

# WE MATCH **TALENTS** WITH EMPLOYERS



refugee**talent**  
KEY PEOPLE

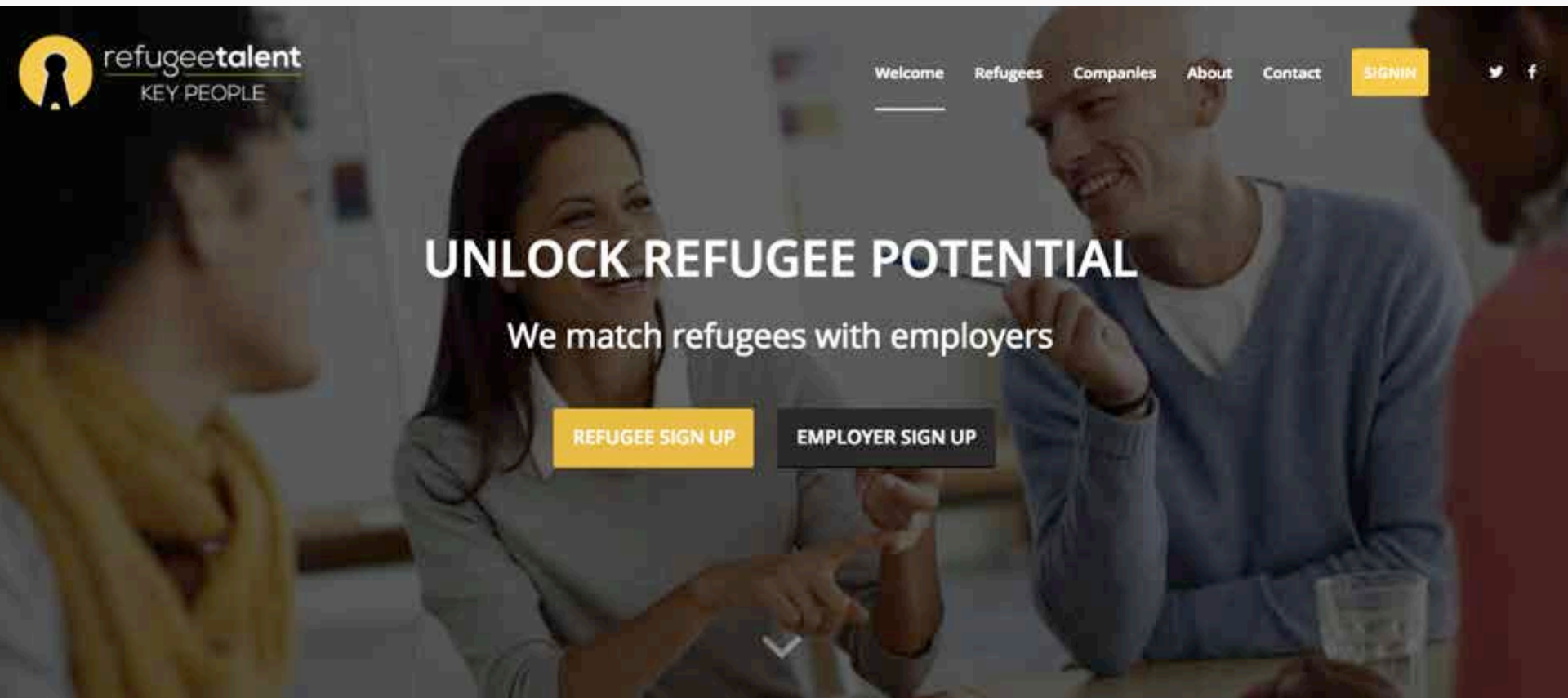


migrant**talent**  
DIVERSE PEOPLE

# ●●●● The Problem

Unlock refugee potential





# UNLOCK REFUGEE POTENTIAL

We match refugees with employers

[REFUGEE SIGN UP](#)

[EMPLOYER SIGN UP](#)

# How It Works

Post Job

0 Posted Jobs

My Profile

What skills you are looking for ?

Domestic Talent

Civil Engineer

Choose Categories you are interested in

Refugee & Migrant

VIC

Search again

- 1
- 2
- 3
- 4
- 5
- 6
- 7

Candidate: 2569

VIC

Migrant

Overview

Download Resume

Candidate: 1038

VIC

Refugee

Overview

Download Resume

Candidate: 2329

VIC

Migrant

Overview

Download Resume

Candidate: 1346

VIC

Refugee

Overview

Download Resume

# How It Works

Candidate: 1038



 Download Resume

Shortlist This Candidate

## Skills

AutoCAD

Civil Engineer

Civil Engineer with extensive experience more than 20 years in Commercial and Residential Building Construction

Projects Managements

Retaining Walls

Sanitary & Sewerage piping and drainage works

Site Manager

Site Supervisor

Waterproofing and Isolation works

## Experiences

Site Manager/ Civil Engineer at Empire World Investment Company

Civil Engineer / Project implementation at Al-Surchi

Project Manager at Wan Group International

Civil / Site Engineer at World Vision International Organization (NGO) for rehabilitation of schools

Factory Manager at Stone Factories

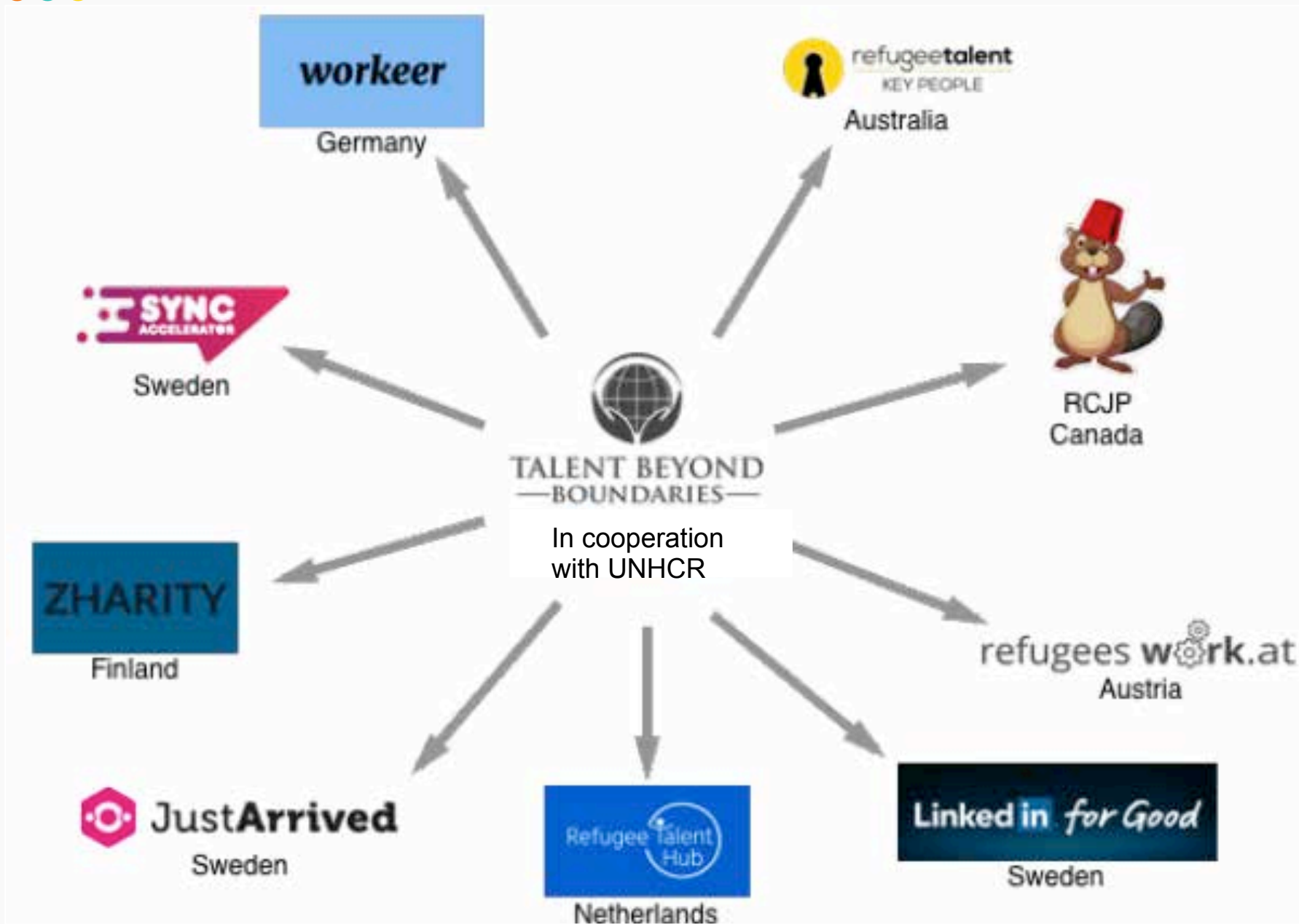
Civil / Site Engineer at Private Housing

## Qualifications

Bachelor in Civil Engineering

Certificate IV in Building & Construction

# Internationally





## ●●●● The Problem

A black and white photograph showing the silhouettes of a group of people, likely refugees, walking from left to right. They are carrying large backpacks and some are holding bags. The background is a bright, hazy sky, suggesting an outdoor setting. The overall mood is somber and one of displacement.

# Global forced displacement hits record high

UNHCR Global Trends report finds 65.3 million people, or one person in 113, were displaced from their homes by conflict and persecution in 2015.

# ●●●● The Problem



No access to legal work



38% employers unable to fill skilled roles







●●● The Problem

*“No body can think straight who does not work. Idleness warps the mind.”*

Henry Ford



# How It Works

Dashboard

HOST International

Dashboard

Post New Position

Jobs

Search

Change Password

Logout

## Search

Search









































java

All Hosted Countries

All Nationalities

ID eg: 50 or 50-59 or 50,49

## Search Result : We Found (22) record

 Candidate:207	 Lebanon	 Syrian	 View Profile	 Download Resume
 Candidate:316	 Lebanon	 Syrian	 View Profile	 Download Resume
 Candidate:362	 Lebanon	 Syrian	 View Profile	 Download Resume
 Candidate:907	 Lebanon	 Syrian	 View Profile	 Download Resume
 Candidate:5362	 Lebanon	 Syrian	 View Profile	 Download Resume
 Candidate:5629	 Lebanon	 Syrian	 View Profile	 Download Resume
 Candidate:5822	 Lebanon	 Syrian	 View Profile	 Download Resume
 Candidate:6365	 Lebanon	 Syrian	 View Profile	 Download Resume

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Download Resume

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Download Resume

Download Resume

Download Resume

Download Resume

**Candidate: 316**

Download Resume

Request Interview

**Skills**

- Proposals & reports writing (3-5 years)
- Networking & Communication (3-5 years)
- Project management (3-5 years)
- Need assessments conducting (3-5 years)
- Monitoring & Evaluation (5-7 years)
- Strategic planning (3-5 years)
- Archiving (3-5 years)
- Operating Systems (10 years or more)
- MS Office (10 years or more)
- Statistics programs (SPSS, Excel) (5-7 years)
- Surveys Management (KOBO, ODK) (3-5 years)
- MS-Project (1-2 years)
- Java script (1 year or less)
- GIS (ArcGIS) (1 year or less)
- Google drive (docs, sheets, scripts, etc.) (3-5 years)
- Trello (1 year or less)
- database management (1 year or less)

**Experiences**

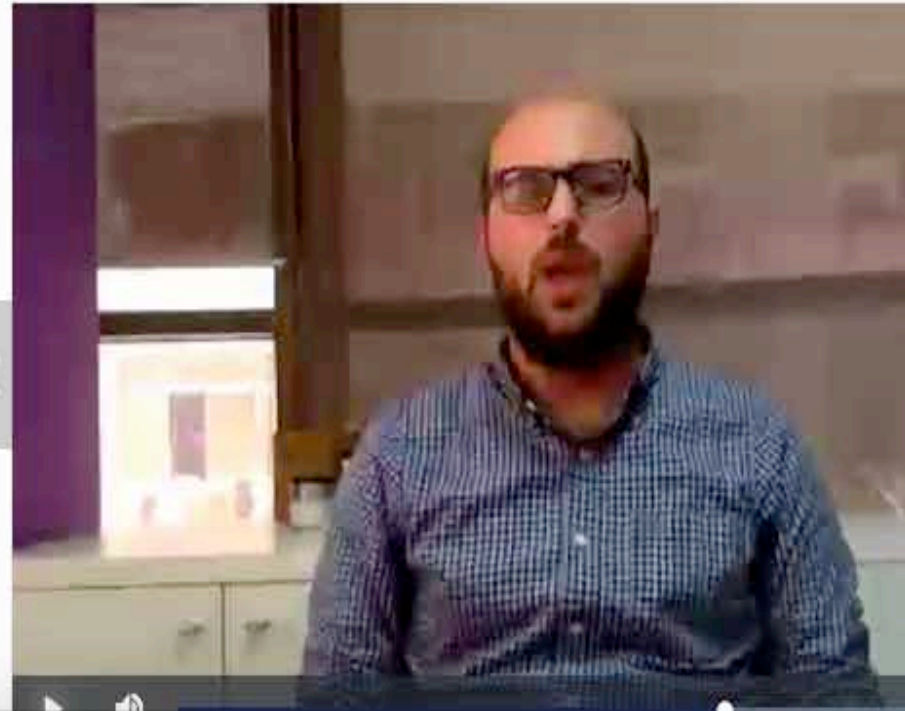
- Technical supervisor
- Telecom engineer
- Math, Physic, Chemistry high school teacher (volunteer)
- Follow up & Reporting Director
- Deputy program manager
- Monitoring & Evaluation Unit Director

# ●●● Remote hiring model

## Questions

- 1. Why did you choose IRESS as a potential employer ?**
2. What skills and experiences do you feel have prepared you for admission to this program?
3. Can you give us an overview of your degree and your areas of expertise?
4. Could you talk us through any additional projects, experiences or extra curricular activities (eg. Hackathons, coding challenges, etc) that you have been involved with that support your application ?
5. How would you like your career to develop?

**1:** Why did you choose IRESS as a potential employer ?





*Asia Pacific is currently home to the largest population of refugees in the world and is the site of some of the worlds most acute and protracted refugee situations.*

Asia Pacific Refugee Rights Network





# The Impact

Unlock refugee potential



## Jobs for Refugees



Return on investment in migrant employment is 2:1 over 5 years



Business benefit from increased diversity and productivity.



## Alternate Labour Source



Host communities benefit socially and economically



## ●●●● Success Stories

### **Faye O'Connor**

"The hardest part of settling in a new country is getting back into the workforce and getting a chance to prove your worth. I signed up with every online job search agency I could find and applied for every job that seemed suitable or vaguely suitable. I registered with Refugee Talent with no real expectations. I attended a "speed dating" interview session at the end of November and in January I was being interviewed for a role with the Australian government. I am now working full time, providing for my family and making a contribution to my adopted country. It has been an amazing journey and Nirary and Anna are helping rebuild lives one worker at a time."

*A journey of a thousand miles begins with a single step - Laozi*





*Refugees are entrepreneurs ... they are artists...  
they are teachers, engineers and workers of all  
types. They are a rich source of human capital  
that we are failing to cultivate.*

United Nations High Commissioner for Refugees, Filippo Grandi



●●●● Find out more



[www.refugeetalent.com](http://www.refugeetalent.com)

