



EMPOWER YOUR ENGLISH
YOUR RIGHTS, YOUR PURPOSE!

GREATER EQUALITY EMPOWERED COMMUNICATION



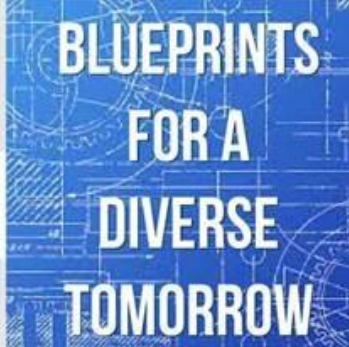
ETHNIC COMMUNITIES' COUNCIL OF VICTORIA

2018 STATE CONFERENCE AND GALA DINNER / 17-18 MAY / IBIS MELBOURNE

workplace REVOLUTION ▲

THE FUTURE OF EMPLOYMENT IN MULTICULTURAL VICTORIA

SAVE THE DATE in proud partnership with iEMPOWER YOUTH Inc. 



**BLUEPRINTS
FOR A
DIVERSE
TOMORROW**

Friday 18th May 2018

Presenters: Zen Fong & John McKenna



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ABOUT US



Zen Fong

- Human Resources - Manufacturing Industry Hong Kong
- Staff training with World Vision Hong Kong
- Recruitment & Training within the Hospitality / Tourism & Festivals
- Social Work

John McKenna

- Established numerous retail businesses
- Recruitment of people within the Health & Human Services
- Interview Panellist with the National Disability Insurance Agency
- Not-For-Profit Governance Training



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We would like to begin by acknowledging the traditional owners and custodians of the land on which we meet today, the Wurundjeri people of the Kulin Nation.



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INTRODUCE YOURSELF

***What does
'Employment'
mean to you?***

***What are your
expectations from
this workshop?***

BEFORE THE INTERVIEW

- Looking at your potential employer's website, what's the value in this?
- How do you learn about their organisational culture?
- Knowing how long the interview should last. Helpful? Why?
- What are the benefits of rehearsing your strengths & weaknesses?



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THE STAR MODEL



**LET'S
GIVE IT
A GO...**



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THE INTERVIEW

- How do you show you're passionate about the role?
- When responding to questions, talk about the “HOW” more than the “WHAT”.
- If you don't meet all the requirements, how do you compensate?
- What type of the questions do you ask at the end?

MENTORING

Difference between Informal
& Formal, Internal & External?

Are you both on
the same page?

What is 'Good
Mentoring'?

- 
- ✓ MOTIVATION
 - ✓ ADVICE
 - ✓ SUCCESS
 - ✓ TRAINING
 - ✓ DIRECTION
 - ✓ COACHING
 - ✓ SUPPORT
 - ✓ GOALS



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SUPPORTS & CHALLENGING DURING EMPLOYMENT

What is an **'Employee Assistance Program'**?

How do you identify **direct or indirect discrimination?**
(What is the difference?)

MARKETING YOUR WORK EXPERIENCE

What does
‘Transferable Skills’
mean to you?

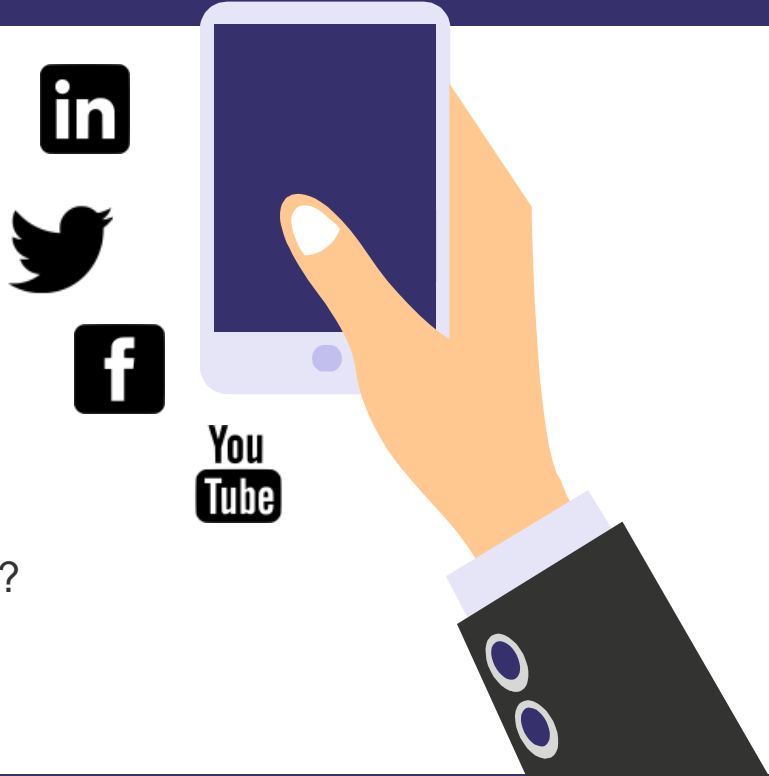


How do you connect
these skills to the role
you are going for?

SHARING YOUR EXPERIENCE

What has or hasn't worked for you when job searching?

- Face-to-face Networking?
- Industry Associations?
- Word of mouth?
- Family & Friends?
- Online Media: LinkedIn, Twitter, Facebook?



RESOURCES



Australian Government

Fair Work
OMBUDSMAN



**Victorian Equal Opportunity
& Human Rights Commission**



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REFLECTION



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**See our website for details
about our next workshop
Thank You**

www.eyenow.melbourne