Equal Justice Under Law is a nonprofit law organization that uses class action impact litigation to set legal precedent and change cultural norms so that our justice system treats rich and poor equally. Through our cases, we have successfully challenged the use of money bail as a price tag on freedom, stopped states from suspending driver’s licenses of people too poor to pay court debt, and sued private probation companies for extorting money out of poor people. Because there are so many areas of wealth-based inequality the criminal justice system that other organizations aren’t addressing, we always seek new ways to force the system to live up to its promise of equal justice.

EXPECTATIONS OF THE BOARD AS A WHOLE:
As the highest leadership body of the organization and to satisfy its fiduciary duties, the board is responsible for:

- guiding the mission and purposes of the organization
- selecting and evaluating the performance of the Executive Director
- strategic and organizational planning
- ensuring strong fiduciary oversight and financial management
- fundraising and resource development
- monitoring Equal Justice Under Law’s programs and services
- enhancing Equal Justice Under Law’s public image
- assessing its own performance as the governing body of Equal Justice Under Law

EXPECTATIONS OF INDIVIDUAL BOARD MEMBERS:
Each individual board member is expected to:

- know the organization’s mission, policies, programs, and needs
- faithfully read and understand the organization’s financial statements
- leverage connections, networks, and resources to develop collective action to fully achieve Equal Justice Under Law’s mission
- give a meaningful personal financial donation
- prepare for, attend, and conscientiously participate in board meetings, which are held twice per year (in January and July)
- follow the organization’s bylaws, policies, and board resolutions
- sign an annual conflict-of-interest disclosure and update it during the year if necessary, as well as disclose potential conflicts before meetings and actual conflicts during meetings
- maintain confidentiality about all internal matters of Equal Justice Under Law

If you believe you would be an asset as a Board Member with Equal Justice Under Law, please contact Phil Telfeyan, Executive Director, at ptelfeyan@equaljusticeunderlaw.org to express your interest and discuss next steps.