Collaborating to promote the welfare of workers in the engineering and construction industry

There are no sustainable individual solutions to tackle workers’ rights challenges.

SOURCE: Client Testimonial in “Addressing Workers’ Rights in the Engineering and Construction Sector”

Who We Are

Building Responsibly is a group of leading engineering and construction companies working together to raise the bar in promoting the rights and welfare of workers across the industry.

Our Rationale

We have come together to foster and ensure a better working environment for workers in the engineering and construction sector. Doing so will allow us to more effectively respond to stakeholder, regulatory, and client expectations, and manage a more productive workforce.

How We Work

Through Building Responsibly, we are working collectively to advance our programs by:

- Adopting common principles and practices
- Engaging workers, clients, governments, civil society, and international organizations
- Developing tools
- Driving innovation and continuous improvement
BSR is a global nonprofit organization that works with its network of more than 250 member companies and other partners to build a just and sustainable world. From its offices in Asia, Europe, and North America, BSR develops sustainable business strategies and solutions through consulting, research, and cross-sector collaboration. Visit www.bsr.org for more information about BSR’s 25 years of leadership in sustainability.

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Why Join?

1. Align more effectively with regulations and clients’ requirements
2. Share with peers effective ways to help promote the rights and welfare of workers in the industry
3. Increase productivity by improving workplace management practices
4. Learn from and engage civil society stakeholders

FOR MORE INFORMATION
www.building-responsibly.org

MEMBERS
- ACCIONA Infraestructuras
- Bechtel Corporation
- Fluor Corporation
- Jacobs
- McDermott
- MULTIPLEX Middle East
- SBM Offshore
- TechnipFMC
- Vinci
- Wood

PARTNER
HUMANITY UNITED

Humanity United is a foundation dedicated to bringing new approaches to global problems that have long been considered intractable. Humanity United financed the background research that led to the development of Building Responsibly, and provides ongoing programmatic and financial support for the initiative.

Publications

WORKER WELFARE PRINCIPLES
Building Responsibly developed these Principles to serve as the global standard on worker welfare for the engineering and construction industry. They address key areas of worker vulnerability to raise standards and level the playing field so that competitiveness is not at the expense of the worker. Given differing local and national requirements and external guidelines, these Principles establish a common, global baseline for the treatment of workers in the engineering and construction industry. By collectively committing to and promoting these Principles, we can foster a business environment that advances the safety, security, and welfare of all people—especially those working in the construction sector. Read more.

GUIDANCE NOTES
Building Responsibly has released a series of Guidance Notes developed to help promote worker welfare in the engineering and construction industry. These Notes are a set of instructions for the practical application of the Worker Welfare Principles. They were launched by the collaboration in June 2018 and offer a discussion around the potential issues and challenges faced by the industry on each principle and suggest good practice options for their implementation. The Guidance Notes have been informed by multiple consultations with external stakeholders and provide basic expectations for construction companies dealing with worker welfare issues. Read more.

BUSINESS CASE BRIEF
Building Responsibly has released the first in a series of briefs focused on the business case for engineering and construction companies to promote the rights and welfare of workers. This brief has been developed by industry-leading companies—in dialogue with experts from academia, civil society, government, and corporate law—to look at the increasing array of stakeholder and regulatory drivers that create a robust case for companies to implement responsible human rights policies and practices. Read more.

Who Can Participate
Membership to the initiative is open to engineering and construction companies that are committed to upholding and promoting the rights and welfare of workers.

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