Position Announcement: Staff Attorney

Organization Summary
Equal Justice Under Law is an innovative and progressive non-profit organization in Washington, D.C., seeking systemic change through litigation across the country. Our mission is to end wealth-based inequality in the criminal justice system; we combine impact litigation with outreach and communications in pursuit of this goal. For a sampling of our current cases and recent successes, see our website: http://equaljusticeunderlaw.org/cases/.

Position Summary
This position will be primarily focused on class-action civil litigation in federal court, including motions practice, discovery, case management, witness preparation, hearings, working with co-counsel, case-related media, and research and writing for briefs. The bulk of the litigation will be on cases that have already been filed, and the staff attorney who is hired for this position will play a lead role on case management. We expect work of the highest quality, and we value passion, creativity, intellectual rigor, and close collaboration on all aspects of our cases.

The successful applicant should have significant experience in federal civil litigation. The position will be in-person (after pandemic restrictions end) in our office in Washington, D.C. Attorneys should also expect to travel around the country for investigation and litigation. Compensation will be commensurate with experience. Expected salary range is between $82,000 and $94,000. Additional benefits include health insurance, retirement and transit benefits, and paid-time-off.

Desired Qualifications
- 4–7 years of civil litigation experience in federal court, including class actions;
- Experience, passion, and expertise in civil rights;
- Creativity, progressive legal philosophy, and an insistence on social justice;
- A strong work ethic;
- Expertise about the criminal justice system;
- Demonstrated organization and time-management skills;
- Excellent written and oral presentation skills;
- Maturity and the ability to work well in a team environment, including a willingness to fill in;
- Demonstrated commitment, passion, and enthusiasm for Equal Justice Under Law’s mission;

Equal Justice Under Law is an equal opportunity employer. We value a diverse workforce and an inclusive culture.

Application Instructions
Interested applicants should submit a cover letter, resume, list of references, and relevant writing sample (e.g., brief, motion, etc.). Applications will continue to be accepted until the position is filled. All materials should be sent by e-mail to admin@equaljusticeunderlaw.org.