CATHOLIC RELIGIOUS AUSTRALIA 2021 ANNUAL REPORT





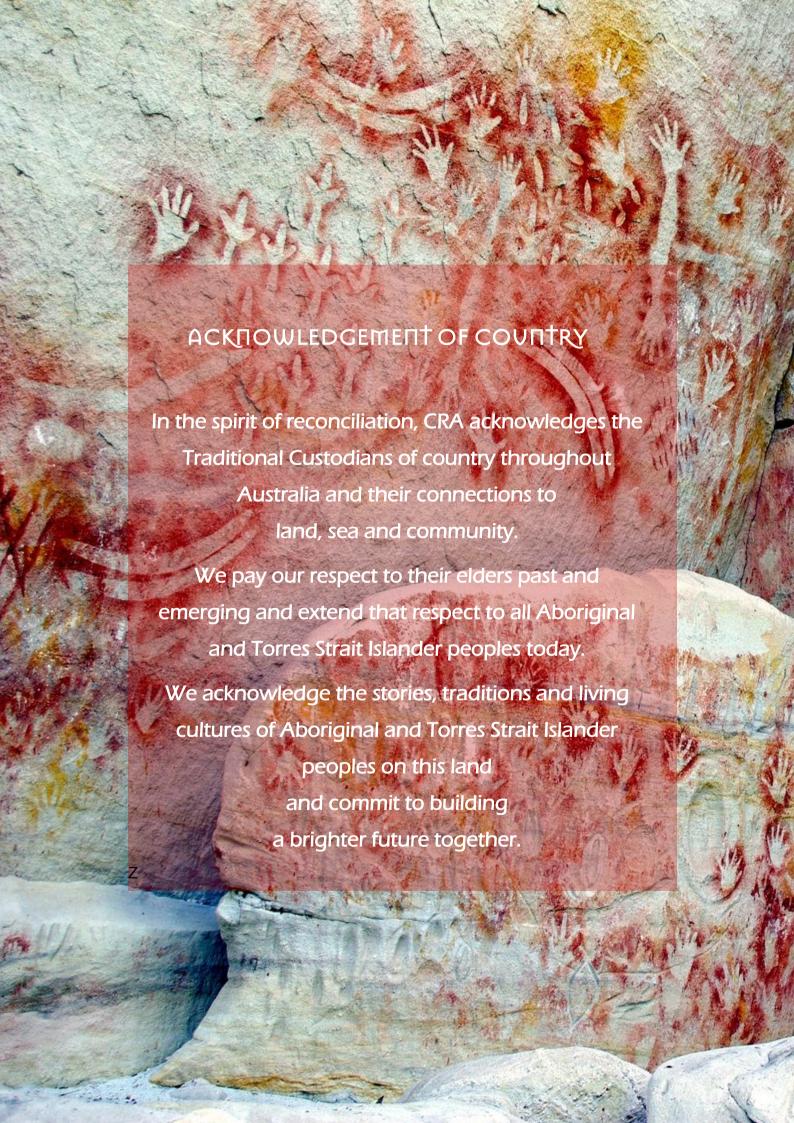


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I. PRESIDENT'S REPORT



Dear Friends

We are living through a truly significant, disrupttive and memorable period. The COVID-19
Pandemic has brought about change and dislocation

on an unprecedented scale. And yet, as we know, for most people life has continued and work has carried on. This is certainly the case for CRA and the Religious Institutes it serves. Despite not having met in a National Assembly for over two years, despite the need to cancel or postpone face-to-face seminars and having become quasi-experts in 'Zoom', the Council, Committees and Secretariat of CRA have gone about their tasks, altering and adapting as required. Our purpose in this — to continue to fulfil the mission entrusted to us all.

That is why it is with great pleasure that I present this Annual Report for CRA in 2021 to you.

second is the recent incorporation of Emerging Futures Collaborative Limited. The journey that has ended at this point, started in 2017 and has been somewhat circuitous and complex. As is so often the case, the destination we think we are heading towards is not the one where we finish. However, we have ended up in a positive and creative space. The third is the establishment of Australian Catholic Safeguarding Limited (ACSL), owned jointly by ACBC, CRA and now also the AMPJP – the Association of Ministerial Public Juridic Persons.

I select them because I believe they illustrate the continuing, effective role that CRA plays in facilitating collaboration and dialogue between the individual Members of CRA and also across the Church more widely. We continue to play a significant and valuable role.

Pope Francis reminds us, emphatically in his most recent Encyclical, that we are all Sisters and Brothers – not just those within the Church, but all

"It seems that we are at a point in world history where we will either ... build bridges, create encounter and enter into dialogue, or we will destroy each other in our frenzied competitiveness and independence."

The past twelve months has seen some significant developments. I'll mention just three. The first is the development of CRA's Strategic Priorities. Last year, Council convened to discuss and discern our strategic direction, giving us the basics for a working document, which over the last several months, we have refined. In April 2021, Council approved this important document which articulates CRA's foundational purpose, recalibrates its future coordinates and reminds us of our call to be witnesses to Jesus Christ. The

humanity. Our belief in the dignity of every human must lead us to an "openness that allows us to acknowledge, appreciate and love each person, regardless of physical proximity, regardless of where he or she was born or lives". And we can add, regardless of all those labels that can tend to emphasise difference rather than commonality. It seems that we are at a point in world history where we will either heed this call, and build bridges, create encounter and enter into dialogue, or we will destroy each other in our frenzied

competitiveness and independence. Everyone is called on to play their part; CRA will continue to strive to work with others who share this hope and vision.

In the pages ahead, you will read about the variety and breadth of activities that CRA has undertaken on your behalf over the last twelve months.

None of these would have been possible without the dedicated and generous work of many people. I wish to acknowledge:

- responsibilities as leaders within their own Congregations but are still willing to respond generously to multiple issues for CRA. Their contribution is much more than attending Council meetings. I thank each of them: Anne Boyd CSB, Cath Reuter RSM, David Hawke FSC, Eveline Crotty RSM, Lucy van Kessel PBVM, Mary-Clare Holland OP, Noreen Reynolds OP, Paul O'Keeffe FSP, Peter Jones OSA, Will Matthews SDB. Particular appreciation to those Councillors whose terms are concluding: David, Lucy, Noreen and Will.
- CRA Executive: Patty Fawkner SGS and Tom McDonough CP who have been generous and reliable collaborators. I thank them for their encouragement and counsel. Tom has been an active Councillor, serving on the executive for the past six years. Thanks Tom.
- National Executive Director: Anne Walker continues to bring great energy, intelligence and commitment to everything she undertakes on our behalf; and these are multi faceted tasks. She has created a cohesive and efficient Secretariat team. She continues to offer very practical assistance to Leaders and Members of Congregations. I thank her for her hard work and dedication to the Church, CRA and Congregations.

- Our small and effective CRA Team: Sylvia MacRitchie-Hook, Carmel Warnock, Emma Carolan, Evangeline Suhood, Greg Costello, Kaylie Beuchat and Teresa Pirola, for all that they have undertaken on our behalf.
- Our Committee Chairs and Members, who carry out much targeted work for CRA.

And of course, to our Sister and Brother Leaders, for their goodwill, support and encouragement.

It has been a privilege to serve as President of CRA over the past year. I have learned much and, hopefully, contributed a little to this special enterprise, CRA.

I look forward to meeting you, face-to-face, at our 2021 National Assembly.

Peter Carroll FMS



BUILDING BRIDGES

2. NATIONAL EXECUTIVE DIRECTOR'S REPORT

It has been a year that has challenged us at every level — individually, within our communities, Religious Institutes, within CRA, and the broader Church and society — as we live

amidst the unknown of the pandemic. CRA has responded to the uncertainty with faith in our God, creativity, energy and flexibility. For us, it has been a year of rethinking, renewing and reconnecting. As a result, we continue to be uplifted by what we see in, and experience with, each other.

CRA Council worked with the Secretariat to develop CRA's Strategic Priorities, which sharpens our focus, directs our energy, and demonstrates our accountabilities; it also assists our Members in understanding CRA's priorities.

Code of Conduct and related policies, creating a forum for discussion and learning, supporting cultural change from within. As nourishment for the soul, we delivered a webinar with the internationally acclaimed Timothy Radcliffe OP exploring what it means to be alive spiritually, physically, justly through liturgy and prayer.

In the midst of the challenges, new life continued to spring forth, such as the groups of recently professed and their formators, to support new life in Religious Institutes through online connection and conversation. The Ecology Alliance Committee emerged as a new CRA committee to find positive ways of living and being in harmony with the Earth and to support Congregations with the adoption of *Laudato Si'*.

Renewal was visible as the new year of 2021 brought some of us together for the Health and Wellbeing Seminar in Brisbane; the pleasure of

Each day in our world beauty is born anew, it rises transformed through the storms of history.

(Evangelii Gaudium, 276)

Animation and Enrichment

It is CRA's aim to inspire, inform, educate, and enliven our Members through intercongregational connection, stimulating events and thought-provoking content.

A year of enriching face-to face events was planned for 2020/2021, until COVID-19 struck. Our immediate response was to identify the shifting needs of our Members and create new ways to address those needs. For the first time, we designed a suite of interactive online sessions. To assist our Members' compliance with the National Catholic Safeguarding Standards, we delivered a suite of online awareness sessions on the Model

people connecting in person was palpable.

Another 'new' was the delivery of our first professional development day for Executive Assistants, who were joined by leaders, business managers and other colleagues. CRA created an opportunity during which our people heard from wonderful speakers, made connections and shared wisdom amongst the many who work within our Member Institutes.

Strategic Collaboration

Strategic collaboration is a significant element of CRA's ministry, the purpose of which is to represent Religious Institutes and publicly express their views

and voice in dialogue and negotiations with Church, government and other agencies. This work has not been slowed by COVID-19, which has seen us strengthening our collaboration with Church bodies in multiple areas. External bodies have reached out to us to collaborate with them,

formally and informally. As an example, the President of the Australian Council of Trade Unions wished to meet after reading our Submission in relation to the proposed Fair Work amendments. Enabling collaboration with and amongst Members is also equally important, as we support leaders and team members to meet evolving challenges to create an environment in sync with Pope Francis' vision of a synodal Church where everyone listens to and learns from each other, taking shared responsibility for proclaiming the Gospel.

Advocacy and Leadership

CRA plays a leadership role in the Church and provides Religious Institutes with a collective voice in the Church and in the community to bring alive the Gospel and give expression to the prophetic voice of Religious. This voice shapes Church responses to the pressing social and environmental needs of the age, by endeavouring to bring justice to all, especially the vulnerable and the marginalised. CRA advocates on behalf of Religious, negotiating with government, media and other organisations. This past year brought new energy, depth and enthusiasm as CRA's communications footprint expanded through many avenues including meaningful, well researched submissions, letters to government and media statements, calling for just action on matters of importance to Members.

Professional Services

While CRA works at a policy level in many areas across the Church and beyond, we also work with individual leaders and their members. This is managed internally, by Secretariat staff, with our

Committees' assistance or through referrals. The queries we deal with are as varied as our memberbase and since January 2021, we have received over 60 individual queries and requests on an everexpanding range of issues such as tax and audit on stipends/JobKeeper, agreements with dioceses, reviewing Members' professional standards documents and safeguarding queries, overseas financial transactions, aged care queries for Religious and many others.

Briefing Council is central to the role of the Secretariat, and involves identifying opportunities and risks for CRA, appraising proposals, providing background and making recommendations on emerging issues in the Church or in society together with on-going consultation regarding the future direction of CRA.

Communications

Effective and relevant communications have become increasingly important to enhance engagement, diversity and relevance. Creative and professional communications amplify all we do to live out our Gospel calling. We are blessed to have Sylvia MacRitchie-Hook as part of our team; her passion, dedication and talent enable us to present the work of CRA and its membership in a way that is newsworthy, substantial and appealing.

This year, we have welcomed two part-time staff members to our small team: Emma Carolan as our Justice Research Officer and Teresa Pirola as our Publications and Projects Officer. Their academic and theological credentials and professionalism are a significant gift to CRA. They have become part of a team that enables CRA to present itself as the nationally recognised voice of Religious, backed up by balanced, well researched content, founded upon Catholic Social Teaching. Julian McDonald CFC has offered his services as a volunteer to

support Religious Leaders in areas such as governance, professional standards, organisational structures, religious life and formation.

Operational Efficiencies

Meeting governance standards and operational efficiencies are important to CRA because we are acutely aware of our stewardship responsibilities, valuing the financial support that our Members provide to CRA, while also working to make our Members' experience more streamlined. Our staff work together to create a harmonious, supportive, mission-focussed environment, ensuring that we work to strengthen each other in all we do.

CRA's working landscape is broad, deep and varied. This work could not be undertaken in such a cost effective, and operationally effective manner without the cohesiveness and competence of the Secretariat team, comprising of fewer than 5 full-time workers. This team, together with our Council and volunteers including our Committee members, representatives on external entities, and those individuals and communities who contribute in different ways, enliven the work of CRA. We are so grateful for the contributions that have been made so generously by all.

With Gratitude

The CRA President, Peter Carroll FMS, never missing an opportunity to proclaim the Gospel, has been integral to the development of CRA's leadership role in the Church at a national level. I thank Peter for his vision and perspicacity in navigating the past two years.

I am grateful to the Executive team, Peter Carroll FMS, Patty Fawkner SGS and Tom McDonough CP, who are committed to the vision and mission of CRA. They are always ready and willing to navigate the ever-changing terrain in our complex world, for the betterment of CRA.

The Council is a group of leaders living out their individual charisms, discerning the needs of 150 Religious Institutes and responding with faith, energy and flexibility to the challenges of the day. I thank them for their leadership, and their dedication to CRA and all that it stands for.

I thank our Leaders and their Congregational Members, for their continued support and interest. We appreciated the warmth and encouragement in our Members' feedback. I would also like to thank the Sisters of St John of God for their unexpected and generous financial donation to the ministry of CRA.

We are sincerely grateful to the volunteers who make up the CRA Committees, and who give of their time and expertise in addition to their current responsibilities elsewhere. We appreciate the energy with which they share their talents and the sincerity with which they support the mission of CRA.

I could not hope for a better staff. I thank each one for their support, skills, generosity, warmth and wisdom: Sylvia, Carmel, Kaylie, Emma, Teresa and Evangeline.



"God constantly renews his faithful ones, whatever their age: 'They shall mount up with wings like eagles, they shall run and not be weary, they shall walk and not be faint' (Is 40:31)" (Evangelli Gaudium, 11).

Anne Walker

3. GOVERNANCE

CATHOLIC RELIGIOUS AUSTRALIA

Catholic Religious Australia (CRA) is the peak body for Catholic Leaders of Religious Institutes and Societies of Apostolic Life who are resident in Australia. Leaders of 150 Congregations of sisters, brothers and priests living and working in all States and Territories of Australia are members of CRA. Our Religious Congregations comprise over 5,000 Catholic religious women and men. Our members and their lay colleagues work in education, health care and social services. They minister with indigenous people, refugees and asylum seekers, people surviving on the margins and many others.

CANON LAW

CRA was established as a public juridic person by the Holy See. CRA's Statutes were approved by the Congregation for Institutes of Consecrated Life and Societies of Apostolic Life (CICLSAL). CRA's Statutes and the norms of canon law outline the responsibilities of CRA.

CIVIL STRUCTURE

CRA, the civil entity, is a statutory body corporate created under the *Roman Catholic Church Communities Lands Act (NSW) 1942*. CRA is registered as a charity with the Australian Charities and Not-for-Profit Commission.

COUNCIL

The governance of CRA is entrusted to the Council. Councillors are elected by, and from the membership of CRA, who are Leaders of Religious Institutes and Societies of Apostolic Life. Members of CRA are named on pages 13 and 14. The Council comprises the Executive (President, Vice President and Executive Member) and Councillors who come from across Australia, from small and large Congregations. The Council addresses issues of importance to Religious, the Church and society.









COUNCIL MEETING, IN PERSON AND ONLINE, APRIL 2021



TOM MCDONOUGH CP, COUNCIL EXECUTIVE MEMBER, WITH MEMBERS OF THE SECRETARIAT

CRA NATIONAL COUNCIL JUNE 2020 - JUNE 2021



Br Peter Carroll FMS
PRESIDENT
Provincial
Marist Brothers Australia



Sr Patty Fawkner SGS
VICE PRESIDENT
Congregational Leader
Sisters of the Good Samaritan



Fr Tom McDonough CP EXECUTIVE MEMBER Provincial Congregation of the Passion



Sr Anne Boyd CSB
Deputy Congregational Leader
Congregation of St Brigid



Sr Eveline Crotty RSM
Leader, Institute of the Sisters of Mercy
of Australia and Papua New Guinea



Br David Hawke FSCProvincial, De La Salle Brothers, Australia,
New Zealand, Pakistan & PNG



Sr Mary-Clare Holland OPPrioress, Dominican Sisters of Eastern
Australia and the Solomon Islands



Fr Peter Jones OSA Congregational Leader Augustinian Fathers



Fr William Matthews SDB Congregational Leader Salesians of Don Bosco



Br Paul O'Keeffe FSPProvince Leader
Congregation of the Brothers of St Patrick



Sr Catherine Reuter RSMCongregational Leader
Sisters of Mercy, Brisbane



Sr Noreen Reynolds OPPrioress, Dominican Sisters of North
Adelaide



Sr Lucy van Kessel PBVMCongregational Leader, Presentation Sisters Western Australia

CRA SECRETARIAT STAFF



Anne Walker National Executive Director



Sylvia MacRitchie-HookDirector of Communications and Engagement



Emma CarolanJustice Research Officer



Carmel Warnock
Committees and Projects
Coordinator



Teresa PirolaPublications and Projects Officer



Kaylie Beuchat Executive Administrator



Evangeline SuhoodTeam Administration Assistant

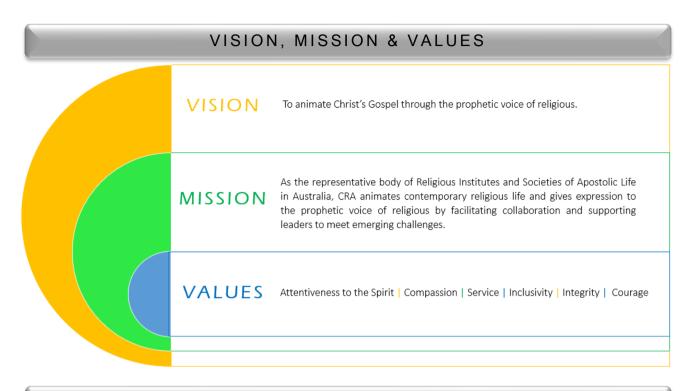
CRA honours religious life, supporting its vitality, vibrancy and evolution

As the representative body of Religious Institutes and Societies of Apostolic Life in Australia, CRA animates contemporary religious life and gives expression to the prophetic voice of religious by facilitating collaboration and supporting leaders to meet emerging challenges.

The gift of CRA, as an ecclesial community within the universal Church, is as a collaborative and inclusive organisation, encouraging religious to celebrate their diverse charisms in the service of the Gospel and supporting each charism to continue to evolve in new times.

The Secretariat works diligently with creativity and care to bring to life the mission of CRA.

4. STRATEGIC PRIORITIES 2021-2023



STRATEGIC GOALS & DELIVERY

CRA's purpose is to fulfill and execute its vision, mission and strategic goals through:

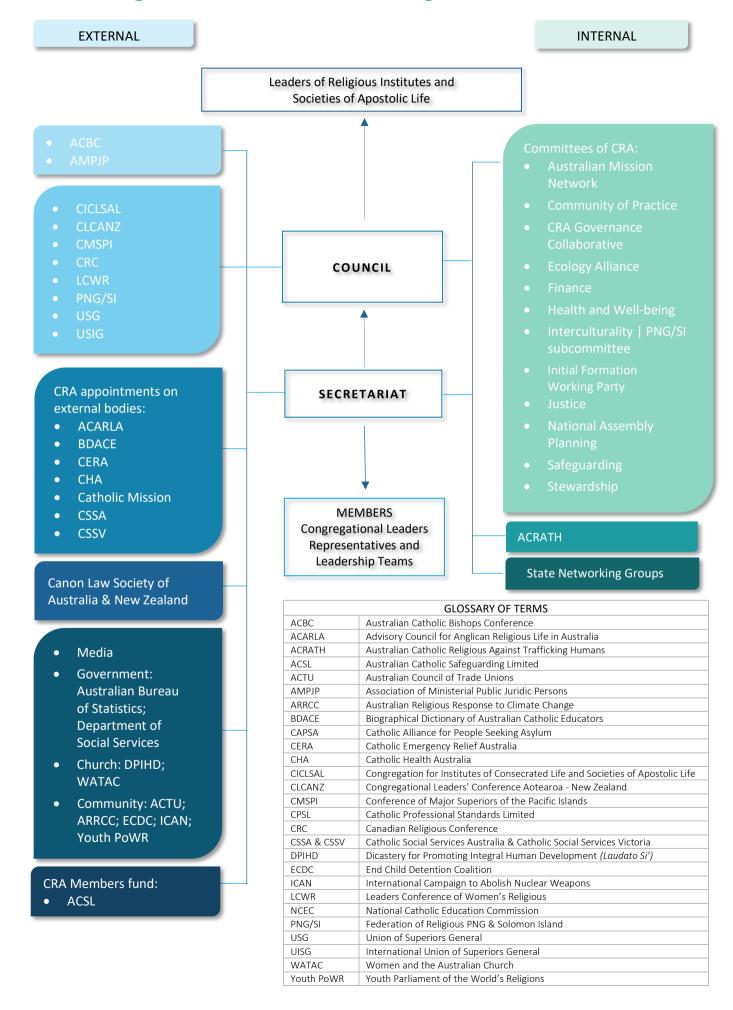
> **ANIMATION:** to animate and enrich Religious life and support its continuing evolution through intercongregational connection, stimulating events and thought-provoking content.

> PROFESSIONAL SERVICES: to advise, support, provide resources and information to Religious Institutes about current issues.



Performance; Risk Management

5. STRATEGIC COLLABORATION



6. CRA MEMBERS

- > Adorers of the Blood of Christ
- > African Mission Fathers
- > Antonine Sisters
- Augustinians Order of Saint
 Augustine
- > Augustinian Recollect Sisters
- > Augustinian Sisters
- > Augustinian Sisters of Our Lady of Consolation
- > Australian Ursulines
- > Basilian Chouerite Sisters
- > Basilian Nuns
- > Benedictine Abbey
- > Benedictine Monks New Norcia
- > Benedictine Monks, Arcadia
- > Benedictine Nuns, Tanby
- > Blessed Sacrament Fathers
- > Brigidine Sisters Congregation of St Brigid
- > Camillians Order of the Minister of the Infirm
- > Canossian Daughters of Charity
- > Capuchin Franciscan Friars
- > Carmelite Friars
- > Cenacle Sisters
- > Christian Brothers Oceania Province
- > Cistercian Monks
- > Claretian Fathers
- > Confraternity of Christ the Priest
- > Daughters of Charity
- > Daughters of Divine Zeal
- > Daughters of Our Lady of Compassion

- > Daughters of Our Lady of the Sacred Heart
- > Daughters of St Anne
- > Daughters of St Paul
- > De La Salle Brothers
- Discalced Carmelite Nuns,
 Gelorup
- > Discalced Carmelite Nuns, Goonellebah
- > Discalced Carmelite Nuns, Kew
- > Discalced Carmelite Nuns, Launceston
- > Discalced Carmelite Nuns, Nedlands
- Discalced Carmelite Nuns, Ormiston
- > Discalced Carmelite Nuns, SA
- > Discalced Carmelite Nuns, Toronto
- > Divine Word Missionaries
- > Dominican Fathers Order of Preachers
- > Dominican Sisters Holy Cross Congregation
- > Dominican Sisters of Eastern
 Australia and the Solomon Islands
- > Dominican Sisters of Malta, NSW
- > Dominican Sisters of Malta, VIC
- > Dominican Sisters of North Adelaide
- > Dominican Sisters of Western Australia
- > Faithful Companions of Jesus
- > Family Care Sisters
- > Franciscan Friars Order of Friars Minor

- > Franciscan Missionaries of Mary
- > Franciscan Missionaries of the Divine Motherhood
- > Franciscan Sisters of St Anthony
- > Franciscan Sisters of the Heart of Jesus
- > Friars Minor Conventual (Greyfriars)
- Good Samaritan Sisters of the
 Order of St Benedict
- > Good Shepherd Sisters
- > Handmaids of Our Lord
- > Holy Family Sisters
- > Holy Spirit Missionary Sisters
- > Institute of the Sisters of Reparation
- > Institute of Sisters of Mercy of Australia & Papua New Guinea
- > Jesuits Australian Province of the Society of Jesus
- > La Salette Missionaries
- > Lebanese Maronite Order
- > Little Company of Mary Sisters
- > Little Sisters of the Poor
- > Loreto Sisters
- > Marist Brothers Province of Australia
- > Marist Fathers
- > Marist Missionary Sisters
- > Marist Sisters
- Maronite Sisters of the Holy Family
- > Michaelite Fathers
- > Missionaries of Charity
- > Missionaries of God's Love in Australia

- > Missionaries of the Sacred Heart
- Missionary Franciscan Sisters of the Immaculate Conception
- Missionary Oblates of Mary Immaculate
- > Missionary Sisters of Christ the
- > Missionary Sisters of Service
- Missionary Sisters of St Anthony Mary Claret
- > Missionary Sisters of St Peter Claver
- Missionary Sisters of The Blessed
 Virgin, Mary Queen of the World
- Missionary Sisters of the Sacred Heart
- Missionary Sisters of the Sacred Heart of Jesus (Cabrini)
- > Missionary Society of St Columban
- > Missionary Society of St Paul
- > Norbertine Canons
- > Our Lady's Nurses for the Poor
- > Pallottines
- > Passionist Fathers Congregation of the Passion
- > Passionist Sisters
- > Pastorelle Sisters
- > Patrician Brothers
- > Pauline Fathers
- > Poor Clares
- > Poor Clares Contemplative -Bethlehem Monastery
- > Presentation Sisters, Lismore
- > Presentation Sisters, Queensland

- > Presentation Sisters, Tasmania
- > Presentation Sisters, Victoria
- > Presentation Sisters, Western Australia
- > Presentation Sisters, Wagga Wagga
- > Priestly Fraternity of St Peter
- > Redemptorists
- > Salesian Sisters
- > Salesians of Don Bosco
- Society of the Divine Saviour (Salvatorians)
- > Scalabrinian Fathers
- > Schoenstatt Sisters of Mary
- Servants of the Blessed Sacrament
- > Servite Friars
- > Servite Sisters
- > Sister Servants of Mary Immaculate
- > Sisters of Charity
- > Sisters of Charity of St Anne
- > Sisters of Mercy Brisbane
- > Sisters of Mercy North Sydney
- > Sisters of Mercy Parramatta
- > Sisters of Our Lady of Sion
- Sisters of Our Lady of the Missions
- > Sisters of Perpetual Adoration
- > Sisters of St John of God
- > Sisters of St Joseph Lochinvar
- Sisters of St Joseph of Cluny –
 Region of Australia and PNG

- Sisters of St Joseph of the Apparition
- > Sisters of St Joseph of the Sacred
 Heart
- > Sisters of St Paul of Chartres
- Sisters of the Disciples of the Divine Master
- > Sisters of the Holy Faith
- Sisters of the Holy Family of Nazareth
- > Sisters of the Nativity
- > Sisters of the Resurrection
- > Society of Christ
- > Society of Christian Doctrine
- > Society of St Paul
- > Society of the Sacred Heart of Jesus
- > Spiritans Congregation of the Holy Spirit
- > St John of God Brothers
- > The Carmelites Province of Our Lady Help of Christians
- > The Immaculate Heart of Mary Congregation
- > The Lovers of the Holy Cross
- > The Sisters of Nazareth
- > The Society of Presentation Sisters of Australia & PNG
- > Ursuline Missionaries of the Sacred Heart
- > Verbum Dei Missionary Fraternity
- > Vincentians

7. CRA MEMBER PROFILE

New and Returning Leaders

The following leaders have been elected or reelected by their Congregations during the past 12 months

Fr Quyen Vu SJ

Jesuits - Australian Province of the Society of Jesus

Sr Melissa Dwyer FDCC

Canossian Daughters of Charity

Sr Angela Burns LSP

Little Sisters of the Poor

Sr Laureen Dixon RSC

Sisters of Charity Australia

Sr Laureen Dixon RSC

Our Lady's Nurses for the Poor

Fr Martin Ignacio Gutierrez Rodriguez CS

Scalabrinian Fathers



SnapShot









6 Reps on External Bodies



4

4 Publications

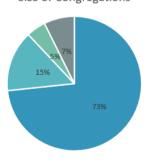


20 Media Releases



100% of those named by NRS, join

Size of Congregations



■ 1-30 members

30 - 60 members

61-90 members

Over 90 members

8. CELEBRATING RELIGIOUS LIFE

Following Christ

The Consecrated Life is marked by the consecration of oneself to a Christian charism, answering the call of the Spirit to walk in the footsteps of Jesus as the Gospel teaches, in service of God and all God's children. Men and women dedicate their lives to serve in Institutes of Consecrated Life and Societies of Apostolic Life.

Historical developments, as well as the renewed teachings of the Second Vatican Council, subsequent papal documents and the voices of consecrated men and women, have helped the Church understand each form of consecrated life and each charism as founded and willed by God as a gift for the Church. Each in their own way, helping to fulfil the Church's salvific mission and build up God's Kingdom.

"Thus it has come about, that, as if on a tree which has grown in the field of the Lord, various forms of solidarity and community life, as well as various religious families have branched out in a marvellous and multiple way from this divinely given seed. Such a multiple and miraculous growth augments both the progress of the members of these various religious families themselves and the welfare of the entire Body of Christ." (Lumen Gentium, 43).

Although living out their charism according to their own Constitutions, each form of consecrated life expresses the commitment to be transformed into the likeness of Christ, bringing Christ's presence amongst those to whom they minister. Many do this by living by three evangelical counsels, poverty, obedience and chastity, representing a desire to live simply and communally, to answer God's call at all times, and to love God and all God's children through the service of one's life, imitating Christ's total self-offering.



CELEBRATING Religious Life



VICTORIAN LEADERS' NETWORKING MEETING, APRIL 2021





NSW LEADERS' & LEADERSHIP TEAM MEMBERS' DINNER, MARCH 2021



NSW LEADERS' DINNER, MARCH 2021



JUSTICE COMMITTEE FAREWELL LUNCH TO RETIRING MEMBERS, DECEMBER 2020



TASMANIAN PRESENTATION SISTERS, AUGUST 2020

Reflections from CRA Council Members on World Day for Consecrated Life



By choosing to become a consecrated religious, there are profound consequences as to how we live our lives. It is a call to be more loving, just, concerned for others, selfless and prayerful. Christ is our moral compass, enlivening us each day, thus influencing our interactions with all whom we encounter.

Mary-Clare Holland OP, Prioress, Dominican Sisters of Eastern Australia and the Solomon Islands



The journey into deepening oneself in consecrated life is an authentic response to following Jesus Christ in building the Kingdom of God. Participating in the business of building the Kingdom is wonderfully messy, life-giving, and all-encompassing. The call to religious life is part of the multiple expressions of putting one's hand up and witnessing the beautiful gift of God's love for humanity and all of creation. Consecrated life offers the opportunity to be a witness to the Good News in a uniquely available and wholehearted manner. The gift we receive as religious from God is one that we gift to others by our presence, our faith, our honesty, and our solidarity with others.

Peter Carroll FMS, Provincial, Marist Brothers Province of Australia



Consecrated life for me...I was thinking yesterday of my passion for Jesus Christ and his mission. Many of us have that. The difference with my passion is that it is in the context of my call to consecrated living. This is a gift. It is a life in which I seek to live simply, to discern each day what Christ wants of me and respond accordingly, and to live celibately so that I am available to serve others respectfully and compassionately. Consecrated life is God's gift which delights, inspires and encourages me daily.

Lucy van Kessel PBVM, Congregation Leader, Presentation Sisters, WA



ONLINE GATHERING FOR TEMPORARY PROFESSED RELIGIOUS, PARTICIPANTS FROM AUSTRALIA, NEW ZEALAND, VIETNAM, THE PHILIPPINES, KIRIBATI, SOUTH AFRICA, THE SOLOMON ISLANDS AND SAMOA

9. YEAR AT A GLATICE

2020

AUGUST

Professional Development Day for Secretariat, in person

SEPTEMBER

Professional Standards Community of Practice, online

OCTOBER

Inaugural Temporary Professed Religious Gathering, online

National Day of Sorrow & Promise: Out of the Depths, nationwide

QLD Ritual of Remembrance, online

DECEMBER 2020

Code of Conduct Awareness Session, online

Professional Standards Community of Practice, online

Christmas Council Dinner and Secretariat Lunch



THE RISEN LIFE WITH TIMOTHY RADCLIFFE OP - ONLINE





NATIONAL DAY OF SORROW & PROMISE

QLD RITUAL OF REMEMBRANCE - ONLINE

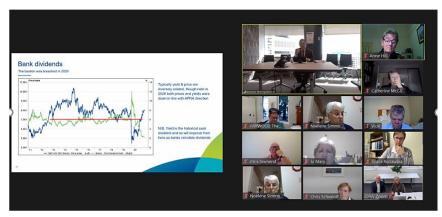


FAREWELL DINNER FOR RETIRING COUNCIL MEMBERS





NATIONAL HEALTH & WELL-BEING SEMINAR "DEMENTIA CARE" WITH ELAINE BRAY



NATIONAL STEWARDSHIP SEMINAR WITH JBWERE AND MORGANS



PROFESSIONAL DEVELOPMENT FOR ADMINISTRATORS WITH KATHERINE TAYLOR & OTHERS





INTERNATIONAL WOMEN'S DAY: 'WOMEN IN LEADERSHIP' PANELLISTS AT CATHOLIC HEALTHCARE LTD WITH REBECCA DAVIES, JULIE TOMA, ANNE WALKER, THERESE ADAMI

2021

FEBRUARY

Inaugural Formators Networking Opportunity, online

Safeguarding Policy Awareness Session, online

Professional Standards Community of Practice, online

World Day for Consecrated Life, national

MARCH

International Women's Day, in person

APRIL

Pastoral Supervision Presentation with Eveline Crotty RSM, online

Professional Standards Community of Practice, online

Health & Well-Being Seminar "Dementia Care," in person

Complaints Handling Policy Awareness Session, online

WATAC-CRA-ACU Meeting for Women Plenary Council Members, in person and online

MAY

Professional Development Day for Administrators, in person

Stewardship Seminar "Investing," online

JUNE 2021

CRA Webinar: The Risen Life with Timothy Radcliffe OP, online

Professional Standards Community of Practice, online

10. justice

CRA speaks on behalf of the collective interests of Religious Institutes and Societies of Apostolic Life across Australia, to advocate for justice and influence Church and society in accordance with the Gospel message and Catholic Social Teaching.

CRA provides a unified voice characterised by thorough research, nuanced argument and clear language. We take a national focus on justice issues

with balanced content, while remaining apolitical. We consider the issues—social, environmental, large and small—and we respond to the world around us, taking a positive framework for action.

Justice is such an important part of CRA's ministry that in addition to the CRA Justice Committee, the Secretariat also has a Justice Desk which tackles many justice issues through submissions, media letters statements, to Government and collaboration with other Catholic and non-Catholic justice-focussed organisations.

 Inquiry into Fair Work Amendment (Supporting Australia's Jobs and Economic Recovery) Bill 2021.

Media Statements

Our media statements echoed our submissions' strong justice stance and covered a variety of topics such as:

- CRA's opposition to the Migration Amendment Bill 2020;
- the challenges of injustices suffered by youth;
- the problems with vaccine nationalism;
- the revision of the Fair Work Amendment Bill;
- advocating for vulnerable people to receive government support as COVID-19 unfolded;
 and
- a call for prayer, dialogue and understanding in the interests of peace in the Holy Land.



Submissions

CRA made detailed submissions on a range of justice issues in addition to a submission on the National Redress Scheme. Submissions have included:

- Support of the Statement of the Indigenous Voice Co-Design Report 2021;
- Enquiry into the Efficacy, Fairness, Timeliness and Costs of the Processing and Granting of Visa classes which allow for Family and Partner Reunions 2021;
- Amendments to the Environment Protection and Biodiversity Conservation and Amendment (Regional Forest Agreements) Bill 2021; and

Impact

Our submissions and media statements seek to make a positive contribution to society. It is encouraging to see justice issues evolving, such as the release of Medevac refugees from hotel detention in January 2021, knowing that CRA played its part.

In its submission of February 2021, CRA urged the Government in its submission to amend sections of the *Fair Work Amendment Bill 2020* which would reduce and compromise vulnerable workers' rights. A revised Bill passed the House of Representatives and most of the concerns included in the submission were accepted by the Government and

the Bill was amended, which was a very positive result. This submission also led to a meeting requested by the ACTU to see where we might collaborate in future. In fact, the very process of writing a submission is itself collaborative and often engages new contacts within and beyond our membership.

Collaboration

During the past year, CRA has collaborated on justice initiatives with various organisations working in the area such as Australian Religious Response to Climate Change, Catholic Alliance for People Seeking Asylum, the Catholic Bishops' Social Justice Office, Catholic Emergency Relief Australia, End Child Detention Coalition, Catholic Social Services Australia, International Campaign to Abolish Nuclear Weapons, and Women and the Australian Church. CRA has great respect for the work being done in the community and hopes to extend collaborative efforts, in areas of importance to our Members.

Of course, while we welcome immediate and measurable 'results', we know that there is always value in speaking the truth, and that the Gospel obligates CRA to be a voice for the rights of those who are marginalised and whose voices are mute.

The voices of the vulnerable, and those who care

"During COVID church closures, I found myself being drawn into an experience of contemplation. From our convent, I have a birds-eye view of the cathedral cloister. I noticed a certain carer who brought a woman who had suffered a stroke to the cloister to do her rehabilitative exercises. One step at a time, her baby steps marked a tremendous achievement.

I shared this reflection with our Sisters. I spoke of the limitation of our lives (symbolised by this woman's body) and that, like her, we need to keep taking baby steps, doing whatever we are called to do with what's in front of us. And be mindful as we do it.

I reflected on the young carer who never stopped communicating with this woman; she gave 100 percent eye contact; she was totally present, attentive. I pondered the fact that as people age, they have this special gift to share – the gift of presence."

MARY-LOUISE PETRO RSM
LEADER, SISTERS OF MERCY, PARRAMATTA



II. CRA's VOICE







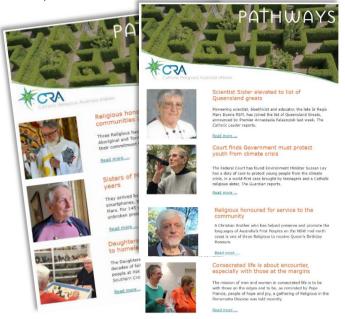
St Columban's Mission Society supports Catholic Religious Australia's call for a greater commitment to family reunion



Jun 04, 2021



Pathways is CRA's monthly eNewsletter celebrating religious life in Australia across congregations, focused on achievements and accolades. Subscription is open to the public.



The CRA eBulletin is a weekly inter-congregational bulletin board of summarised notices, keeping the CRA community connected, informed and engaged.



Just Now is CRA's justice periodical providing in-depth critique on justice issues relevant to religious. Produced quarterly, subscription is open to the public.



The CRA Communique is the President's report to Leaders of Religious Institutes who are members of CRA, informing them of CRA Council proceedings.



CRA MEMBER LOGIN

CRA Members' Website includes documents and resources on a range of areas important to Religious Institute Leaders, such as HR, finance, patrimony resources, external conduct standards, CRA submissions to government bodies on behalf of religious institutes, list of supervisors, facilitators and retreat centres, the CRA President's Communique and more.

Welcome to the CRA members login section of the website. Please use your login credentials to enter this part of the website.

Please return to this page to log out.





Leaders of Religious Institutes

12. PROFESSIONAL STANDARDS & SAFEGUARDING

Professional Standards and Safeguarding continue to be areas where leaders and their teams express the need for ongoing support and expertise. CRA provides this in various ways; through responding to survivors, our policy work, practical assistance and a flow of information to Members about the ever-changing landscape, both within the Church and society.

Our Purpose

CRA champions changes which are effective and just to assist survivors and Church entities. We believe that the needs of those who have been hurt or abused by the Church must be met proactively; we assist Religious Institutes in responding well, creating and maintaining safe environments for all. CRA continues to endeavour to be the voice of Religious Institutes and to support successful safeguarding practices throughout the Church. We are grateful for the willingness of Members to work with us towards those outcomes.

Survivors

Survivors often approach CRA as a first point of contact to connect with the relevant Religious Institute or other Church bodies. Our priority is to respond quickly, with compassion and with information to assist them to understand their options and steer their way through an often complex maze.

Changes in Church Structures

After three reviews, it was decided that Catholic Professional Standards Ltd would transition into Australian Catholic Safeguarding Limited (ACSL). We are collaborating with ACSL to try to refine the National Catholic Safeguarding Standards (NCSS) so that they are fit for purpose for the many different types of Church Authorities.

Other structural changes include the decision to

close some state Professional Standards Offices (PSO) and appoint CRA as steward of the New South Wales/ACT PSO files in relation to Religious Institutes.

CRA also continues to be involved in discussions relating to the National Response Protocol and the Motu Proprio, *Vos Estis Lux Mundi* and its implementation in Australia.

CRA Initiatives

We are working with representatives of the ACBC to identify norms and principles by which to arrive at a just, fair and equitable apportionment of professional standards liabilities when multiple Church Authorities are involved.

In response to Member needs, CRA undertook the task of creating model documents for those Religious Institutes which fall within Categories Two and Three of the NCSS. This has enabled those leaders to adopt and apply safeguarding policy documentation in their own organisations, according to their own circumstances, ministries and colleagues. This reduces the time and expense Members in those Categories would have incurred and lessened the duplication of work amongst Members. Three Online Awareness sessions were held to explain and unpack the documents. CRA will continue to assist Members to tailor the documents to meet their circumstances.

In order to support those working in the professional standards space in Religious Institutes, we are attentive to learning and development opportunities. One such area was supervision, where Eveline Crotty RSM shared ISMAPNG's methods of responding to the need for supervision.

National Day of Sorrow and Promise

The annual National Day of Sorrow and Promise, held on 25 October 2020, continues to be an important day in the CRA calendar. CRA holds those who have been abused within the Catholic Church close to our hearts, in our prayers and acknowledged through our actions. Our small committee: (Tom McDonough CP, Elizabeth Brennan SGS, Jill O'Brien SGS, Ann O'Brien, James Parker, Sylvia and me) focused on the theme 'Out of the Depths,' based on Matthew's account of Jesus walking on the water saving Peter (14:22-33). Again, the feedback we received was of gratitude for the work that went into enabling them to hold this day and remaining attentive to survivors in a special way.

CRA Safeguarding Community of Practice

The CRA Safeguarding Community of Practice is a significant networking and practice development group which comes together every two months by Zoom, to discuss safeguarding best practices. One area of focus at our meetings is how the NCSS relates to our Members' ministries including those in overseas jurisdictions. As well as being a forum in which practitioners and leaders can share wisdom and learnings, it provides a safe and supportive environment in which to discuss the many challenges faced in this ministry.

CRA Safeguarding Committee

CRA acknowledges the expertise within its Safeguarding Committee: David Leary OFM, Ambrose Payne FCS, Simon Davies and Nicki Patten (who has recently left the Committee). This group is a wise and experienced 'brains trust,' which can be called upon to discuss those curly issues which abound in this area.

Redress

We are coming to the third year of the National Redress Scheme, though to many it seems much longer. CRA continues to remain active in this area, seeking reform and providing assistance to Members. CRA made submissions in response to the recommendations arising from the Joint Select Committee, provided a submission to the independent Second Anniversary Review of the Scheme and attended a private consultation session with the Reviewer. We continue to

communicate with the relevant Ministers and work with the Department of Social Services (DSS) to shed light on the realities of Religious Institutes, within the broader Church and how this affects redress decisions. We work with individual Religious Institutes on particular redress matters, acknowledging the stress and distress that these cases cause to all involved.

Another significant achievement was working with our Religious Institutes and the DSS to ensure that no Religious Institute was 'named and shamed' in Parliament at the most recent deadline of 31 December 2020.

Report to Parliament

CRA collaborated with the ACBC to provide the third report to Parliament through the National Office for Child Safety, demonstrating the breadth and depth of work that is being undertaken to keep safe all those who come in contact with the Church.

As in other areas of CRA's ministry, in professional standards we work collaboratively with other bodies such as secular and interfaith groups to deepen our experience, understanding and work practices.

I have had many conversations with leaders, professional standards officers and leadership team members about particular matters, policy positions, their own personal challenges in working in this area and how they work to provide support and care to survivors. I am deeply aware of the care and energy with which Religious Leaders and their teams approach this part of their ministry. We thank our Members for their continued efforts in challenging times.



13. COMMITTEES, WORKING PARTY & COMMUNITY OF PRACTICE REPORTS

The purpose of CRA Committees is to provide information, support and events to educate and stimulate members of our religious institutes. Some Committees provide resources for congregational leaders to support their ministries, others have a more particular focus, fostering collaboration and sharing wisdom and insight. They are an important part of the activities and life of CRA.

All CRA Committees are established by and accountable to the Council of CRA.

Life continues to move in our CRA Committees; while one CRA Committee has ceased and moved on; others have made new beginnings.

CRA Governance Collaborative (CRAGC) formally separated from CRA and is now registered as an independent company called Emerging Futures Collaborative Ltd.

New Committees and Working Parties responded to growth and energy areas. The Ecology Alliance Committee emerged during the past year to actively promote witness and assistance in supporting the journey to live *Laudato Si'*. The Leadership Dialogue (PNG/SI and Australia) was established as a sub-Committee of the Interculturality Committee to consider how to develop relationships with our Melanesian leaders from Papua New Guinea and Solomon Islands.

CRA also established the Initial Formation Working Party when it became apparent that there was a desire to develop a collaborative approach to initial formation as some Religious Institutes are experiencing new life, focussing on formation for Temporary Professed, and formation for Formators.

Communities of Practices have also emerged to bring practitioners together to share wisdom and experience.

The following six Committees were supported by CRA Secretariat staff member, Carmel Warnock who is an ex-officio member of each of the same Committees: Australian Mission Network; Ecology Alliance, Health & Wellbeing; Interculturality; Justice and Stewardship. Carmel has brought skill, energy and warmth to her role in supporting the varied works of the Committees. Sharon Price RSM ably supported CRAGC with dedication and focus.

With Thanks

We are grateful to all Committee members and our Working Party for so generously giving of their time and contributing their multitude of talents to further the work of CRA. Committee members play an important role in the life of CRA, their expertise and experience reflect the commitment of religious to community, to mission and to living the Gospel. We thank the Chairs for the extra work that they undertake, leading their Committee. Special thanks to Maree Marsh CSB for her time as Chair of the Health and Well-being Committee, during which time the Committee's projects flourished.



AUSTRALIAN MISSION NETWORK COMMITTEE

The purpose of the Australian Mission Network Committee (AMN) is to promote an understanding of and commitment to Mission as central to the living of our faith, and to provide mission formation opportunities and experiences for those involved in mission across Australia.

The major work of this Committee is the organisational support given to the biennial Mission Conference, *Mission: One Heart Many Voices*, for the first time as a virtual event. The 2021 Conference provides an opportunity for holistic formation and transformation, for personal and professional development, to enable participants to live the joy of the Gospel and be mission leaders in today's Church.

The AMN Committee is also working with a Mission 'Community of Practice' as a networking opportunity focussed on lay people who minister in mission roles around the country. This group was developed by way of partnership with AMN, and are looking to:

- collaborate on formation opportunities;
- broaden networks; and
- to provide a website for sharing resources.

CHAIR:

Marion Gambin RSJ

MEMBERS:

Marilyn Bellett
Albano Da Costa SVD
Peter Gates
Ellen Geraghty (until Feb 2021)
Asaeli Rass SVD
Charlene Robson (until Feb 2021)
Grace Roclawska CSFN
Trevor Trotter SSC
Stancea Vichie MSS
Carmel Warnock (ex officio)



CRA GOVERNANCE COLLABORATIVE

Over the last three and a half years, there have been many changing circumstances surrounding the development of the CRA Emerging Futures Committee. In November 2019, CRA Council established the CRA Governance Collaborative (CRAGC) under Council to carry forward the work of Emerging Futures for Congregations moving to completion.

In February 2020, a petition was made by CRA to the Vatican Congregation for Institutes of Consecrated Life and Apostolic Life (CICLSAL) proposing that CRA be able to act as Commissary for Congregations that request such canonical leadership. The petition was denied. CRAGC then worked on how it could provide services to Religious Institutes approaching completion.

In February 2021, the CRAGC Transition Committee proposed that an entity be incorporated. In June 2021, Emerging Futures Collaborative Limited (EFCL) was registered as a not-for-profit company limited by guarantee, funded by the contributions of many generous Religious Institutes who gave about one million dollars to begin this work. It is now a separate entity from CRA.

EFCL has eight Religious Institutes as its members and a Board has been appointed to carry on the work of the company.

CHAIR:

Anne Lane PBVM

MEMBERS:

Catherine Brabender RNDM
Monica Cavanagh RSJ
Bobby Court
Gabrielle McMullen AM
Gabrielle Morgan PBVM
Clare Nolan RSC
Des Powell AM
John Spillane
John Thompson FMS
Stancea Vichie MSS
Sharon Price RSM (ex officio)



ECOLOGY ALLIANCE COMMITTEE

The Ecology Alliance Committee (EAC) commenced its work with its first meeting in November 2020. Its focus is to assist Religious Institutes to actively promote formation, witness and assist in the journey to live *Laudato Si'*.

Even in its development stages, EAC is committed to sharing information with Members, planning future projects, and developing resources. This includes assisting Members to decipher and prioritise the myriad of information that is available on *Laudato Si'* and related ecological issues.

The Laudato Si + Conference, Realising the Vision of Regenerating Earth's Community of Life, was convened by the Institute of the Sisters of Mercy of Australia and Papua New Guinea and supported by Australian Catholic University and CRA. The online seminar called attendees to care for our common home and be part of a new consciousness to be integral with creation.

To further its purpose, the EAC prepared a survey which was sent to all Religious Institute leaders to gather data to assist in working closely with those in ecological ministries within each Congregation.

After having collected the survey data of CRA Members, the Committee is excited to be able to support Religious Institutes and also to broadcast many good news stories of Congregations from all over the county actively embracing a culture of regeneration. There is a growing understanding of our interconnectedness, and acceptance that together, we can indeed, care for our earth.

CO-CHAIRS:

Sally Neaves and Sue Martin

MEMBERS:

Kelvin Barrett SSC
Anne Boyd CSB
Luke Edwards
Patricia Powell RSM
Beth Riolo
Frances Maguire RSJ
Carmel Warnock (ex officio)



HEALTH & WELLBEING COMMITTEE

The Health & Wellbeing Committee works to facilitate networking and to provide a forum for those engaged in caring for, supporting and educating the health and wellbeing of members of Religious Institutes.

The Committee undertakes this work through the development of resources and seminars. The CRA Dementia Care seminar held in Brisbane on 21 April 2021, with guest speaker Elaine Bray, from Alzheimer's Queensland, was a great success. In response to the feedback received, a follow-up seminar is being planned to focus on other aspects of aged care and mental health.

The seminar "Adaptation in a Changing World", designed to deal with selfcare in a COVID world, scheduled for 8 September 2020, had to be postponed, however, it is being reimagined and rescheduled for 2022.

Similarly, a Seminar for Leaders of Male Religious Institutes, "Come Apart and Rest a While", which was planned for 16-18 July 2021 at the Hermitage in Mittagong NSW, is in the process of being rescheduled due to pandemic lockdowns. The presenters will provide an important opportunity for male leaders to have some space for themselves and also connect with each other, with expert input from psychologist Dr Tony Robinson and Graham Neist FMS.

A new resource platform is available via the CRA Members' website, offering *Health and Wellbeing Tips and Activities*. It allows Members to access resources shared by Health and Wellbeing practitioners in a variety of areas, aimed at enhancing the wellbeing of Members in the following five categories: Be Adventurous, Healthy Body & Mind, Social Activities, Spiritual Exercises and Benefits and Entitlements.

CHAIR:

Maree Marsh CSB (to Nov 2020) Antoinette Baldwin RSJ (from Nov 2020)

MEMBERS:

Annette Coulthart
David Hawke FSC
Mary-Clare Holland OP
Marie Mohr
Carolyn Hunt RSM (from June 2021)
Carmel Warnock (ex officio)



INITIAL FORMATION WORKING PARTY

New groups arise in different ways. The CRA Initial Formation Working Party arose when a leader contacted CRA with an idea of an opportunity to develop a collaborative approach to initial formation. It was noted that while some Religious Institutes were thinking of completion, others were experiencing new life. Hence, a Working Party was formed to consider how to work together in initial formation and the first meeting was held in September 2020.

The Working Party saw that Religious Institutes could benefit from pooling resources together in order to offer more diverse and broader formation experiences. Women and men religious from various institutes have come together to enjoy opportunities for mutual sharing, networking and support, and to consider ways to collaborate.

This collaboration also assists those Congregations which have people overseas and also those who have been required to remain in Australia because of COVID-19.

The Working Party is focussed on two areas: formation for Temporary Professed, and formation for Formators.

In the previous 12 months, online gatherings were held for those in Initial Formation and for their Formators; we saw attendees drawn together from Kiribati, Fiji, Solomon Islands, New Zealand, Vietnam, the Philippines and Australia.

A seminar for Formators on Interculturality with Tim Norton SVD is in the planning stage and will be held online in October 2021.

There is a shared reverence for the diverse charisms that exist within this collaboration and an excitement to be able to provide meaningful formation opportunities for new Religious with a holistic approach.

MEMBERS:

Maria Bongiorno IBVM
Marella Rebgetz SGS
Edna Mary McDonald FMA
Helen O'Connell CSN
Mel Dwyer FDCC
Kathy Ryan RSM
Ben Ho SSS
Carmel Warnock (ex officio)



INTERCULTURALITY COMMITTEE

The purpose of the Interculturality Committee is to engage Religious Institutes collaboratively in the processes of Interculturality, that is, the sustained interaction of people raised in different cultures, generations, religious perspectives and other dimensions of difference. The focus of Interculturality is on relationship building, deep connections, interaction, mutual gifting, respect and learning from one another.

The Interculturality Committee held a follow-up Zoom meeting in February 2021 as a means of re-connecting with those who had participated in the three-day workshop at Mulgoa in 2020 entitled "Leading in an Intercultural Environment". With so many Members of CRA coming from a variety of countries and ministering in Australia, this seminar theme remains very relevant for the Committee and its purpose. The development of an international community of religious committed to exploring interculturality will broaden the importance of this topic across Congregations. To this end, two online Interculturality Workshops are being planned for early 2022, with presenters Teresa Maya CCVI (USA), Kevin O'Neill SSC (Australia) and Tim Norton SVD (Italy).

The Committee continues to add to its production of Vimeo resources, the latest of which focusses on *Indigenous Spirituality* and is available on the CRA website. CRA is most grateful to the Institute of the Sisters of Mercy, Australia and Papua New Guinea for their significant contribution in producing the videos for the use of all CRA Members.

The Leadership Dialogue (PNG/SI/Australia), a sub-committee of the CRA Interculturality Committee, continues to meet with leaders from Papua New Guinea and the Solomon Islands. Whilst celebrating the beauty and diverse aspects of Melanesian culture which exists throughout the Islands, there are a number of pressing issues to which Leaders need to respond. This sub-committee provides a wonderful forum for leaders to listen deeply as they share their stories, collaborate and together, work on solutions

CO-CHAIRS:

Meg Kahler SGS and Gaye Lennon RSM

MEMBERS:

Henry Adler SVD
Rita Apura CSFN
Melissa Dwyer FDCC
Jenny Gerathy OP
Lewis Harwood FSC (to Feb 2021)
Peter Jones OSA
Carmel Warnock (ex officio)



JUSTICE COMMITTEE

The purpose of the CRA Justice Committee is to actively promote justice by supporting Religious Institutes in their work for justice and assisting religious and their colleagues.

The Justice Committee has reviewed its focus, goals and strategy in light of the wider landscape of justice advocacy and the employment of Emma Carolan, who joined CRA as our Justice Research Officer.

The Justice Committee assists in the identification of the many current social and environmental injustices and in articulating a public voice on issues of justice. The Committee supports the publication of *Just Now*, which is an online periodical dedicated to advocating, educating and engaging with Members and the broader community.

An important role for the Justice Committee is to organise seminars on justice issues. It is with great disappointment that the Justice Seminar planned for 26 May 2021 in Melbourne was again postponed due to the pandemic. It is hoped that the Seminar—which had a marvellous line up of speakers, and which was to cover issues of Advocacy Strategies, the Uluru Statement, Asylum Seekers and Refugees, and Climate Change—will take place early in 2022

COMMITTEE CONTACT:

Anne McGuire RSM

MEMBERS:

Jan Barnett RSJ
(until 1 Dec 2020)

Margaret Hinchey RSM
(until 1 Dec 2020)

Sarah Menassa-Rose
Peter O'Neill SSC
Libby Rogerson IBVM
(until 1 Dec 2020)

Kevin Dance CP

Carmel Warnock (ex officio)



STEWARDSHIP COMMITTEE

The Stewardship Committee is focussed on supporting Religious Institutes on practical matters associated with business and resource management. The Committees stays up-to-date with evolving compliance demands of civil and corporate responsibilities.

The CRA Secretariat is often approached by Members with enquiries on a variety of financial matters. The Committee also assists Members by providing resources such as the CRA Centrelink Kit to assist with Centrelink matters, which was reviewed and updated in April 2021. This resource answers many queries in relation to eligibility and entitlements of religious to rental assistance, GST implications and stipends, and patrimony.

A well-attended one-hour zoom webinar was held on 5 May 2021, focused on how Religious Institutes can manage investments in a low yield environment. Directors from two blue chip investment firms, JBWere and Morgans, were guest speakers, sharing their considerable expertise in wealth management.

Planning for the next seminar to be held in October has commenced and will cover a number of areas pertinent to stewardship, including Australian Charities and Not-for-profit Commission, External Conduct and Governance Standards.

CHAIR:

John Spillane

MEMBERS:

Damien Cairns
Kathy Daini
Josephine Dubiel RSJ
Bernard Kenna
Kathleen Tierney RSM
Chris Townend
Carmel Warnock (ex officio)



FINANCE COMMITTEE

CHAIR:

Bernard Kenna

MEMBERS:

Josephine Dubiel RSJ John Spillane Anne Walker (ex officio) The Finance Committee's primary purpose is to provide strategic financial advice and oversight to CRA Council and the National Executive Director. A current focus of the Finance Committee is reviewing CRA's investments to increase return.

NATIONAL ASSEMBLY PLANNING COMMITTEE

MEMBERS:

Anne Boyd CSB
Gaye Lennon RSM
Sylvia MacRitchie-Hook
Tom McDonough CP
Paul O'Keeffe FSP
Anne Walker

Members of the Committee are appointed by Council each year to assist in the high-level planning of the following year's National Assembly. Due to the extended pandemic lockdowns in NSW, the decision was made to postpone the 2021 National Assembly to 22-25 November 2021. While this require some restructuring of the event, it allows for a true connecting, in-person gathering of Leaders which is highly valued. The Council Elections have been postponed until the November National Assembly. The Committee members have continued in their role during these changing times.

SAFEGUARDING COMMITTEE

CHAIR:

Anne Walker

MEMBERS:

Peter Carroll FMS
Simon Davies
David Leary OFM
Ambrose Payne FSC
Nicki Patten (until March 2021)

The CRA Safeguarding Committee meets on an *ad hoc* basis to address particular issues and is a rich source of wisdom and expertise.

14. AROUND THE STATES

"Living through the time of COVID" was a common theme voiced by CRA State Representatives as they reflected on the past year.

"The repeated COVID lockdowns weighed heavily on the people of Melbourne," said Julianna Drobik OP (Victoria). "Following the cancellation of two quarterly gatherings at short notice, we conducted our September and November 2020 meetings by Zoom. Attendees adapted to the technology well, including the effective use of break out rooms on Zoom for small group sharing. People found these virtual gatherings very supportive and in fact our attendance increased to around 40 people at each."

Lucy van Kessel PBVM (Western Australia) spoke of the havoc wreaked by COVID-restrictions on the conducting of funerals. "A funeral for a much-loved team member was the saddest I can remember, as only a few people could attend due to COVID restrictions. Our response during these trying times has been to ensure that we keep communicating with one another and are 'there' for each other as best we can."

Said Catherine Reuter RSM (Queensland), "A positive observation of the past year is that our networking has continued, with and without COVID lockdowns. We have gathered in person, in virtual spaces, in celebration and in mutual support."

Mary-Louise Petro RSM (New South Wales) recalled how bonds in her own order were paradoxically strengthened through COVID. "At one level we were isolated, yet at another level people 'dug deep' within their spirit and worked harder to connect."

Mary-Louse also identified another unexpected grace of the lockdowns: "Many of us were rediscovering our contemplative side, and what it meant to be on the receiving end of others'

kindness. Instead of being out and about as the 'doers', there were periods where staying away from public spaces was the best thing we could do to help society and to keep each other safe."

Despite the pandemic, a number of States managed to gather their leaders, online if not in person. In September 2020, Catholic ethicist Dr Dan Fleming (St Vincent's Health Australia) addressed the topic of Victoria's euthanasia legislation for the Victorian gathering, while the November meeting featured Shane Mackinlay, Bishop of Sandhurst Diocese, explaining the "The Light from the Southern Cross" report. A formatting shift also proved helpful: "Our quarterly meetings now include 45-minute networking/leader support session in triads, usually with a focus question (e.g., 'How have you supported your community during COVID?')," explained Julianna (Vic).

Around the States, liturgies of remembrance for deceased Religious were high on the 'memorable moments' list. Said Lucy (WA), "Our annual Remembrance Gathering of Religious in November 2020 was especially powerful, coming as it did after so much lockdown. Over 100 people gathered to remember those who had died, to pray together and to socialise. The human contact brought great joy. The display of photos and names of those who had passed was especially meaningful."

An annual Mass for Religious is part of the practice in Tasmania, reports Gabrielle Morgan PBVM.

In terms of targeted focus and forward planning, Bernadette Kiley OP (South Australia) spoke of their efforts to consciously network and offer mutual support. "We are a small group, just two Congregational leaders among us, so we are a group of Religious Institute representatives rather than leaders. This reality shapes us as a group. Our

numbers (12-13) remain steady, with a slight increase over twelve months. We ensure a warm welcome is given to new Religious entering the Archdiocese, hence our number has grown slightly. The Vicars for Religious in both Port Pirie and Adelaide come to our meetings. This is a very welcome point of connection which assists our networking."

Appreciation of the role and support of the Vicar for Religious was also mentioned by Catherine (Qld). The Archdiocese of Brisbane has an ongoing commitment to collaborate with the Religious networking group, entrusting it with \$250,000 in Social Justice Grants for assisting vulnerable groups. In this way many people have been helped through the funding of initiatives in education, environmental causes, indigenous support, and rural communities.

Some States expressed appreciation for CRA support in administrative and communications tasks. Catherine (Qld) specifically mentioned CRA support for the annual Ritual of Remembrance and the provision of information that "helps to keep us plugged in to what's going on in the Church and society, as well as support and advice on matters such as redress."

A number of States spoke of hopes and concerns regarding the Plenary Council. The Victorian network made a submission in 2019 and the Plenary was also a feature of their November 2020 gathering. South Australia is strategically planning its annual 2021 gathering for the week after the Plenary Council in October 2021, as a way of following up with their Plenary representatives.

For WA, interculturality is an area of planning. Lucy explains, "We are asking, 'What kind of training and support can we offer Religious from overseas?' With the support of the Archdiocese, we are exploring ways to collaborate with diocesan personnel and share resources."

Despite the ongoing challenges of the pandemic, some States have already held in-person gatherings in 2021. A newly initiated Victorian leaders' dinner was held in April, followed by a general Victorian gathering in May, and a dinner for NSW leaders and team members took place in March.

In response to the question "What will we build upon?" Lucy (WA) is very clear: "The good will and prayers of others; team and congregation support; and an international justice focus. We are very keen to support and promote Pope Francis' leadership."



15. REPORT FROM ACRATH



ACRATH continues to work towards its vision of a world free of trafficking. As the world has been dealt new challenges through climate change and the COVID-19 pandemic, it has also discovered anew the best of human nature when people rise in solidarity to support and care for others.

ACRATH is very proud of initiatives developed during the 2020/2021 year.

The Awareness Raising Team (ART) evolved from a state-based education team to becoming a truly national team, focused on awareness raising in communities, parishes, schools, health and community sectors. Reviewing resources, facilitating training, hosting opportunities to connect with others has expanded our reach, and also our ACRATH expertise. The result is a community that is stronger and more passionate about stopping the trafficking and exploitation of humans.

ACRATH's Annual Conference went online in February 2021 with the theme: Was there slavery in Australia? Yes, and there still is. It was our response to the loud and global Black Lives Matter movement. During the conference, stories were shared of slavery throughout Australia's history since colonisation, of generational trauma and present-day impacts. In each session participants were encouraged to reflect using the 'See-Judge-Act' model. Contemporary examples of migrant workers' exploitation featured in a variety of presentations.

Membership and recruitment group. This group formed after the ACRATH 2020 national conference in Sydney. Whilst being proud of the

significant contribution made to ACRATH by our predominantly volunteer member base, there is concern that we need to expand our membership to ensure our long-term sustainability. ACRATH gratefully acknowledges 8,000 volunteer hours in 2020, despite the pandemic.

ACRATH's work against forced marriage continues. Aware of the increased threat of forced marriage during COVID-19, further training and support has been provided to ACRATH staff and volunteers. Education and capacity building have been expanded within various Catholic school systems across Australia, with three major Catholic Healthcare providers, and with local clergy, seminarians, deacons because we know that these groups are often in the front line when someone is facing a forced marriage. This work is strengthened because of our links with CRA and by the funding received from the Religious Institutes which support us.

ACRATH is very proud of the many schools taking a stand against forced marriage, and a story of action we love to share is one of a Year 11 social justice group. Captivated by their concern for the plight of young Australian girls facing forced marriage and of many young women exploited in the slavery chains that produce their clothes, these students developed a day of action. With awareness-raising resources and activities to engage other students, they raised an amazing \$21,000 for ACRATH!

ACRATH's advocacy for women and men who have been trafficked, has achieved an additional networking pathway into the Support for Trafficked People Program. Our 2020 Canberra advocacy work, via Zoom, Webex, Google meetings, has been highly effective, and we will use technology from now on to enhance our advocacy presence.

Migrant workers, people on student visas and seasonal workers come to Australia on the understanding that employers will provide fair work conditions. Unfortunately, this is not always the case. ACRATH became aware of an increased number of people vulnerable to labour exploitation during COVID-19 and has supported people in our networks with advice, financial assistance and by raising awareness of their plight.

Our companionship programme has maintained personal links with the people supported by our well trained and skilled companions. Someone described the companionship program as 'being a good neighbour'. This ongoing neighbourly support continues to be provided by 13 trained companions to 34 trafficked women and their 45 children.

The newly formed **Overseas Health and Aged Care** working group is endeavouring to hear, collect, collate and share the stories of workers in this sector in the most sensitive manner. ACRATH is aware of exploitative work practices within the system, highlighted by COVID-19.

ACRATH is enriched by so many members of Religious Institutes sharing their expertise and time. For this generous service and commitment, we are grateful. Our work at ACRATH is still very much needed; but knowing there is a community of support around us assists all at ACRATH to remain hopeful that our goal of a world free of human trafficking is possible.

The fragility of world systems in the face of the pandemic has demonstrated that not everything can be resolved by market freedom. It has also shown that, in addition to recovering a sound political life that is not subject to the dictates of finance, 'we must put human dignity back at the centre and on that pillar build the alternative social structures we need'.

Pope Francis, FT #168



"ACRATH is enriched by its support base of volunteers, including so many members of Religious Institutes, sharing their expertise and time."

16. REPORTS FROM CRA REPRESEΠΤΑΤΊVES APPOIΠΤΕΟ ΤΟ EXTERΠAL BODIES

Advisory Council for Anglican Religious Life in Australia

Jill Harding FCS is CRA's representative on the Advisory Council for Anglican Religious Life (ACARLA), which informs and advises the Bishops' Conference of the Anglican Church on the Religious Life. This body consists of representatives from 12 Religious communities, two of whom are from New Zealand. It also liaises with a number of consecrated people with links in Samoa, Fiji, New Zealand and the UK.



The group has expressed appreciation for Jill as a 'Catholic presence' and for the support of CRA generally in the provision of resources such as information about redress, lists of spiritual directors, supervision opportunities, as well as suggestions for what is 'possible'. For example, the practice of an annual Mass in each State has led to ACARLA organising an annual gathering for Evensong in St Paul's Cathedral, in Melbourne. In terms of future projects, a Religious Life promotional video is planned, as well as a Vocations Day event.

Catholic Health Australia

Maureen Gleeson RSM is CRA's representative on Catholic Health Australia, the peak body representing member health care and aged care providers operated by the Catholic Church in Australia.

The COVID-19 pandemic dramatically increased CHA's workload over the past year, especially in mentoring its smaller healthcare agencies. March 2021 saw a newly published study "Lessons Learned From COVID-19" by CHA in conjunction with Australian Catholic University, surveying executives from four major health providers in Victoria.

CHA has been working with politicians and other leaders on social policy relating to Assisted Dying Legislation in Western Australia, South Australia and Tasmania. Allowance for conscientious objection means that the Catholic sector will not be forced to withdraw its presence from the public system.

CHA undertook a significant fundraising project, with its member organisations raising \$325,000 for COVID-care services in Papua New Guinea.

Having recently appointed a new Mission Director, CHA looks forward to further developing its mission effectiveness.





Catholic Social Services Australia

Kathleen Tierney RSM is CRA's representative on Catholic Social Services Australia (CSSA), a national network of community based Catholic organisations providing social services. She reports that CSSA is currently undergoing a significant restructuring and downsizing following the cessation of ACBC funding.

CSSA has welcomed Francis Sullivan as its new Chair. It has seen the merger of CSSA Ltd and CSSA into one legal entity with a new constitution, which separates CSSA Ltd from formal engagements with the ACBC. A new Executive Director has been appointed in July 2021.

Implementation of the new structure of CSSA Ltd remains a priority. Services must be pared down in a strategic manner, e.g. it is essential that CSSA maintain its voice and advocate for its members agencies; however it can no longer conduct research projects.

The highlight of the past year is the extraordinary 'frontline' work of agencies during COVID lockdowns and other disruptions. CSSA has shown great leadership in helping its member agencies to negotiate the complexities of the pandemic — of particular value to the smaller agencies who depend on CSSA for professional support.



Catholic Mission

Marion Gambin RSJ, CRA's representative for Catholic Mission (CM), reports that its immersion programme has been the hardest hit by the pandemic. As the international mission agency of the Catholic Church in Australia, CM's central fundraising programme is key to its success and this has also been seriously affected. CM is focusing on developing new fundraising strategies.

In all this, the current Strategic Plan is being adjusted, including increased use of technology, especially social media. Meanwhile, a notable strength has been the programmes of the CM Formation Team, which reach out to diocesan personnel and Catholic education networks.

Two major occurrences over the past year have been the key role played by CM in the Plenary Council, and the partnership between CM and CRA for the organisation of the biennial event, *Mission: One Heart Many Voices Conference* (MOHMV) 2021. Both encompass opportunities to engage with leaders of Religious Institutes in meaningful ways.

There are plans afoot to heighten the visibility of October as *Mission Month*, a time for prioritised engagement in formation, advocacy, action and giving to the work of Catholic Mission.

Biographical Dictionary of Australian Catholic Educators

The Biographical Dictionary of Australian Catholic Educators (BDACE) is a work that details the lives and work of those who have made a significant contribution to Australian Catholic education from the time of colonial settlement through to 2020.

BDACE began with the print publication of a book, *Not Forgotten: Australian Catholic Educators 1820-2020* (Coventry Press, 2020). In the process of writing the book, an evolving library of video interviews emerged, now numbering fifty, that has digitally captured the biographies of Catholic educators.

Kristin Johnston RSJ, CRA's representative on the BDACE project, reports that the structural 'home' for this project has transitioned from Catholic Schools NSW to Australian Catholic University (ACU) within the Faculty of Theology and Philosophy and in collaboration with La Salle Academy.

Next steps in the development of the BDACE project include the launch of a new website and developing a network of potential 'champions' and 'friends' of the BDACE project. A goal for 2021-2022 is to identify 30 new biographies per year and 10 new video interviews per year for online publication and a plan for a Volume 2 print publication in 2023.

As most Australian Religious Congregations have been involved in Catholic education, the BDACE team is keen to involve them in this project which will highlight the valuable contribution of their members, as well as being a way of passing on to future Catholic educators some wisdom from the past.

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Catholic Social Services Victoria

Catholic Social Services Victoria (CSSV) is the peak body for Catholic social services across Victoria, working with over 40 member organisations to stand with and serve the poor, disadvantaged and marginalised.

Dennis Cooper FMS, CRA's representative at CSSV, reports that three key areas of focus are (i) Dialogue with the Victorian Bishops around the value placed on the work of CSSV by the Bishops and related funding issues; (ii) Keeping abreast of changes (and lending support where appropriate) to developments relating to Truth and Reconciliation, Treaty, and Constitutional Recognition for Aboriginal and Torres Strait Islander Peoples; and (iii) Support for the work of member organisations in pandemic times.



17. PLENARY COUNCIL 2021

The agenda of the Fifth Plenary Council of Australia, released in June 2021, calls those attending the Council assemblies to "develop concrete proposals to create a more missionary, Christ-centred Church in Australia".

The Council agenda has emerged from three years and several layers of prayer, listening, dialogue and discernment. It will shape the programme of the Council's assemblies.

285 Members of the Plenary Council will gather in October 2021. The voices of Religious Institute Leaders who are members of the Plenary Council are important, and a significant opportunity for their prophetic wisdom to be spoken and heard. They are both challenged and encouraged to listen to the Spirit and name what needs to be said.



CRA worked with the Plenary Council Facilitation Team to ensure that there was an inclusive approach taken so that all leaders of religious institutes in Australia were eligible to be a member of the Plenary Council. Below are the names of 45 Religious Institute Leaders who are members of the Plenary Council:

LEADER	RELIGIOUS INSTITUTE
Fr Peter Jones OSA	Order of Saint Augustine (Augustinians)
Sr Ruth Durick OSU	Australian Ursulines
Fr David Orr OSC	Benedictine Monks Arcadia
Sr Anne Boyd CSB	Brigidine Sisters - Congregation of St Brigid
Sr Melissa Dwyer FDCC	Canossian Daughters of Charity
Fr Paul Cahill O.Carm	The Carmelites Province of Our Lady Help of Christians
Fr Bernard Hancock OCD	Carmelite Friars - Order of the Discalced Carmelites
Br Gerard Brady CFC	Christian Brothers – Oceania Province
Fr Steele Hartman OCSO	Cistercian Monks
Sr Philippa Murphy FDNSC	Daughters of Our Lady of the Sacred Heart
Br David Hawke FSC	De La Salle Brothers
Fr Asaeli Rass SVD	Divine Word Missionaries
Fr Anthony Walsh OP	Dominican Fathers – Order of Preachers
Sr Mary-Clare Holland OP	Dominican Sisters of Eastern Australia and the Solomon Islands
Sr Cecilia Joseph OP	Dominican Sisters of Saint Cecilia
Sr Mary Ryan OP	Dominican Sisters of Western Australia
Sr Barbara Brown-Graham FCJ	Faithful Companions of Jesus

Fr Phillip Miscamble OFM	Franciscan Friars – Order of Friars Minor
Sr Patty Fawkner SGS	Good Samaritan Sisters of the Order of St Benedict
Sr Eveline Crotty RSM	Institute of the Sisters of Mercy of Australia and Papua New Guinea
Fr Quyen Vu SJ	Jesuits – Australian Province of the Society of Jesus
Br Peter Carroll FMS	Marist Brothers Province of Australia
Fr Ken Barker MGL	Missionaries of God's Love in Australia
Sr Mary Drum MSC	Missionary Sisters of the Sacred Heart
Fr Chris McPhee MSC	Missionaries of the Sacred Heart
Fr Christian Fini OMI	Missionary Oblates of Mary Immaculate
Sr Stancea Vichie MSS	Missionary Sisters of Service
Fr Trevor Trotter SSC	Missionary Society of St Columban
Fr Tom McDonough CP	Passionist Fathers – Congregation of the Passion
Br Paul O'Keeffe FSP	Patrician Brothers
Sr Margaret Barclay PBVM	Presentation Sisters, Wagga Wagga
Sr Lucy van Kessel PBVM	Presentation Sisters, Western Australia
Fr John Hodgson CSsR	Redemptorists
Sr Mary Julian Ekman RSM	Religious Sisters of Mercy of Alma, Michigan
Sr Louise McKeogh FMA	Salesian Sisters
Fr William Matthews SDB	Salesians of Don Bosco
Fr George Kolodziej SDS	The Society of the Divine Saviour (Salvatorians)
Sr Lourds Chitra Justin OSM	Servite Sisters
Sr Laureen Dixon RSC	Sisters of Charity
Sr Catherine Reuter RSM	Sisters of Mercy Brisbane
Sr Loreto Conroy RSM	Sisters of Mercy North Sydney
Sr Catherine Brabender RNDM	Sisters of our Lady of the Missions
Sr Monica Cavanagh RSJ	Sisters of St Joseph of the Sacred Heart
Sr Mary Olofu SON	Sisters of the Nativity
Fr Michael Goonan SSP	Society of St Paul

May they know that we pray for their hearts to be filled with courage and that all involved listen with boldness for a vibrant, inclusive and nourishing Church.



'Christ's resurrection is not an event of the past; it contains a vital power which has permeated this world. Where all seems to be dead, signs of the resurrection suddenly spring up. It is an irresistible force.

Often it seems that God does not exist: all around us we see persistent injustice, evil, indifference and cruelty. But it is also true that in the midst of darkness, something new always springs to life and sooner or later produces fruit. On razed land, life breaks through, stubbornly yet invincibly.

However dark things are, goodness always re-emerges and spreads. Each day in our world beauty is born anew, it rises transformed through the storms of history. Values always tend to reappear under new guises, and human beings have arisen time after time from situations that seemed doomed.

Such is the power of the resurrection, and all who evangelise are instruments of that power."

Evangelii Gaudium, 276



"I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert." Isaiah 43:19 (NRSV)



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