Alaska workers filed 34 representation cases with the National Labor Relations Board in FY22, an increase of 100% compared to the previous fiscal year. Alaska workers filed 338 unfair labor practice charges against employers, an increase of 43% compared to the previous fiscal year. Among all states and territories, Alaska workers ranked 7th in representation cases and 22nd in unfair labor practice charges at the NLRB.

Unfair labor practices (ULP) include, but are not limited to, firing employees for organizing a union, retaliating against workers for supporting a union, or refusing to bargain with an established union.

Representation cases are petitions for the NLRB to conduct an election in which employees vote on whether to unionize and bargain collectively with their employer. Employees, employers, and unions may file these petitions.

Source: Analysis of FY2020 (October 2020 - September 2021) and FY2021 (October 2021 - September 2022) NLRB representation and unfair labor practice cases from https://www.nlrb.gov/search/case.
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