

## KATHLEEN GERSON

Professor of Sociology  
Collegiate Professor of Arts and Science  
New York University

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### CONTACT INFORMATION

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### EDUCATION

Ph.D. Department of Sociology,  
University of California at Berkeley, 1981

M.A. Department of Sociology,  
University of California at Berkeley, 1974

B.A. Stanford University, 1969  
(Magna Cum Laude, Phi Beta Kappa)

### ACADEMIC APPOINTMENTS

2010-present Collegiate Professor of Arts and Science, New York University

1995-present Professor of Sociology, New York University

2000-2003 Chair, Department of Sociology, New York University

1990-1996 Director of Undergraduate Studies in Sociology, New York University

1988-94 Associate Professor, Department of Sociology, New York University

1980-87 Assistant Professor, Department of Sociology, New York University

1979 Instructor, Program on Urban Studies, Stanford University

1975-77 Research Specialist, Institute of Urban and Regional Development, U.C. Berkeley

ACADEMIC APPOINTMENTS (cont.)

- 1972-76      Research Assistant, Institute of Industrial Relations  
1972-1976    Survey Research Center, U.C. Berkeley

VISITING POSITIONS

- 2011-2012    Fellow, Center for Advanced Study in the Behavioral Sciences, Stanford University  
1995          Visiting Research Scholar, Center for the Study of Status Passages and Risks in the Life Course, University of Bremen, Bremen, Germany  
1987-88      Visiting Scholar, Russell Sage Foundation, New York City  
1969-70      Coro Intern in Public Affairs, San Francisco, California

AWARDS, FELLOWSHIPS, & ASSORTED HONORS

- 2018          Top Ten Extraordinary Contributor to Work and Family Research, Work and Family Researchers Network  
2018          AKD Distinguished Lecturer, Alpha Kappa Delta International Sociology Honorary Society  
2017          Guggenheim Fellow, John Simon Guggenheim Memorial Foundation  
2017          Distinguished Career Award, Family Section, American Sociological Association  
2017          Top 25 Work-Family Scholars in the World, Google Scholar rankings  
2016-2017    Vice President, American Sociological Association  
2015          Co-President, Sociologists for Women in Society  
2014          Distinguished Merit Award, Eastern Sociological Society (in recognition of a distinguished scholar who has made outstanding contributions to the discipline, the profession, and the ESS)  
2013          Jessie Bernard Award, American Sociological Association (in recognition of distinguished scholarly work that has enlarged sociology to encompass fully the role of women and gender in society)

AWARDS, FELLOWSHIPS, & HONORS (cont.)

- 2012 William J. Goode Distinguished Book Award, American Sociological Association Family Section (for *The Unfinished Revolution: Coming of Age in a New Era of Gender, Work, and Family*)
- 2011 Kingsley Birge Endowed Lecture, Colby College
- 2008-2009 President, Eastern Sociological Society
- 2008 Charles Phelps Taft Annual Lecture, Charles Phelps Taft Research Center, University of Cincinnati
- 2005 Honorable Mention, Mirra Komarovsky Book Award, Eastern Sociological Society (for *The Time Divide: Work, Family, and Gender Inequality*)
- 2005 A "Best Book" (first in "Work and Life" category), *Strategy+Business Magazine* (for *The Time Divide: Work, Family, and Gender Inequality*)
- 2004 Elected to Sociological Research Association
- 2003 Rosabeth Moss Kanter Award for Excellence in Work-Family Research
- 2001-2002 Chair, Family Section, American Sociological Association
- 1998 Distinguished Feminist Lecturer, Sociologists for Women in Society
- 1986 Finalist, C. Wright Mills Award (for *Hard Choices: How Women Decide About Work, Career, and Motherhood*)
- 1986 Finalist, William J. Goode Distinguished Book Award (for *Hard Choices: How Women Decide About Work, Career, and Motherhood*)
- 1985 Presidential Fellow, New York University
- 1978-79 N.I.M.H. Predoctoral Traineeship in Personality and Social Structure
- 1969-70 Coro Fellowship in Public Affairs
- 1969 Elected to Phi Beta Kappa

RESEARCH GRANTS

- 2015-2019 (with Noah Lewin-Epstein, Joshua Guetzkow, & Alexandra Kalev) "Equality at Work: Modes of Incorporation and Advancement of Skilled Israeli-Palestinians," United States-Israel Binational Science Foundation
- 2011-2012 (with Jerry A. Jacobs) "A Vignette Approach to Explaining Views on Employed Mothers and Fathers," NSF Time Sharing Experiments for the Social Sciences
- 2007-2008 (with Sarah Damaske) "Moving on Up? The Role of Work and Family in Women's Mobility Paths," National Science Foundation Dissertation Grant
- 2000-2001 (with Stephanie Byrd) "Individual Constructions of Close Relationships: A Look at Practices, Ideals and Expectations," National Science Foundation Dissertation Grant
- 1998-1999 (with Jerry A. Jacobs) "Working Time, Work-Family Conflict, and Strategies of Adjustment Among Workers and Their Families," The Alfred P. Sloan Foundation
- 1996 (with Jerry A. Jacobs) "The Endless Day or the Flexible Office? Working Time, Work-Family Conflicts, and Gender Equity in the Modern Workplace," The Alfred P. Sloan Foundation
- 1989 (with Richard R. Peterson) "Child Care Arrangements and Work Outcomes of Men and Women: A Study of Dual-Earner Couples," National Science Foundation
- 1985-87 "Men's Changing Patterns of Parenthood," Research Challenge Fund, New York University
- 1983-84 (with Molly Nolan and Carol Sternhell) "Developing Interdisciplinary Courses in Women's and Gender Studies," Curricular Development Challenge Fund, New York University

PUBLICATIONS

*BOOKS*

2020 (with Sarah A. Damaske) *The Science and Art of Interviewing*. New York: Oxford University Press.

Featured at invited workshops, including CUNY Sociology Graduate Workshop (2020), University of North Carolina Methods Workshop (February, 2021), Stanford Gender and Inequality Workshop (March, 2021), and Brown University workshop (April, 2021).

2011 *The Unfinished Revolution: Coming of Age in a New Era of Gender, Work, and Family*. New York: Oxford University Press.

Recipient, William J. Goode Distinguished Book Award (American Sociological Association Family Section).

Featured book, "Author Meets the Critics," American Sociological Association annual meeting (August, 2011); Work and Family Researchers Network inaugural conference (June, 2012); Eastern Sociological Society annual meeting (March, 2010). Featured in Bennett Library Display for International Women's Day, Simon Fraser University (March, 2010); "Best Work on Relationships" Book, Listmania, Amazon.

Portions reprinted in *American Society: How It Really Works*, Eric Olin Wright (2010); *Gender Inequality: Feminist Theories and Politics*, 5<sup>th</sup> edition, by Judith Lorber (Oxford, 2011); *Men's Lives*, edited by Michael Kimmel and Michael Messner; *Trends and Challenges in Social Science Research*, edited by Linda McKie and Louise Ryan; *Sociology NOW*, 3<sup>rd</sup> edition, by Michael Kimmel, Amy Aronson, and Tristan Bridges (Pearson, 2017). Featured on "The Page 99 Test: The official blog of the Campaign for the American Reader" (January, 2010).

2004 (with Jerry A. Jacobs) *The Time Divide: Work, Family, and Gender Inequality*. Cambridge, MA: Harvard University Press (paperback edition, 2005; Korean edition, 2010).

Honorable Mention, Mirra Komarovsky Distinguished Book Award, Eastern Sociological Society. A "2005 Best Business Book" (first in the "Work and Life" category), *Strategy Business Magazine*. Listed as one of 12 most influential books on family change in the last decade, *Contemporary Sociology* (May, 2013). Ranked 62 in "102 Most Cited Works in Sociology, 2008-2012"

<http://nealcaren.web.unc.edu/the-102-most-cited-works-in-sociology-2008-2012/>

Featured book, "Author Meets the Critics," American Sociological Association annual meeting (August, 2005); Southern Sociological Society annual meeting (April, 2005); Eastern Sociological Society annual meeting (March, 2004).

PUBLICATIONS (cont.)

Portions reprinted in *Gender Inequality: Feminist Theories and Politics*, edited by Judith Lorber (3<sup>rd</sup> edition, Roxbury, 2005; 4<sup>th</sup> edition, Oxford, 2009); *The Inequality Reader: Contemporary and Foundational Readings in Race, Class, and Gender*, edited by David B. Grusky and Szonja Szelenyi (1<sup>st</sup> edition, Westview, 2006; 2<sup>nd</sup> edition, 2011, Routledge); *The Transformation of Work in the New Economy: Sociological Readings*, edited by Robert Perrucci and Carolyn C. Perrucci (Roxbury, 2007); *Working in America: Continuity, Conflict, and Change*, edited by Amy S. Wharton (McGraw-Hill, 2006).

1993 *No Man's Land: Men's Changing Commitments to Family and Work*. New York: Basic Books (paperback edition, 1994).

Featured book, "Author Meets the Critics," American Sociological Association annual meeting (1994); *New York Times Book Review* "new and noteworthy" paperback (1994).

Portions reprinted in *Male/Female Roles: Opposing Viewpoints*, edited by Jonathan S. Petrikin (Greenhaven Press, 1995); *Mapping the Social Landscape: Readings in Sociology*, edited by Susan J. Ferguson (Mayfield, 1995); *Reconstructing Gender: A Multicultural Anthology*, edited by Estelle Disch (Mayfield, 1996, 1999, 2003, 2006, 2008); *Shifting the Center: Understanding Contemporary Families*, edited by Susan J. Ferguson (Mayfield, 1997, 2001); *Gender and Work in Today's World: A Reader*, edited by Nancy E. Sacks and Catherine Marrone (Westview Press, 2004).

1985 *Hard Choices: How Women Decide About Work, Career, and Motherhood*. Berkeley and Los Angeles: University of California Press (paperback edition, 1986).

Finalist, C. Wright Mills Award (Society for the Study of Social Problems) and William J. Goode Distinguished Book Award (Family Section, American Sociological Association).

Portions reprinted in *Family Relations: A Reader*, edited by Norval D. Glenn and Marion T. Coleman (Wadsworth, 1988); *The Sociology of Work: Concepts and Cases*, by Carol J. Auster (Pine Forge Press, 1996); and *Workplace/Women's Place: An Anthology*, by Dana Dunn (Roxbury, 1997, 2002).

1977 (with Claude S. Fischer, Robert M. Jackson, C. Ann Stueve, and Lynne M. Jones) *Networks and Places: Social Relations in the Urban Setting*. New York: Free Press.

ARTICLES & BOOK CHAPTERS

- 2021a (with Allison Dunatchik, Jennifer Glass, Jerry A. Jacobs, and Haley Stritzel) “Gender, Parenting, and the Rise of Remote Work during the Pandemic: Implications for Domestic Inequality in the US.” *Gender & Society* 35 (2).
- 2021b (with Mauro Migliavacca) “Beyond the Lines: Gender, Work, and Care in the New Economy: A View from the U.S. In *Research Handbook on Work-Life Balance*, edited by Barbara Poggio and Sonia Bertolini. Northampton, MA: Edward Elgar.
- 2019 “Why No One Can Have It All and What to Do About It.” In *Parents Can’t Go It Alone: What to Do for Parents to Help our Next Generation*, edited by Barbara J. Risman. Austin, TX: Council on Contemporary Families (September 19). (<https://contemporaryfamilies.org/wp-content/uploads/2019/09/Parents-Cant-Go-It-Alone-Symposium-2019-Full.pdf>)
- 2017a “Different Ways of Not Having It All: Work, Care, and Shifting Gender Arrangements in the New Economy.” In *Beyond the Cubicle: Job Insecurity, Intimacy, and the Flexible Self*, edited by Allison Pugh. New York: Oxford University Press.
- 2017b “The Logics of Work, Care, and Gender Change in the New Economy: A View from the U.S.” Pp. 19-35 in “*Work-Family Dynamics and the Competing Logics of Regulation, Economy, and Morals*, edited by Berit Brandth, Sigtona Halrynjo, and Elin Kvande. London and New York: Routledge.
- 2017c “There’s No Such Thing as Having It All: Gender, Work, & Care in an Age of Insecurity.” In *Gender in the 21<sup>st</sup> Century: The Stalled Revolution and the Road to Equality*, edited by Shannon N. Davis, Sarah Winslow, and David J. Maume. Berkeley and Los Angeles: University of California Press.
- 2016 (with Jerry A. Jacobs) “Unpacking Americans’ Views of the Employment of Mothers and Fathers Using National Vignette Survey Data.” *Gender and Society* 30 (June): 413-441.
- 2015a “‘Expansionist Theory’ Expanded: Integrating Sociological and Psychological Perspectives on Gender, Work, and Family Change.” *Gender and Couple Relationships*, edited by Susan M. McHale, Valarie King, Jennifer Van Hook, and Alan Booth. New York: Springer.
- 2015b (with Stacy Torres) “Changing Family Patterns and the Future of Family Life.” *Emerging Trends in the Social and Behavioral Sciences*, edited by Robert A. Scott and Stephen M. Kosslyn. Hoboken, NJ: Wiley and Sons.

PUBLICATIONS (cont.)

- 2015c “Falling Back on Plan B: The Children of the Gender Revolution Face Uncharted Territory.” Pp. 378-392 in *Families as They Really Are*, edited by Barbara J. Risman and Virginia E. Rutter (2<sup>nd</sup> ed.; 2012, 1<sup>st</sup> ed.). New York: W.W. Norton.
- Reprinted in *Family in Transition*, 16<sup>th</sup> edition, edited by Jerome and Arlene Skolnick (Allyn and Bacon).
- 2013 “The Causes, Contours, and Consequences of the Gender Revolution.” In *The Work-Family Interface: An Introduction*, by Stephen Sweet (Los Angeles: Sage Publications).
- 2012a (with Pamela Kaufman) “Time-Greedy Workplaces and Marriageable Men: The Paradox in Men's Fathering Beliefs and Strategies.” In *Men, Wage Work and Care*, edited by Paula McDonald. London: Routledge.
- 2012b (with Stacy Torres) “Families and Family Life.” Pp. 348-377 in *The Sociology Project: Introducing the Sociological Imagination*, edited by Jeff Manza, Richard Arum, and Lynne Haney. Boston and New York: Pearson.
- 2011 “After the Fall of Gender Barriers.” *European Journal of Sociology* 51 (3): 524-527.
- 2009 “Changing Lives, Resistant Institutions: A New Generation Negotiates Gender, Work, and Family Change.” *Sociological Forum* 24 (4) (December): 735-753.
- Reprinted in *Sociological Odyssey: Contemporary Readings in Introductory Sociology*, 4<sup>th</sup> edition, edited by Peter Adler and Patti Adler (Wadsworth Cengage, 2012).
- 2008a (with Jerry A. Jacobs) “Work and American Families: Diverse Needs, Common Solutions.” In *American Families: A Multicultural Reader*, 2<sup>nd</sup> edition, edited by Stephanie Coontz. New York: Routledge.
- 2008b (with Sarah Damaske). “Viewing 21<sup>st</sup> Century Motherhood Through a Work-Family Lens.” In *Handbook of Work and Family Integration*, edited by Karen Korabik, Donna S. Lero, and Denise L. Whitehead. New York: Elsevier.
- 2007 “Beyond the Headlines: What We Really Need to Know About Women and Marriage.” *Sociological Forum* 22 (3) (September): 360-361.
- 2006a “Families as Trajectories: Children's Views of Family Life in Contemporary America.” In *Families Between Flexibility and Dependability: Perspectives for a Life Cycle Family Policy (Wern Gehort die Familie der Zukunft?)*, edited by Hans Bertram, Helga Kruger, and Katarina Spiel. Leverkusen, Germany: Barbara Budrich.



PUBLICATIONS (cont.)

- 2006b “The Morality of Time: Women and the Expanding Workweek.” *Annual Editions: Sociology and Annual Editions: Human Resources* (McGraw-Hill).
- 2005 (with Jerry A. Jacobs) “Understanding Changes in American Working Time: A Synthesis.” In *Fighting for Time: Shifting Boundaries of Work and Social Life*, edited by Cynthia Fuchs Epstein and Arne L. Kalleberg. New York: Russell Sage Foundation.
- 2004a “Understanding Work and Family Through a Gender Lens.” *Community, Work, and Family* 7 (2)(August): 163-179.
- 2004b (with Jerry A. Jacobs) “The Work-Home Crunch.” *Contexts: Understanding People in Their Social Worlds* 3 (4) (Fall) : 29-37.
- Reprinted in *Public and Private Families*, 6<sup>th</sup> and 7<sup>th</sup> editions, edited by Andrew J. Cherlin (McGraw-Hill, 2010); *Family in Transition*, 14<sup>th</sup> and 15<sup>th</sup> editions, edited by Jerome and Arlene Skolnick (Allyn and Bacon, 2006, 2009); *Shifting the Center: Understanding Contemporary Families*, 3<sup>rd</sup> and 4<sup>th</sup> editions, edited by Susan J. Ferguson (McGraw Hill, 2006, 2011); *Workplace/Women’s Place*, 3<sup>rd</sup> edition, edited by Paula Dubeck and Dana Dunn (Roxbury); *Sociological Smorgasbord*, edited by Irene Fiala (Kendall Hunt); *Contexts: A Reader*, 1<sup>st</sup> and 2<sup>nd</sup> editions (W.W. Norton, 2007, 2011); *Socjologia Rodziny (The Sociology of the Family)*, by Tomasz Szlendak (Polish Scientific Publishers, 2010); Institute of War and Peace online journal (in Farsi).
- 2002a “Moral Dilemmas, Moral Strategies, and the Transformation of Gender: Lessons from Two Generations of Work and Family Change.” *Gender & Society* 16 (1) (February): 8-28.
- Reprinted in *Feminist Frontiers VII*, edited by Verta Taylor, Nancy Whittier, and Leila Rupp (McGraw-Hill, 2006); *The Kaleidoscope of Gender: Prisms, Patterns, and Possibilities*, 1<sup>st</sup> and 2<sup>nd</sup> editions, edited by Joan Z. Spade and Catherine G. Valentine (Thomson/Wadsworth, 2004, 2007).
- 2002b (with Ruth Horowitz) “Interviewing and Observation: Options and Choices in Qualitative Research.” Pp. 199-224 in *Qualitative Research in Action*, edited by Timothy May. London: Sage Publications.
- 2001a (with Jerry A. Jacobs) “Overworked Individuals or Overworked Families? Explaining Trends in Work, Leisure, and Family Time.” *Work and Occupations* 28 (1): 40-63.
- Recipient, Rosabeth Moss Kanter Award for Excellence in Work-Family Research.

PUBLICATIONS (cont.)

- 2001b "Children of the Gender Revolution: Some Theoretical Questions and Findings from the Field." Pp. 446-461 in *Restructuring Work and the Life Course*, edited by Victor W. Marshall, Walter R. Heinz, Helga Krueger, and Anil Verma. Toronto: University of Toronto Press.
- Reprinted in *Family in Transition* (11<sup>th</sup>, 12<sup>th</sup>, and 13<sup>th</sup> editions), edited by Arlene S. and Jerome H. Skolnick (Allyn & Bacon, 2000, 2003, and 2004).
- 2001c (with Jerry A. Jacobs) "Changing the Structure and Culture of Work: Work-Family Conflict, Work Flexibility, and Gender Equity in the Modern Workplace." Pp. 207-226 in *Working Families: The Transformation of the American Home*, edited by Rosanna Hertz and Nancy Marshall. Berkeley and Los Angeles: University of California Press.
- Reprinted in *Family in Transition*, 12<sup>th</sup> Edition, edited by Arlene S. Skolnick and Jerome H. Skolnick (Allyn & Bacon, 2003).
- 2000a "Resolving Family Dilemmas and Conflicts: Beyond Utopia." *Contemporary Sociology* 29 (1), Symposium on "Utopian Visions: Engaged Sociologies for the 21<sup>st</sup> Century" (January): 180-188.
- 2000b (with Jerry A. Jacobs) "Do Americans Feel Overworked? Comparing Actual and Ideal Working Time." Pp. 71-96 in *Work and Family: Research Informing Policy*, edited by Toby L. Parcel and Daniel B. Cornfield. Thousand Oaks, CA: Sage Publications.
- 1998a "Gender and the Future of the Family: Implications for the Post-Industrial Workplace." Pp. 11-21 in *Challenges for Work and Family in the 21<sup>st</sup> Century*, edited by Dana Vannoy and Paula J. Dubeck. New York: Aldine de Gruyter.
- 1998b (with Jerry A. Jacobs) "Who are the Overworked Americans?" *Review of Social Economy*, Vol. LVI (4) (Winter): 442-459.
- Reprinted in *Working Time: International Trends, Theory, and Policy Perspectives*, edited by Lonnie Golden and Deborah M. Figert (Routledge, 2000).
- 1998c (with Jerry A. Jacobs) "Toward a Family-Friendly, Gender-Equitable Work Week." *University of Pennsylvania Journal of Labor and Employment Law* Vol. 1 (2) (Fall): 457-472.
- 1997a "The Social Construction of Fatherhood." Pp. 119-153 in *Parenting: Contemporary Issues and Challenges*, edited by Terry Arendell. Newbury Park, CA: Sage Publications.

PUBLICATIONS (cont.)

- 1997b "An Institutional Perspective on Generative Fathering: Creating Social Supports for Parenting Equality." Pp. 36-51 in *Generative Fathering: Beyond Deficit Perspectives*, by Alan J. Hawkins and David C. Dollahite. Newbury Park, CA: Sage Publications.
- 1993 (with Richard R. Peterson) "A Social-Structural Explanation of Men's and Women's Domestic Responsibility: A Reply to Hawkins and Olsen." *Journal of Marriage and the Family*.
- 1992 (with Richard R. Peterson) "Determinants of Responsibility for Child Care Arrangements Among Dual-Earner Couples." *Journal of Marriage and the Family* 54 (3) (August): 527-536.
- 1991 "Coping with Commitment: Dilemmas and Conflicts of Family Life." In *America at Century's End*, edited by Alan Wolfe. Berkeley and Los Angeles: University of California Press.
- Reprinted in *Sources: Notable Selections in Sociology*, 2nd edition, edited by Kurt Finsterbusch and Janet S. Schwartz (Dushkin Publishing Group); *Sociology: Exploring the Architecture of Everyday Life*, 5<sup>th</sup> and 6<sup>th</sup> editions, edited by David M. Newman and Jodi O' Brien (Pine Forge, 1997, 2006); *Family in Transition*, 8th edition, edited by Arlene S. Skolnick and Jerome H. Skolnick (HarperCollins).
- 1990 "Continuing Controversies in the Sociology of Gender." *Sociological Forum* 5 (2) (June): 301-310.
- 1988a "Reluctant Mothers: Employed Women in Late 20th Century America." In *Gender in Intimate Relationships: A Microstructural Approach*, edited by Barbara J. Risman and Pepper Schwartz. New York: Wadsworth.
- 1988b "Briefcase, Baby, or Both?" In *Feminist Frontiers: Rethinking Sex, Gender, and Society*, edited by Laurel Richardson and Verta Taylor. New York: Random House.
- 1987a "Emerging Social Divisions Among Women: Implications for Welfare State Politics." *Politics and Society* 15 (2): 213-221.
- 1987b "How Women Choose Between Employment and Family: A Developmental Perspective." In *Families and Work*, edited by Naomi Gerstel and Harriet Gross. Philadelphia, PA: Temple University Press.

PUBLICATIONS (cont.)

- 1986 "What Do Women Want from Men? Men's Influence on Women's Work and Family Choices." *American Behavioral Scientist* 29 (May/June): 619-634.  
  
Reprinted in *Changing Men: New Directions in Research on Men and Masculinity*, edited by Michael S. Kimmel. Newbury Park, CA: Sage Publications.
- 1983 "Changing Family Structure and the Position of Women: A Review of the Trends." *Journal of the American Planning Association* 4 (Spring): 138-148.
- 1977a (with C. Ann Stueve) "Personal Relations Across the Life Cycle." In *Networks and Places: Social Relations in the Urban Setting*, by Claude S. Fischer, et al. New York: The Free Press.
- 1977b (with C. Ann Stueve and Claude S. Fischer) "Attachment to Place." In *Networks and Places: Social Relations in the Urban Setting*, by Claude S. Fischer, et al. New York: The Free Press.

SELECTED REVIEWS

- 2009 Review of *Opting Out? Why Women Really Quit Careers and Head Home*, by Pamela Stone. *Sociological Forum* 24 (December) (4).
- 2003 "Working Less and Enjoying It More." Review of *Putting Work in Its Place: A Quiet Revolution*, by Peter Meiksins and Peter Whalley. *Contexts: Understanding People in Their Social Worlds* 2 (Summer) (3): 64-65.
- 1999 Review of *Gender Vertigo: American Families in Transition*, by Barbara J. Risman. *Contemporary Sociology* 28 (July) (4): 419-420.
- 1998 "Dismantling the Gendered Family: Breadwinning, Gender, and the Family Values Debate." Review of *Who Supports the Family? Gender and Breadwinning in Dual-Earner Marriages*, by Jean L. Potuchek. Symposium on the Family Values Debate, *Contemporary Sociology* 27 (May) (3): 228-230.
- 1995 Review of *Peer Marriage: How Love Between Equals Really Works*, by Pepper Schwartz. *Contemporary Sociology* 24 (March).
- 1994 "Career Beginnings." Review of *Gender and the Academic Experience*, edited by Kathryn P. Meadow Orland and Ruth A. Wallace. *Science* (September 23).

PUBLICATIONS (cont.)

- 1992 "Families and Change: Where We Stand and What We Need to Know." Symposium review of *New Families, No Families? The Transformation of the American Home*, by Frances K. Goldscheider and Linda J. Waite. *Contemporary Sociology* 21 (4) (July): 444-445.
- 1989 Review of *Love in America: Gender and Self-Development*, by Francesca M. Cancian. *Contemporary Sociology* 94 (January): 920-922.
- 1986 Review of *The Challenge of Change: Perspectives on Family, Work, and Education*, by Matina Horner, Carol C. Nadelson, and Malkah T. Notman. *American Journal of Sociology* 92 (September): 512-514.
- 1986 Review of *The Challenge of Change: Perspectives on Family, Work, and Education*, by Matina Horner, Carol C. Nadelson, and Malkah T. Notman. *American Journal of Sociology* 92 (September): 512-514.

*ESSAYS, EDITORIALS, & COMMENTARIES* (selected list)

- 2021 (with Barbara Risman, Jerry A. Jacobs, and Jennifer Glass) "The Paradox of Pandemic Parenting: How much family time do we really need?" *Psychology Today* (<https://www.psychologytoday.com/us/blog/gender-questions/202103/the-paradox-pandemic-parenting>).
- 2021 (with Allison Dunatchik, Jennifer Glass, and Jerry A. Jacobs) "Gender Division of Labor During Covid: Can Remote Work Improve Gender Equality at Home?" (<https://gendersociety.wordpress.com/2021/03/22/gender-division-of-labor-during-covid-can-remote-work-improve-gender-equality-at-home/>)
- 2020 "The Science and Art of Interviewing: An Interview with Kathleen Gerson." *The Society Pages*, interview with Arielle Kuperberg (December). (<https://thesocietypages.org/ccf/2020/12/22/the-science-and-art-of-interviewing-an-interview-with-kathleen-gerson/>)
- 2013a "No Need to Marry Young." CNN Opinion (April 7).
- 2013b "A declining demand for husbands, or a rising desire for an equal life partner?" *Gender & Society* online blog (July). (<http://gendersociety.wordpress.com/2013/07/08/a-declining-demand-for-husbands-or-a-rising-desire-for-an-equal-life-partner/>)
- Reprinted in *Genders and Society*, edited by Lisa Wade, Douglas Hartmann, and Christopher Uggen. New York: W.W. Norton (2016).

PUBLICATIONS (cont.)

- 2012 “Why Are Young Women More Ambitious Than Men?” CNN Opinion (April 26).
- 2011 “Taking Back Personal Time.” *New York Times* “Room for Debate” on “Shop at Work, and Save America?” (December 11).
- 2010a “Uncharted Territory.” *New York Times* “Room for Debate” on “Divorce: It’s Not Always About You” (June 4).
- 2010b “No Role Reversals.” *New York Times* “Room for Debate” on “Alpha Wives: The Trend and the Truth” (January 24).
- Reprinted in *Subject & Strategy*, 12<sup>th</sup> edition, edited by Paul Eschholz and Alfred Rosa. New York: Bedford/St. Martin’s (2010).
- 2009b “Adulthood Redefined.” *New York Times* “Room for Debate” on “The 40-Something Dependent Child” (October 28).
- 2009a “Feminist Advice for the New President: Equality Begins at Work and at Home.” *Sex and Gender News* (March).
- 2007 “What Do Women and Men Want? How Our System Contributes to Gender Conflicts Over Work, Parenting, and Marriage.” *The American Prospect* 18 (3) (March).
- Reprinted in *Family in Transition*, 15<sup>th</sup> edition, edited by Arlene S. and Jerome H. Skolnick (Allyn & Bacon, 2009); *Racial and Ethnic Groups*, 12<sup>th</sup> and 13<sup>th</sup> editions, by Richard T. Schaefer (Pearson, 2010, 2011).
- 2004 “Let’s Expand – Not Cut – Overtime Protections.” Take Care Net (September 5).
- 2003a “Work Without Worry.” *New York Times*, Op Ed Page (May 11).
- 2003b “Working Mothers Heading Home? Not Likely.” *Oakland Tribune* (syndicated column, December, 21).
- 2000 “Preface.” In *Handbook of Family Diversity*, edited by David H. Demo, Katherine R. Allen, and Mark A. Fine. New York: Oxford University Press.
- 1994 “A Few Good Men: Overcoming the Barriers to Involved Fatherhood.” *The American Prospect* (16) (Winter): 78-90.
- Reprinted in *Family: Critical Concepts in Sociology*, edited by David Cheal (Routledge, 2003).

### WORK UNDER REVIEW

Under review (with Erez Marantz, Alexandra Kalev, and Noah Lewin-Epstein). "Looking Forward? Adverse Workplace Experiences, Social Obligations, and Career Aspirations of Minority Professionals"

### WORK IN PROGRESS

“Why No One Can Have It All: The Collision of Work and Caregiving in an Insecure Age”

As jobs become more precarious, intimate relationships more fragile, and work-family boundaries more porous, Americans of all stripes face new conflicts between earning a living and caring for others. How are today’s adults seeking to resolve the dilemmas arising from these conflicts? What are the implications for gender and class inequality? And how do these new realities influence the prospects for resolving work-family conflicts and creating egalitarian work and family options?

Drawing on extensive interviews with a broad cross-section of residents in the Silicon Valley and New York areas, this book-in-progress examines how the precarious conditions of “the new economy” are reshaping American patterns of work and care. The book charts the strategies women and men are pursuing as they endeavor – with varying degrees of success – to build work ties, sustain intimate relationships, and care for children and other dependents in increasingly uncertain times.

“Families and Intimate Relationships: An Introduction”

An introductory text in preparation for Pearson, co-authored with Stephanie Coontz, Paula England, Jeff Manza, and Lawrence Wu.

“Work and Caregiving in the Covid Pandemic and Beyond”

(with Jennifer Glass, U. Texas, Austin; Jerry Jacobs, U. Pennsylvania; and Barbara Risman, U. Illinois, Chicago)

This multi-method study (using survey data and in-depth interviews) is examining how pandemic-induced changes in parents’ and other caregivers’ work status and location, childcare supports, and schooling arrangements have affected their work participation, domestic division of labor, intimate relationships, and personal morale. An article based on survey findings is forthcoming in *Gender & Society*, and we are now launching a follow-up interview study with a nationally representative sample drawn from NORC’s AmeriSpeaks panel surveys.

KEYNOTES & INVITED ADDRESSES (selected list in last decade)

- 2021 “Gender Strategies of Work and Caregiving in an Era of Insecurity.” Panel on Work, Family, and Inequalities” Insights from Familial and Liberal Welfare Regimes. Virtual meeting of the Work and Family Researchers Network (February).
- 2021 “Reflections on the Science and Art of Interviewing.” Graduate student workshops at Boston University (March), Stanford University (March), and University of North Carolina (April).
- 2020 “In-depth Interviewing in the Covid Era.” Sociology of Professional Preparation Series, CUNY Graduate Center (September).
- 2019a “Why Men Can’t Have It All: Men’s Caretaking Strategies in the New Economy.” Opening Keynote Address, Involved Fatherhood and the Work-Family Interface, Bar Ilan University, Tel Aviv, Israel (May).
- 2019b “Caught Between Work and Care: American Conflicts in Cross-National Context.” The Work-Family Interface, University of Turin, Turin, Italy (June).
- 2018 “Different Ways of *Not* Having It All: Commitment and Care in an Age of Insecurity.” Alpha Kappa Delta Distinguished Lecture, American Sociological Association annual meeting (August). (Also delivered at University of Michigan Sociology Colloquium Series (March) and Harvard University Inequality and Social Policy Series (October).)
- 2016a “Intimate Commitment in the New Economy: How Job and Relationship Uncertainties Shape Gender Strategies for Work and Care.” Keynote address, International Conference on Unequal Families and Relationships, Center for Research on Families and Relationships, Edinburgh (June).
- 2016b “Family, Work, and Changing Gender Strategies: Responses to the New Economy.” Columbia University Seminar on Work/Family in the 21<sup>st</sup> Century (April).
- 2015a “Doing It All is Not Having It All: Emerging Strategies of Work and Care in the New Economy.” Plenary address, Southern Sociological Society annual meeting, New Orleans (March).
- 2015b “A Conversation with Kathleen Gerson.” Featured session at Eastern Sociological Society annual meeting, New York (February).
- 2015c Opening Address. Conference on Youth, Jobs, and the Future, Roosevelt Public Policy Institute, Hunter College (October).
- 2015d “The Family: Prospects, Possibilities, and Dangers.” Introductory address, On Solidarity IX: The Issue of Distribution, Vienna, Austria (June).



INVITED ADDRESSES (cont.)

- 2014a "The Changing Landscape of Gender, Work, and Care." Keynote address, Israeli Sociological Society annual meeting (Tel Aviv, February).
- 2014b "Different Ways of Not Having It All: Work, Care, and Gender Change in the New Economy." Invited lecture, Kennedy School of Government, Harvard University (February). Also presented at Max Weber Chair Conference on Women in Leadership, New York University (April), and Work and Family Researchers Network bi-annual conference (June).
- 2014c "Making Sense of Things: Reflections on How to Develop a Sociological Argument with Interview Data." Invited session on "Creating Order out of Chaos: Strategies for Situating Family Members in a Social Context Using Qualitative Data," American Sociological Association annual meeting (August).
- 2014d "Expansionist Theory Expanded: Integrating Psychological and Sociological Perspectives on Gender, Work, and Family Change." Invited presentation, Annual Symposium on Family Issues, Pennsylvania State University (October).
- 2013a "The Rise of Job Uncertainty and the New Worlds of Work and Care." Thematic session on "The Changing Employment Contract and Changing Labor Market," American Sociological Association annual meeting (August).
- 2013b "Masculinity in the New Economy." Thematic session on "Gender Politics in Intimate Relationships," American Sociological Association annual meeting (August).
- 2013c "Work, Care, and Gender Change in the New Economy." Invited presentation by the Sociology Graduate Student Society, Department of Sociology, University of Georgia (April).
- 2013d "The Unfinished Revolution: Resolving the Dilemmas." Public lecture sponsored by the Council of Lafayette Women and the Department of Women's and Gender Studies, Lafayette College (April).
- 2013e "Work and Care in the New Economy: The U.S. Perspective." Keynote address, conference on Reconciling Work and Family in Europe and the US, Centre for Research on Gender Equality, Norwegian Institute for Social Research (Oslo, September).
- 2012a "Blurring Gender Boundaries and the New Worlds of Work and Care." Opening address, inaugural conference on "Gender and Family in the New Millennium," Broom Center for Demography, University of California at Santa Barbara (March).
- 2012b "From Gender Difference to Moral Dilemmas." Thematic session on "Undoing Gender," American Sociological Association annual meeting (August).

INVITED ADDRESSES (cont.)

- 2011a “Forging New Paths in an Era of Change: Gender, Work, and Family on a Collision Course.” Kingsley Birge Endowed Lecture, Colby College (May). (Also presented at U.C.L.A. Center for Population Research (February).)
- 2011b “High Hopes, Lurking Fears: Family Visions & Strategies in an Uncertain Age.” Thematic Session on “Conflicting Visions of the American Family,” American Sociological Association annual meeting (August).
- 2011c “Conflicts, Contradictions, and Institutional Intersections among Family, Work, and Community.” Thematic Session on “Work and Family: Intersectionalities, Interactions, and Divides,” Eastern Sociological Society annual meeting (February).
- 2011d “Re-imagining Work and Family in the Academy and Beyond.” Keynote address, College and University Work/Family Association annual conference, San Diego (May).
- 2011e “Blurring Gender Boundaries and New Moral Dilemmas.” Invited lecture, Departments of Sociology, U.C. Berkeley (September), Princeton University (October), and Law and Society Center, Boalt Hall School of Law, U.C. Berkeley (April, 2012).
- 2011f “The Future of Gender Inequality in the New Worlds of Work and Family.” Program on Social Inequality Cornell University (October).
- 2010a “Forging New Paths in Work and Life: Changing Lives and the 21<sup>st</sup> Century Workplace.” Invited Address, 20th Anniversary Celebration for the Boston College Center on Work and Family (September).
- 2010b “Navigating the Unfinished Gender Revolution: Pathways and Strategies of Young Women and Men.” University of Wisconsin (October), Rutgers University (October), and University of Delaware (October).
- 2010c “Negotiating New Moral Dilemmas in a Changing Landscape of Work and Care.” Keynote address, conference on “All in the Family,” CUNY Graduate Center (March).
- 2010d “Moral Dilemmas of Work and Care in 21<sup>st</sup> Century Families.” UCLA Sloan Center on the Everyday Lives of Families (April) and Catalyst, New York (May).

TEACHING & RESEARCH AREAS

*Substantive Areas:*

Gender  
Family  
Families and Work  
Work and Occupations  
The Life Course and Human Development  
Social and Individual Change Processes

*Research Methods:*

Qualitative Research Methods  
In-depth Interviewing  
Research Formulation and Design

PROFESSIONAL SERVICE (selected list)

American Sociological Association

Vice President, 2016 – 2017  
Program Committee, 2016 – 2017  
Selection Committee, Family Section Distinguished Career Award, 2018  
Selection Committee, Jessie Bernard Award, 2014-2016  
Selection Committee, Lewis Coser Award for Theoretical Agenda Setting, 2016  
William Goode Book Award Committee, Family Section, 2012-2013  
Committee on Nominations, 2006-2007  
Distinguished Scholarship Award Committee, Family Section, 2007  
Chair, Family Section, 2001-2002  
Chair, William J. Goode Book Award Committee, Family Section, 2003  
Chair, Family Section Graduate Student Paper Award Committee, 2002  
Publications Committee, 1996-1999  
Executive Council, Family Section, 1996-1998  
Distinguished Scholarship Award Committee, Family Section, 1996  
Committee on Committees, 1990-92  
Committee on Professional Ethics, 1987-90

Eastern Sociological Society

President, 2008-2009  
    Annual Meeting Program Chair, “Changing Lives, Resistance Institutions”  
    (March, 2009)  
Chair, Nominations Committee, 2007  
Co-Organizer, 2008 Author Meets Critics panels  
Executive Committee, 1995-98  
Nominations Committee, 1995-96  
Committee on the Status of Women, 1986-87

PROFESSIONAL SERVICE (cont.)

Sociologists for Women in Society

Co-President, 2015

Winter Meeting Program Co-Chair, “Feminism in Theory, Practice, and Policy”  
(February)

Distinguished Feminist Lecturer, 1998

Council on Contemporary Families:

Board Member, 2002-2009

Co-Organizer (with Janet Gornick and Joan C. Williams), Symposium on “Who Cares?  
Dilemmas of Work and Family in the 21<sup>st</sup> Century” (Chicago, October, 2006). (Published  
as “Mother Load: Why Can’t America Have a Family-Friendly Workplace?” *The  
American Prospect* special issue, March 2007).

Work and Family Researchers Network

Founding Board Member, 2011-2015

Editorial Boards:

*Rose Monograph Series*, 2020-2023

*Rose Monograph Series*, 2010-2013

*American Sociological Review*, 2004-2007

*Work and Occupations*, 2003-2018

Additional Boards and Professional Appointments

Reviewer, Russell Sage Foundation, 2020

Center for Engaged Scholarship, 2016-2017

Affiliate, Stanford Center on Poverty and Inequality, 2006-2010

Executive Advisory Board (founding member), UCSD Center for Research on Gender in  
the Professions, 2010-2015

Committee on the History of Child Development, Society for Research in Child  
Development, 2014-2015

Outside Review Committee, Department of Sociology, Hunter College, 2011

Advisory Council, Department of Sociology, Princeton University, 1990-2006

Council of Research Advisors, Center for Families, Purdue, 1997-1999

Ford Foundation Project on Integration of Work, Family, and Community, 1997-1999

Advisory Board, “Generation X: The Next Women Leaders,” Catalyst, 1999-2001

Gender Module, General Social Survey, 1994–96

Sloan Foundation Research Network on Work/Family Issues, 1995-1996

Topic Page Advisor, “Gender and Workplace Policies,” 2007-2010

New York Steering Committee, Institute for Research on Women and Gender, Stanford  
University, 2005-2007

PROFESSIONAL SERVICE (cont.)

New York University (selected list)

Committee on Policy and Planning, Faculty of Arts & Science, 2009-2012  
Chair, Gender Equity Committee, Faculty of Arts & Science, 2010-2011  
Committee on Nominations and Elections, Faculty of Arts & Science, 2004-2007  
Chair, Department of Sociology, 2000-2003  
Steering Committee, Foundations of Contemporary Culture, Morse Academic Program,  
College of Arts & Science, 2001-2003, 1995-996  
Director of Undergraduate Studies, Department of Sociology, 1990-1996  
Co-Founder and Co-Organizer, Gender and Inequality Workshop, Department of  
Sociology, 1992-1996  
Undergraduate Curriculum Committee, College of Arts & Science, 1991-1993  
Gender Studies Advisory Board, College of Arts and Science, 1986-94  
Co-Founder and Steering Committee, Women's and Gender Studies Program, College of  
Arts & Science, 1982-85

Print, Broadcast, Online Media, and Public Contributions (selected list)

Contributions to *New York Times*, *Washington Post*, *USA Today*, *Wall Street Journal*, *The American Prospect*, *The Hill*, *The Guardian*, *Christian Science Monitor*, PBS Newshour, National Public Radio, CBS Evening News, CNN, and others

SheSource Expert, Women's Media Center

Consultant, "Motherhood vs. Womanhood" Report, 2007-2008 (Suave & Unilever Inc.)