



# Officer of Election Recruitment in Virginia

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# Setting the Stage

- Super Tuesday State
- May 5 Municipal Election (56 of 133 localities)
  - Postponed to May 19
- June 9 Congressional Primary (Statewide R Senate)
  - Postponed to June 23



# State Protection

- Supplied localities with PPE
  - Face masks
  - Face shields
  - Gloves
  - Disinfectant and microfiber wipes
  - Hand sanitizer
  - Single use pens and folders



# Medical Reserve Corps

- All 50 States
- Founded after 9/11
- Volunteer group of medical professionals
  - Over 14,000 in Virginia
- Elections Trained
- Benefits
  - Assisted officers in setting up polling places to ensure safe and sanitary in person voting
  - Assured polling place maintained sanitary conditions to allow officers to actually focus on the conduct of the elections



# Medical Reserve Corps

## MEDICAL RESERVE CORPS



The Virginia Medical Reserve Corps (MRC) is a force of dedicated volunteers who stand ready to support the community in the event of a public health emergency. Each of the 22 local MRC units is comprised of teams medical and public health professionals who, along with interested community members, volunteer their skills, expertise and time to support ongoing public health initiatives and assist during emergencies throughout Virginia.

### Why Volunteer?

**You Never Know When Your Community Might Need You.**

The success of our response to a large-scale public health event, such as a pandemic or bioterrorism attack, depends on how quickly and effectively we can mobilize MRC volunteers.

MRC units throughout the state actively improve and protect their community's public health by supporting:

- Health education and preventative health screenings.
- Efforts to provide medical services to at-risk populations.
- Communicable disease outbreak response.
- Volunteer emergency preparedness training and exercises.





# Medical Reserve Corps

## MEDICAL RESERVE CORPS – INFECTION PREVENTION SUPPORT FOR JUNE 23RD, 2020 ELECTIONS

Medical Reserve Corps volunteers are public health ambassadors in our community who serve as educators and advocates to create stronger and healthier communities. We are recruiting and mobilizing volunteers to serve as Infection Prevention Ambassadors.

The page provides information and the tools to request and mobilize volunteers to provide support as Infection Prevention Ambassadors for the June 23, 2020 elections in the Commonwealth. It will be populated and updated with resources as they are available or are modified.

Medical Reserve Corps (MRC) support considerations for localities planning for Election Day.

[Click to view a message from the Department of Elections.](#)



- MRC volunteers are not a substitute for election officials having a public health and sanitation plan for Election Day.
- Localities should request volunteers as far in advance as possible.
- Infection Prevention Ambassadors will be stationed INSIDE polling places.



# Virginia Department of Health

Training Video: <https://youtu.be/nf-7oafIrsW>





# Communications

## Letters from Administration



*Commonwealth of Virginia*  
*Office of Governor Ralph S. Northam*

April 30, 2020

Dear State Employees:

The Virginia Department of Elections is recruiting election officers to work at polling locations for the May 19, 2020, municipal elections being held in 56 Virginia localities and for the June 23, 2020, primaries being held across the Commonwealth. Election Officers are always in demand, but their service is needed even more now as the elections process faces unprecedented challenges.

The Governor is encouraging college and university students, state employees, teachers, high school students, or anyone who is interested, to become involved as election officers, especially when many retired Virginians—a population that traditionally serves as election officers—are at a higher risk for complications from COVID-19. While working as an election officer, Virginians are not only able to help their communities, but they are also eligible for compensation.

In light of concerns due to the COVID-19 outbreak, Virginia's election officials are adhering to best practices used for sanitizing workstations, hand washing, and social distancing to ensure that our election officers and voters can be confident that it will be safe for them to vote at their polling location if they choose to do so.

Election Officers perform a wide range of functions on Election Day, some of them include setting up and breaking down activities at polling locations, providing voters with basic voting instructions, verifying voter information and assisting with other duties as needed.

Since 2008, state employees have been encouraged to volunteer to serve as Officers of Election. State policy (Department of Human Resource Management Policy Number 4.05) allows you to use Civil and Work-Related Leave to serve as an Officer of Election, if your work schedule allows and your supervisor approves. Please contact your Human Resources Office for additional information.

To volunteer as an Officer of Election, please complete the Officer of Election Interest Form found on the Department of Elections website found [here](#).

Dear Superintendents:

The Virginia Department of Elections is recruiting election officers and other volunteers to work at polling locations for the May 19, 2020, municipal elections being held in 56 Virginia localities and for the June 23, 2020, primaries being held across the Commonwealth. Election Officers are always in demand, but their service is needed even more now as the elections process faces unprecedented challenges.

Election Officers perform a wide range of functions on Election Day, some of them include setting up and breaking down activities at polling locations, providing voters with basic voting instructions, verifying voter information, and assisting with other duties as needed.

The Governor is encouraging college and university students, state employees, teachers, high school students, or anyone who is interested, to become involved as election officers, especially when many retired Virginians—a population that traditionally serves as election officers—are at a higher risk for complications from COVID-19. While working as an election officer, Virginians are not only able to help their communities, but they are also eligible for compensation. High school students who are not eligible to register to vote can still volunteer in a number of different capacities. To volunteer, they can simply reach out to their local voter registration office. A list of voter registration offices can be found [here](#).

In light of concerns due to the COVID-19 outbreak, Virginia's election officials are adhering to best practices used for sanitizing workstations, hand washing, and social distancing to ensure that our election officers and voters can be confident that it will be safe for them to vote at their polling location if they choose to do so.

To volunteer as an Officer of Election, please complete the Officer of Election Interest Form found on the Department of Elections website found [here](#).

Thank you for your support,





# Communications

- State Employees
- College Presidents
- Superintendents
  - Students and Teachers
- National Guard
  - Civilian Volunteers
- Yielded over 1500 applications



# Online OOE Application



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## Officer of Elections

Become an Officer of Election & lend a hand for democracy! [Apply online today >>](#)

### Did you know?

Any person who serves as an officer of election as defined in § 24.2-101 shall neither be discharged from employment, nor have any adverse personnel action taken against him, nor shall he be required to use sick leave or vacation time, as a result of his absence from employment due to such service, provided he gave reasonable notice to his employer of such service. No person who serves for four or more hours, including travel time, on his day of service shall be required to start any work shift that begins on or after 5:00 p.m. on the day of his service or begins before 3:00 a.m. on the day following the day of his service. Any employer violating the provisions of this section shall be guilty of a Class 3 misdemeanor. § 24.2-118.1



# Online OOE Application

## Officer of Election Interest Form

Complete this form if you would like to be placed on a list of potential Election Officers.

I am a registered voter of Virginia.\* ☐ Yes ☐ No

First Name \*

M. I.

Last Name \*

Suffix

Address Line 1 \*

Address Line 2

City \*

State \*

Zip Code \*

Year of Birth \*

Primary Phone Number \*

Cell Phone? \*



# Contact



Rob Rock  
Kentucky State Board of Elections

