

Agenda:

- Developing your vision
- Identifying and Involving stakeholders.
- Conducting a needs assessment.
- Collecting, Analysing and Presenting Data.
- Developing your action plan.
- Implementing and Monitoring your project
- Project reflection workshop



WHAT IS A VISION:



- A vision is the goal that your work hopes to accomplish, both in the short and long term.
- An easily understood vision that is owned by the key people involved is usually the starting point that leads to effective written plans, fundraising, management and delivery of projects and their beneficiaries.
- A vision works to energise and motivate people, provide direction and gain commitment from people involved.
- Even for long-established projects, it's good to periodically revisit and evolve their vision to reaffirm why they exist.



Vision vs Mission



The vision is what you want to see happen tomorrow

e.g. a world where young people flourish



The mission is what you are doing today to make it happen

e.g. we are educating young people to achieve their educational goals.

You need a plan to make your vision a reality.



Inclusive Vision Development:

Things to consider to make your vision development is inclusive:

- Consensus
- Jargon Busting
- Words or Pictures

- Accessibility
- Assistance
- Ownership





The 7 W's Vision Development Tool

- The simple 7 W's tool provides a framework for vision development. The resulting answers may become the basis of a written action plan.
- The 7 W's are the basic questions every funder/decision maker will ask you about your project



The Questions:

- W1. **Who** are the people who will benefit from the project and those working with you
- W2. What are your aims?
- W3. Why do you want to do your project/ activity?
- W4. Where is your project taking place, e.g. on the street, in a faith building, or across a district?
- W5. When do you want to carry out your project, including timescales, opening hours; and contingency plans if you don't meet expected timescales?
- W6. With what resources will your project be carried out?
- W7. Work out how your project will actually be achieved.



Involve stakeholders:

 Importance of identifying and engaging stakeholders in the project planning stage.



Breakout rooms



In groups agree on a project (hypothetical or real) and discuss the following:

- List the different groups of people who would be affected by the following project or have an interest in it.
- How they might impact the project?





Involve stakeholders:

 Importance of identifying and engaging stakeholders in the project planning stage.

Types of stakeholders.

 Tips for engaging stakeholders in the project planning process.





Conducting a Needs Assessment:







Data Collection:

- Designing the Data Collection tools
- Collecting the data
- Analysing the data
- Presenting the data.



Create an action plan

"VISION WITHOUT ACTION IS MERELY A DREAM. ACTION WITHOUT VISION JUST PASSES THE TIME. VISION WITH ACTION CAN CHANGE THE WORLD."

Joel A. Baker



- A critical document to outline the objectives, strategies and tactics.
- In the form of funding application, Theory of Change (ToC), Log-frame etc
- Key components of a project plan:
 - Project Goals
 - Objectives
 - Timeline
 - Budget
 - Risk management plans
 - Resource Plan.
- Review and Update the project plan regularly to ensure that the project stays on track and meets its objectives





NEAR NEIGHBOURS



Applications for funding

Feb 20, 2018





GRANT APPLICATION QUESTIONS

PROJECT AIMS, OBJECTIVES, OUTCOMES AND TARGETS

When applying for grant funding, funders will ask questions about how you will evaluate your project. The questions might look something like this:

How will you evaluate your project? How will you know what success looks like? What are your project targets? Or simply, Please detail your SMART targets.

Use the following notes to help plan your project and complete applications

It is impossible to have end goals when you don't know what you want to achieve in the first place, and how you will measure that. At the planning stage, you will have to think about the whole project lifecycle including what you will ask participants at the end of the project. Grant applications generally ask these

- ☐ What are your aims? This should be a high-level goal that you want to achieve with your project. For
- example: In improve the mental vertical of people in our community.

 What will be the mind objectives of your project? These are what steps will be taken to achieve the desired outcome. Objectives are actions things you do during the project. In order to improve the wellbeing of your community, your objectives might be: We will necruit 30 adults from the community. We will give 4 therapy sessions; We will create a booklet of health and verificing tips as a group.
- What will be the main outcomes of your project? These are the changes you will have caused due to the project. To improve the wellbeing of your community, your outcomes might be: Participants will have learned coping techniques for depressive thoughts: Participants will be more confident in how to support others in the group. Participants will have an increased understanding of their mental wellbeing.
- What are your medicalmeasusable variables? To achieve your objective, you need to find something you can easily measure. If you objective is to improve people's verifiering, you could ask people of they real hoppier. Your metric is feeling or Appaired. This is not really something you can count, so this real hoppiering or this is not really something you can count, so this latest the suppliering the properties of the properties of the suppliering the properties of the prope
- data. Your metric is 'number of times people feel depressed.'

 What are your SMATT Targets? After you have decided your objectives and you know what metrics you can measure, you must decide on some results that you want to achieve. These will be your targets. See below for more information.]
- ☐ How will you evaluate/measure your success? After you have finished your project (and sometimes during the project delivery), you will need to check if you have achieved your targets. This means you will need to decide on suitable 'evaluation tools' (ways to gather information) so that you can measure your success i.e. see whether you have met your targets, or even exceeded them!

Near Neighbours, 2022
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Grant Writing Workshop Elements

- · Understanding Grant Makers' Needs
- · Grant Writing Step by Step Guide
- · Where to Source Funding Opportunities
- Compilation of Current Grant Opportunities with Deadlines for Application

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Near Neighbours Resources for writing a project plan:

- Writing for Grants: Making Grant Applications for Community Activity.
- Smart Target Guidance Toolkit
- Applications for Funding
- Planning you Budget







- Key steps involved in project implementation include, project monitoring and control, stakeholder management and communication.
- Ensuring a successful project implementation and monitoring depends on establishing clear project goals, maintaining open communication with stakeholders and regularly tracking and reflecting on the project's progress.
- A powerful tool for monitoring the project is **THE PROJECT REFLECTION WORKSHOP**.

Breakout rooms



- Based on the project you used in the first exercise, discuss the following:
 - What type of data do you want to collect at this stage of project implementation/Monitoring?
 Qualitative or Quantitative?
 - How will you collect it?



Impact and Evaluation Toolkit

The purpose of this toolkit is to equip groups to engage in small-scale social action projects to:

- Think about the kind of impact they want to have
- Think about how to measure the impact
- Choose and use qual and quan tools for gathering data
- Reflect on and use their evaluation data effectively





Project Reflection Workshop:

- Fully structured workshop with instructions to deliver it online or inperson.
- The workshop designed to take around 2-3 hours and includes an interactive poster incorporating a Timeline (for Looking Back) and a Planning Template (for Looking Forward) to encourage a process of reflection and learning.
- Designed to encourage better quality participation





Project Reflection Workshop

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Part 2: Instructions for running the workshop

Stage Two: Signing in (expected time 10-15 minutes)

Look at the Key at the top of the second sheet of the poster (number 27). There is a table with five rows of boxes, four of which have been left blank. Assign a different coloured sticky label to each of the shaded boxes on the left hand side of the table. If you are not using different coloured sticky labels, denote each shaded box with a different coloured sticky labels, denote each shaded box with a different coloured sticky labels, denote each shaded box with a different coloured marker ean.

If there are four people or fewer at the meeting:

Ask each person to write their name (and their role in the project) in the relevant box.

People don't necessarily have to write anything in the column Group Name. Don't divide into groups but give each individual a different-coloured pad of sicky labels (or a different coloured marker pen) and then go straight to the: "Who is not here?" step in

If there are more than four people at the meeting:

Ask everyone to divide into no more than four equally sized groups. As a rule, people should go in the same group if they have something in common in relation to the project.

For example, you might want to divide up into three groups made up of project leaders, paid workers, volunteers and local residents.

Once you have agreed how to divide up, ask each group to write down their group name (if they have chosen one) in the relevant box of the Key. Then ask each person to write their full name (and their role in the project) in the 'Names' box.

"Who is not here

The last group of the Key is labelled Who is not here? Ask evenbody if there are groups or individuals not present at the meeting who may have a perspective different from those that are already represented. Agree on the most important groups or individuals from one than three! Agree on the most important groups or individuals from one than three! of the presenting their capitions at the meeting, remember to include these this may include a written note, noted from a prior telephone conversation or someone representing the opinions of the absent partyl. Be careful not to interspecies and 50 miles propie and 50 miles and not that it is not the propied and 50 miles and not that it is not the propied and 50 miles and the propied and 50 miles and the third the propied and 50 miles and the third the propied and 50 miles and that the size of the propied and 50 miles and the third the propied and 50 miles and the third the propied and 50 miles and the third the propied and 50 miles and 50 miles are the propied and 50 miles and 50 miles are the propied and 50 miles and 50 miles are the propied and 50 miles and 50 miles are the propied an

(Note: Don't get bogged down in this section! If there aren't obvious groups, then just divide yourselves as equally as possible.)

For an online workshop: After agreeing on how to divide up use the breakout rooms feature (on Zoom) to divide then into smaller groups. (Refer back to section 1.7.2 or "Breakout rooms in online meeting").

Direct people back to the shared google doc and assign each group a different copy of the Poster, let them write their

Project Reflection Workshop 2022 1



THANK YOU

ANY QUESTIONS