

Ongoing Financial Planning Options

Notes:

See page 3-4 to see details of Comprehensive Planning.

Base fee is reduced (potentially to \$0) when assets are under PSP management. See Ongoing Planning Fee Offset on next page for details.

Onboarding fees pay for meetings, analysis, plan preparation, and recommendations to set a foundation for the ongoing planning process. Onboarding fee waived when more than \$50,000 in assets are managed or with a \$500 monthly contribution to your investment accounts with PSP.

Annual meetings are 1 hour in length. Check-in meetings are 20 minutes in length.

*Comprehensive Planning fee is based on complexity of client financial life. Factors influencing complexity include tax exposure and complexity, investment complexity, exposure to liability, and complexity of family situation among other

	Retirement Planning	Comprehensive Planning	Financial Coaching
Onboarding Fee	\$300	\$500	\$500
Base Fee <small>(See Ongoing Planning Fee Offset on next page)</small>	\$1,440 Annually Paid \$120 Monthly	Based on Financial Complexity* As low as \$6,000 annually	\$2,100 Annually Paid \$175 Monthly
Min. Assets Under Management to Waive Fee	\$200,000	\$800,000	\$280,000
Onboarding Meetings	2	4	4
Annual Meetings	1 2 with managed assets 2 Check-In Meetings	3 4 with managed assets Unlimited Check-In Meetings	4 5 with managed assets
Retirement Planning	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tax Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Estate Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Major Goal Planning <small>(Home purchase, weddings, children etc.)</small>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Investment Portfolio Advising	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	On Managed Assets
Investment Real Estate Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Business Ownership Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Asset Protection & Insurance Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Business/Career Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Education Funding & Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Budgeting & Cash Flow Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Debt & Credit Optimization	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Investment Management

Investment management services are offered as part of ongoing financial planning or as a stand-alone service. When clients choose only to have investment management, an annual investment meeting will be held. When assets grow to sufficient levels, financial planning services will be included at no additional fee. **Please see next page for more information.**

One-Time Financial Plans

For DIY Client looking for a one-time planning engagement.

	Ask-A-CFP Session	Hourly Planning	1-Time Retirement Plan
Meetings Included	1	As Needed	2
Ideal For	Brainstorming financial strategies or validating your strategy	Limited scope engagements	Getting started with retirement planning or checking progress
Fee	\$350	\$350 / Hour Billed 10-min. increments	\$1,800 More for Complex Plans

Investment & Portfolio Management

Have A Better Portfolio (Improved risk-adjusted return)

- Portfolio Construction and Asset Allocation
- Liability Relative Optimization (such as changing inflation risk, future expenses, or medical costs)
- Behavioral Coaching (Avoiding behaviorally and emotionally-driven errors)
- Matching Portfolio to Changing Proportions of Global Economies
- Aligning Asset Allocation to Client Values (Socially responsible, ESG, Biblically base, etc.)
- Monitoring Funds for Style Drift, Imbedded Taxes, & Other Issues
- Annual and Market-Based Portfolio Rebalancing
- Adjusting Portfolio to Changing Statistical Correlations to Reduce Risk

Reduce Your Taxes (Lowered lifetime tax liability)

- Limiting Realized Capital Gains & Investment Income to Optimal Annual Limits
- Tax-Loss and Tax Gain Harvesting
- Tax-Efficient Asset Location
- Executing Roth Conversions & Other Tax Optimization Strategies
- Implementing Investment Portion of Annual Tax Plan
- Ensuring End-Of-Year Tax Moves are Made by 12/31

Delegate The Busy Work (Spend more time on what matters)

- Cost Effective Asset Selection
- Calculating & Distributing IRS Required Minimum Distributions
- Account Paperwork Preparation & Execution
- Withdrawal Rate and Withdrawal Order Planning
- Facilitating Contributions, Withdrawals, and Corrective Actions
- Managing Account Administrative Details
- Sitting On Hold With The Custodian

Core investment management services are those shown by research to improve client returns by up to 3% annualized net of advisor fees.

Clients will not see annual outperformance verses an index; rather, research finds comprehensive advisors over long periods can increase net after-tax retirement income and portfolio performance verses non-advised portfolios due to advanced financial planning strategies with benefits derived from tax savings, threshold-based rebalancing, withdrawal strategies, asset allocation, targeting total return, avoiding behavioral mistakes during market volatility, and other factors. **Vanguard Research** [Advisor Alpha; 2016 - Updated 2018]. **Morningstar Research** [Alpha, Beta, and now Gamma; 2013]

Investment Management Fees

Investment Management has a blended fee charged 1/4 every 3 months from the accounts under management. Fees are only charged on client accounts held through PSP. Fees are not charged on client's 401(k) at work or other assets held at other institutions. A portion of the investment management fee is credited toward reducing the cost of financial planning and can reduce the cost to \$0 (see below). An account with a \$2,500,000 value would have a fee of \$5,906 charged quarterly for a blended annual rate of 0.95%. An account with a \$75,000 value would have a fee of \$253 charged quarterly for a 1.35% annual rate.	\$0 - \$500,000	1.35%
	\$500,001 - \$750,000	1.25%
	\$750,001 - \$1,000,000	1.00%
	\$1,000,001 - \$3,000,000	0.75%
	\$3,000,001 and above	0.50%

Ongoing Planning Fee Offset

Any Investment Management fees collected will reduce the cost of ongoing financial planning, potentially to \$0. To avoid us "double dipping" on fees, clients whose assets are managed by PSP will receive a credit that reduces the cost of their ongoing planning fees for any of our planning services. The credit is equal to 0.75% of the assets under management as of December 31st of the previous year. The credit will fully offset any ongoing financial planning fees at the asset levels listed above for each service. Credits cannot reduce the fees below \$0.

Aligning Finances to Values

Values-Based Investment Strategies (Socially responsible, Biblically-based, ESG)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Purposeful Budget™ (Values-aligned cash flow management)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dedicated Investing Portfolios for Key Priorities & Goals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Live Your Legacy™ (Family, charitable, & philanthropic giving strategies)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Retirement Planning

Retirement Readiness Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Optimal Contribution Analysis (How much to save monthly)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Probabilistic Statistical Modeling of Portfolio Projections	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Key Risk Statistical Stress Test Analysis (Inflation, higher taxes, reduced Social Security, etc.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Advising on 401(k) and Other Workplace Plans	<input type="checkbox"/>	<input checked="" type="checkbox"/>
IRA, Self-Employed, & Personal Retirement Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ROTH Conversion & Tax Optimization Strategies	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Social Security Claiming Strategies and Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Medicare & Medicaid Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Investment Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Post-Retirement Income Advising (Withdrawal Strategies)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Maximum Responsible Retirement Spending (How much can be responsibly spent each year)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Investment Management (Separate Fee May Apply)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Multi-Decade Tax Planning

Tax Return Analysis and Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Investment & Business Taxation Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Lifetime Tax Liability Minimization	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Roth Conversion Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Coordination With Your CPA and Other Advisors	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Withholding Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Income & Deduction Shifting Strategies	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Alternative Minimum Tax Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Charitable/Philanthropic Giving Strategies	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Business Ownership Advising

Business Start-Up Financial Preparation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Business Continuity Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Business Transfer/Sale Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Partnership & Key Employee Death & Disability Risk Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employee Stock Ownership Plan Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Intra-Family Business Transfer Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Business Owner Management Consulting & Strategic Coaching	<input type="checkbox"/>	Separate agreement & fee
Company 401(K): Advising, Establishing, & Managing	<input type="checkbox"/>	Separate agreement & fee
Bookkeeping & Fractional CFO services	<input type="checkbox"/>	Separate agreement & fee

Estate Planning

Estate Plan Needs Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Intra-Family Business Transfer Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>
End-of-Life Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Coordination with Your Attorney and Other Advisors	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Advanced Medical Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Digital Asset Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Asset Titling and Distribution Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Postmortem Estate Planning Strategies	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Estate Liquidity Analysis and Strategies	<input type="checkbox"/>	<input checked="" type="checkbox"/>

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**Comprehensive
Financial Planning**

Career Planning

Career Planning & Mentoring	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Job Search and Selection Guidance	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Self-Employment Planning & Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Stock Option & Deferred Compensation Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Open Enrollment Review	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employee Benefits Analysis & Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Health Insurance Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Children's Education Planning

Education Financial Needs Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
College Choice Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Student Loan Management	<input type="checkbox"/>	<input checked="" type="checkbox"/>
College Fund Investment Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Planning for Financial Aid and Gift/Income Tax Impacts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
529 Plan & Other Savings Vehicle Analysis and Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Major Goal Planning

Savings Strategies for funding Major Goals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Investment Strategies for funding Major Goals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Home Purchase/Sale Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Real Estate Investment Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Family Planning (Preparing For Marriage, Children, or Divorce)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Alternative Investment Advising	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Risk Management

Insurance Needs & Policy Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Auto Insurance Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Home Owners & Renters Insurance Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Umbrella & Liability Insurance Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Business Risk Management	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Business Owner's Insurance Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Health Insurance Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Life Insurance Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disability & Long-Term Care Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Annuity Analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Cash Flow & Money Management

Budget Development & Recommendations (Business & Personal)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Debt Management & Payoff Planning (Business & Personal)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Credit Score Management	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Personal & Business Financial Dash Boards	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Behavioral Finance Coaching	<input type="checkbox"/>	<input checked="" type="checkbox"/>