



# Hello benefits

## 365 GET HEALTHY HERE REWARDS RESOURCE

Walgreens has always fully supported your health and well-being goals by offering free tools, resources, and incentives that help you stay motivated. **New for 2021, the 365 Get Healthy Here wellness program and the Life365 employee assistance program are combining to form a redesigned, integrated website on [www.walgreens.com/teammember365](http://www.walgreens.com/teammember365).**



### ELIGIBILITY

All team members and their covered spouses/domestic partners are eligible to participate in the 365 Get Healthy Here program at [www.walgreens.com/TeamMember365](http://www.walgreens.com/TeamMember365).

### HOW IT WORKS

Features include...

- **365 Get Healthy Here Wellness Program:**
  - Earn \$5 in myWalgreens Cash™ for you and your spouse/domestic partner just for registering or logging on to [www.walgreens.com/TeamMember365](http://www.walgreens.com/TeamMember365) before Oct. 31, 2021.<sup>1,2</sup> New registrants are prompted to sign-in or create a Walgreens.com account.
  - Earn additional myWalgreens Cash™ just for completing healthy activities.
  - Team members and their spouses/domestic partners enrolled in a Walgreens medical plan can qualify for the annual **\$0 Rx Copay Program** (for conditions such as high cholesterol, coronary artery disease, diabetes, high blood pressure (hypertension), asthma, and/or weight loss) by completing a one-question healthy activity.
  - Get tobacco quit support with the **365 Get Healthy Here Tobacco-Free Program**, which offers valuable resources and coaching. Those team members and spouses/domestic partners enrolled in a Walgreens medical plan have access to free nicotine replacement gum or patches. Upon completion of the program within 90 days of plan eligibility, they can also have their Walgreens medical plan tobacco surcharge removed.
  - Stream free yoga and fitness classes with **ClassPass!** From boxing to yoga to cycling to gym time, you can stream classes at home or on the go with exclusive access to ClassPass On-Demand (streaming video) and ClassPass Go (audio) products. Finding ways to stay active and healthy has never been easier. Register today on 365 Get Healthy Here or at <https://classpass.com/corporate/united-states/walgreens>, or download the ClassPass app. You'll be asked to enter your credit card, but won't be charged, unless you purchase optional fitness services. Not available to covered spouses/partners at this time.



- **Life365 Employee Assistance Program:**

- Confidential counseling, up to five free face-to-face or virtual visits with a clinician in your community.
- Free access to Care Now digital support and counseling for topics like stress management, divorce/separation, depression (and more!), which serves as a convenient alternative to live counseling sessions.
- Confidential tools to help you track your personal health goals, including, an online health questionnaire, healthy challenges and more.
- Social recognition badges and news feeds that foster workplace community through a “comments and likes” feature.
- The ability to earn LifeWorks® points which can be used toward LifeWorks Perks purchases.

Questions? Email [365gethealthyhere@walgreens.com](mailto:365gethealthyhere@walgreens.com), call support at 877-227-3395, or visit [Walgreens.com/TeamMember365](https://Walgreens.com/TeamMember365) to learn more.

<sup>1</sup> Per Internal Revenue Service (IRS) regulation, the company is required to treat 365 Get Healthy Here myWalgreens Cash™ as a cash equivalent, which is taxable for the participant. It is required that all points earned for participation in Walgreens team member benefits programs, such as 365 Get Healthy Here be reported to payroll and taxes be withheld. The tax amount is based on individual tax brackets. If this applies to you, you'll see it on your paycheck. You must be an active team member at the time of points being deposited to earn this program incentive.

<sup>2</sup> Please allow up to 24 hours for myWalgreens Cash™ to appear in your account.

*Note: Due to existing agreements and/or applicable legal requirements, these benefits may vary, and some of this information may not apply to you or other team members. For union-represented team members, we will follow the terms of the collective bargaining agreement. If any information provided in this communication conflicts with the official benefit plan and policy documents, those official documents and policies will govern.*