MVSD and MVTA
Tentative Agreement
April 27, 2018

1. ONE TIME OFF SCHEDULE PAYMENT:
The parties agree to a 1.25% ONE TIME OFF SCHEDULE PAYMENT for all unit members for 2016-2017 effective July 1, 2016.

2. INCREASE to Health and Welfare Benefits:
The parties agree to a .5% INCREASE ONGOING for 2017-2018, retroactive to July 1, 2017. The parties agree to a 1.0% INCREASE ONGOING for 2018-2019 effective July 1, 2018.

3. INCREASE to Salary Schedule:
The parties agree to a 1.5% INCREASE TO ALL MVTA SALARY SCHEDULES ONGOING for 2017-2018, retroactive to July 1, 2017. The parties agree to a 1.75% INCREASE TO ALL MVTA SALARY SCHEDULES ONGOING for 2018-2019 effective July 1, 2018. The third Tuesday of each calendar month shall be reserved for professional development.

4. 5.2.5 The first and second Tuesday of each calendar month shall be reserved for District and school site staff meetings. The third Tuesday of each calendar month shall be reserved for professional development with the duration of time being the same as a staff meeting.

Site unit members and site administration will collaboratively develop a professional development plan based on collectively determined school needs. Professional development opportunities shall be selected from the following options:
- Development of supplemental instructional materials and strategy alignment
- Collaborative instructional unit development
- Collaborative planning to enhance and develop teaching skills, interdisciplinary course development and learning supports
- Training and professional development in teaching technical subject, strategies, and skills
- Furthering education and knowledge in a teacher’s subject area
- Learning new technological skills
- Developing specialized skills to better teach and support our student population
- Discussion and review of professional and educational resources
5. Meetings for HeadStart and Childrens Center Unit Members
14.9 Only the first and second Tuesday of each calendar month shall be reserved for staff or program meetings. Meetings shall not exceed one hour and fifteen minutes. Only the third Tuesday of each calendar month shall be reserved for a professional development session of one hour and fifteen minutes.

14.9.1 Professional development opportunities shall be selected from the following options:
-Development of supplemental instructional materials and strategy alignment
-Collaborative instructional unit development
-Collaborative planning to enhance and develop teaching skills, interdisciplinary course development and learning supports
-Training and professional development in teaching technical subject, strategies, and skills
-Furthering education and knowledge in a teacher’s subject area
-Learning new technological skills
-Developing specialized skills to better teach and support our student population
-Discussion and review of professional and educational resources

6. INCREASE to Hourly and Enrichment/Extra Duty Assignments Pay:
CH 4 – Sub teaching during prep period $40.67*
CH 8 – Diagnostic Team Specialist $40.67*
CH 9 – Camp Director Teacher $320.00*
Article XV – Section 15.5.1
*Each year these rates shall be adjusted by the same percentage as the teacher’s regular salary schedule.

7. INCREASE to Extra Student Per Day Coverage:
Beginning August 2017, when an extra student or students are placed in an elementary teacher’s class and no substitute is assigned, the teacher shall be compensated at the rate of $6.00 per student per day.

8. INCREASE to Extra Duty Assignments:
28.1 Extracurricular instructors of programs such as dance, art, music, and chess shall receive a stipend of $1,000.00 per semester for 25 to 35 hours of service or a stipend of $1,500.00 per semester for more than 35 hours of service.

9. 5.7 The District shall provide an additional modified instructional day during the week whenever a school site holds a “Back to School night” or an “Open House night.” Additionally, there shall be no staff meeting of any kind during the week of either “Back to School night” or “Open House night.”

10. 14.10 Additionally, there shall be no staff meeting of any kind during the week of either “Back to School night” or “Open House night.”
11. Professional Development
The District will offer Voluntary Professional Development on June 11, 12, and 13 of 2018. Unit members shall be paid at the per diem rate of pay for the 2017-18 salary schedule. The work day shall be a 6 hour work day. MVTA and MVSD shall collaborate on content of the Professional Development. The Professional Development will be appropriate to the attending bargaining unit member.

12. Calendars
   2017-18 Summer
   2018-19 K-8 Teachers
   *2018-19 HeadStart
   *2018-19 Childrens Center

   Effective December 1, 2018 the parties shall adopt the following calendars:
   2018-19 Summer
   2019-20 K-8 Teachers
   2019-20 HeadStart
   2019-20 Childrens Center

   *These 2 calendars will be released on Wednesday, May 2, 2018.

13. Article 5.1.3.1
   Annually, the parties shall adopt all school year calendars for the following school year by December 1. All school year calendars shall include:
   -K-8 Teachers
   -HeadStart
   -Childrens Center
   -Summer
   In the event the parties do not reach agreement by December 1, the previous year’s calendars will set the pattern for the upcoming school year calendars.

14. TERM:
   The term of this agreement will run from July 1, 2017 through June 30, 2020.

MVSD
Darin DeKnikker, Date
Assistant Superintendent, Business
Raymond Andry, Date
Assistant Superintendent, Ed. Services

MVTA
Maria Elena Caballero, Date
Bargaining Chair
Laura Gaber, Date
President

(3)
**Mountain View School District - 2018-2019 K - 8 Teachers School Calendar**

<table>
<thead>
<tr>
<th>First School Month</th>
<th>First Week</th>
<th>Second Week</th>
<th>Third Week</th>
<th>Fourth Week</th>
<th>Days Taught</th>
<th>Local or Legal Holiday</th>
<th>SBCP or Student Free Day</th>
<th>Work Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aug. 20 - Sept. 14</td>
<td>14</td>
<td>11</td>
<td>11</td>
<td>14</td>
<td>11</td>
<td>9</td>
<td>2</td>
<td>17</td>
</tr>
</tbody>
</table>

| Second School Month | 14 + 14 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |
| Sept. 17 - Oct. 12 | 17 + 17 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |

| Third School Month | 11 + 11 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |
| Oct. 15 - Nov. 9 | 15 + 15 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |

| Fourth School Month | 14 + 14 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |
| Nov. 12 - Dec. 7 | 12 + 12 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |

| Fifth School Month | 11 + 11 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |
| Dec. 10 - Dec. 28 | 10 + 10 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |

| Sixth School Month | 11 + 11 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |
| Jan. 7 - Feb. 1 | 7 + 7 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |

| Seventh School Month | 14 + 14 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |
| Feb. 4 - March 1 | 4 + 4 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |

| Eighth School Month | 11 + 11 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |
| March 4 - March 29 | 4 + 4 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |

| Ninth School Month | 14 + 14 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |
| April 1 - April 26 | 1 + 1 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |

| Tenth School Month | 11 + 11 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |
| April 22 - May 24 | 29 + 29 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |

| Eleventh School Month | 11 + 11 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |
| May 20 - June 14 | 27 + 27 | 11 + 11 | 11 + 11 | 14 + 14 | 11 + 9 | 2 + 2 | 2 | 17 + 17 |

**DISTRICT OFFICE CLOSED**
- Sept. 3: Labor Day
- Nov. 12: Veteran’s Day
- Nov. 21: Local Holiday
- Nov. 22: Thanksgiving Day
- Nov. 23: Local Holiday
- Dec. 24: Admissions Day
- Dec. 25: Christmas Day
- Dec. 31: Local Holiday
- Jan. 1: New Year’s Day
- Jan. 21: Martin Luther King’s Day
- Feb. 11: Lincoln’s Birthday
- Feb. 18: Washington’s Birthday
- April 19: Local Holiday
- May 27: Memorial Day

**TOTAL NUMBER OF DAYS**
- For Students: 180
- For Teachers: 187
- For New Teachers: 188

**STARTING & ENDING DATES**
- New Teachers’ Start Date: August 20
- Teachers’ Return: August 27
- School Ends: June 18
- Teachers’ Last Work Day: June 19

**KEY**
- Local or Legal Holiday (Schools & District Closed)
- Student Free Day
- Modified Day K-6 Teachers
- Modified Day K-8 Teachers
- Parent Conference – Student Free Day
- End of Trimester
- Teacher Start Date
- New Teacher Start Date
- **Student Start Date**
- **Teacher Last Work Day**
- **Student Last Day**
- M/P Meeting/Prep Day
- % Staff Development Day/Student Free Day (August 21, October 1, October 31)

**Totals**
- 180
- 7
- 187

**End of Trimester**
- Nov. 30 (60 days)
- March 15 (62 days)
- June 14 (58 days)

**Student Report Cards**
- Dec. 18, 2018
- April 2, 2019
- June 14, 2019

**Elementary Parent Teacher Conferencing**
- October 15, 16, 17, February 5

**Middle/Intermediate Parent Teacher Conferencing**
- October 17, February 5

*In lieu of working on August 23, experienced teachers have the option of working on August 20, in addition to August 21 and 22 with the approval of the site administrator.*
# Mountain View School District
## SUMMER CALENDAR 2018

<table>
<thead>
<tr>
<th>Program</th>
<th>WEEK 1</th>
<th>WEEK 2</th>
<th>WEEK 3</th>
<th>WEEK 4</th>
<th>WEEK 5</th>
<th>WEEK 6</th>
<th>WEEK 7</th>
<th>WEEK 8</th>
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</thead>
<tbody>
<tr>
<td>Breakfast – June 12 – July 11</td>
<td>B</td>
<td>B</td>
<td>B</td>
<td>B</td>
<td>4</td>
<td>5</td>
<td>6</td>
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<tr>
<td>Lunch – June 12 – Aug. 10</td>
<td>8:30-9:30 - 11:30-12:45</td>
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<tr>
<td><strong>Head Start State Preschool Full Year Program</strong></td>
<td>P</td>
<td>P</td>
<td>S</td>
<td>X</td>
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<td>X</td>
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<tr>
<td>June 15 - Aug. 10</td>
<td>6:30-9:30 p.m. daily</td>
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<tr>
<td><strong>THINK Together</strong></td>
<td>P</td>
<td>P</td>
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<td>X</td>
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<td>X</td>
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<td>June 15 - July 16</td>
<td>6 hrs. daily - 21 days</td>
<td>8:00 a.m. - 2:00 p.m. daily</td>
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<tr>
<td><strong>Extended School Year/PIN I &amp; II</strong></td>
<td>P</td>
<td>P</td>
<td>S</td>
<td>X</td>
<td>X</td>
<td>X</td>
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<tr>
<td>June 15 - July 12</td>
<td>4 1/2 hrs. daily - 19 days</td>
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<td><strong>Migrant Education</strong></td>
<td>P</td>
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<td>X</td>
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<td>June 15 - July 12</td>
<td>4 hrs. daily - 19 days</td>
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<td>June 15 - June 29</td>
<td>3 1/2 hrs. daily - 10 days</td>
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<td>June 18 – June 29</td>
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<td>July 16 - Aug. 3</td>
<td>MV - MX - PK - TL</td>
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<td>3 1/2 hrs. daily - 15 days</td>
<td>All Schools</td>
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<td><strong>Camp Mt. View</strong></td>
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<td>July 16 – Aug. 2</td>
<td>KZ - MD - MV</td>
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<td><strong>Rio Hondo CTE/STEM</strong></td>
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<td>July 16 – July 20</td>
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**Extended School Year**
- 1 – Prep/Planning 1 hr. for each 20 hrs. of teaching time = 4
- Special Ed Program 19 days @ 4 1/4 hours = 80 3/4
- Total for Special Ed = 88 3/4
- P – Prep Day = 4
- Migrant Ed Program .5 daily prep included in hours of work.
- THINK Together has prep built into work day.

("7/11 Student Only Day supported by THINK staff"

F = Student Only

THINK Together
The following schools will be hosted at another school site.
Baker TO Payne
Miramonte TO Cogswell
Voorhis TO Twin Lakes