

The PIRATE



Like a pirate, you seek uncharted seas, and are fearless (mostly!) about what you might discover. You resist pressure to follow the actions and thinking of others, and you don't let bad psychological habits, such as close-mindedness, hold you back.

You make use of all five rebel talents: novelty, curiosity, perspective, diversity, and authenticity. You are particularly strong in the talent for curiosity, which

leads you to explore, to stay focused on learning, and to approach the world asking why and how, as children naturally do.

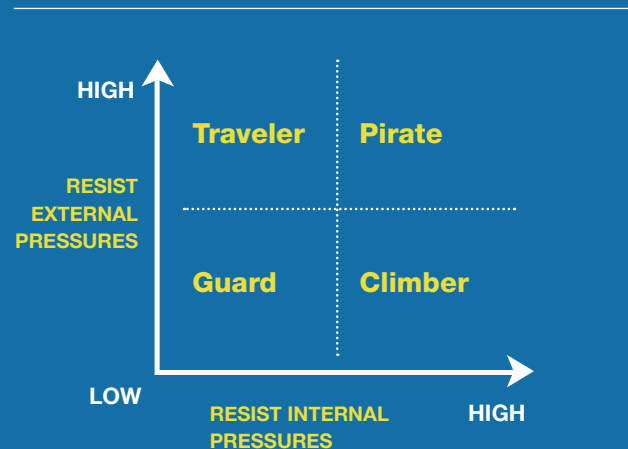
To develop your rebel talent, consider how you might encourage others to constructively break the rules. Here's something to try tomorrow: Think of someone you know who has a lot of potential, but seems reluctant to share it. Ask about a challenge they are facing, and think of what you could do to help them see the problem from another perspective, or see in themselves a strength they may be missing.

About the test

This test is designed to assess a person's behavior at work and in life. Two dimensions are relevant for describing a rebel's behavior: (1) rebelling against external pressures, or the extent to which a person fights the tendency to conform to others' opinions, actions, and expectations, and defies stereotypical roles and beliefs; and (2) rebelling against internal pressures, or the extent to which an individual looks beyond their own perspective and rejects the comfortable in favor of the novel and challenging. The results map onto four quadrants, each representing a rebel type. (See the figure below.)

There is no good or bad type. Each comes with advantages and disadvantages — we all stand to learn, no matter what rebel type best describes us. The type of work you do, the country you live in, the culture of your family or organization — any of these factors may impact your rebel type. There is much about the dynamics of positive rebel behavior that remains unknown, but it is my hope that seeing the results of this simple test will help you appreciate

the constructive role rule-breaking can play — and maximize your own rebel potential.



External pressures are those felt from the outside, like the pressure to conform or accept stereotypical views. Internal pressures are those felt from the inside, like a preference for the familiar and comfortable.