Urban Ocean Lab (UOL) is looking for resourceful and detail-oriented graduate students and recent graduates of advanced degree programs to apply to our 2023 Fellowship Program. We are particularly interested in individuals who enjoy collaboration, take initiative, are comfortable working independently, and are skilled at balancing and executing competing priorities. Candidates who are BIPOC, women, LGBTQIA+, and have strong connections to coastal cities are warmly encouraged to apply.

**JOB DESCRIPTION**

**RESEARCH FELLOW: PART-TIME OR FULL-TIME, REMOTE (IN A COASTAL CITY)**

**ABOUT URBAN OCEAN LAB**

Storms, flooding, rising seas, and erosion fueled by climate change are already affecting coastal cities—disproportionately impacting historically-disadvantaged communities. These changes are sometimes dramatic (like a hurricane) but more often incremental (like sea level rise), which can mask the urgent need for action, and coastal cities remain unprepared for increasing climate risks. UOL is a think tank working with policy makers, scientists, designers, and community organizations to develop rigorous, creative, equitable, and practical climate and ocean policy for the future of coastal cities. Please see [www.urbanoceanlab.org](http://www.urbanoceanlab.org) for more information.

*UOL is an independent operating project of the umbrella organization, Multiplier, a nationally recognized nonprofit with a growing portfolio of innovative initiatives that conserve and protect a sustainable and resilient world ([www.multiplier.org](http://www.multiplier.org)).*

**OUR WORK**

UOL develops and analyzes policy to help coastal cities and communities prepare for and adapt to climate change. Our work currently focuses on five key policy areas: preparing for sea level rise and erosion; protecting and restoring coastal ecosystems; adapting and building more resilient infrastructure; scaling offshore renewable energy; and increasing community resilience. We take a “people first” approach, and our work is guided by the principles and practices of social and environmental justice.

While UOL is involved in wide ranging activities, right now, we're particularly focused on:

- Developing a “Blue New Deal” for Coastal Cities, by drawing on case studies of coastal cities around the world to create a framework with model policies and best practices for climate-ready coastal cities.
- Conducting research and creating ocean-climate policy resources, including policy memos, factsheets, and case studies—on managed retreat, offshore renewable energy, and more.
POSITION SUMMARY

As a Fellow, you will provide support to UOL's team and projects, ranging from policy research and writing to communications and fundraising initiatives. Ideal candidates will have a background in climate policy (coastal city experience is a plus!) and will be able to work both independently and collaboratively, take initiative, and are comfortable in start-up environments.

In addition to having strong writing, research, and communications skills, Fellows should be proficient in or easily adapt to using Google Workspace and Airtable. Fellows will be expected to attend meetings, engage with stakeholders, and provide their individual expertise towards project work.

This Fellowship Program is open to current graduate students and recent graduates of advanced degree programs, and with academic or professional experience in relevant disciplines, such as:

- **Climate and ocean policy**: Experience analyzing, researching, developing, or implementing climate action plans and/or ocean policy; experience applying climate and environmental science to policy development a plus.
- **Urban sustainability and resiliency**: Experience working on coastal resiliency and nature-based solutions, urban planning and policy, city land use, or zoning.
- **Environmental justice and community engagement**: Working with or for community based organizations, or with frontline communities.
- **Climate/science communications**: Developing social media and other communications products and campaigns, like newsletters, op-eds, and fundraising appeals.

Fellows will contribute to ongoing projects, and responsibilities include:

- **Supporting our Blue New Deal for Coastal Cities and other policy products**, including:
  - Independently conducting policy research and analysis (including qualitative/quantitative analyses) on our Blue New Deal themes.
  - Researching and writing content for fact sheets, case studies, and policy memos.
  - Identifying and interviewing subject matter experts and stakeholders.
  - Identifying key data and metrics to understand and measure policy impact.
  - Developing work plans using our project management tools.

- **Assisting with communications and fundraising initiatives**, including:
  - Curating, drafting, and designing social media and editorial content.
  - Supporting fundraising efforts, including drafting grant proposals and donor appeals, and maintaining our donor database.
  - Assisting with website design and management, including the development of an online digital resource hub.

This remote position will last 9-12 months with an expected start date in January 2023, and offers a competitive hourly rate of $26-$28 per hour based on experience. We have part-time and full-time positions available, and candidates must be able to commit a minimum of 19 hours per week.
HOW TO APPLY

Send us your résumé, cover letter, and short writing sample (2-3 pages) to fellows@urbanoceanlab.org with “2023 Fellowship” in the subject line. Please explain why you are interested in this position and our mission, describe your relevant experience and qualifications, and note your specific areas of interest and availability. Please know that we will review every application we receive, and respectfully request no follow-up calls, emails, messages, or other direct outreach to our staff or founders regarding your application and candidacy. Please note that applicants must be based and legally authorized to work in the U.S.

EEO STATEMENT

Multiplier and Urban Ocean Lab celebrate diversity and are committed to building teams and partnerships that represent a variety of backgrounds, perspectives, and skills. Multiplier and UOL are also committed to providing an environment of mutual respect that is free from discrimination and harassment. Multiplier and UOL prohibit discrimination in its governance, programs and activities on the basis of race, color, national origin, age, disability, religion, gender, sexual orientation, gender identity, genetic information, political beliefs, reprisal, marital status, amnesty, status as a covered veteran, because all or part of an individual’s income is derived from public assistance, or for any other non-merit based factor.