Cultivating a Brighter Future

A new phase of impact

2012
Agahozo-Shalom Youth Village Annual Report
Another great year.

Our students have astounded us with their energy, creativity, and level of accomplishment. This past year has been filled with achievements that are creating powerful momentum for the Agahozo-Shalom Youth Village.

Agahozo-Shalom marked a pivotal and milestone year in 2012. The Village thrived, functioning at full capacity with 500 kids. We operated with a full complement of programs, engaged highly professional staff to implement them, graduated our first class of students, and developed a system to monitor and evaluate the success of our alumni moving forward.

Born as a response to great tragedy, Agahozo-Shalom has become a place of great hope and joy. Thanks to a dedicated team of Agahozo-Shalom community members, the Village not only makes a difference in the lives of those who live there, but also has a significant impact on the surrounding communities, Rwanda as a whole, and across the globe. Joy is restored, minds are cultivated, dreams are envisioned, and progress is made. The impact is palpable, and will continue to spread as our graduates leave the Village and begin the next phase of their lives. Our graduates are change-makers who leave the Village gates filled with potential, hope, and a belief in themselves, ready to impact the world and share their wisdom, talents, and skills.

These successes remind us how far we and these kids have come, affirm our efforts, and strengthen our resolve to continue enhancing and evolving the Village.

With ongoing help from our friends, fans, and supporters, the Agahozo-Shalom Youth Village will continue to flourish. We believe that our kids have the right to a future with enormous potential—a future that is looking brighter because of the transformational work being done in our Village.

Thank you for joining us in cultivating a brighter future.

99% of students passed the national secondary school exam, compared with 88% nationwide and 71.5% of students in private schools.

3 students were chosen as Bridge2Rwanda Scholars.

47 students completed the One Laptop Per Child intensive training and received an “international certificate.”

1 student was chosen to join the Open A Door cohort to gain a US University degree.

14 graduates enrolled in the Akilah Institute Hospitality Management diploma program.

4 students have been awarded MasterCard Scholarships. 3 will attend McGill University and 1 will attend the University of British Columbia.

128 additional students joined the Agahozo-Shalom Youth Village in 2012, bringing it to full capacity of 500 students.

1 guest student was chosen to join the Open A Door cohort to gain a US University degree.

16 new staff members joined the Agahozo-Shalom Youth Village in 2012.

1 graduate was chosen as a Bridge2Rwanda Scholar.

128 additional family mothers were hired to accommodate the 128 new students.

STAFF EXPANSION
In 2012, we focused on capacity-building through expansion of and training for the ASYV staff.

STUDENT RESOURCE CENTER
We have hired a new Career Development Coordinator to work with current students as well as recent graduates as they prepare to transition into life outside the Village.

ACCOMMODATING NEW STUDENTS
We have hired 8 additional family mothers to accommodate the 128 new students.

STREAMLINING OPERATIONS
We have hired an Operations & Procurement Director to streamline operational processes and procedures in the Village, and to procure needed items for the Village.

REACHING FULL CAPACITY
128 additional students joined the Agahozo-Shalom Youth Village in 2012, bringing it to full capacity of 500 students.

BUILDING A TEAM
We have hired a Human Resources Director to recruit, build, and retain a strong Village team.

147 students have been awarded MasterCard Scholarships. 3 will attend McGill University and 1 will attend the University of British Columbia.
Our Holistic Philosophy

In their four years at ASYV, our kids are creating new possibilities and opportunities.

ASYV is a place where the rhythm of life is restored, and some of the most challenging problems facing Rwanda (and the world) are addressed by a dedicated team of faculty and staff members.

ASYV is a living, learning, and healing community. Our holistic approach promotes emotional and intellectual growth, practical skills, and a commitment to give back.

Every student at the ASYV is monitored throughout their time in the Village through individual evaluation. Family, mothers, big brothers and sisters, long-term volunteers, and formal and informal educators all monitor students' progress through a continuous process of evaluation that is implemented from the moment they walk through our gates. Our community members are continually assessing and adjusting individual plans so that every student realizes their full potential.
Restoring the rhythm of life

ASYV is filled with a bustling community. From the state-of-the-art high school where our kids study to our Health & Wellness, Science, and Art centers and our fully operational farm, we provide an engaging environment for our kids to learn and grow.

Our kids participate in 20 different enrichment programs centered on athletics, hands-on science, and the arts. We also have 23 student-led clubs that both keep our Village running and give our youth a stronger sense of ownership over their community. We have a Job Readiness Program and 3 Professional Skills Training Programs, designed to provide students with the tools they need to enter the job market after they graduate.
Continuing our momentum

We are heartened by the accomplishments of our kids over the past year, and the celebration of our first graduation reminds us how big an impact we can have on our children's futures. We are actively looking to keep our momentum going. With your help, we can continue to make infrastructure, operational, and programmatic strides to make the Village a sustainable, ever-stronger force for a brighter future.

With your help we can:

- Administer a comprehensive and consistent preparatory process for the National Exam
- Help with job and internship placements, university and professional school placements, and scholarships through the development of a robust network in Rwanda and abroad
- Develop and implement a strategy to build pedagogical leadership among the Liquidnet Family High School staff
- Conduct an assessment of the recruitment process for incoming classes
- Explore a visiting artist/scholars program as part of the after-school enrichment program
- Conduct market research to determine the continued efficacy and viability of professional skills programming
- Create a network of active and engaged ASYV alumni
- Provide comprehensive physical and psychological treatment and care to ensure healing, health, and happiness for those who have only known trauma
- Maintain ongoing training and professional development for ASYV staff
- Create visitor opportunities for engagement and volunteering
- Replace worn-out water systems
- Conduct an assessment of the recruitment process for incoming classes
- Replicate our Liquidnet partnership by engaging with other corporations
- Create project-based volunteer opportunities for people with specific expertise needed by the Village
- Provide comprehensive physical and psychological treatment and care to ensure healing, health, and happiness for those who have only known trauma

In the future we shall continue to:

- Maintain ongoing training and professional development for ASYV staff
- Ensure safe, accessible water for those who formerly had to spend a good portion of their day walking to and from contaminated water sources
- Create visitor opportunities for engagement and volunteering
- Develop and implement a strategy to build pedagogical leadership among the Liquidnet Family High School staff
- Conduct market research to determine the continued efficacy and viability of professional skills programming
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"continuing our momentum"
Thank you very much for your invaluable support, advocacy, and contributions.

We share our successes with you. Our accomplishments and ability to continue to move our mission forward are critical to the 500 new students now in residence at the Agahozo-Shalom Youth Village.

WHERE DOES THE MONEY COME FROM?

<table>
<thead>
<tr>
<th>Sources</th>
<th>Total</th>
<th>80% of Money Raised</th>
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<tbody>
<tr>
<td>Operations &amp; Services</td>
<td>$3,218,163</td>
<td>$2,574,530</td>
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<td>Development</td>
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<td>Earned Income</td>
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<td>$1,200,000</td>
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<td>Grants &amp; Gifts</td>
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<td>$960,000</td>
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WHERE DOES THE MONEY GO?

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<tr>
<th>Operations &amp; Services</th>
<th>Total</th>
<th>80% of Money Raised</th>
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</thead>
<tbody>
<tr>
<td>Operations &amp; Services</td>
<td>$1,218,163</td>
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<td>Administration</td>
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<td>Food &amp; Nutrition</td>
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In Rwanda, there is hope in the form of a Youth Village. A Village that offers a holistic approach to healing the trauma of vulnerable children, providing them with a warm and loving environment. An environment in which they live, learn, heal, and dream.

An environment where they can prepare for a hopeful future. The result is whole and healthy individuals who, with the help of new families, believe in themselves and learn to make contributions to their community and the world.