



JOBS VICTORIA

Working for
all Victorians

JOBS VICTORIA

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JOBS VICTORIA – BUILDING COHESIVE EMPLOYMENT SERVICES

- Over \$90 million initiative reflecting the commitment that all Victorians should have the opportunity to share in the social and economic benefits that come from employment
- We have over 55 employment services across the state, including the Jobs Victoria Employment Network and five Work and Learning Centres
- Jobs Victoria is focussed on long term unemployed jobseekers or those at risk of long term unemployment
- This ‘core’ of Jobs Victoria services is complemented by place-based economic inclusion efforts and other policies and programs supporting employment outcomes.



OUR VISION

- Creating a ‘network’ of service providers working collaboratively to achieve maximum employment outcomes for Victorian jobseekers
- Promoting partnerships over compliance: supporting connections between jobseekers, employers, and community partners to achieve responsive, individualised employment support
- Addressing gaps in federal employment programs to meet the needs of Victorian jobseekers, and influencing future service delivery through the demonstration of effective service delivery to jobseekers
- Strengthening the social enterprise sector to create pathways to employment for Victorians facing barriers to work

OUR SERVICE MODEL

- Flexible, place-based and tailored assistance
- Focused on listening to jobseekers and offering intensive pre and post employment support
- Strong linkages with employers and local community service organisations
- Voluntary participation by jobseekers
- Leveraging government relationships with employers and accessing major infrastructure projects
- Supporting growth of the social enterprise sector to drive employment participation





JOBS VICTORIA SERVICES

Jobs Victoria Employment Network (JVEN)

- \$53.5 million has been allocated to our flagship program to fund specialised employment services to assist long-term jobseekers
- \$5 million has been allocated to eight specialist multicultural employment services to provide individualised job hunting and workplace support
- As at May 2018, 1,546 jobs seekers from culturally diverse backgrounds have been placed into employment, including 621 refugees and asylum seekers
- Additional \$10 million has been committed in the 2018/19 budget to respond to demand pressures and expand capacity of these services

JOBS VICTORIA SERVICES – ACCESS AUSTRALIA

- Access Australia, Loddon Campaspe Multicultural Services and Bendigo District Aboriginal Cooperation work in partnership to deliver wrap-around employment support to multicultural and Aboriginal job seekers
- To date, 46 multicultural jobseekers from including 34 asylum seekers/refugees have been placed into work
- Cultural competency built into the service, including language support, culturally safe delivery locations and culturally appropriate employment training
- Integrated with strong employer engagement and responsive to needs of local employers



PAUL'S STORY



- Paul is a refugee from Myanmar
- He was unable to exit Centrelink assistance for over 17 months due to limited work opportunities
- Victoria@work assisted him into long-term work as a packer with local employer Fresh Select
- He was given language support and, most importantly an opportunity to display his skills
- Paul was recently promoted to team leader, mentoring new staff and providing language support for other employees from Myanmar
- Paul is now able to work towards his goal of buying his first family home

ANAB'S STORY

- Anab came to Australia seven years ago from Somalia.
- She had been out of work for 18 months and was studying English whilst looking for work
- Jobs Victoria Partner Wingate Avenue Community Centre assisted her into a part-time work as a dry cleaner whilst she was completing her Certificate III in Childcare
- Anab receives support from her Jobs Victoria Mentor, Clara
- It has been important to Anab as a mother and wife, to financially contribute to her household



OVERALL SUCCESSES

- More than 3,600 jobseekers have been supported into employment via Jobs Victoria services
- More than 6,100 people into work across all our Jobs Victoria programs
- Strong recognition of Jobs Victoria throughout community organisations, other employment providers and state and local government
- Launch of Australia's first Social Enterprise Strategy and implementation of Social Procurement Framework





PLACE-BASED INITIATIVES

Community Revitalisation (CR)

- \$6.5 million for place-based initiatives to improve the long-term social and economic outcomes for disadvantaged communities
- CR provides funding directly to local partners and emphasises the development of a sustainable locally-led, co-design model with government, community and industry
- Demonstrating new approaches to tackle entrenched disadvantage, micro-enterprise development, and social enterprises



Examples of Community Revitalisation projects:

- **Dandenong/Doveton Community Revitalisation Project**
 - This project is trialling a new Employment Readiness Program – to support vulnerable jobseekers, with 29 asylum seekers referred through the program to date to strengthen resilience and employability
- **Flemington Community Revitalisation Project**
 - This project has established a local project steering group and resources to place 150 Flemington public housing residents in employment and establish 20 new resident-owned and operated businesses
- \$1 million has been committed to deliver the new **Werribee/Tarneit Community Revitalisation Project.**



JOBS VICTORIA SERVICES - CSIP

- Jesuit Social Services (JSS) has received funding under JVEN to deliver the **Corporate Social Inclusion Partnerships (CSIP)** program
- Provides paid work experience opportunities for skilled African-Australians and culturally diverse groups through corporate partnerships
- Corporate partners pay an initial fee to JSS for recruitment, participant training and program events and meet the costs of the participants wage
- As at March 2018, two corporate partnerships have been finalised and ten participants have commenced work placements



LOOKING FORWARD – NEW DEVELOPMENTS

Jobs Victoria JobsBank

- \$5 million to deliver more intensive employment support services to jobseekers facing most complex barriers to attaining employment
- Utilises Jobs Victoria model and network of service providers
- Has received over 240 job pledges from 44 employers so far
- Newly arrived refugees and migrants are a target cohort of this initiative

Leveraging infrastructure jobs with the **Major Project Skills Guarantee (MPSG)**

- Requires contractors for government-funded infrastructure projects valued at over \$20 million to use local apprentices, trainees and engineering cadets for at least 10 per cent of labour work hours
- Already applied to over 60 projects across Victoria and expanding with the State Government's delivery of more infrastructure projects



LOOKING FORWARD – NEW DEVELOPMENTS

- As part of the **Victorian Budget 2018/19**:
 - Additional \$6 million over 2 years to new dedicated services to connect young people from Aboriginal and migrant communities and women into jobs on Victoria's major projects
 - \$5 million over two years to establish a new specialised employment support program for long-term unemployed youth and young people facing barriers to employment
 - \$900,000 committed to directly support the employment outcomes of African Youth
 - \$10 million committed to respond to demand pressures and expand capacity of Jobs Victoria employment services



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