

## **Team Agreement**

Our vision for student service trips is that they will be opportunities for people to pursue spiritual growth and healthy relationships through serving. To accomplish this vision, we ask that all possible team members understand and agree to the following prior to submitting an application in order to know what is expected of them if they are selected for this team:

- I will make it a priority to attend 80 percent of the team meetings and to be an active participant in all team and project activities.
- I will uphold the standard of behavior my team and I discuss and decide is necessary (e.g., conflict resolution, team correspondence, conduct on the field, etc.).
- I will seek to be sensitive to the culture in my words, actions, and dress.
- I will refrain from any activity or behavior that might be a stumbling block to any team member, our partnership ministry, or the people I am seeking to influence.
- I will refrain from a romantic relationship with another team member or a person outside of my group throughout the entire trip process.
- I will submit to the authority of the team leader. I realize I may be asked not to go or sent home by the team leader at my own expense if I do not adhere to the team agreement.
- I will develop an attitude of service and flexibility. I commit to serve the team, the team leader, and the group we are there for. I will bring a spirit of flexibility to the project, assuming that plans often change.
- I will not give cash or personal gifts of any kind to a member outside of my group while on my trip. I understand that doing so may create an unhealthy dependency and sense of entitlement. I agree to adhere to this policy no matter the circumstances in order to protect the health of the relationships between my team and the people we are serving, as well as NPM Students and our partners.

## **Financial Agreement**

- Once airline tickets have been purchased, I will pay for 100 percent of the ticket price, even if I have to withdraw from the trip.
- Through personal support-raising for this trip and/or personally paying for the trip, I will have 50 percent of my funds turned in to North Point Ministries nine weeks prior to departure, 80 percent of my funds turned in five weeks prior to departure, and 100 percent of my funds turned in three weeks prior to departure. I understand that if my personal support for this trip is not raised, I will not be allowed to go on this trip.

- In the event I am unable to participate in the trip or not able to raise the required support, I understand that all funds submitted are nonrefundable and nontransferable to a future trip.
- I understand that any amount of money raised over and above the required amount for my trip will be used to cover the overall trip costs and for international projects as determined by the NPM Students staff.

**I have read and agree to the above.**

Signed: \_\_\_\_\_

Name (please print): \_\_\_\_\_

Leader's Signature (as witness):

\_\_\_\_\_

Leader's Name: \_\_\_\_\_

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_