Who We Are:
“Great People Building Community through Exceptional Service and Indelible Design” We are passionate about our work! We look for people that will thrive, grow and contribute to our team; working together to make a difference in the communities we serve.

What We Are Looking For:
We are looking for someone with the right aptitude and attitude. Ideal candidates will have the right combination of personal, professional, technical and communications skills coupled with a strong desire to advance in the profession. Candidates must demonstrate a willingness to learn to advance their own career and to contribute to the advancement of the firm, as well as possess a solid understanding of design and construction document preparation.

Qualifications/Requirements:
Designer Position:
- Minimum 1+ years’ experience working under a licensed Landscape Architect
- Proficient in AutoCAD, Adobe Creative Suite and Microsoft Suite
- Degree in Landscape Architecture
- Have a positive attitude and strong desire to learn

Project Manager Position:
- Minimum 5+ years’ experience working for a Landscape Architecture office, preferably in the State of California
- Degree in Landscape Architecture
- Licensed Landscape Architect, or working towards licensure
- Proficient in AutoCAD, Adobe Creative Suite and Microsoft Suite
- Have a positive attitude and strong desire to learn
- Experience with managing projects, clients and project teams
- Excellent time management and prioritization skills

Additional Items (not required, but would be super awesome!):
- Land F/X and Sketch up skills
- Hand graphics
- Public speaking/presentation experience

What We Offer (besides our great office culture!):
Benefits: We offer excellent benefits including: Hybrid work schedules, 401k with a match, full premiums paid for medical and dental for full-time employees, long term disability, all-inclusive paid time off (PTO), continuing education program, reimbursement for alternative transportation, above average salaries, and more!

Work Environment: The opportunity to collaborate with our talented core of seasoned and passionate staff to create vibrant public parks, urban spaces, bikeways, streetscapes, and other truly unique environments. From conceptual design drawings and construction documents to community workshops and client coordination, you will be exposed to the full breadth of landscape architecture while working in our educationally oriented studio environment.
Interested? What are you waiting for!

Qualified individuals please submit the following:

- Cover Letter
- Resume
- 4-5 pages (max) of work samples that best represent you and your experience. Please include your role on each project. Web links to work samples and full portfolios will not be accepted.

Direct your submittal to our HR Manager, Sonja Ditto, at sditto@cavalleyoffice.com

Use the subject line “Designer Position” or “Project Manager Position”. In your email please let us know your preferred office location (San Jose/Burlingame, or both!).

We look forward to hearing from you!

Callander Associates Landscape Architecture, Inc. (CALA) is an equal opportunity employer. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire. Work visa sponsorship will not be provided at this time.