Equity in Health and Opportunities for Latinos

Five years of action
# Table of contents

Executive Summary ........................................................................................................ 2
Letter from our directors ................................................................................................. 3
Activity Highlights .......................................................................................................... 4
Organizational Chart ....................................................................................................... 5
  - Community Outreach: Breaking Barriers
  - Equity: Advocacy, Equity and Health
  - Pipeline: Building the Future of Healthcare
  - Research: Evidence-Based Programming
  - Clinical Innovations: Empowering Patients

Where did the money go? ............................................................................................... 15
Next steps ....................................................................................................................... 16
Contact Centro SOL ...................................................................................................... 17
Partners .......................................................................................................................... 19
Funders ........................................................................................................................... 19
References ...................................................................................................................... 20

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Executive Summary

In 2013, Centro SOL (Center for Salud/Health and Opportunities for Latinos) was established to better address the healthcare needs of Baltimore’s growing Latino community. The faculty and staff of Centro SOL and the Johns Hopkins Bayview Medical Center (JHBM) Children’s Medical Practice are positioned at the intersection between healthcare delivery and community engagement. They have the knowledge, patient-centered research experience, community and institutional relationships and medical and language skills necessary to promote health and wellbeing in partnership with the immigrant Latino population in Baltimore.

As an “emerging settlement” location, Baltimore hosts a diverse and rapidly growing immigrant community, primarily from Central America and Mexico. Compared to the general U.S. Latino population, Baltimore Latinos are more likely to be foreign born, undocumented, have low income, low educational attainment and limited English proficiency (LEP). Many immigrant families have mixed immigration status, i.e. some members of the family are U.S. citizens and some are not.

Through collaborations with community-based organizations, government agencies, and community members, our team aims to address the most pressing public health issues affecting the Latino community in Baltimore. With these collaborations in place, Centro SOL is in a position to create long-term, population-based solutions addressing challenges affecting the social determinants of health. Core areas are:

1. Community engagement
2. Equity
3. Pipeline Youth Development
4. Clinical Innovations
5. Research

**Figure 1. Census Map 2000 vs. Census Map 2014 comparing Latino population in Baltimore City. Darker areas depict higher percentage of Latinos in each neighborhood.**
Letter from the directors

In complex and changing times we remain firm and focused in pursuit of our mission: to promote equity in health and opportunity for Latinos through compassionate and effective programming. Our passion is to collaborate with a resilient community who constantly seeks to better the future for themselves and their families.

It is hard to believe that this is the fifth anniversary of Centro SOL. We started small, but with optimism, as we welcomed policies such as DACA that paved the way for our Latino youth to succeed, and DAPA, which strengthened family unity by protecting law-abiding immigrant parents from deportation.

Sadly, since 2017, things have shifted. Anti-immigrant policies have broken families apart, intimidated our community, and dashed the hopes and dreams of many. Everyone, but especially our children—citizens and immigrant alike—dare suffering the consequences. At Centro SOL, we continue to work hand in hand with the community we love, with increasing admiration for its resilience, hoping to mitigate the short and long-term harm of the current environment. The next few pages describe our progress. We hope you will agree that this work is important. As always, we welcome your feedback and most sincerely thank you for your support.

Kathleen Page, MD
Co-Director
Associate Professor of Infectious Disease

Sarah Polk, MD, ScM
Co-Director
Assistant Professor of Pediatrics
Activity Highlights

Centro SOL’s mission is to promote equity in health and opportunity for Latinos. Our model is based on our core components depicted in Figure 2. Our programs aim to address a range of issues affecting immigrants through the lifespan.

Figure 2. Centro SOL’s Core Components

Table 1. The Numbers of Centro SOL

<table>
<thead>
<tr>
<th>62 Annual</th>
<th>900 Annual</th>
<th>12,900 Latino Patients</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community events</td>
<td>Clinical consultations</td>
<td>Children’s Medical Practice Operational cost $0</td>
</tr>
<tr>
<td>Operational cost $7K annual</td>
<td>Latinx patients at Esperanza Center</td>
<td>40% Centro SOL 60% Other</td>
</tr>
<tr>
<td>40% Centro SOL 60% Other</td>
<td>Operational Cost $82K annual</td>
<td>50% Centro SOL 50% Other</td>
</tr>
<tr>
<td>12 Annual</td>
<td>65 Annual</td>
<td>28 Annual Mentees</td>
</tr>
<tr>
<td>Youth Summer Scholars</td>
<td>Youth in mental health support</td>
<td>Our faculty and senior staff mentor junior faculty, residents, fellows, and undergraduate/graduate students</td>
</tr>
<tr>
<td>Operational cost $45K annual</td>
<td>Operational cost $55K</td>
<td>Operational cost $0</td>
</tr>
<tr>
<td>25% Centro SOL 75% Other</td>
<td>25% Centro SOL 75% Other</td>
<td></td>
</tr>
<tr>
<td>$250K Average Research Grants</td>
<td>900 Annual</td>
<td>167 Volunteers</td>
</tr>
<tr>
<td>Average income from research grants supporting Centro SOL programming</td>
<td>Insurance re-enrollment cases resolved</td>
<td>Hopkins affiliated serving to our events</td>
</tr>
<tr>
<td>Operational cost $224K annual</td>
<td>Operational cost $55K</td>
<td>Operational cost $0</td>
</tr>
<tr>
<td>65% Centro SOL 35% Other</td>
<td>50% Centro SOL 50% Other</td>
<td></td>
</tr>
</tbody>
</table>
Centro SOL started with a steering committee and a program coordinator. Now, the organization has expanded not only their community outreach but along with its personnel. The staff is comprised of passionate qualified individuals who are committed to serving and improving the health and wellbeing of Latinos.

Since its inception, Centro SOL faculty and staff have worked tirelessly to make the most of its resources, while tackling the more important issues affecting our community from family planning, to mental health, from wellness to youth summer programming. Multiple small grants have supported temporary staff and projects that were building what our center has become today. In 2017, the center became a partner for the Bloomberg American Health Initiative, received two multi-year grants awarded by the Patient Centered Outcomes Research Institute (PCORI), and received small grants. Addressing public health problems from a patient and community-centered approach has brought together professionals to strengthen our efforts in five core areas: community outreach, equity, pipeline, research and clinical innovations. Centro SOL’s team has grown not only in expertise but also in numbers, our program coordinator was promoted to executive director, and two senior research coordinators joined our team to support a team of junior researchers and fellows. We are equipped to continue our work for the next five years.
A success factor has been the deep believe in the community as the heart of our work in equity in health and opportunity for Latinos.

Dissemination of our work takes place over 62 community events each year. These events not only provide a service for the community but also create long-term partnerships with organizations serving a diverse population including Latinos. Each year we connect with more than three thousand Latinos in Baltimore through in person interactions at community events. In addition, Centro SOL is present in printed local media and mass media outlets where our team and affiliates answer general questions about health, healthcare, nutrition, career paths, professional stories, and many more. We share day-to-day activities in our social media channels and our regular newsletter with 900 subscribers.

To strengthen our outreach efforts, Centro SOL collaborates with the Employee Resource Group at Johns Hopkins Medicine, the Latino Alliance, a JHU Affinity Group, the Community Outreach Teamwork, and the Healthy Community Partnership at Johns Hopkins Bayview. Centro SOL has an ongoing partnership with the Center for Social Concern at JHU, is part of the Diversity Leadership Council at both Johns Hopkins Medicine and Bayview, and has representation and voice at the Patient and Family Centered Care Councils at all campuses. All these groups have a strong presence at Hopkins and they all find Centro SOL as the reference site to serve the Latino Community. Centro SOL’s success factor is to be the hub to bridge the gap between the medical institution and the community.

Early in 2011, the Latino Family Advisory Board (el Consejo in Spanish)\(^1\) was created to address disparities in health and health care for patients and to provide opportunities for families to speak about their experience at the clinic. The members of the board are Spanish-speaking Latino parents who meet monthly to give feedback on topics of interest for clinic improvements and for research studies. Soon after Centro SOL was established in 2014, the board became the reference for researchers and quality improvement teams at Hopkins to make recommendations and advocate for better healthcare services for the community. El Consejo meets eight to ten times each year and is a culturally competent, patient-centered model at a health institution. It is facilitated in Spanish, the primary language of participants, by clinicians and members of our team. More recently in 2017, our team established a second advisory board for adults called Renacer (Reborn), the HIV Latino Advisory Board, to ensure that patient voices are included to the provision of services at the Johns Hopkins
Bartlett Clinic and the Baltimore City Health Department. The key of success for our team for conducting these groups is that our staff represent Latinos in the Community Clinics and the Patient and Family Centered Care Council at Johns Hopkins Medicine. The culture and the language of our patients is represented in a new approach to deliver care with commitment to a better and more accessible healthcare system.

Similarly, in 2013 as part of the health educators program at Johns Hopkins, we joined the Health Ambassadors (Embajadores de Salud) in order to provide better care for our Latino community. The Embajadores meet weekly, offering health education and wellness activities to Latino families of Baltimore. Topics offered in Spanish for adults include hypertension and diabetes inspired by the "My Heart, My Life" curriculum developed by the National Institute of Health. Sessions host 25 to 40 (80% women and 20% men) adults and their children (ages 4 to 14). The program is included in the CDC Diabetes Prevention Program and is a highlight in the Community Outreach Workgroup at Johns Hopkins Bayview Medical Center. The key to success of the Embajadores de Salud program relies in the consistency of members and team leaders. Five years since its inception, the program started the leadership project, which trains community members to facilitate the program. This program is an empowering opportunity for the team members to take on facilitation. The community member becomes a community health worker trained in CPR, works on team building skills, and becomes well versed in the operations of the group.

As part of our dissemination efforts, Centro SOL hosts annual conferences since 2015, addressing timely themes affecting the Latino population.

- This first conference in 2015 addressed the access to healthcare for Latinos and the impact of the Affordable Care Act. Questions discussed included the access to healthcare for undocumented immigrants, boundaries of immigration status, and advocacy topics. An accomplishment of this conference was the establishment the Centro SOL Advocacy Workgroup to address challenges through policy change. Further information about the accomplishments of the Advocacy Workgroup is presented later in the report.

- The 2016 conference, “A Glimpse into Baltimore’s Future,” focused on youth to discuss timely topics including intergenerational gaps in mental health support, teen pregnancy, communication, and educational opportunities and barriers for immigrant and U.S. born Latinos.

- In 2017, our conference, “The Value of Latino Health Research during Changing Times,” included topics focused on community and academic partnerships, funding, and challenges and opportunities in research.

In the first three Latino Health Conferences, more than fifty organizations were represented, 54 renowned speakers and panelists participated, and 450 individuals attended. The numbers mark an important milestone for our dissemination and outreach efforts, as these conferences became the beginning of further discussions and collaborations.

2018 has been a year of reflection and active civic engagement for our team, while planning the fourth conference to focus on mental health, Centro SOL has been in the forefront of speaking up for our community with editorial publications in local outlets like The Baltimore Sun,3,4 and scientific articles in journals.2
A success factor has been a team of trailblazers who aim to make an impact in healthcare access and quality of care for Latinos

Advocacy

In 2014, Baltimore experienced one of the most renowned crises in the recent history of immigration, the influx of unaccompanied minors arriving to a city that struggled to serve them. Centro SOL responded with commentary in the local newspapers and meetings with healthcare delivery leaders and policymakers, which were addressed during the 2015 Latino Health Conference. Members of this workgroup include Dr. Josh Sharfstein (former Secretary of the Maryland Department of Health and Mental Hygiene), researchers, scholars, and advocates who meet regularly to find solutions to pressing issues.

Healthcare access has been one of the most relevant topics facing the Latino community in Baltimore. In 2015, mixed-status families found that their U.S. born children were losing their healthcare insurance because paperwork was not processed timely and documents were getting to endless paperwork process. One of our staff members started as a Baltimore Corps fellow to bridge the gap between healthcare institutions and families. The great accomplishment of our Equity and Advocacy Workgroup was to connect the pediatric clinic at Johns Hopkins Bayview, the Healthcare Access Maryland, and the Department of Social Services by staffing the insurance reenrollment. Thousands of cases have been resolved since this program started.

Educating and informing health providers while creating a culture for inclusion and diversity has been one of the cores of the Advocacy Workgroup. In 2017, Centro SOL’s Advocacy Workgroup hosted a panel discussion about the crossroads of advocacy, equity, and health, which brought together experts on immigration, human rights, and healthcare access for Latino immigrants. The panel was delivered to administrative staff, clinicians and students at Johns Hopkins and the University of Maryland.
Quality of care

Latinos in Baltimore face challenges that deeply affect the social determinants of health. Language is one of the main barriers for healthcare, and not being able to communicate on both the clinical and patient sides is considered a safety concern. In 2016, Centro SOL faculty championed the implementation of Spanish language Medical Records, and After-Visit Summaries for inpatient discharge to be available in Spanish. Both are important documents for patients to understand their health and ensure their access to their clinical team.

While advocating for Language Access, our co-director, Dr. Lisa DeCamp, became the first director of Diversity, Inclusion and Health, making Centro SOL a key partner to achieve health equity across race, ethnicity, language, gender, sexual orientation, age and income, and putting Latinos at the forefront of the Johns Hopkins Medicine Strategic Plan. Important accomplishments include the standardization of a language proficiency assessment for clinical staff, made mandatory for the first time at Johns Hopkins for any staff member who uses their language skills for patient interaction and the ongoing plans to improve the interpretation services.

Access to Care

The core of Centro SOL’s work is to put patients and the community first. Therefore, it has been relevant for our mission to build trustworthy relationships with community organizations, and leaders advocating for healthcare access opportunities for Latinos. Esperanza Center has been one of our key stakeholders along with The Access Partnership Program (TAP) at Johns Hopkins. Esperanza Center receives thousands (> 3,000) of uninsured patients, and 95% are Latino. In 2015, Centro SOL led the collaborative effort to sponsor a Medical Director for the clinic at the center who has expanded primary care access. TAP is a community benefits program that facilitates access to specialty care for underinsured patients. Since 2010, 90% of patients in need of this assistance are Latinos, and so they provide care to patients who meet the eligibility criteria, including income level below 200% poverty level and zip code of residence. Esperanza Center is one of the main sites, seeing and referring around 400 patients to TAP monthly.

In addition to Esperanza Center, the Care-A-Van, a mobile clinic unit from Johns Hopkins Bayview, and the Children’s Medical Practice (CMP) are two core sites for Latino patients. Approximately 1,400 and 12,900 children receive care respectively at these two sites, with a high proportion receiving Medicare and several being uninsured siblings of US born children. The presence of the community outreach specialist is vital to deliver quality of care for these families.
Pipeline: building the future of healthcare

A success factor has been the need to diversify the workforce requires promote access to education opportunities for a young Latinx Summer Scholars

The Centro SOL Summer Scholars program started in 2014, a new venture for our center and for Johns Hopkins. It was the first time a program targeting Spanish-English bilingual youth was offered in our institution. Centro SOL partnered with the Pipeline Programs Office at the School of Medicine to process institutional paperwork and clearance of the participants. Applicants were mostly first-generation immigrants (from El Salvador, Honduras, Costa Rica, Nicaragua, Peru, and Mexico) and from homes where none of their parents pursued post-secondary education. Lack of mentorship and the difficulty of valuing their biculturalism are two of the main challenges these students face. Despite being outstanding students, only a few (1 out of 10) have received some college counseling at their schools or at home. The program progressed from 16 applicants to more than 30 in 2015, and in 2018, roughly 100 applications were received. The program hosted six youth the first year, and between nine to twelve until 2017, including six new participants and three to six returning scholars. Returning students have been making informed decisions about what they want to pursue in higher education and are very interested in healthcare, medicine or related fields, to gain a deeper experience in their sought after careers.

An innovative partnership with Youthworks allowed our Summer Scholars Program to expand and host 19 high school students in collaboration with five external sites. These youth would not qualify to participate in the city program otherwise, and 2018 was the pilot of the Summer Scholars/Youthworks extension.

The students’ response and satisfaction has been positive. From our first cohort, 100% of the participants in our program graduated high school, increased their grades, and to date, some have already graduated college.

As we expand our youth outreach in 2018, our Executive Director established the “Public Health Day for Immigrant and Refugee Youth” an opportunity for 65 young ESL high school students from 14 Baltimore City Public Schools to spend a
day with graduate students and exchange experiences of their journey.

The **key of success** for this project was to establish personal connection between youth and graduate students and to share the school’s impact around the world.

**Mentees**

In 2015, the Summer Scholars program partnered with the Johns Hopkins for Underrepresented Minorities Program (JUMP) to recruit and train a summer intern. The intern is a Latino undergraduate first-generation college student at JHU. Their experience is very valuable as they share their own education path with our Summer Scholars.

In 2018, the program hosted two interns: one JUMP and a second intern from Maryland Out of School Time (MOST). Summer interns are trained by our Executive Director and meet our faculty to explore their own career paths. They become the assistant coordinators of the Summer Scholars Program. One of the pipeline program addition in 2018 is the recruitment of a young recent graduate Latina through the AmeriCorps Volunteers in Service to America (VISTA).

Our summer interns often become mentees to Centro SOL faculty and staff. Our mentorship program has been increasing since 2014. Our mentorship efforts are focused on promoting Latino health and leverage the opportunity of a diverse mentee cohort. In 2018, 10 peer-reviewed publications were approved, and three Latino undergraduate students were admitted to medical school. Our faculty co-directors have mentored both Latino and non-Latinos through their college career and have made Centro SOL a hub to connect with mentorship contacts. Since 2014 to date each year, our faculty mentored junior faculty (4), post-docs (4), medical students (6), graduate students (6), and undergraduate students (8). Our Executive Director has mentored more junior staff working closely with the summer interns, the VISTA intern during the yearlong fellowship, and the high-school students interested in pursuing higher education (4).

Another form of mentorship comes from Centro SOL’s relationship with their Research Assistants. Since 2014, the center has had college graduates interested in pursuing medical careers to work as Research Assistants at Centro SOL. A **key factor of success** for mentoring potential medical students has been their eagerness to launch their career and service for an underserved population. All of the Center’s previous Research Assistants (3) have been accepted into prestigious medical school programs and continued their conversation with our faculty in supporting the work we do. Our mentees are well trained after their time with us, they are very committed, and they will become a reference for healthcare delivery in a more diverse workforce.
A success factor has been the extensive research experience of our center’s co-directors, with recognized projects addressing Latino health issues.

Centro SOL started in 2015 a Research Consultation Service in response to the number of requests of researchers wanting to target research questions addressing Latino health in Baltimore City. Projects large and small would consult with our faculty concerns from research methods to recruitment of research participants. Annually, our faculty serve more than twelve consultations (9 with appointment, and 3 informal consultations). This service depicts not only the increasing interest in conducting research targeting Latinos, but also the increasing demand of health services, needs, and challenges that may not be covered by our city. Issues affecting social determinants of health include research topics on use of healthcare service, obesity, cardiovascular disease, infectious disease, and mental health through the lifespan. The consultation services not only allow researchers to connect with our experienced co-directors, but also to increase our reach. Some of the consultations result in collaborations at different levels with various departments and organizations (some are listed below). Additionally our center provided culturally appropriate research materials translations to Spanish for fifty five research projects. Some of the collaborations developed through the research consultation service include:

- Y2Connect is an initiative under Project Connect Baltimore that is dedicated to improving the health of adolescents and young adults in Baltimore City. Centro SOL collaborated with the translation and community consultation.
- Centro SOL has been part of the Teen Pregnancy Prevention Initiative at the Baltimore City Health Department that launched the UChoose program to inform adolescents about their sexual and reproductive health. This partnership facilitated the connection of the project with the Latino youth in the city.
- Female Sex Workers study aims to prevent HIV among Latino sex workers in Baltimore by characterizing the risk environment of sex work in the local Latino Population.

Finally, our co-directors have received multi-year grants to support LTBI and linkage to HIV care funded by the National Institutes of Health, and childhood obesity and childhood mental health funded by the Patient Outcomes Research Institute
A success factor has been placing the patient first – at the clinic, at the waiting room, at the research… it is Patient-Centered Care.

**Mental Health**

Mental health has been a constant critical concern that affects immigrants in Baltimore. The lack of bilingual therapists and access to health insurance are two of the main barriers preventing Latinos from receiving appropriate assistance. Centro SOL established two programs: the community-centered support group, Testimonios, and the school-based intervention Teen Testimonios. While both programs serve to inform the leadership and policymakers about ways to support Latinos, these programs have become the cornerstone for mental health support in the Southeast area of Baltimore. For some, it is the only mental health care service available.

In 2014, Testimonios was established to respond to the increasing clinical need from patients with psychosomatic symptoms. The barriers that prevent them from receiving care urged a team including the TAP Medical Director, Centro SOL faculty, staff, mental health therapists and social workers from Hopkins to fund a service though not clinical would be the closest to it. Bilingual social workers and therapists facilitate discussions with foreign-born Spanish-speaking adults about their experiences, to reduce stress and break up the stigma around mental health. The program is offered on a weekly basis, for two separate groups (men and women). Since its inception and until 2018, hundreds (215) of community members have participated in the program at least one time, with an average attendance each year between 12 to 15 sessions. Testimonios is a safe space where individuals learn the value of self-care, the strength of community, and resources to receive support for other needs in the household. Fear of deportation, family separation, opportunity for their children, and jobs are the main topics of discussion during the sessions.

Foreign-born children face higher rates of risk factors associated with mental health problems; in addition, immigrant youth face the same issues as adults (lack of health insurance, language barriers, etc.). The increase of immigrant youth at
Baltimore City Schools (BCPS) led to the development of Teen Testimonials in 2015. A school-based intervention to address stressors and post-traumatic stress symptoms for newly arrived youth. The program uses an evidence-based curriculum, the Cognitive Behavioral Intervention for Trauma in Schools (CBITS) and works with BCPS bilingual social workers who facilitate the support groups. Since its inception in 2015, the program has increased its presence from 4 schools to 14 in 2017, and it continues to grow. In 2016, the program expanded offering summer sessions for all Teen Testimonials participants, barriers including language, financial, support, etc. prevent our youth from finding summer programming opportunities. The Teen Testimonials Summer extension offers language training, coping skills reinforcement and entertaining activities, facilitated with meals, stipends and transportation for all participants.

The discriminatory policies particularly affecting immigrants and refugees are associated with the recent increase of suicidal ideation, attempts and deaths in Baltimore, affecting young Latino neighbors. Centro SOL launched the Suicide Prevention Emergency response in March 2018, facilitating community conversations in Spanish, which follows an educational guide developed by our team. This guide covers the most common mental health problems (stress, depression, and suicide prevention). These conversations aim to demystify the topic and reduce stigma, to create awareness and empower individuals to make informed decision and seek for care.

**Cardiovascular**

Cardiovascular health is an important part of physical health, and for that reason, Centro SOL innovates and creates solutions to provide clinical services out of the conventional clinical setting. In 2016, Centro SOL became one of the first CDC-approved sites to deliver the Diabetes Prevention Program (DPP), following the evidenced-based curriculum from the Centers for Disease Control and Prevention (CDC). Our program is one of the few offered in Spanish for under-insured participants who do not qualify to receive health insurance. The DPP program has a 12-month cycle, and 8-10 participants complete the program each year.

**Infectious Diseases**

Since 2014, Centro SOL has collaborated with programs to prevent HIV/AIDS in the Latino community. In 2017, the research study “Solo se vive una vez” (You only live once) received a grant to launch a campaign to promote HIV screening and prevent HIV among Spanish-speaking uninsured Latinos.

In addition, Centro SOL has collaborated with the Baltimore City Health Department and the Moore HIV Clinic to facilitate HIV screenings during the community events. In the research section of this report, you can find more information about the research partnerships to promote STIs prevention among youth and adults.
Where did the money go?

Centro SOL started with the generous donation from the Straus Foundation in 2013. The impact of this contribution has transformed the culture of our institution, and affected thousands of lives in Baltimore City.

These contributions supported Centro SOL programming and operations for five years.

- **Personnel**: 45%
  - 1 Manager
  - 1 Community Outreach Specialist
  - 3 Research / Coordinator Assistants
  - 2 Sr. Coordinator
  - 3 Faculty

- **Community**: 25%
  - 300+ Community events
  - 3 Conferences
  - 40+ LFAB meetings
  - 2000+ Insured Patients

- **Youth**: 19%
  - 78 High-school Summer Scholars
  - 175 Teen Testimonios youth
  - 120 Mentees

- **Food**: 10%
  - Community meetings
  - Youth events
  - Support group
  - Conferences

- **Office/Logistics**: 5%
  - Office Supplies
  - Printing Materials
  - Communications
Next steps

Our community within and outside Centro SOL has been the power force of our great impact and accomplishments.

In the next five years, Centro SOL plans to:

- **Expand** our current programming: the pipeline for Latinos interested in health fields and to further improve access to health services for Latino families, through both advocacy and enhanced clinical services; the wellness and mental health initiatives in collaboration with local partners to address the most pressing issues affecting health and wellbeing of our neighbors.
  - **Tools:** 1) leverage the skills and knowledge of existing staff by building career paths, and 2) facilitate career development options for community members who participate in our programs,

- **Develop** and implement a process evaluation plan using measurable and tangible indicators for long-term outcomes at a larger scale to set the reference for cities and health institutions serving Latinx immigrant populations in new destination cities.
  - **Tools:** 1) using patient/community-centered methods to design the evaluation plan, 2) defining an implementation plan and 3) partnering with stakeholders locally and nationally.

- **Replicate** the findings in new destination cities,
  - **Tools:** 1) leverage existing collaborations to establish a network of partners (healthcare systems, community leaders, philanthropies, government, etc), 2) involve policymakers in advocacy efforts to build population health solutions based on smaller scale program.
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Awards

Tina Cheng, MD, MPH
Vice Dean’s Award for the Advancement of Women
Trailblazer Award

Inspired to Inspire Champions & Visionaries, Baltimore City Mayor’s Office
Flor Giusti

Mayor’s Hispanic Heritage Award
2014 Kathleen Page (Service Provider)
2014 Andrew White (Volunteer)
2015 José Dominguez (Young Leader)
2016 Jennifer Méndez (Young Leader)
2018 Tomas Franco (Young Leader)

Johns Hopkins Diversity Leadership Award
2011 Sarah Polk
2013 Kathleen Page
2015 Adriana Andrade
2017 Monica Guerrero Vazquez

2016 JH Clinical Excellence Award
Sarah Polk and Kathleen Page

2017 Bloomberg American Health Initiative Fellow
Monica Guerrero Vazquez

2017 Mid-Atlantic Equity Consortium, Education Equity - Up and Coming Award
Jose Dominguez
PARTNERS

Baltimore Corps
Latino Providers Network
Faith Organizations
CASA of Maryland
Esperanza Center
Baltimore City Mayor’s Office of Multicultural and Immigration Affairs
Healthy Community Partnership
Johns Hopkins Medicine
The Access Partnership
Global Public Health Observatory
Urban Health Institute
Latino Public Health Network
Global Public Health Observatory
Creative Alliance

Fund for Educational Excellence
Latino Medical Student Association
El Zol Radio Station
Mundo Latino
Somos Baltimore Latino
Youthworks

FUNDEERS

The Straus Foundation (Founding funder)

Weinberg Foundation
Blaustein Philanthropic Group
Blaustein Foundation
Abell Foundation
Weinberg Foundation
Morgan Stanley
Patient Center Outcomes Research Institute
Summer Collaborative Baltimore
The Family League of Baltimore

Bloomberg Philanthropies
Centering Healthcare Institute
Kennedy Krieger
France-Merrick Foundation National Institutes of Mental Health
Johns Hopkins Center for Innovation in Medicine
Johns Hopkins Medicine
Johns Hopkins Bayview Medical Center

¡GRACIAS!

Time flies when you’re having fun!

We could not have come this far without the support of our funders, and the tireless energy of our Latino patients, friends and neighbors who are passionate about creating opportunities and promoting health for all.

There is still a lot of work to do, but every great journey begins with a step.

We sincerely hope that you will join us for a long walk.
References


