Minutes of Governance Board Meeting  
September 12, 2018

PRESENT:
John Mingus, Moderator  Katherine McCrea, Personnel Committee
Nancy Hall, Moderator Elect  David Lindsey, Senior Pastor
Jean Wheelock, Clerk  Alexis Kassim, Associate Pastor
Robin Petrusak, Assistant Treasurer
Bruce Douglas, Member at Large

At 7:43 p.m. David opened the meeting with prayer.

The first agenda item is the issue of John Davis’s (Sexton and First Friday Coordinator) motorcycle crash and his status in the trauma ICU. David said we should plan for John to be out at least until the end of the year. Discussion of who and how John’s duties should be divided. The intent is to hold John’s job open for him for the time being. The Board felt that Deacons should assume responsibilities for First Friday and the Board of Trustees for building and grounds. Trustees should consider hiring Nick Renzo to fill some of John’s duties. It was suggested that Kathy Heyman could order supplies.

Robin Petrusak discussed the treasurer’s draft report for August 2018. She indicated her concern re the gap in pledges and the actual pledge income, although historically this gap is closed in October. There was a correction in August of pledge income that was previously mistakenly allocated to non-pledge income. Building-use income is lagging a bit. She suggested the front office could be helpful in determining if all building-use fees have been paid, as those can sometimes fall through the cracks. A few areas that are over-budget were highlighted. David has another continuing ed seminar, but he is trying to keep the cost at budget.

David reported on the Future Ministries Task Force. He said that Andrew Hunter shared with the Task Force the Trustees’ top five priorities. The group is looking at stewardship trends. The budget and pledging and giving in general remain stable, fewer giving units but per capita has gone up. The pledges in the area of $5k to $10k have not been as robust as in the past. Alexis met with the Task Force in July to discuss CE issues. An average of 25 children attend church school.

An anonymous donor has given $30k toward an environmentally sustainable parking lot. Trustees learned that if the footprint remains as is, the church would not need additional county permits, saving money in redoing the parking lot. It hasn’t been determined whether this will be used as the beginning of a capital campaign. The Task Force will also speak to the Board of Outreach and Social Justice.

The task force wants to have some time during the November Listening Session.

The Governance Board discussed security issues and how to protect our children.
David continued his discussion of sabbatical planning. He said this is not a study sabbatical, and he is focusing on a trip to Argentina. John Mingus will approach Carolyn Yocom to work on the congregational piece of the Lilly Foundation grant application which will be due April 2019. Robin indicated that the treasurers will need an estimate of the cost to the congregation for pulpit supply and pastoral care during the sabbatical.

David offered his pastoral report. Annual reviews were conducted; however, the reviews have not been written up. Kathy McCrea (Personnel Committee) will review drafts. Job descriptions need to be in line with reality. David said the question was raised as to whether the Music Director should report to the Senior Pastor. David talk to the Music Committee about this issue.

Alexis reported that she attended a financial seminar for young ministers which the congregation signed off on. Little River is obligated to honor a $2000 match. There are tax implications which the accounting team will confer with her on.

The meeting was closed with a prayer at 9:05 p.m.

Submitted by,

Jean Wheelock
Church Clerk