AGENDA
GOVERNANCE GROUP
July 20, 2018 2:45 – 4:00 pm
Seattle Foundation
1601 Fifth Avenue, 19th floor
Call-in: 206-263-8114  #6923351

Time       Agenda Item
2:45       Welcome & Introductions                        Marguerite Ro
2:50       Consent Agenda                                #1-Agenda, #2-Minutes, #3-Staff Report
2:55       2019-2020 Place-Based Partnership Funding Process Andréa Akita & Cristina González
           Briefing & Feedback/Discussion
           #4-Briefing paper
3:15       Learning Community Request for Applications (RFA) Kalayaan Domingo & Jan Capps
           Briefing & Feedback/Discussion
           #5-Learning Community Overview
3:30       Governance / Operations
           •   New Member(s) COO BSK Advisory Board
           •   Meeting – Frequency & Schedule
           Michael Brown
           #6-Membership Background Paper
           Discussion
3:45       Adjourn
3:45       Governance Group Executive Session

Next meeting: August 17th   2:00 to 4:00 p.m.   Chinook Building

Governance Group Members
Lydia Assefa-Dawson
Michael Brown
Deanna Dawson
Andrea Estes
Ubax Gardheere

Matelita Jackson
Paola Maranan
Gordon McHenry, Jr.
Alison Mendiola
Jenn Ramirez Robson

Marguerite Ro
Sili Savusa
Nathan Smith
Tony To
Create greater health, social, economic and racial equity in King County so that all people thrive and prosper, regardless of race or place.

**GUIDING PRINCIPLES**

- Consistently demonstrate the values of equity, respect and partnership.
- Ensure low-income communities and communities of color affected by inequities develop and own the solutions.
- Advocate for and change institutional policies and processes to support equity goals.
- Encourage investments (both funding and in-kind resources) in long-term community capacity building and in systems, policy and practice changes that lead to greater racial and economic equity throughout King County.
- Catalyze alignment of funding streams and partner across issues and sectors to seek preventive strategies that address root causes of today’s inequities.
- Be transparent and show how data and community expertise inform initiative strategies.
- Continuously learn, improve and share work publicly.
- Focus on geographic communities with the greatest needs, while simultaneously sharing lessons learned and building relationships across King County – *We are one King County.*

**VALUES**

*We commit to guide Communities of Opportunity using these values:*

**Equity:** work intentionally to eliminate racial, ethnic, socio-economic and geographic disparities in health and well-being

**Process Equity:** an inclusive, fair and open process

**Community Engagement:** authentic community engagement that involves listening to and understanding the unique histories of communities

**Driven by quantitative and qualitative data:** Data will track and report progress, as well as support given for promising and evidence-based practices

**Innovation:** Recognize that change involves risk and value an adaptive approach that views failure as an important part of the learning process
Headwater People, new Systems & Policy consultants

We are pleased to announce that we are working with Matt Hayashi, Kate Hastings, Abigail Echo-Hawk, and Lael Echo-Hawk of Headwater People, our new partners leading the development of policy agenda for COO. The consultant team is planning out a series of meetings with our partners and governance group. We’ve invited them to the August GG meeting so that you can learn more about them and their plans for engaging our partners in the creation of the policy agenda.

Learning Community Update

COO will release a request for proposal to select consultants and leads for Capacity Building activities and an initial set of Learning Circle topics and themes, including Community Ownership, Real Estate/Built Environment, Resiliency & Climate/Environmental Justice, and Health Equity. The RFP is being drafted for release by the end of July. We’ll provide an overview at the GG meeting on Friday.

Robert Wood Johnson Foundation Board of Trustees Meeting in Seattle (October 23-24)

The Robert Wood Johnson Foundation (RWJF) Board will visit Seattle this fall. The RWJF Board travels to different locations across the country to meet with local leaders and learn about work that is contributing to a culture of health. RWJF is very interested COO as an example of community-driven solutions to greater health.

Michael Brown will participating on an opening panel with PH Director Patty Hayes, BSK Strategic Advisor Sheila Capestany and Medical Director of Odessa Brown Clinic Ben Danielson. Their panel will focuses on an Overview of Health and Health Equity in Seattle and King County.

Marguerite Ro will moderate a panel the next day focusing on building thriving and resilient communities through the intersection of housing and health. The redevelopment of Yesler Terrace will provide a backdrop for the discussion with Andrew Lofton of SHA, Doris Koo of Yesler Community Collaborative, and Elise Chayet from Harborview. The discussion will be followed by a walking tour of Yesler Terrace. A luncheon with COO partners is planned for noon on the 24th. Stay tuned for more details.

Meeting with King County Executive Constantine

King County Executive Dow Constantine and his Chief People Officer, Whitney Abrams met with COO Staff, and Governance Board members Tony To, Andrea Estes, Michael Brown and Marguerite Ro on July 11. We provided an intro to our work -- using Michael Brown’s 4 P’s, People, Place, Policy and Power -- with a one page document that highlights the values, work, and successes of COO. Tony gave an overview of HomeSight and their partners’ work surrounding the development of Othello Square. Michael and Andrea E shared their thoughts about how philanthropy is pivoting to address the needs of underserved communities and how the COO models of shifting/sharing power at decision making tables is unique. COO Staff members Kai Domingo and Blishda Lacet shared personal stories of how the issues that we work on – are not theoretical but are personal, lived experiences that are intertwined with our professional work and values. We are looking forward to more opportunities to share examples of COO successes and learning with the Executive.

Power in Partnership: A Celebration of Community Connection

Communities of Opportunity (COO) hosted Power in Partnership – an event to bring community partners together for an evening of celebration and relationship-building. More than 75 community members gathered at
the Renton Community Center, where long-standing and newly funded partners were able to meet each other and gain a better understanding of the work taking place through COO.

Special thanks to Jenn Ramirez Robson and Paola Maranan, who were emcees for the evening. And to the Food Innovation Network entrepreneurs who catered the event.

We were happy to welcome Vivian Yi Huang, the Campaign and Organizing Director for Asian Pacific Environmental Network who gave an inspiring keynote. She shared her experience fighting for justice for immigrant communities, and explained that even when going up against corporate giants such as Chevron, progress and success always comes down to community connectedness -- organizing and connecting work across agendas that will create a “movement of movements.”

While both the keynote speaker and the food received rave reviews, what community partners valued most about the night’s programming was the opportunity to interact with one another and learn more about the amazing work COO community partners are doing. At the end of the night, individuals remarked that the welcoming energy made it feel “like a family event” and that it was “the best community meeting [they’ve] been to in a while!”

**New Website is LIVE!**
We’re excited to share a link with you to the new COO website: [http://www.COOpartnerships.org](http://www.COOpartnerships.org). We invite you to tour the site and share your thoughts with us about the content and navigating through the site. The PEOPLE section lists our partners and the platform enables COO partners to share information about their work through this collaborative website.

Please send your thoughts and any suggestions to Sharon Bogan, Sharon.Bogan@kingcounty.gov.
3 – Communities of Opportunity - Governance Group Minutes
Friday, June 15, 2018 1:00 pm – 4:00 pm
Location: Chinook Building, Room 126

Members Present: Alison Mendiola, Sili Savusa, Tony To, Marguerite Ro, Nate Smith, Lydia Assesfa-Dawson, Tony To, Michael Brown, Paola Maranan

COO Staff: Andrea Akita, Cheryl Markham, Cristiana Gonzalez, Kai Domingo, Jan Capps, Alice Ito, Amanda Kay, Kirsten Wysen, Kim Tippens, Aaron Robertson

Also Present: Meron Kasahun, Elaine Albertson, AJ McClure

Consent Agenda: Governance Group (GG) approved the May 18, 2018 consent agenda which included meeting minutes from April 20, 2018.

2019-2020 Budget:
Governance Group members are asked to (A) Review recommendation for King County
The King County Budget includes one line item for all COO contract activities and separate budget authority for staff positions. The budget does not include specific strategy area funding level details.

COO Staff are recommending to increase the BSK-COO levy funding staff by 1.0 FTE. Currently, there are 4.0 FTE supported by BSK COO: the Director, two Program Managers, and one Administrative Specialist. An increase in core staff is proposed to support the growing number of partners/partnerships, managing the relationships and technical assistance needs across all investment areas.

Communities of Opportunity 2019-2020 Budget Preparation
The feedback that staff received at the May 18 meeting is helping guide the development of the COO Initiative budget for 2019-2020 and for projections for 2021-2022 – for combined public and philanthropic funds.

Governance Group members identified the following for staff to consider in developing the initiative budget: (a) What does the arc for investments look like? (b) Meet needs as they emerge. (c) Continue investment to place-based partnerships. (d) Increase to Institutional, Systems & Policy Change. COO Budget discussions will continue in the fall.

Learning Community Update (slide deck link):
The framework developed by the Learning Community (LC) Workgroup and approved by the Governance Group in December 2017 is being used to set up LC Activities and Tools available for funded COO partners and (non-funded) community leaders and groups whose interests and work are aligned with COO equity results.

Learning Community Capacity Building and Learning Activities will include: partner gatherings, cohort group sessions, learning circles, workshops and clinics, speakers, training coaching that build capacity and strengthen relationships and networks. This summer and fall, there are several LC activities planned:
- Power in Partnership – welcome/networking for partners on June 26th with guest speaker Vivian Huang
- Request of Applications (RFA) will be released in July to select contractors who will coordinate and facilitate Capacity Building activities and Learning Circles (Community
Ownership, Built Environment, Climate Justice/Community Resiliency, and Health Equity/Determinants of Health).

- Cohort meetings of Place-Based & Cultural Community Partner
- Development of the Systems & Policy agenda
- Launch of Capacity Building & Learning Circles

LC Tools will include Communications, Data and Capital/Revolving Loans. A COO Evaluation & Data Advisory Workgroup is meeting and one of its charges is to identify potential data based tools. She shared examples of Streetwyze and Communities Count, two different types of data sharing platforms that the workgroup is learning about and exploring.

**Updates:**

A consultant has been selected for the Systems & Policy agenda. Aaron acknowledged Marty Jackson’s participation on the review panel. The systems & policy grantee cohorts will begin meeting this summer.

AJ described work in Tukwila around displacement of businesses. G2L has trying to find ways to support the communities in conversations/actions for equitable development. Balance the immediacy and capitalize on a long term vision. Pulling COO partners to engage as a coalition. COO, how can we capture this through a COO lens and balance responsibility to community.

REACH (Racial and Ethnic Approaches to Community Health) funding opportunity. Public Health is working with community partners, including the cultural health boards to submit a proposal in July to the Centers for Disease Control & Prevention (CDC) for a five year grant. The proposal addresses nutrition, physical health in Black/African American and in Asian populations in geographic areas where 20% is at 100% poverty level or below. South Seattle, Beacon Hill, South Park, Georgetown, SeaTac/Tukwila have been identified as communities for the proposal.

Lydia is working with local organizers for the national African American Male Wellness Walk to be held in Renton on September 1st. She is seeking sponsors, help in getting the word out for this county-wide event, and connections with health care providers who may be interested in providing screening/services.

Meeting Adjourned at 3:21 p.m.
4 - Backbone & Implementation Funding Allocation Process 2019-2020
Original Place-Based Partnerships: Rainier Valley, White Center, Seatac/Tukwila

At the end of the calendar year, the lead organizations and their implementation partners in the Rainier Valley, White Center and Seatac/Tukwila will complete the activities and deliverables in the current phase of COO backbone and implementation work.

As staff prepares for the next phase of implementation work, we seek feedback and direction from the Governance Group on the proposed process for 2019-2020 backbone and implementation funding for these partnerships.

For our discussion, please consider the following questions:

- What additional information will be helpful for you to make decisions on the proposed funding process?
- What criteria should be considered for determining the amount of funding available for each of the three original place-based partnerships?
- Would you like to participate on group to review proposals and make recommendations to the Governance Group?

Proposal for the next phase of backbone and implementation funding
Communities of Opportunity has made a commitment to provide multi-year funding through investments from the Seattle Foundation and King County/Best Starts for Kids to three place-based partnerships in Rainier Valley, White Center and Seatac/Tukwila.

We propose that COO would continue to support the three original place-based partnerships with backbone and implementation funding through 2022 (BSK levy revenue ends). Investments would line up funding allocation processes with the King County biennial budget cycles. Awards for funding for two year periods: 2019-2020 and 2021-2022, pending BSK/COO budget authorization from KC Council.

We want to ensure there is a transparent process in place, including acknowledgement conflicts of interest and participation in decision making processes.

Process for 2019-2020

1. Combine processes for backbone funding and implementation. (These have been separate proposal, review, award/contracting processes.)
2. Develop criteria to determine amount of funding available for each of the three place-based partnerships. Governance Group determines the amount of funding available for each of the place-based partnerships and request proposals for their collective priorities for these funds.
3. Provide specific implementation and backbone funding amounts available for each site before allocation process begins. Describe criteria and process for review/approval for funding.

4. Provide instructions and requirements for workplan and budget proposals. Each partnership would submit one proposal submitted by the lead organization for the next phase of backbone and implementation activities. The partnership would propose workplan and budget needed by individual implementation partners.


6. Workplan and budgets incorporated into contracts for the next phase of partnership’s implementation activities.

**Rationale**
- COO Theory of Change – Place-based partnership investment is one of the three primary strategies to achieve results county-wide. We envisioned that the three anchor would be leading learning on place-based investments and changing the conditions for long-lasting change.
- Commitment to original place-based partnerships for multi-year funding for backbone and implementation.
- Builds on the work of the partnerships. Each place-based partnerships has (a) developed goals based on Results Based Accountability framework (health, housing, economic opportunity, and community connection); (b) identified priorities and a four-year projection for implementation funding needs and committed/potential funding sources.
- COO model and processes are supporting collaborative partnerships, where a lead organization functions as the backbone and provides coordinating functions for the partnership to COO.

**Proposed Timeline**

<table>
<thead>
<tr>
<th>Month</th>
<th>Event Description</th>
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</thead>
<tbody>
<tr>
<td>July</td>
<td>Criteria and Process for Proposals Developed</td>
</tr>
<tr>
<td>August</td>
<td>Governance Group Decision on Funding Amounts Available for 2019-2020</td>
</tr>
<tr>
<td>September</td>
<td>Partnerships set collective priorities, develop workplan and budgets</td>
</tr>
<tr>
<td>November</td>
<td>Review, recommendations to Governance Group</td>
</tr>
<tr>
<td>December</td>
<td>Awards/Contracting</td>
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<tr>
<td>January 2019</td>
<td>Contracts in place; work for 2019-2020 implementation phase begins</td>
</tr>
</tbody>
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**Role of Governance Group**
- Review and advise staff on the proposed process for the next phase of backbone and implementation funding for the three, original place-based partnerships.
- Determine criteria and funding level available for backbone and implementation for each of the three place-based partnerships.
- Review and Vote on 2019-2020 backbone and implementation funding.
**ADDITIONAL BACKGROUND: PLACE-BASED PARTNERSHIP FUNDING**

Funding to Partnerships to Date

<table>
<thead>
<tr>
<th>Year</th>
<th>Rainier Valley</th>
<th>SeaTac/Tukwila</th>
<th>White Center</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015 Backbone</td>
<td>$240,000</td>
<td>$195,000</td>
<td>$215,000</td>
</tr>
<tr>
<td>2016 Backbone</td>
<td>$275,000</td>
<td>$206,443</td>
<td>$222,450</td>
</tr>
<tr>
<td>2017 Backbone</td>
<td>$315,000</td>
<td>$273,000</td>
<td>$305,000</td>
</tr>
<tr>
<td>2018 Backbone</td>
<td>$315,000</td>
<td>$292,516</td>
<td>$289,484</td>
</tr>
<tr>
<td>Backbone Total</td>
<td>$1,145,000</td>
<td>$966,959</td>
<td>$1,031,934</td>
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<table>
<thead>
<tr>
<th>Year</th>
<th>2017/2018 Implementation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Backbone &amp; Implementation Totals</td>
<td>$2,256,500</td>
</tr>
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**COO Investment Strategy: Community Partnerships: Place-Based and Cultural Communities**

Through the *Community Partnerships: Place Based and Cultural Communities* investment strategy, COO focuses on geographic and cultural communities in King County census tracts that are disproportionately affected by inequities in health and wellbeing outcomes.

In October of 2014, COO released a Request for Letters of Interest (LOI) to identify up to three geographic communities to join COO as an initiative partner over a period of three to five years.

Rainier Valley (lead agency: HomeSight), SeaTac-Tukwila (lead agency: Global to Local), and White Center (lead agency: White Center Community Development Association) became the anchor community partnerships for the COO Initiative to engage in a long-term, community-driven initiative that will work in innovative ways across sectors, to improve outcomes in health, housing, economic opportunity, (and community connections).

**Backbone Funding**

COO understands that the partnerships would need flexible funding to foster cross-sector communication, alignment and collaboration among partners. COO calls these resources “backbone” funding, supporting the capacity building and infrastructure of partnerships. Backbone resources have allowed the partnerships to coordinate and align strategies to achieve outcomes, develop and implement shared goals, and mobilize core constituencies.

**Implementation & Backbone**

In 2017, site leads submitted proposals on behalf of their partnerships for implementation funding to support the highest priority implementation activities. Lead agencies completed an implementation pre-application and application, both administered through King County. Each site created a table with priority strategies and funding needs projected for four years: 2017-2020, including money to leverage from other sources.
Using pre-application materials as a guide, partnerships completed an activity worksheet and separate budget for each priority strategy (activities, programs, interventions) for which they wanted to apply for, as well as a cover sheet summarizing strategies and minimum and maximum funding requests for each. A selection committee made up of staff and other funders reviewed applications, recommended specific projects to fund along with allocation amounts, distributing $2,279,500.00 in implementation funds between the three sites. The COO Governance Group voted to approve allocation recommendation on July 20, 2017. COO/KC staff negotiated and finalized the terms of the contract funding and project deliverables, based of funding awards, which were less than the funding proposals submitted to COO.

The following criteria were used by the review panel in scoring for 2017-2018 implementation funding recommendations:

1. Activities have clear goals related to the adopted COO Results Framework
2. Activity builds community ownership and/or leadership and/or is a community-based upstream intervention
3. Activity builds on community assets and further develops collaboration, cooperation of partners &/or community members towards shared goals
4. Budget is reasonable
5. Strength of activity as a learning opportunity and community-based innovation
   Likelihood of achieving positive changes in outcomes with the community and helping to close gaps by race and place
5 – Overview: 2018 Learning Community Request for Applications (RFA)

The Learning Community is an opportunity to:

- Strengthen and support communities in King County to reach and sustain the aims of COO.
- Work with Community to shape the types of learning activity and capacity building offerings.
- Test components and models for building capacity and shared learning
- Support organizations and community-based partnerships in the County working towards more equitable outcomes.
- Build stronger regional relationships with other partnerships, initiatives and communities conducting similar work;
- Provide leadership in building capacity, knowledge, and solidarity for reaching collective goals

The components of the Learning Community

<table>
<thead>
<tr>
<th>LEARNING ACTIVITIES</th>
<th>Description</th>
<th>Format</th>
</tr>
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<tbody>
<tr>
<td><strong>Capacity Building.</strong> Topics and activities will help leaders, groups, coalitions, and organizations to more effectively achieve the aims of COO.</td>
<td>A variety of activities will be offered through small and large group sessions:</td>
<td>up to 15 members representing grantee partners and other community members with interest or expertise in a topic.</td>
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</tbody>
</table>
| Training and technical assistance in areas such as: non-profit management, community organizing, legal support for non-profits, racial equity assessment, and strategies for integrating and implementing racial equity throughout the participants’ work. | - workshops  
- clinics  
- training  
- webinars  
- convenings  
- roundtables  
- learning groups  
- independent coaching and mentorship | Each of the four Learning Circles will meet during a 6 to 8 month period and will be led by a contracted consultant. |
| Some sessions will be designed for COO grantees only. For example, the systems & policy grantees are working together to develop a “policy agenda.” | *The Learning Circles will deepen participant’s knowledge in 4 topic areas.* | |
| Other activities will be available and open to leaders, groups or coalition members with interests aligned with COO goals, including COO grantee partners. | (1) Community Ownership  
(2) Climate Justice / Community Resiliency  
(3) Built Environment  
(4) Health Equity | |
| **Learning Circles.** The Learning Circle Component will be a cohort model where participants engage in Learning and Design activities: | | |
| - Experiential learning sessions to deepen learning  
- Applying the lessons they’re learning in real-time to increase relevancy and usefulness  
- Reflection to identify barriers/challenges/needs in broader community (policy or system change, gaps in resources, opportunities for cross sector partnership) to further equitable changes  
- Critical analysis and feedback to shape learning community model and future activities | | |
| Collectively the group will develop recommendations for: | | |
| - Proposed policy, system and/or infrastructure supports for achieving racial and social equity in the respective topic area  
- Ongoing learning and growth in the topic area; and activities for others aligned with the same strategies.  
- Future learning circles and the Learning Community model | |
Tools will be identified and created to put learning into action. The focus for current funding available is on:
- Communications
- Data
- Revolving Loan Pool
The format these are being developed. The development of these resources will be connected with the outcomes of capacity building and learning circle activities.

REQUEST FOR APPLICATIONS (RFA)
Communities of Opportunity will release a Request for Applications (RFA) to select consultants/group leaders who will develop and facilitate capacity building and learning activities such as workshops, clinics, speaker series, learning circles, and training and coaching sessions. Consultants will support the shared learning and capacity building in equity and issues related to affordable housing, economic opportunity, health, and civic engagement/community connections.

How will this work get done? What is in the Request for Investment (RFA)?

| CAPACITY BUILDING CONSULTANT (1 position) | The Capacity Building Consultant will lead planning, development, and coordination of a series of capacity building activities with COO grantees and aligned organizations |
| LEARNING CIRCLE LEADS (4 positions, one for each of the four topics*) | The Learning Circle Leads will design and planning; facilitate Learning Circle; prepare recommendations for future Learning Circles. |
| TEACHING & LEARNING CONSULTANT (1 position) | • Develop training for Learning Circle leads on approaches to teaching and learning aligned with adult learning, experiential education and anti-racist learning environments. • Coach Learning Circle leads on implementation and delivery of teaching and facilitation approaches • In partnership with Learning Circle Leads: o design foundational curriculum (i.e. basic concepts on group subject matter); o develop tools to assess/identify strengths, skills and interests of Learning Circle members; o create group projects in which information can be applied o Create activities for reflection and feedback to inform the ongoing development of the Learning Community |
| EVENT PLANNING/ADMINISTRATOR (1 position) | • Support other consultants to plan and manage expenses • Planning and logistical support • Develop and distribute templates and contracts for activities • Assist outreach and marketing for events • Coordinate event registration and communication |

Timeline
<table>
<thead>
<tr>
<th>Event</th>
<th>Dates</th>
</tr>
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<tbody>
<tr>
<td>RFA Issued</td>
<td>July 20, 2018</td>
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<tr>
<td>Info Sessions: Columbia Library, 4721 Rainier Ave S, Seattle, WA 98118</td>
<td>July 20, 2018</td>
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<tr>
<td>Webinar, Call in Number 206.263.8114 ID: 6923351</td>
<td>July 31st, 2018, 4:30 – 6:00 pm</td>
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<tr>
<td>Renton Library, 100 Mill Ave S, Renton, WA 98057</td>
<td>August 2, 2018, 2:30 – 3:30 pm</td>
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<tr>
<td>RFA Responses Due</td>
<td>August 7, 2018 1:00 – 2:30 pm</td>
</tr>
<tr>
<td>Responses Reviewed and Rated</td>
<td>August 29, 2018</td>
</tr>
<tr>
<td>Recommendations to Governance Group</td>
<td>September 4 – 19, 2018</td>
</tr>
<tr>
<td>Notice of Selected and Non-Selected Applications</td>
<td>September 21, 2018</td>
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<td>October 1, 2018</td>
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6- COO Advisory Board Membership (Governance Group)

Advisory Board Membership & Representation
Membership: 14 minimum; 18 maximum. The size shall be determined by the Advisory Board.

Experience & Commitment to Equity and Social Justice
- Improving health/well-being outcomes in communities with greatest need for improvement
- Experience in areas of housing, health, social and community connection, and/or economic prosperity
- Living in or working in affected communities
- Working in community-based organization (nonprofit, intermediary, business or institution
- Recognition that strategies may vary for different populations, different locations

A. Founder Appointments
- 2 members appointed by Seattle Foundation
- 1 appointed by County Executive, confirmed by Council Ordinance
- 1 appointed by County Council, confirmed by Council Ordinance

B. Geographic or Cultural Based Communities
- At least 2 members who are representatives designated by entities that have been awarded COO funding for geographic or cultural community-based partnership.
- Term: At least 1 year; no more than 3 years.
- These members determine their rotation schedule

C. Community Members
- At least 20% or 3 members who reflect demographic characteristics of communities that qualify for funding and who are grassroots organizers or activists in such communities, and who live or have worked in such communities
- Term: 3 years, with possibility for one renewal term.
- Recommended to County Executive (Advisory Board) and confirmed by Council

D. Selected by Advisory Board
- Term: 3 years, with possibility for one renewal
- Appointments are recommended to Executive and approved by Council

Board Membership Selection Process (Community Member/Others Selected by Board)
- Announcement and Outreach: New Advisory Board members sought for COO.
- Letters of Interest received via the King County website.
- Qualifications reviewed (based on COO/BSK Equity and Social Justice Commitment and experience described in Ordinance).
- Review and appointment selection by Governance Group.
- Recommendations to King County Executive.
- Appointment by Executive (within 30 days of receiving recommendations) and confirmation by Council by motion.
### Founder Appointments

| 1. Seattle Foundation Appointment | Michael Brown | No term limit |
| 2. Seattle Foundation Appointment | Andrea Estes  |              |
| 3. King County Executive Appointment | Marguerite Ro |              |
| 4. King County Council Appointment | Alison Mendiola |              |

### Geographic or Cultural Based Communities

| 5. Community Representative | Sili Savusa | At least 1 year term with Maximum 3 year term |
| 6. Community Representative-Open | | |

At least 2 who are representatives from COO community-based partnerships. These members determine their rotation schedule.

### Community/Grassroots/Activists

| 7. Community Member | Ubax Gardheere | 2017-2020: 3 year term, With potential for one additional 3 year term |
| 8. Community Member | Matelita Jackson | |
| 9. Community Member | Tony To | |

At least 20% or 3 members who reflect demographic characteristics of communities and who are grassroots organizers or activists in such communities, or who live or have worked in such communities.

### Selected by Advisory Board

| 10. COO Member | Deanna Dawson | 2017-2020: 3 year term, With potential for one additional 3 year term |
| 11. COO Member | Gordon McHenry Jr | |
| 12. COO Member | Paola Maranan | |
| 13. COO Member | Jennifer Ramirez Robson | |
| 14. (MIMIMUM) COO Member | Nathan Smith | |
| 15. COO Member | Lydia Assefa-Dawson | |
| 16. COO Member | | |
| 17. COO Member | | |
| 18. (MAXIMUM) COO Member | | |

*New member requirement: 30% of members (5)*