

Hello benefits

365 Get Healthy Here Rewards resource

Walgreens has always fully supported your health and well-being goals by offering free tools, resources, and incentives that help you stay motivated. **365 Get Healthy Here**, in partnership with Walgreens.com, is designed to offer an integrated, seamless wellness experience for those enrolled in a Walgreens medical plan.

Eligibility

Team members enrolled in a Walgreens medical plan and their covered spouses/domestic partners are eligible to participate in 365 Get Healthy Here program at <u>www.walgreens.com/TeamMember365</u>.

How it works

- Earn 10,000 Balance® Rewards points the first time you visit 365 Get Healthy Here at <u>www.walgreens.com/TeamMember365</u> between Jan. 1 – Oct. 31, 2019.^{1,2} You will first need to sign in or create a Walgreens.com account, then verify your insurance eligibility. Once you complete this step, you will be able to access 365 Get Healthy Here through your Walgreens.com dashboard.
- 2. Complete a confidential, online health questionnaire to earn company-funded HRA/HSA contributions up to \$350. You must have an open HSA tor receive company-funded contributions. If you do not have an open HSA by December 1, you will forfeit the company-funded contributions for the year.
- 3. Earn up to a total of **80,000 points** for registering and completing Healthy Activities and 4-week physical activity & lifestyle challenges **by October 31**. Once you successfully complete a 4-week challenge, you'll also become eligible for the \$0 Rx Copay program.
- 4. Get quit support with the Walgreens Tobacco-Free Program, which includes resources to help you quit and FREE nicotine replacement patches and gum, plus qualify you to have the tobacco surcharge removed (retro to start of plan year or your eligibility date). If the program is completed within 90 days of eligible plan start date, the surcharge will be removed retro to 1/1 of the current calendar year or date of plan eligibility.

Questions?

Email <u>365gethealthyhere@walgreens.com</u>, call support at 877-227-3395, or visit <u>Walgreens.com/TeamMember365</u> to read program instructions and FAQ.

1 Per Internal Revenue Service (IRS) regulation, the company is required to treat 365 Get Healthy Here Balance® Rewards points as a cash equivalent, which is taxable for the participant. It is required that all points earned for participation in Walgreens team member benefits programs, such as 365 Get Healthy Here be reported to payroll and taxes be withheld. The tax amount is based on individual tax brackets. If this applies to you, you'll see an earnings code of IMP BAL REWRD POINTS on your paycheck. You must be an active team member at the time of points being deposited to earn this program incentive.

2 Please allow up to 24 hours for points to appear in your Balance Rewards account.