







# WELCOME & ACKNOWLEDGEMENTS







# INTENTIONS

- Share behavioral insight components of circle
- Results
- Where to learn

# CIRCLE WAY – A STRUCTURE FOR DEEP CONVERSATION

- Welcome and Acknowledgements
- Intentions and Agreements
- Check –in
- Discussion
- Harvesting and reflecting
- Decision making
- Check- out

Once upon a time, fire led our ancestors into the circle. It made sense to put the fire in the center and to gather around it. A circle defined physical space by creating a rim with a common sense of sustenance lighting up the center. These ancestors needed the circle for survival - food, warmth, defense - and they discovered that the circle could help design social order.

- From the book, [The Circle Way, A Leader in Every Chair](#)

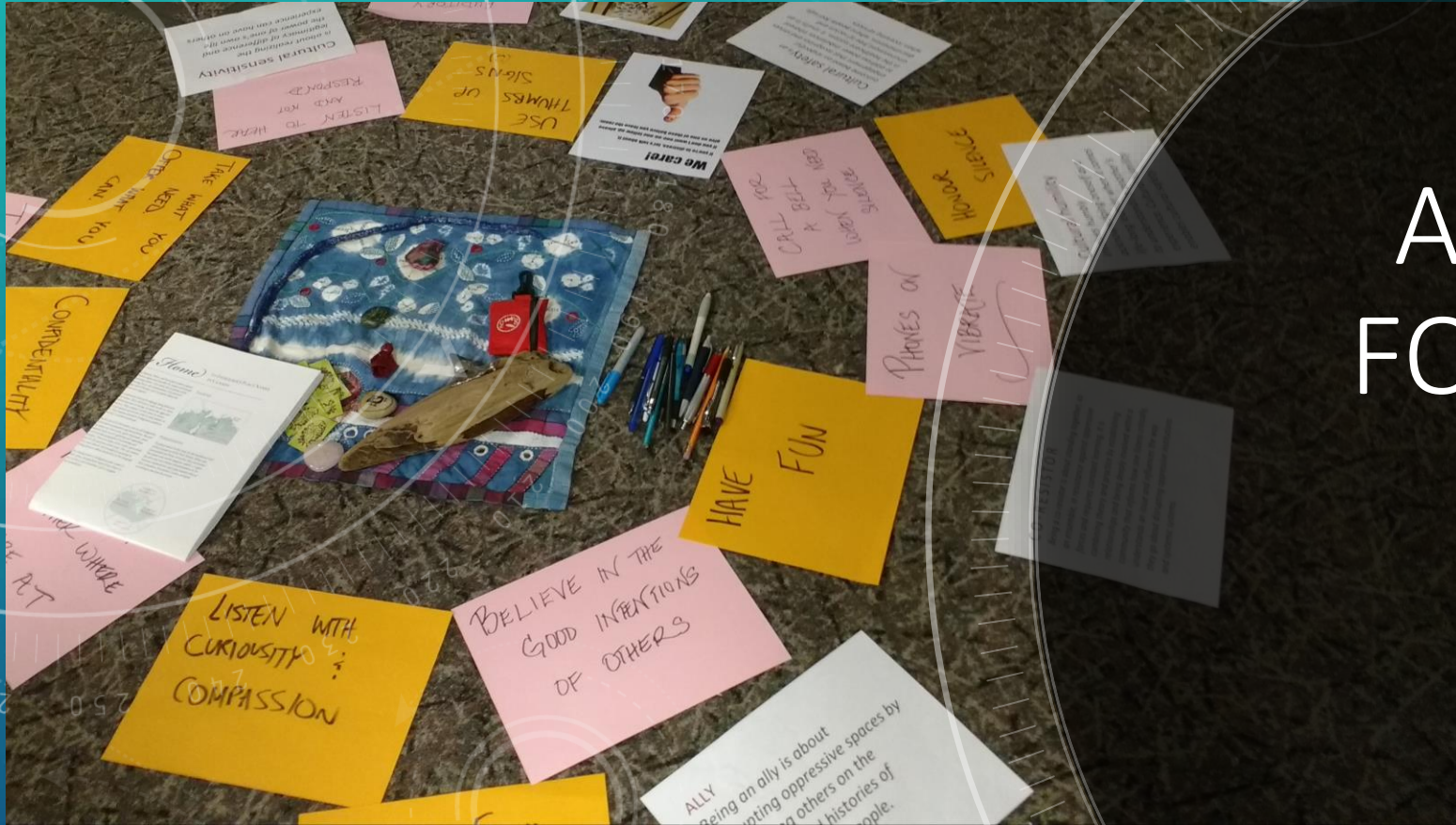




CHANGE THE CHAIRS

CHANGE THE  
CONVERSATION





# AGREEMENTS FOR OUR TIME TOGETHER





# CHECKING IN & CHECKING OUT

- Checking in with a sacred object from the center
- An invitation share your name, ancestry, and one word for how you are feeling today, an intention for our time together
- How are you arriving?





# RESULTS

Allyship Workshop Survey Results (n=21), 95% of survey respondents rate agreements as effective

“Having the agreements and intention-setting with a sacred object helped me to focus on why we were in the room and what we were going to do that day. Because of this, we as participants brought specificity to the discussions.”

“the format of the workshop promoted dialogue and discussion, which I think is key to learning in this area.”

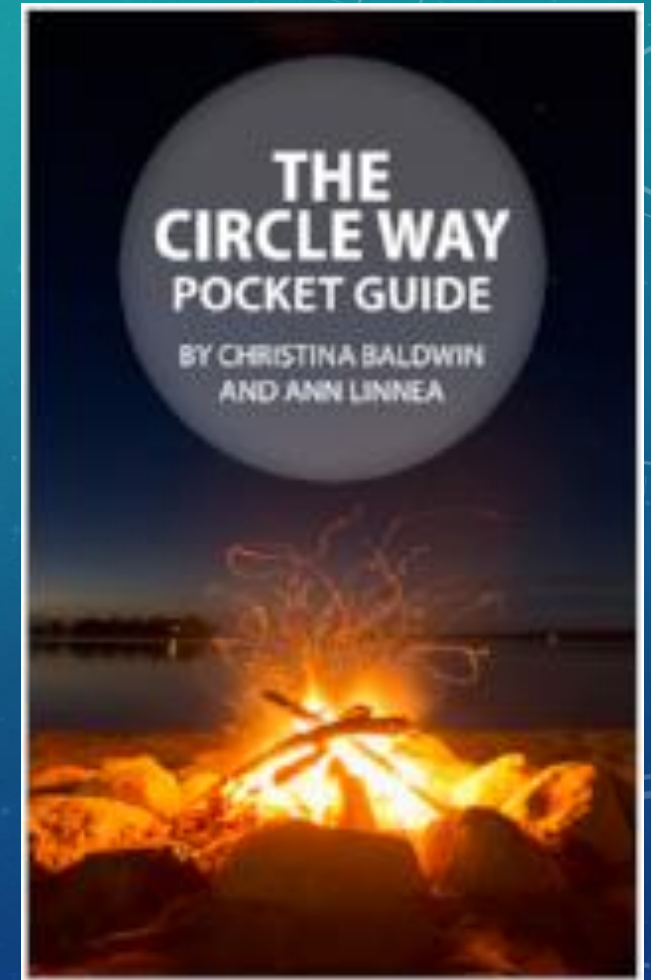
“I attended the Kairos Blanket Exercise and learning session yesterday, and did not have the opportunity to express my gratitude to you for facilitating a rich learning and growth session; creating such a welcoming and safe environment, and for enabling other ministries to participate.”



# LEARNING CIRCLE WAYS

[Circleway.net](http://Circleway.net)

Training, Resources & Grants





T'ooyaksim

Nisga'a

Kukstemc

Shuswap

Mussi cho

Dene

Walus

Bella Bella

stutwiniitscw

Nuxalk

Soga sénlá'

Danezāgé'

Thank you!

Hay ce:p qa

Musqueam

Lim Limt

Okanagen

Guneshcheesh

Tlingit

k<sup>w</sup>uk<sup>w</sup>stéyp

Nłeʔkepmxcín

Kwukstam'x kawx

Lilwat

Haawaa

Ḳaad Kil / Ḳaaydaa Kil (Haida)

Hey chexw

Squamish

Merci

Mechif (Metis)