Interpretation & Closed Captions

Reminders:
- For everyone speaking – please be aware of pacing to assist Martha in interpretation!
  - Speak in short “chunks” (pause between complete thoughts)
  - Speak clearly, without rushing
- To EVERYONE listening in English, please select the Globe symbol labeled “Interpretation” and then “Listen in: English”.
- To listen to the Spanish language interpretation, select “Spanish”.
- To view Closed Captions, click on “CC / Live Transcript” and show full transcript.
Agenda

- Welcome, Grounding & Meetings Review (Facilitator: Matt Echohawk-Hayashi)
- Review & Updates (Facilitator: Matt Echohawk-Hayashi)
  - COO Interim Director hire process update
  - COO Advisory Board/Gov Group 2023 retreat update
  - COO Advisory Board/Gov Group nominations update
  - COO Systems & Policy Change RFP review team invitation
- COO “1.0” Evaluation report presentation (COO eval team: Carrie Lippy & Roxana Chen)
- COO Community Partnerships RFP review & recommendations (Facilitator: Matt + GG members: Joy Sebe & Sandhya Nakhasi)
  - Decision-making process
  - Members with a conflict of interest will be asked to leave during vote
Ten Canoe Rules

EVERY STROKE WE TAKE IS ONE LESS WE HAVE TO MAKE
THERE IS TO BE NO ABUSE OF SELF OR OTHERS
BE FLEXIBLE
THE GIFT OF EACH ENRICHES ALL
WE ALL PULL AND SUPPORT EACH OTHER
A HUNGRY PERSON HAS NO CHARITY
EXPERIENCES ARE NOT ENHANCED BY CRITICISM
THE JOURNEY IS WHAT WE ENJOY
A GOOD TEACHER ALLOWS THE STUDENT TO LEARN
WHEN GIVEN ANY CHOICE AT ALL, BE A WORKER BEE–MAKE HONEY!

The very first introduction of the “10 Rules of the Tribal Journey,” was developed as part of a presentation by the Qyuileute people for the Northwest Experiential Education Conference at University of Puget Sound, [Tacoma, WA] in 1990.
Communities of Opportunity’s mission is to create greater health, social, economic, and racial equity in King County so that all people thrive and prosper, regardless of race or place.

COO is a unique community-public-private partnership that believes every community can be a healthy, thriving community—and that equity and racial justice are both necessary and achievable.
There have been 5 Governance Group onboarding meetings:

- **July 15**: Intro to one another, History of COO, Role of Governance Group, and COO staff transitions
- **July 29**: Intro to COO roles and leadership structure; Governance Group responsibilities
- **August 12**: Introduction to the Place-Based & Cultural Community Partnerships and Systems and Policy Change strategy areas and RFPs
- **September 30**: Updates & Conversation re: COO Director Hire and Community Partnerships RFP
- **October 28**: Staff transitions & King County Executive representative/sponsor change; COO Advisory Board/Gov Group nominations process updates; COO Director hire process (interim & permanent); RFP updates
COO Interim Director hire update

- Volunteer(s): Dae Shogren and Joy Sebe
Volunteer(s): Dae Shogren, Gloria Ramirez, Lydia Assefa-Dawson, Sandhya Nakhasi, Yordanos Teferi

Aiming for early 2023 (January or February dates)
COO Advisory Board/Gov Group nominations

- Volunteer(s): Sili Savusa
- COO staff outreach for new applicants (District 3, 4, 9 representation needed)
- GG members – please send any ideas/connections to Matt for staff follow-up!
Governance Group members are invited to participate in the COO Systems & Policy Change Request for Proposals (RFP) review committee.

The Systems and Policy Change RFP was released through the Seattle Foundation, which requires that all Review Committee members participate in all activities, as follows:

- **Attend one orientation and anti-bias training** – Thursday, December 1st 11am – 12:30pm over Zoom.
- **Review and score applications** – Reviewers will have from December 2 to January 6 to read and score applications.
  - 71 applications were ultimately received for this RFP; expect each reviewer to read and score ~16-18 applications.
- **4 Review meetings** – opportunities to discuss applications and narrow the pool of applicants for site visits
- **Site Visits** – Between January 13 and January 20, 2023
- **Final Recommendation Meeting** – Final review will be held Tuesday, January 31st or Thursday, February 2nd following the site visits.

Please look for the invitation email to come to volunteer or for more info!
Discussion of COO 1.0
Final Evaluation Report

COO-Best Starts for Kids Advisory Board / Governance Group Meeting
November 18, 2022

This draft is for discussion only. Please do not distribute.
Summarizes COO’s activities, achievements, and challenges from 2015 - 2021
Methods
How was COO evaluated?

**Main Evaluation Question**

In what ways have COO's cross-cutting strategies strengthened community connections and increased equity in housing, health, and economic conditions in King County?

**Evaluation Sub-Question**

- How are disparities changing in COO's four result areas?
- How is the lived experience of COO communities in the four result areas changing over time?

**Measures**

- Headline indicators
- Performance Measures

**Data Sources**

- Population-level surveys (BRFSS, ACS, PUMS, APCD, HYS)*
- Mid-year & end-of-year reports, key informant interviews, surveys

*This draft is for discussion only. Please do not distribute.
How was COO evaluated?

Main Evaluation Question:
In what ways have COO's cross-cutting strategies strengthened community connections and increased equity in housing, health, and economic conditions in King County?

Evaluation Sub-Question:
How are disparities changing in COO's four result areas?

Measures:
Headline indicators

Data Sources:
Population-level surveys (BRFSS, ACS, PUMS, APCD, HYS)*

Performance Measures:
Mid-year & end-of-year reports, key informant interviews, surveys

How is the lived experience of COO communities in the four result areas changing over time?

This draft is for discussion only. Please do not distribute.
Finding Themes

Replanting Roots, Rebuilding Community partnership’s Black Mental Health Fair. © 2018
COO supported partners to expand their capacity to strengthen existing power in communities.

COO partners strengthened existing power in communities.

- 1,118 new relationships (informal partnerships)
- 2,095 people in new leadership roles
- 9,191 community & capacity-building events
Housing

Tenant Protection Policies

Funding & Developing Affordable Housing

Expanding Access to Culturally Responsive Housing Resources

This draft is for discussion only. Please do not distribute.
Healthy and culturally relevant foods in schools and communities

Improving access to culturally responsive healthcare

Improving community health and safety

Spice Bridge is Home
Spice Bridge is home to our non-profit business incubator providing space and support to help South King County women of color and immigrants launch and grow thriving businesses.

The space accommodates up to 15 food businesses that either rent retail stalls in the public dining area, or use the kitchen for off-site sales, such as catering and farmers markets. Our hands-on program provides permit assistance, market channel development, and other business training and coaching.

This draft is for discussion only. Please do not distribute.
Worker protections

Small businesses & entrepreneurs

Debt protections and support for low-income families

Workforce development

This draft is for discussion only. Please do not distribute.

Photo of Casa Latina supporting worker protection legislation
Community Development, Land Ownership, & Leveraging Funds

COO partners developed properties owned and designed by community

COO & partners strengthened community capacity and leadership for equitable land development & stewardship
Challenges

COVID-19

Partnership dynamics

Contracting practices

Reporting requirements
1. Investing in community-driven work that spans multiple strategies and communities can support measurable benefits in equity.

2. Long-term investment in community power-building represents a compelling approach to supporting PSE change.

3. The Learning Community is an effective model for how funding agencies can support partners beyond the provision of financial resources.

4. COO supports future advancements in equity by contributing to changes to the regional funding landscape.
Opportunities

1. COO can advance equity by supporting equitable and healthy community partnerships.

2. COO leadership can expand the reach and impact of COO by connecting with and inviting other funders and relevant stakeholders to support the work of COO.

3. COO leadership can advance equity by examining their own internal systems and practices to increase alignment with racial and economic equity principles.

4. COO can advance equity by prioritizing and supporting COO partners to build narrative power.

5. COO can advance equity by expanding the Learning Community and supporting its replication in similar equity initiatives.

This draft is for discussion only. Please do not distribute.
Conclusion
COO - Best Starts for Kids Advisory Board /Governance Group

DECISION-MAKING & CONFLICT OF INTEREST POLICIES
Decisions

From King County Ordinance 19399 relating to the structure and duties of the COO-Best Starts levy advisory board:

The board shall either use a formal consensus process, in which a majority of all appointed members must participate and in which two or more members opposing decision together may block it; or the board shall select and use another voting system. Meeting notes shall reflect all board decisions and the tally of members voting to accept or block a decision;
Funding recommendations

From King County Ordinance 19399 relating to the structure and duties of the COO-Best Starts levy advisory board:

The board shall make advisory recommendations to the executive and county council concerning the use of levy proceeds for the Communities of Opportunity element of the Best Starts for Kids levy, consistent with the council-adopted Communities of Opportunity section of the Best Starts for Kids levy implementation plan, make appointment recommendations to the executive as outlined in this section and evaluate letters of interest of individuals wishing to serve on the board to determine whether they meet the membership criteria under the requirements of this section.
Conflicts of Interest

From King County Ordinance 19399 relating to the structure and duties of the COO-Best Starts levy advisory board:

The board shall have an established conflict of interest policy, requiring members to declare a conflict in advance of a board decision in which the members, their partners or spouses have a potential financial, fiduciary or employment conflict of interest, requiring members to recuse themselves from that decision and requiring members who represent entities with current Communities of Opportunity funding to declare a conflict in advance and to recuse themselves from board decisions related to those Communities of Opportunity-funded strategies or program activities.
Community Partnerships RFP

- Governance Group members of the Community Partnerships Request for Proposals (RFP) workgroup will now present on the RFP process.
- Facilitator (Matt) will pause and ask all those with a conflict of interest to leave the meeting for the presentation of the slate of recommended proposals.
  - The vote and any subsequent discussion will be the last meeting agenda item.
  - Members present for the vote are asked to keep the decision confidential until COO staff and Best Starts' leadership can be informed and subsequent conversations to applicants can be had.
- Best Starts & COO staff are required by King County to inform currently funded partners who have applied for the same funding program to be notified 30 days in advance of the close of their current funding if they will or will not be funded going forward.
- COO staff will inform those partners as soon as possible if there is a decision today, in order to meet this requirement. Please do not release or share any information ahead of these conversations or ahead of public announcements.
Funding Authorization

- Equals approximately $7.7M (2023-25) to “at least 9 place-based and/or cultural based community partnerships over a 5-year period”

- Best Starts for Kids levy passed by King County voters in November 2021
COMMUNITY PARTNERSHIPS RFP RECOMMENDATIONS

COO-BEST STARTS FOR KIDS ADVISORY GROUP/GOVERNANCE GROUP

NOVEMBER 18, 2022
Agenda

- Request
- Procurement Process
  - Overview
  - Criteria
  - Review
- Applications & Recommendations for Funding
- Vote
The Request

Approval to fund the recommended slate of 9 Community Partnerships for the Place-Based and Cultural Community strategy, identified by the review committee.
Community Partnerships

Procurement Process

OVERVIEW, GOALS AND OBJECTIVES, ELIGIBILITY, CRITERIA, REVIEW PROCESS AND RECOMMENDATIONS
Purpose: To improve community conditions in health and well-being by investing in Geographic Places and Cultural Communities, COO investments will support partnerships and coalitions rooted in community (geographic and cultural communities) that are building community power and implementing strategies for structural change and improved community conditions.

Community Partnerships must have shared ideas and priorities, a shared understanding, vision, and set of actions, that will focus on the root causes of inequities, and implement strategies that contribute to better community health, safe and affordable housing, economic opportunity, and strong community connections.
Goals and Objectives

COMMUNITY
POWER

SHARED
AGENDA

ORGANIZE &
MOBILIZE

ROOT
CAUSES
How we got here

- COO FEEDBACK LOOPS – COMMUNITY, STAFF, COO LEADERSHIP
- BSK COO IMPLEMENTATION PLAN
- RFP DEVELOPMENT WORKGROUP – COMMUNITY, STAFF, GG, CONTENT EXPERTS
- RFP REVIEW COMMITTEE – COMMUNITY, STAFF, GG, CONTENT EXPERTS
- BSK/KC LEADERSHIP TEAM – NOVEMBER 14 & 17
<table>
<thead>
<tr>
<th>RFP Review Committee Members</th>
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</thead>
<tbody>
<tr>
<td><strong>José Camacho Martinez</strong> – COO (non-scoring review team facilitator; site visit team)</td>
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<tr>
<td><strong>Cristina Gonzalez</strong> – COO (non-scoring review team facilitator; site visit team)</td>
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<tr>
<td><strong>Kalayaan Domingo</strong> – COO (non-scoring review team facilitator)</td>
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<tr>
<td><strong>Dan Bernard</strong> – COO (non-scoring review team facilitator; site visit team)</td>
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<tr>
<td><strong>Ninona Boujrada</strong> – Best Starts' HSE (non-scoring review team facilitator; site visit team)</td>
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<tr>
<td><strong>Vanesa Gutierrez</strong> – COO/Seattle Foundation (non-scoring review team facilitator)</td>
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<tr>
<td><strong>Agaiotupu Viena</strong> – COO Governance Group</td>
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<tr>
<td><strong>Joy Sebe</strong> – COO Governance Group</td>
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<tr>
<td><strong>Sandhya Nakhasi</strong> – COO Governance Group</td>
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## RFP Procurement Timeline

<table>
<thead>
<tr>
<th>Key Activity</th>
<th>Date</th>
<th>Advertising</th>
</tr>
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<tbody>
<tr>
<td>RFP Issued by King County (7-week application period)</td>
<td>August 24, 2022</td>
<td>COO &amp; Best Starts Blogposts, August 24th</td>
</tr>
<tr>
<td>RFP Application Due</td>
<td>October 11th, 2022, by 2:00 PM</td>
<td>Best Starts Newsletters September 21</td>
</tr>
<tr>
<td>Application review period</td>
<td>October 13th – 24th, 2022</td>
<td>COO Newsletter, August 25, September 12, September 26</td>
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<td>Review Panel Recommendation Meeting</td>
<td>October 24th, 2022</td>
<td>BSK Facebook, August 24</td>
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<tr>
<td>Virtual Site Visits with applicants</td>
<td>November 2nd, 4th and 7th, 2022</td>
<td>COO Instagram, August 24</td>
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<tr>
<td>Final Review Panel Recommendation Meeting</td>
<td>November 8th, 2022</td>
<td>COO twitter - many times between August 25 through October 11</td>
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<tr>
<td>BSK / KC Leadership Presentation</td>
<td>November 14 &amp; 17, 2022</td>
<td>Two public info sessions</td>
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<tr>
<td>Governance Group Presentation</td>
<td>November 18, 2022</td>
<td>August 29th &amp; September 13th</td>
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<td>Recordings available via Zoom Link</td>
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Eligibility

This request is open to 501c3 (or fiscally sponsored) nonprofit organizations and community-based organizations, tribes and tribal organizations, and public or governmental agencies serving communities in King County and representing partnerships. Small nonprofits and community-based organizations are encouraged to submit proposals.

Eligible partnerships must fulfill one of the following criteria:

Represent and be driven by leaders within a **Geographic Area**. For the purpose of this RFP, COO is prioritizing communities in areas in the **lowest 20th percentiles** of the COO index map of health and wellbeing (greatest opportunity for equity).

Smaller pockets of **Isolated Rural Communities** with significant disparities *compared to areas in which they are located* and have other indicators of disparities which may result in poor health and wellbeing outcomes* in a community.

Represent and be driven by leaders within a **Cultural Community**. For the purposes of this RFP, cultural communities are group(s) of people who share characteristics in common and are experiencing disparate health and well-being outcomes*.

COO acknowledges the impact that displacement has had on the ability of cultural communities to maintain geographic cohesion and to facilitate collaboration across geographies to eliminate disparities in health and well-being.

*Data or information collected by community groups will be accepted to define health inequities.*
This opportunity is for partnerships (made up of **2 or more** organizations, coalitions, groups, or entities) who have a developed shared agenda that is either geographically or culturally focused and is working on building community power to transform systems and conditions needed for healthy, equitable communities.

<table>
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<tr>
<th>Established Partnerships (criteria)</th>
<th>Newly Formed Partnerships (criteria)</th>
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<tbody>
<tr>
<td>• Working in partnership for over 2 years</td>
<td>• Working in partnership for less than 2 years; organizations/partner members having history collaborating on projects</td>
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<tr>
<td>• Developed an organizing strategy and have an organized base of community members that they are growing/strengthening</td>
<td>• Are building a base of members experiencing inequities by cultural identity (including race, culture, ethnicity, gender, sexuality, etc.) and/or place/geography</td>
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<tr>
<td>• Identified root causes of inequities they are facing and a shared agenda to address them</td>
<td>• Identify the root causes of the inequities they are facing</td>
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<tr>
<td>• Base is engaged in community power building</td>
<td>• Develop grassroots leaders from the base</td>
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<tr>
<td>• Develop solution(s)</td>
<td>• Engaged base is empowered to act on impacting root causes</td>
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<tr>
<td>• Engage decision makers</td>
<td>• Evaluate efforts</td>
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<tr>
<td>• Implement solution(s)</td>
<td>• Evaluate efforts</td>
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<tr>
<td>• Evaluate efforts</td>
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What will NOT be funded:

This funding opportunity is for partnerships that are engaged in community power building work as a partnership and *not for partnerships that are exclusively focusing on programming.*

**Additionally, this funding does not fund:**

- Individual or direct service projects
- Capital projects
- Research studies or epidemiological projects
- Construction projects
- Lobbying
Received 41 proposals, 18 were selected for virtual site visits

Total request over $27 million

$7.7 million available for 3 years (January 1, 2023 – December 31, 2025)

Review Committee is recommending 9 Community Partnerships for funding
Recusal, Conflict of Interest

IT IS NOW TIME FOR VOTING ON THE SLATE OF RECOMMENDATIONS.

THANK YOU AND SEE YOU IN 2023!