Spirit's Compass: A Divining Tool for Spirit-led Leadership

Action-oriented

Analytical

Applying for jobs you aren't

qualified for

Asking for what you need

Balanced

Be direct, with care

Builds networks and team

Catalyst for change

Committed to learning

Competitive

Confident

Courageous

Curious Deliberate

Determined

Discipline

Drive

Entrepreneurial

Fearless Focused

Forthright Goal-oriented

Hard edge

Honorable Independent

Influential

Integrity Logical

Mentor and coach others

Objective Ownership

Owning it!

Physical strength Pride Proactive

Problem-solver

Push

Question Rational

Risk taker See possibilities in adversity

Self-assurance Sense of agency

Speak up Strong Structured

Task

Thinking

Think deeply

Pressuring

Stubborn

Territorial

meetings

Silencing others

Throw teammate or

report under the bus

Talking over others in

Pride

Taking on more

Accountability Altruistic

Attuned Beauty

Celebration Cheerleading

Clarity Collaborative

Commitment

Compassion

ABOVE THE LINE

Continuous improvement Create community

Creative

Creative Cultivate positive

experiences Curious

Devoted

Delegating

Emotional

Avoidance Avoiding eye contact

Battle Ax

Burnout (overwork)

Cattv Clina

Clique-ey/ exclusive

Compare and Despair

BELOW THE LINE

Undermining Violence

Win-lose expert

Complaining

Dependent

Easily discouraged Fear of being disregarded Find

Frivolous

Gossip

Emotional intelligence Empathic Empowering Empowering others

Endurance Enoughness

Fierce protection of life Fight against the odds Flexible / Adaptive Focus on building

strong, deep relationships

Generative Givina

Feeling

Human centric/humanity

Humble Humor Inclusivity

Incredible listener

Innovative Inspire Intentional Intuitive

Invested

Loving/nurturing Loval

Modeling positivity and gratitude

Motivate Mystery

> Nurturina Open-minded to new ways of

thinking

Paint the vision / tell the story

Patient Plav Pull Need Questioning Receptive

Relational

Relationship-oriented Remembering the little things

Responsive to needs

Seek and provide feedback Sel-Trust

Soft

Standing in your power Take a long view of things

Versatile Visionina Vulnerability "We" vs. "I"

FEMININF

MASCULINE

Aggressive Anger

Apathy to current professional

responsibilities and role Arrogant

Assigning blame

Autocratic Blame in order to separate my

reputation Blame/shame

Boastful Callous

Closed-minded Closed-off

Competitive/need to prove or win Controlling but without self-control

Criticism Defensive Destructive anger

Dominating

Ego driving emotions and actions

Emotionless

Evasive

Fear-based control From that of the person who

is "failing" Giving up

Grab Hierarchical/silencing In a box/complete rule-

follower w/o creativity Inaccessible/disconnected

Inconsiderate Inflexible

Intimidating Irritated when things aren't

my way

Logos/left brain

Make excuses Mansplaining

Need to be right Negating / Negging

Non-collaborative Obscures useful information

Overpowering Patronizing

Compartmentalization

Competing Cowardly

faults/see errors Flaky

Fussy

Haughty Impulsive Inconsistent

Indecisive **Jealous**

covetous Judgmental

Lack of control

Lack of commitment

Let someone else lead/not claiming Manipulative Need for security Negativity/focus on what

could be better Nervous

NEVER enough Not speaking up "Not like other women"

Over-explaining Overwhelm Paralyzed Passive

Passive aggressive

People pleasing / Seeking

approval Perfectionism Reactionary Reactive

Risk averse Saboteurs/negative self-

Saying nothing Self-doubt Stuck Superficial

Take things personally

Timid Unsure Vague

Victim mentality Wanting victory



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