

Support SB 38

*Keep pregnant workers
safe, healthy and employed.*

More than a quarter million pregnant workers are denied requests for modified work tasks each year. For fear of retaliation, many do not even request accommodations.

SB 38 will require employers in Kentucky to provide reasonable accommodations to employees who are temporarily limited at work due to pregnancy. This bill will ensure pregnant workers are given fair treatment on the job and would promote equal opportunity in every workplace.

Facts:



Kentucky ranks 48th in the country for female labor force participation. To build a stronger economy, we need to make it easier for pregnant women to hold jobs.

75 percent of women entering the workforce will be pregnant and employed at some point in their lives.



Providing certainty and clarity for both employees and employers makes workplaces better for all of us.