

UBC IFC COVID-19 Response Policy



Definitions:

“**Event**” refers to anything which gathers people together whether on a one-time, regular or irregular basis, including a party, ceremony or celebration of any type, theatrical or dance entertainment or performance, live band performance, disc jockey performance, fund raising benefit, contest, quiz, game, rally, festival, presentation, demonstration, or sporting or other physical activity, exhibition and fair;

“**Fraternity House**” shall mean a house occupied by any of the ten (10) social fraternities located at the University of British Columbia, located within the Fraternity Village.

“**Interfraternity Council**” means the official governing body for the ten (10) social fraternities located at the University of British Columbia.

“**Member Chapter**” refers to the ten (10) international social fraternities located at the University of British Columbia.

“**Organizer**” means the person responsible for organizing an event and the person who acts as host at an event

“**Owner**” includes an occupier or operator or person otherwise responsible for a place;

“**Patron**” means an individual who attends an event.

Section 1: Purpose

In response to the COVID-19 pandemic, this policy outlines guidelines and requirements to ensure the health and safety of UBC Fraternity members - as well as others coming into contact with members - by collectively supporting and upholding the guidelines set out by the Province of British Columbia. This policy is not meant to reiterate the Provincial Health Order as it is presented in our current Constitution & Bylaws as follows:

Constitution Article 2:

“Act in accordance with the policies and laws established by the Federal Government of Canada, the Province of British Columbia, and rules and regulations set forth by the University of British Columbia for on campus organizations.”

Constitution Article 9 - Section 2:

“The organization will comply with all University policies, procedures, and practices and all local, provincial, and federal laws.”

Bylaw Article 6 - Section 1:

“We will protect the health and safety of all human beings.”

Bylaw Article 10 - Section 8:

“All Member Fraternity houses should meet all local fire and health codes and standards. This includes specific instructions by the local RCMP & Fire Detachments.”

Violation of the Provincial Health Order is additionally a violation of the agreed upon IFC Constitution & Bylaws and shall be punishable in accordance with the IFC Constitution &

Bylaws, in addition to any fines/ restrictions that can be imposed by law enforcement or bylaw officers. This policy outlines requirements that pertain specifically to the Member Chapters of UBC IFC to ensure member safety and prevention of COVID-19 within our system.

Section 2: British Columbia COVID-19 Provincial Health Order

Member Chapters shall ensure they understand and are compliant with the current Provincial Health Order. Signing of this policy is a confirmation that the Member Chapters are educated and aware of the current Provincial Health Order.

Information on the Provincial Health Order, please use [this link](#).

Information on ALL Federal and Provincial Health Orders, please use [this link](#).

Information of 14-day self isolation, please use [this link](#).

Information on self-isolation requirements, please use [this link](#).

Information on self-isolation and federal enforcement, please use [this link](#).

Section 3: Role of Fraternities and Members in Responding to Covid-19

Fraternities and its members must take all appropriate measures to prevent the spread of Covid-19 within their households. As members of UBC and Greek life, it is the responsibility of each member to evaluate the risk of COVID-19 transmission within their communities prior to organizing and hosting any events or gatherings. Compliance with the guidance below will ensure the health and safety of all members. All fraternity leaders shall regularly review Provincial Health guidelines to ensure compliance, and regularly review the following:

By doing so not only are you keeping yourself safe but also those around you. If you are the leader of your fraternity you should be implementing, updating and/or examining:

- Planning for all events: all events or gatherings are limited to a maximum of 50 people, and attendees at any gathering must maintain a physical distance of 2 meters from one another. Where physical distancing is not possible, all attendees are encouraged to wear face coverings/masks.
- Methods to reduce the risk of exposure: ensure that fraternity houses, including all common and shared spaces are regularly cleared and disinfected.
- Task members
- Task members to ensure that safety guidelines and protocols for fraternity house residents and patrons are communicated effectively via multiple platforms.

Section 4: Effective Date

Effective immediately, following approval from chapter presidents.

Section 5: Termination and Reviewal of this Policy

The guidelines set out in this policy will be concurrent with the [Phase 3 guidelines of BC](#) (i.e. the transition from Phase 3 to Phase 4 will render this policy ineffective, and a new one will be drafted by the IFC and proposed at the subsequent APM)

Section 6: IFC and University Support

The following will be provided for each fraternity before the commencement of fall courses at UBC:

1. Masks
2. Hand Sanitizer
3. Social Distancing Stickers
4. Scanning/contactless thermometers
5. On-campus quarantine facilities

6. Optional: House Cleaning Agents
7. Optional: Opportunity to contract university cleaners with payment from the subject fraternity

Section 7: Requirements for Self-Isolation Upon Return to Canada

- a. Any UBC student resident of a fraternity house arriving from outside of Canada must self-isolate for 14 calendar days and self-monitor for symptoms.
- b. UBC Students will have access complimentary on-campus self-isolation packages, including accommodation and food for the full quarantine period.
- c. Residents of fraternity houses are strongly discouraged from self-isolating at the fraternity house.

Section 8: Requirements for Events and Gatherings

- a. All Fraternity Houses are prohibited from hosting any events or gatherings in the common courtyard.
- b. All Fraternity Houses located outside of the Greek Village are prohibited from hosting any events or gatherings in front of Member Chapter houses.
- c. Events and gatherings at any Fraternity House are only permissible in backyard spaces.
- d. At this time, all in person events and gatherings are strongly discouraged.
- e. All events and gatherings are subject to the conditions outlined in the Provincial Health Order dated 7 August 2020, available [here](#).
- f. Gatherings of more than 50 patrons in any Fraternity House for the purpose of an event are strictly prohibited.
- g. Owners and Organizers may permit up to 50 patrons to attend an event in a Fraternity house if the following conditions are met:
 - i. There is an organizer of the event;
 - ii. if owners and organizers must collect the first and last names and telephone number, or email address, of the patrons who attend the event;
 - iii. access to the event is controlled;
 - iv. the number of patrons is closely monitored;
 - v. there is sufficient space available to permit the patrons to maintain a distance of 2 meters from one another;
 - vi. the patrons maintain a distance of two meters from one another when standing or sitting, unless they reside in the same fraternity house;
 - vii. if there are tables provided for the use of patrons, no more than 6 patrons may sit at a table, even if they reside in the same fraternity house, and there are at least two meters between the backs of the chairs at one table and the backs of the chairs at another table, unless the chairs are separated by a physical barrier.

- viii. if a live performance is provided, or there is a presenter or a presider, a physical barrier must be installed between the performer/presenter/presider and patrons which blocks the transmission of droplets from the performer/presenter/presider, or there must be at least a 3 meters separation between the performer/presenter/provider and the patrons in attendance;
- ix. hand sanitization supplies are readily available to patrons;
- x. there are washroom facilities available with running water, soap and a sanitary means for drying hands for hand washing purposes or hand sanitation supplies.
- xi. Member chapters may not sell or provide any food or drinks to any patron attending an event or gathering.

Section 9: Requirements to Collect and Retain Contact Information

- a. Organizers holding events at a fraternity house must provide a formalized sign-in sheet to collect the first and last names and telephone number, or email address of every patron or attendee who attend any event on fraternity house property, including residents of the fraternity house.
- b. This information must be retained for a minimum of 30 days, in the event it is needed for contact tracing on the part of the medical health officer, in which case the information must be provided to the medical health officer upon request.

Section 10: Use of Masks on Fraternity House Premises

- a. Member Chapters shall recommend the use of masks at every event or gathering held on fraternity house premises, and must have masks readily available for all patrons attending the event or gathering who are not residents of the fraternity house.
- b. It is highly recommended that members participating in house tours wear masks where it is not possible to maintain a distance of 2 meters.
- c. Any individual, whether a patron or a resident of the fraternity house, who exhibits any symptoms of COVID-19, as outlined [here](#) is prevented from attending any event or gathering

Section 11: Recommendations for Residency in Fraternity House Premises

- a. The IFC acknowledges the right of each fraternity house to independently govern its housing affairs. However, the IFC strongly recommends each house continues to diligently practice safety measures to reduce the risk of exposure.
- b. Signage encouraging precautionary measures such as regular hand washing and maintaining social distance should be displayed in each fraternity house.

- c. To ensure the safety of all residents of the fraternity village, any fraternity house resident who experiences any COVID-19 symptoms, as outlined by the BC Ministry of Health MUST refrain from attending any event or gathering within and outside of the Fraternity Village.
- d. Any resident showing symptoms of COVID-19 MUST attend a COVID-19 testing centre
- e. Residents cannot self-isolate on fraternity house premises while awaiting test results and may only return to fraternity house premises after the results of a COVID-19 test have been verified and confirmed to be negative.
- f. In the event the individual tests positive for the virus, he must self isolate for the government-required two weeks, and go through appropriate contact tracing procedures.

Section 12: Monitoring of Events and Gatherings on Fraternity House Premises

- a. Executives from the UBC IFC have the right to monitor events and gatherings to determine if there is visible evidence or credible disclosure of violations of the above-set guidelines.
- b. The IFC highly recommends the fraternities employ a working relationship of mutual trust and accountability, such that the health of the Greek village is prioritized and the need for event monitoring is diminished.

Section 13: Penalties for Violation of the Provincial Health Order and Terms of the UBC IFC COVID-19 Response Policy

- a. Government Fines and Penalties include:
 - i. Any violation of public health rules, including unsanctioned events on any fraternity house or fraternity village premises with more than 50 patrons or attendees, failure to provide appropriate hand sanitation, washroom facilities, failing to provide sufficient space for physical distancing, failing to obtain the names and contacts at an event or gathering, is punishable by a \$2000 ticket issued to owners and operators who host events or gatherings that exceed 50 patrons.
 - ii. Anyone promoting a large event or gathering can be issued a fine in the amount of \$200.
 - iii. These fines can be issued by police and bylaw officers.
 - iv. Additional penalties for failure to comply with the Quarantine Act:
 - i. Fines of up to \$750,000 and or/imprisonment for 6 months
- b. From the IFC
 - i. Upon a referral of a Member Chapter violating the policy, a vote by the Delegate Body will take place excluding the vote of the Member Chapter in question. If a 2/3 majority vote is accomplished, the Member Chapter in question will be investigated by the IFC Judicial Board.
 - ii. The IFC Executive Board has the ability to veto the Delegate Body vote with a

$\frac{2}{3}$ majority vote within the IFC Executive Board. This vote also excludes individuals of the Member Chapter in question.

- a. The penalty the Member Chapter will face shall be up to the discretion of the IFC Judicial Board.
- c. Violation of the Constitution & Bylaws quoted in *Section 1*
 - i. If the parts quoted from the Constitution & Bylaws in *Section 1* are in violation, IFC shall conduct itself in accordance to the IFC Constitution & Bylaws.