

MULTICULTURAL COUNCIL WAGGA WAGGA



ANNUAL REPORT 2016-2017



Multicultural Council of Wagga Wagga

Report to the Annual General Meeting 2017

Personnel

The Multicultural Council of Wagga Wagga has offices in both Wagga Wagga and Albury. In addition, services are provided in Griffith, Leeton, and as required in other locations.

Wagga Wagga	
Belinda Crain	Manager
Dee Mace	HSS Case Worker
John Mador	HSS Case Worker
Fiona Cairns	HSS Case Worker
Geeta Parajuli	HSS Support Worker
Daniel Harris	SGP Case Worker
Luke Delaney	SGP Case Worker
Thom Paton	Community Development
Tony Pallett	Finance Officer
Michelle Scott	Administration Officer
Albury / Wodonga	
Sally Bowler	HSS Case Worker
Claire Dart	SG Case Worker
Carol McQuade	SG Case Worker
Gayle Webber	HSS Case Worker

Staff Changes

Irene Tickner retired in December 2016 after 10 years of service at the Council

Fiona Cairns commenced employment July 2016

Geeta Parajuli commenced employment August 2016

Thom Paton commenced employment November 2016

Partners

St Vincent De Paul	Relationship Australia
Wagga Wagga City Council	Wodonga City Council
Albury City Council	Wagga Wagga Rotary Club

Manager's Report for 2016 - 2017

2016 – 2017 has been our busiest year on record for the Multicultural Council due to the Government's decision to receive an additional caseload of 12,000 refugees, as a response to the conflict in Syria and Iraq. Wagga Wagga became home for 46 Yazidi families consisting of 266 individuals. In total we received 86 families from various countries of origin including: Bhutan, Afghanistan, Burma, Democratic Republic of the Congo, Rwanda, Pakistan, Iraq and Iran totaling 402 individuals to the Riverina.

Based on the sheer numbers received in this reporting period I would sincerely like to thank the HSS Case Workers for their extraordinary effort, professionalism, passion and dedication in managing the increase in numbers whilst always maintaining a high level of quality and support to our newest community members. Well done.

I would now also like to take this opportunity to thank all staff and Board of the Multicultural Council. The staff dedication, compassion and hard work has resulted in the families settled in the Riverina being provided with a high quality of case management and support. The Board of the Multicultural Council I thank you for your time, effort and guidance shown to me during the year.

It is with pleasure I table my report which outlines the service provided in the last financial year and also showcases the work which has been achieved through productive partnerships and engagement with the communities of the Riverina. I hope the report provides a sense of achievement for all and highlights how when working together we can achieve a community that is cohesive and harmonious.

Kind regards

Belinda Crain



Humanitarian Settlement Services

The Humanitarian Settlement Services (HSS) program provides early practical support to humanitarian entrants on arrival and throughout their initial settlement period, generally for the first six to 12 months. Service providers deliver the HSS program on behalf of the Australian Government. HSS case managers help humanitarian entrants to access other services or programs if needed. Participation in the HSS program is voluntary and support is provided on a needs basis, which means that not all humanitarian entrants will require all available services.

The objectives of the HSS program are to provide humanitarian entrants with:

- tailored support to begin a new life in Australia
- an opportunity to strengthen their ability to fully participate in the economic and social life of Australia
- skills and knowledge to independently access services beyond the HSS program
- services in accordance with the program's principles.

HSS ARRIVALS RIVERINA PROGRAM YEAR 2016-2017		
VISA SUB CLASS	NUMBER OF FAMILIES	INDIVIDUALS
200	65	343
204	14	32
202	7	27
TOTAL	86	402
NATIONALITY		
COUNTRY	FAMILIES	INDIVIDUALS
BHUTAN	16	45
AFGHAN (HAZARA)	5	25
BURMESE	5	9
CONGOLESE	10	37
IRAN	1	2
IRAQ	46	266
RWANDAN	2	12
PAKISTAN	1	6
TOTAL	86	402
PLACE OF SETTLEMENT		
TOWN	FAMILIES	INDIVIDUALS
WAGGA	59	318
ALBURY	22	71
WODONGA	5	13
GRIFFITH		
LEETON		
TOTAL	86	402

Settlement Grants

DSS Settlement Grants contract in Wagga Wagga and Wodonga include the following services:

Casework/coordination and Settlement Service Delivery

Provide settlement related information, advice, advocacy or referral services to individuals or their families due to issues arising from their settlement experience. This service type can include but is not limited to: life skills classes and information on rights and responsibilities, including partnerships and programmes that assist clients to become 'job ready'.

Community Coordination and Development

Provide assistance to newly arrived clients to make social connections. This service type can include but is not limited to: leadership and mentoring activities; linking with mainstream services and working in partnership with local communities to provide a welcoming environment for new arrivals.

Youth Settlement Services

Provide specialised, customised settlement services targeting young people between the ages 15 and 24 years. This service type can include but is not limited to: building capabilities in employment, education and leadership; homework support; and fostering connections with the community.

Details of Case Work/Referrals

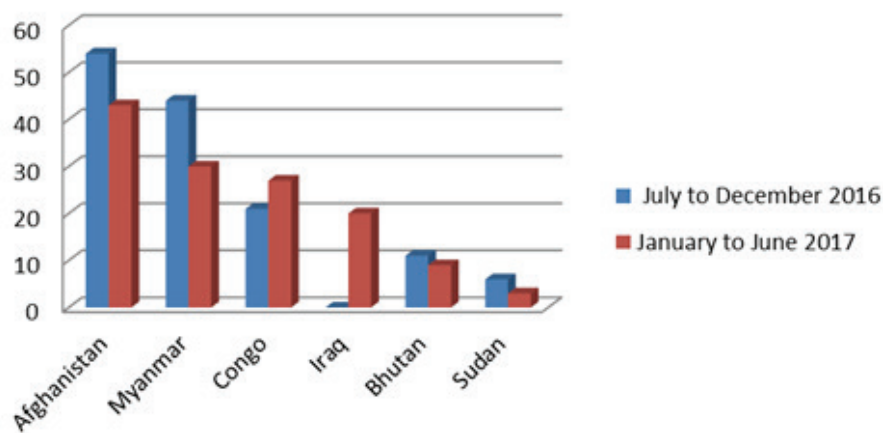
The following tables and graphs summarise and demonstrate the scope of work delivered within this program in the 2016 – 2017 report period.

Settlement Grant		
Client Session Attendance by Session Focus		
Service type	Individual clients	Group Clients
Advocacy/support	891	0
Information/advice referral	706	81
Community Capacity Building	119	70
Intake/Assessment	65	0
Facilitate Employment Pathways	12	22
Education and Skills Training	13	11
Social Participation	6	0
Outreach	1	0
Child/Youth Focus Group	1	0

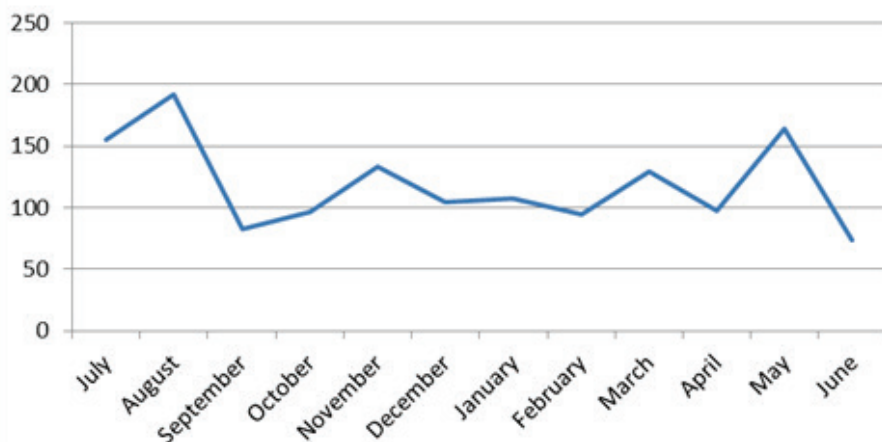
Client Session Attendance by Session Focus



Client's Most Common Country by Birth



Sessions Delivered by Month



Settlement Grants Information Sessions

<p>Accessing Public Housing - Wodonga</p>	<p>Grain Corp Employment Opportunities – Wagga</p>	<p>Census Information Wagga</p>
<p>Successful Tenancy – Wodonga</p>	<p>Strengthening and Respectful Relationships- Wodonga 5 sessions</p>	<p>Afghan Men’s Learn to Swim Program - Wagga 10 sessions</p>
<p>Census Information – Wodonga</p>	<p>Migration Advice</p>	<p>TEYs employment information session</p>
<p>Women’s Swim Classes 10 sessions</p>	<p>Safe Food Handling</p>	<p>Migration Advice and Individual Consults</p>

Cultural Awareness Presentations and Forums

Tumut Life Longer Learners
 Junee High School
 Koorungal High School
 EALD Staff
 Rural Housing
 FACs NSW Housing
 Mater Dei College
 Probus



CULTURE CLUB

The Culture Club is an informal community group hosted by Multicultural Council of Wagga Wagga. Membership of the group includes representatives from over 40 different cultural groups within our community.

The group meets once a month to discuss and plan ideas and activities, with attendance noted and discussion points recorded and circulated. These meetings have become a vital network to distribute information about community initiatives, opportunities and events with the email network continuing to grow to over 300 recipients.

The intercultural sharing and exchange that has led to the success of Culture Club has resulted from the ongoing co-operation that community members and support organisations have brought to the project. At least three different cultural groups have been represented at every planning meeting and many more at the events and activities held.

Having initially received funding through Multicultural NSW's Unity Grants stream for its formation Culture Club has continued its momentum by successfully applying for and being awarded a number of community grants to host activities and events put forward by members.





Culture Club projects that were supported through Wagga City Council Annual Grants Program :

Culture Club's **Flight and Delight** project provided opportunities to present a series of activities involving traditional cultural practices, providing a combination of recreational, artistic and leisure pursuits to foster intercultural communication between a range of existing community groups and the broader community encouraging communities and individuals to connect and learn from each other.

Activities provided a combination of physical, mental, emotional and spiritual benefits by offering a platform to deliver: Recreational activities benefiting communities through improving communication and connection with one another; Arts activities encouraging self-expression, development of identity and sharing through intercultural creative pursuits; leisure activities encouraging the benefits of families and individuals having fun together, breaking down barriers, building harmony, unity and community connection.

Opportunities created throughout the project included presenting traditional Henna design techniques in public celebrations such as Fusion, Wafrica's Intercultural program and a public workshop at Wagga City Library providing opportunities for intercultural dialogue surrounding the spiritual and cultural significance of this practice.

Kite building and flying is a significant recreational pastime in many cultures. This project provided opportunities to host two kite flying family days attracting over 150 people from diverse backgrounds and ages at both events, as well as host a kite-making workshop that 60 participants attended.



Blue skies made for the perfect flying day but did not help the tangled lines

Culture Club's **Harmony in Sport** project gave the opportunity for Culture Club to host bi-monthly sports days providing an avenue to engage individuals and groups from a diverse range of cultures in regular recreational activities to improve physical, mental, and emotional health and wellbeing of community members.

These events provided an opportunity to have fun together, break down barriers and build unity and community connection leading to an increased sense of safety, belonging and connection to others.

After consultation with a number of communities, volleyball was suggested as a sport that young women from multicultural backgrounds would like to pursue. As such 3 multicultural volleyball events were hosted with approximately 70 participants and many supporters from a wide range of cultural backgrounds attending each event. These events also provided a great pathway to foster participation in mainstream club sports with a number of teams and individuals going on to join the regular Volleyball competition.

To celebrate Harmony Day a family fun Gala sports event was held on the 25th of March with over 200 people of all ages attending and participating in modified games and activities including Cricket, Soccer, Volleyball, badminton, AFL and Kite flying and enjoyed a BBQ lunch cooked by Rotary volunteers.





Youth as Ambassadors Program

Our Youth as Ambassadors program offers a platform for young leaders in our community to have a voice and actively participate in planning and promotion of a range of activities, events and opportunities both by their own design and that are on offer within the wider community.

These young leaders represent the diverse community groups we work with and the group has played a vital role in many of our community initiatives.

The group meets regularly to discuss opportunities that are available and plan engagement at events to promote cultural diversity, social harmony and cross generational rapport.

Some of the varied events and initiatives that group members have organised or participated in include:

- Some members receiving Food safe handling qualifications and then acting as buddies offering English language support for other community members to complete training, one member has gone onto complete her Food Safety Supervisors Certificate.
- 8 members attended the Muslim Youth Summit in Canberra in 2016 engaging in discussion around social, political, and religious challenges faced in the current climate and meeting other active and successful Muslim youth from around Australia.
- Two members played key roles in initiating and organising the women's swimming program that saw 18 ladies complete a 10 week learn to swim program.
- The Group has successfully planned and hosted a number of Multicultural Sports days, including Futsal and Volleyball each attracting between 60 – 100 players and attracting many by stander's and cheer squads. These events have been wonderful days promoting cross cultural engagement.
- Three members volunteered their time on Daffodil Day in August 2016, selling products to raise money for cancer research.
- A number of our members volunteered their time to host a range of engaging arts and sports activities for young people participating in WAFRICA'S Intercultural Program over January 2017.
- Members have assisted in writing support letters for partnering agencies when applying for a number of funding programs.
- Members of the YAA program hosted a luncheon as part of Wagga Wagga City Councils Seniors week activities. The Menu featured a variety of dishes from around the world as

members shared their favorite cultural dishes with attendees. The event was an opportunity to activity promote positive cross cultural and generational interaction and was very well received.

- Youth as Ambassador Members are key helpers at a range of community events and programs including Culture Club's Kite flying and Making workshops and the Harmony in Sports days.
- 10 Members attended the "All about Women" Festival to celebrate International Women's Day at the Museum of the Riverina
- Members engaged in a number of activities provided by Wagga City Council during Youth Week. One young person took the opportunity to perform a song they had written in front of 200 people at the concert. Members actively promoted this event culminating in about 50% of the audience being connected to MCWW.
- One of the members provided entertainment for our end of year function dj-ing for around 300 people over a number of hours.
- A number of members have attended performances at the Wagga Wagga Civic Theatre, helping to promote events throughout the communities they represent and assisting to engage a number of community members to attend the theatre who may otherwise not participate in such events.
- A number of members have volunteered their time during Refugee Week in 2016 and 2017 offering to provide presentations to students at other schools including Mater Dei Primary & Junee High.
- Some members have received additional awards and scholarships for their application to academic studies through school.



Partnerships Projects



Heaps Decent is a music and arts organisation based in Sydney and endeavor to provide young people with opportunities to develop creative skills while offering a platform to have a voice through the creation of arts based projects.

Heaps Decent continued their long relationship with Multicultural Council of Wagga throughout 2016/2017 with regular visits providing opportunities for young people to engage in creative activities in an open and supportive environment. These workshops are held in a variety of settings including at schools, within are offices and at community events and initiatives such as WAFRICA's Intercultural Program held over the summer holidays.

The popularity of these visits continues to grow with over 30 young people attending each of the recent visits, with Heaps Decent securing funding through the Australian Council of the Arts regular visits each month are planned through until December 2017. A number of our Youth as Ambassador participants assisted in this process by writing letters of support for the application.

Many positive outcomes have resulted through these workshops including a number of people recording both traditional and contemporary songs sung in Kurdish, Arabic, Persian and English this has also included the recording of young people playing traditional instruments. One young person has had her song broadcast to a national audience after she received air play on Sydney based radio station FBI radio.

One participant that has been a regular at Heaps Decent workshops showed the confidence that had been developed over time by engaging in a song writing workshop during Wagga City Council's Youth Week activities and performed this song to 150 people at WWCC's Youth Week Concert at the music Bowl.

Another young person attended workshops looking for support in the formation of concepts for their major photography project at school, assistance was provided as they received one on one tuition in photography skills development over a number of visits.



HIGHLIGHTS and ACHIEVEMENTS

FUSION 16 Multicultural Street Festival



The City of Wagga Wagga's spectacular Civic Centre Precinct burst into life with sights, sounds and tastes from around the world at FUSION 16 Multicultural Street Festival on Saturday 15 October, 2016

The festival is built on the simple philosophy that food and the creative and performing arts are a joyous means of engaging and uniting the whole community. Each year this annual celebration of cultural diversity, community harmony and the arts continues to grow in terms of size and scope reflecting the city's diverse and vibrant community.

The Multicultural Council facilitated 27 people to complete the Safe Food Handling Course from various cultural backgrounds, Afghan, Burmese, South Sudan, Zimbabwe, Nigeria, South East India, Singaporean Malay and the Philippines. The participants were then supported to hold food stalls at the festival.

End of Year Celebration

11th December 2016 the Multicultural Council held its annual end of year celebration at our new office at Station Place. Once again Rotary cooked up a storm to feed the ever growing number of community members it was great to see all communities settled in Wagga represented at the event with our most recent settlers the Yazidi community welcome by members of the Burmese, Afghan and African nations.

Taste of Harmony



Multicultural Council once again hosted a taste of Harmony luncheon where community services were invited to come and share a meal with staff from the Multicultural Council

Cultural diversity in the workplace was celebrated nationwide from March 17-23 as A Taste of Harmony, Australia's biggest celebration of cultural diversity and food in the workplace, returned for another year.

Australia is one of the most culturally diverse counties in the world, with one in two Australians either born overseas or having a parent from another country.

Refugee Week Celebrations

- *Refugee Week Celebration Albury/Wodonga*
- *Erin Earth Open Day*
- *Refugee Week Celebration Wagga Wagga*
- *San Isadore Prayer Service for Peace*



Refugee Week celebration kicked off in Albury/Wodonga on the Saturday 17th June with a free family fun day, cultural performances, activities for children and food to delight all.

On the same day in Wagga Erin Earth opened their garden to Refugees to come and experience the gardens and to learn about what grows in our Wagga climate. It also provided an opportunity to share knowledge amongst the participants.

The following Saturday Wagga held its family free fun day with over 1000 people attending the event with lots of rides for the children, a petting zoo, cultural performances and BBQ lunch.

Sunday saw the conclusion of Refugee Week in Wagga with the annual Service for Peace being held at San Isadore West Wagga Parish.





COMMUNITY SPONSORSHIP and PARTNERSHIPS

With the financial support of the Multicultural Council and collaboration with community groups the following events and activities were held in 2016- 2017.

Eid ul Adha

The Eid ul Adha is one of two Islamic events that Muslims of the world celebrate every year. The mission of MARWA (Muslim Association of Riverina Wagga Wagga Australia Inc) is to establish a dynamic and interactive Muslim community that contributes to and enriches the harmony and multiculturalism of Australia. Muslims in Wagga Wagga have come from different cultures and ethnic backgrounds. MARWA celebrated Eid ul Adha on 18th September 2016 as an event to promote social cohesion and harmony by providing an opportunity to the broader community to interact with Muslims of diverse cultures and background. MARWA believe events such as this raises awareness and understanding about Islam as a peaceful religion.

Six a side Soccer

Unity FC promotes the concept of football being a universal language and we use the principles of Fun, Friendship, Fitness and Football. Many of our team members have been refugees and we have had multicultural participants from various origins including: Sudan, Ethiopia, Burma, Korea, Tonga, Burundi, China, England, Scotland and Australia (Aboriginal & Anglo).

Unity FC will be a good way to help them integrate into the wider Wagga Wagga community. As there is a large group of families being settled in Wagga Wagga at this time, it shouldn't be difficult to get 10 of them involved in Unity FC. We aim to blend them into the two Unity FC teams.

Ashura

On the tenth day of the first month of the Islamic calendar (Muharram), the Shia observe a day of mourning. This is called the day of Ashura and for the Shia, it marks the massacre of Hussain and his followers in Kerbala. Hussain was the grandson of the prophet Mohammad and the leader of the Shia people. The project allows the Shia community to observe this significant religious event as a community. It promotes harmony through the provision of a public space for the community. For the Shia community, it is important that they feel supported to participate in their own culture and religion as they settle in this city. Ashura took place from Saturday 8th to Wednesday 12th October 2016 from 4pm to 8pm daily

Dashain

Each year, around October/November, the Bhutanese community in Albury Wodonga celebrates the festive season and the anniversary of Bhutanese settlement in Australia. This is a major annual event in our calendar. This event involves showcase of Bhutanese and ethnic Nepali cultural dances, songs, food and music to a large number of Bhutanese and local audience. This event has helped the local community experience and understand the unique features of Nepali speaking Bhutanese community in Albury Wodonga. This has inevitably strengthened bond and promoted cross cultural exchange and harmony in the border

Potowa Buddhist Group

Potowa Buddhist Group hosted Geshe Tenzin Zopa (Geshe Zopa) 14th – 18th November. Geshe Zopa is a Nepalese Tibetan Buddhist monk who is equivalent 'Doctoral' qualified and highly respected monk in the Tibetan Buddhist tradition. He featured in the 2008 documentary film, 'Unmistaken Child', about Geshe Zopa's journey seeking his spiritual guide ('Guru') who passed away. The film fully displayed his devotion and love for his Guru while seeking for a child whom believed to be the reincarnation of his Guru. This film has taken about 6 years to complete and had won multiple international awards. Geshe Zopa has also written a book about this search titled 'Precious Holy Child of Kopan'. Activities held during Geshe Zopa's visit included; evening talks, one Q&A session, one book/film sharing session and visiting talks to HSC students at local Wagga Schools. We believe that Geshe Zopa's visit brought both spiritually and culturally appealing events to Wagga Wagga community. These events did not only benefit people interested in Buddhist teachings but also to the wider community who is interested in his life and story.

Yazidi Three Day Fast of December

Held at the Multicultural Council office all Yazidis came together to break their fast. The Three Day Fast of December is one all Yazidis are expected to observe. Fasting occurs from dawn until sunset, and the nights are given to feasting, merry making and some prayer.

La ilahailalah, Al shamisnuralah, Al huqhabibalah "We say this prayer when we first get up in the morning facing the Sun and when we put our head down to sleep." – A Yazidi

Yezidis have five prayers they repeat daily: Nivêjaberîspêdê (the Dawn Prayer), Nivêjarohilatinê (the Sunrise Prayer), Nivêjanîvro (the Noon Prayer), Nivêjaêvarî (the Afternoon Prayer), Nivêjarojavabûnê (the Sunset Prayer). However, most Yazidis only observe only two of these, the sunrise and sunset prayers. The Yezidi worshiper knows to turn his or her face toward the Sun during his or her worship, just as Tawsi Melek taught Adam, but if they observe the noon prayer they face Lalish. Prayers should be accompanied by certain gestures, and they must not

be performed in the presence of outsiders. Wednesday, when Tawsi Melek first came to Earth, is the holy day when most prayers are observed, but Sunday, the day that the Peacock Angel was created, is also special. Saturday is the weekly day of rest and rejuvenation.

Wafrika Intercultural Program

Monday 9th Jan: 10am – 12pm

Members from the Youth Ambassadors program and the Manager of the Multicultural Council worked with approximately 30 young people on a range of creative activities including Jewellery/Beading. MCWW supplied materials and staffing.

MCWW Community Development and Settlement Grants worker worked with 23 boys to design and decorate a range of paper planes. A series of competitions followed as participants tested their designs for distance able to be flown and accuracy (landing into a bin from 8 metres away). MCWW supplied materials and staffing.

Tuesday 10th Jan: 10am – 12pm

Members from the Youth Ambassadors program and the Manager of the Multicultural Council worked with approximately 30 Young people on a range of creative activities including Henna Designs, Nail Painting and arts activities. MCWW supplied materials and staffing.

MCWW Community Development Worker and a member of Culture Club worked with a large group of young people facilitating a range of sports activities including modified soccer matches, cricket skills sessions, AFL skills sessions and a modified game of basketball. Each family was given a football which had been donated by AFL Riverina. MCWW supplied materials and staffing.

Friday 13th 10 am – 3pm

MCWW Community Development Worker supported 7 children from our newest cohort to attend the excursion to the Junee pool. It was a great day, with the larger group of African students looking to engage with the new group sharing flotation devices and inviting them to play different games.

Friday 20th 1.30pm

Celebratory Cake to celebrate the end of the 2 week program



Bhutanese Big Bash League

The first Bhutanese Big Bash League (BBBL) was an attempt to bring all the Bhutanese refugee cricket teams to Albury Wodonga for a national cricket competition starting on 12th January and finishing on 15th. The Albury Bhutanese Cricket Team is a team of young Bhutanese refugees from Albury/ Wodonga looking forward to build friendships, networks and connections to the Albury /Wodonga community. The cricket team feel that cricket has helped them to integrate into the local community and has promoted intercultural dialogue and mateship in our community. They believe this is evident due to the integration of Bhutanese team into North Albury Cricket Club this year that has seen our players playing together in the weekend games with local cricketers and building friendships along the way.

Their goal was to further empower the Bhutanese youth of Albury/Wodonga and help fellow Bhutanese youth from all over the country to build similar relationships with local club for integration and settlement into the new home. They see that cricket may be a reason that brings us together, the benefits of integration and intercultural dialogue it will promote is more important for our cause.

The support from MCWW will be fundamental for our success and we thank MCWW for the continued support over the years. The Bhutanese Cricket Team did not approach to other service providers in the similar role for funding because of their lack of support and hostility in the past. Therefore, we are incredibly indebted to MCWW for all the great support and encouragement.

Wodonga Senior Secondary College (WSSC)

Wodonga Senior Secondary College (WSSC) has students from countries such as the Philippines, China, Germany, France, Italy, Vietnam, Nepal-Bhutan, Sudan, Congo, and even from New Zealand. Our Multicultural Day is a student led event developed by the WSSC Student Leadership Council and the WSSC Multicultural Peer Support Group where the planning and running of the event is completed by students for students and the wider local community.

The event brings everyone together and creates awareness of our diversity. The aim is to educate people whilst also creating a fun event for the whole community and to strengthen the relationship between students and parents within the school. The event also provides opportunities for Wodonga school communities to participate and be part of this celebration of cultures. The event celebrated our multicultural diversity within our Wodonga community, it was a great opportunity for everyone to socialise and learn from each other in a positive setting, with many activities on offer. The activities include multicultural lunch, music, dancing, drumming, art & craft, speakers, international soccer match among others. . It is such a positive and rewarding event that helps the school be proud of our culturally diverse identity.

Yazidi New Year

The Yazidi New Year, known as Sere Sal, meaning “Head of the Year”, is celebrated on a particular Wednesday of April, known as Red Wednesday. This day commemorates the Wednesday that Tawsi Melek first came to Earth millions of years ago in order to calm the planet’s quaking and spread his peacock colors throughout the world. Part of the New Year celebration is the coloring of eggs, which collectively represent Tawsi Melek’s rainbow colors that he blessed the world with and displays in his form of the Peacock Angel. The eggs are principally colored red, blue, green and yellow. Women also place blood-red flowers and shells of the colored eggs above the doors of the Yazidis so that Tawsi Melek can recognize their abodes.

New Year day begins with a banquet to honor the dead. At dawn, all Yazidi women go to the nearby cemeteries with pots of food while men remain behind in the villages. The graves quickly become transformed into tables for many plates of food, colored eggs, red flowers and framed photos of the deceased. While going from tombstone to tombstone the women eulogize each of the deceased with mournful singing and wailing. Afterwards tablecloths are spread on the ground between the graves and the women proceed to feast upon the offered food. Meanwhile, back in the villages, the men congratulate each other at the beginning of the New Year.



Chairperson's Report 2016-2017

The year 2016-2017 has been characterised by significant change at all levels.

In turn these changes have implications for the Multicultural Council of Wagga Wagga as we continue to deliver a range of services in Wagga Wagga and the wider community.

In October 2016, we moved from Trail St premises to the current location in Station Place. This move has better accommodated staff in offices providing a team-based office space for the Humanitarian Settlement Services (HSS) case-workers and much needed individual offices for the Settlement Grants Program (SGP) staff. Additional office space has provided the opportunity for Station Place to become a real hub for all services and support for our clients and the wider CALD community.

Confirmation was received late in 2016 that Refugee Health Assessment services would be delivered by local GPs from the Station Place offices. For our clients this meant being able to access this service in familiar surroundings and with their case-workers available to provide any support required. Despite initial challenges to recruit nursing staff, this service is now well established and resourced.

With the knowledge that the tender period for settlement services was coming to an end in July 2017, a clear priority for the 2107-2018 year was positioning the organisation to secure a future in the sector. The Department of Social Services (DSS) had as a priority, a reduction in the number of contract regions, with a lead/subcontractor delivery model.

There was also a merging of the existing Humanitarian Settlement Services (HSS) and Complex Case Support (CCS) programs into the Humanitarian Settlement Program (HSP).

With these changes we were unable to tender alone but entered into agreements with St Vincent de Paul and Migrant and Refugee Settlement Services of the ACT. We were confident that our record of high quality of service delivery, our experience in the field and working in partnership with other well-respected organisations would meet the additional criteria of the new HSP model, an outcomes-based delivery framework with a renewed focus on improving English language, education and employment outcomes for humanitarian entrants.

As we now know, the tender for the Canberra and Surrounds region was awarded to The Red Cross and as of October 31st 2017, the Multicultural Council of Wagga Wagga will cease to offer these services.

Regrettably, we will lose the services of six wonderful HSS case workers, four from the Wagga Wagga office and two from the Albury Wodonga.

On behalf of the Board I thank the following dedicated workers for their loyalty, commitment and integrity. They have faced enormous challenges and quite unrealistic workloads in the past twelve months but have always placed the needs of the families and individuals above all else. We wish them every success in the future.

Wagga Wagga office: Dee Mace, John Mador, Fiona Cairns, Geeta Parajuli

Albury/Wodonga office: Sally Bowler, Gayle Webber

The impact of these changes is yet to be determined but we will continue to ensure that we work with our partners and the community to promote social cohesion and harmony in an ever widening community of varying cultural heritage.

Background

The Multicultural Council of Wagga Wagga (MCWW) was established in Wagga Wagga in 1988 at which time it was known as the Ethnic Communities Council Wagga Wagga.

A very successful Carnivale event was held to raise funds and to celebrate the growing diversity of cultures in Wagga Wagga. As a result of discussion and arising needs of the growing multicultural community it was agreed that it would be useful to have an organisation that could offer assistance to newly arrived and longer term settlers from all parts of the world.

A grant from the Ethnic Communities Council allowed for establishment of this Council and the appointment of the first community worker in the city.

MCWW has expanded its services and work-force, so that in 2016 we have offices in Wagga Wagga and Albury-Wodonga and provide regular case-work support in the Griffith area. We are proud of the past and present services provided and look to the future with optimism.

With a change of premises from our current Trail St address to Station Place we are excited about the possibilities and expansion of services that larger and a more suitable premise offers.

Programs and funding 2016-2017

Department of Social Services

The two core programs delivered by the Multicultural Council in the 2016-2017 calendar year were the Humanitarian Settlement Service (HSS) program and Settlement Grants Program (SGP). The Commonwealth Government Department of Social Services through a grants process provides the funding for the delivery of both services.

The HSS aims to promote the competence of humanitarian entrants and help them to achieve self-sufficiency as soon as possible by providing intensive support based on an assessment of needs. This assistance is provided for a period of 6 to 12 months. In our region this program is administered by a consortium with St Vincent de Paul the lead agency, over-seeing its co-ordination. MCWW is responsible for case management which includes a broad range of services.

The SGP assists all new arrivals who have come to Australia after their initial six months of intensive support provided by the HSS program for up to a period of 5 years after their arrival.

Multicultural NSW



Multicultural NSW is the lead agency for implementing the policy and legislative framework to support multicultural principles in NSW.



It is driven by three key principles:

- Engage with all sections of society and break down barriers to participation.
- Enable equitable access to services and programs.
- Enrich social and economic capacity through cultural diversity as an asset of our state.

We receive valuable support from Multicultural NSW and acknowledge the major role they play in funding MCWW through a 3-year funding agreement as well as funding short term projects through their Grants program. This 3 year funding cycle concludes on 30 June 2018.

We will be entering in to negotiation with MNSW regarding the renewal of this agreement.

Achievements and Activities of the Board

Chairperson: Helen Lansdown

Vice-Chairperson: Ray Goodlass

Secretary: Julie Redway

Treasurer: John Brassil / Jen Spain

Members: Mark Macleod, Ndungi Mungai, Yapa Bandara, Eliza Tout, Saba Nabi, Alison Reid, John Moi, Andrea Mascini.

Sub-committees: Governance; Finance, Audit and Risk; Communications, Marketing and Community Relations; Community Development and Innovation.

The Board of MCWW has trialled a bi-monthly meeting schedule in 2016-2017. Full Board meetings were held in December, February, April, June, August and October. In addition to these meetings sub-committees and the Executive convened meetings in the off-month.

Our clear focus is a commitment to our governance.

During the past year the Board has:

- Monitored the financial management of the organisation and is in a sound financial position to guarantee the future of MCWW
- Maintained positive and productive dialogue and planning protocols with Manager
- Conducted Manager's Performance Appraisal
- Provide financial support to community groups to conduct events that cater for the wider community, enhance and strengthen social cohesion.
- Attended consultation meetings at Multicultural NSW and/or participated via teleconference.
- Represented MCWW and attended community events as appropriate eg FUSION Festival, Refugee Week events, Mayoral receptions, Cultural community events, Australia Day celebrations.
- Continue to seek ways to expand services and support our clients.

Thanks

I would like to acknowledge and thank my fellow Board members for their support and continuing commitment to governance.

I am confident that the Board of MCWW will continue to provide strong leadership and maintain a positive, productive relationship with the staff and Manager of the organisation as we seek to provide hope, safety and security to families and individuals in their transition to life in Australia.



In particular and on behalf of the Board, I congratulate and thank all staff and commend the leadership of our Manager, Belinda Crain for on-going high quality service delivery in this sector.

Helen Lansdown

Chairperson



TREASURER'S REPORT

On behalf of the Multicultural Council of Wagga Wagga (MCWW) I would like to present to its members the 2016/17 financial report. These special purpose financial statements have been prepared in accordance with financial reporting requirements of the Australian Charities and Not-for-Profits Commission Act 2012, Incorporated Associations Act NSW 2009 and government funding providers, and have been audited by Bush & Campbell Accountants. I would also like to acknowledge and thank Tony Pallett for his work as Finance Officer to provide finance reports throughout the year.

MCWW has had a positive year financially. The Statement of Financial Position (Assets and Liabilities Statement) shows improved positions in all balance sheet items with a net increase in net assets of \$322,798.

With respect to the Income and Expenditure Statement, our overall revenue increased by just under \$470,000, due to a significant increase in Humanitarian Settlement Service (HSS) fees received for the period.

It is important to note at this point that MCWW has been unsuccessful in its tender application to continue the very successful Humanitarian Settlement Services. These services cease as of 31st October 2017. Affected staff are being managed appropriately and the MCWW Board are currently assessing the future activities of the Council. Other programs remain in place and there are sufficient reserves to enable the Council to review its strategic plan with a view to aligning more closely with the activities of Multicultural NSW.

On behalf of the MCWW Board I would like to congratulate Belinda and Tony for their ongoing effort on the production of timely, relevant and quality financial reports to the Board and funding bodies.

Jenny Spain, FCA

**MULTICULTURAL COUNCIL
OF WAGGA WAGGA INCORPORATED
ABN 86 406 307 065**

**FINANCIAL STATEMENTS AS AT
30 JUNE 2017**

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED

ABN 86 406 307 065

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2017**

	Note	2017 \$	2016 \$
Revenue	2	1,999,157.86	1,529,260.63
Administration expenses		(100,676.87)	(110,624.30)
Depreciation expense		(56,274.00)	(8,285.00)
Operating expenses		(852,911.86)	(558,840.45)
Employee expenses		(666,496.64)	(428,480.71)
Surplus/(deficit) from ordinary activities before income tax		322,798.49	423,030.17
Income tax expense	1	0.00	0.00
Surplus/(deficit) after income tax		322,798.49	423,030.17
Other Comprehensive income		0.00	0.00
Total Comprehensive income		322,798.49	423,030.17

The Statement of Comprehensive Income is to be read in conjunction with the notes to and forming part of the financial statements.

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED

ABN 86 406 307 065

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2017

	Note	2017	2016
		\$	\$
CURRENT ASSETS			
Cash & cash equivalents	3	2,538,939.10	2,375,341.25
Trade & other receivables	4	141,780.87	49,479.93
TOTAL CURRENT ASSETS		<u>2,680,719.97</u>	<u>2,424,821.18</u>
NON-CURRENT ASSETS			
Property, plant & equipment	5	247,066.61	186,143.56
TOTAL NON-CURRENT ASSETS		<u>247,066.61</u>	<u>186,143.56</u>
TOTAL ASSETS		<u>2,927,786.58</u>	<u>2,610,964.74</u>
CURRENT LIABILITIES			
Trade & other payables	6	94,720.21	128,102.30
Provisions	7	171,795.12	134,437.87
TOTAL CURRENT LIABILITIES		<u>266,515.33</u>	<u>262,540.17</u>
NON-CURRENT LIABILITIES			
Provisions	7	56,831.54	66,783.35
TOTAL NON-CURRENT LIABILITIES		<u>56,831.54</u>	<u>66,783.35</u>
TOTAL LIABILITIES		<u>323,346.87</u>	<u>329,323.52</u>
NET ASSETS		<u>2,604,439.71</u>	<u>2,281,641.22</u>
EQUITY			
Retained earnings		2,604,439.71	2,281,641.22
TOTAL EQUITY		<u>2,604,439.71</u>	<u>2,281,641.22</u>

The Statement of Financial Position is to be read in conjunction with the notes to and forming part of the financial statements.

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED
ABN 86 406 307 065

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$
Retained Earnings			
Balance at 1 July 2016		2,281,641.22	1,858,611.05
Operating surplus/(deficit)		322,798.49	423,030.17
Balance at 30 June 2017		<u><u>2,604,439.71</u></u>	<u><u>2,281,641.22</u></u>

The Statement of Changes in Equity is to be read in conjunction with the notes to and forming part of the financial statements.

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED
ABN 86 406 307 065

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash receipts in the course of operations		1,853,052.84	1,449,098.56
Cash payments in the course of operations		(1,626,062.02)	(1,026,377.35)
Interest received		53,804.08	48,120.65
Net cash provided by operating activities	8(ii)	280,794.90	470,841.86
 CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		(117,197.05)	(191,849.73)
Proceeds from sale of property, plant & equipment		0.00	63,181.82
Net cash used in investing activities		(117,197.05)	(128,667.91)
 Net increase/(decrease) in cash held		 163,597.85	 342,173.95
Cash at the beginning of the financial year		2,375,341.25	2,033,167.30
Cash at the end of the financial year	8(i)	2,538,939.10	2,375,341.25

The Statement of Cash Flows is to be read in conjunction with the notes to and forming part of the financial statements.

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED
ABN 86 406 307 065

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for-Profits Commission Act 2012, Incorporated Associations Act NSW 2009 and government funding providers. The Committee has determined that the Association is not a reporting entity.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the following Australian Accounting Standards and Accounting Interpretations:

- AASB 101 - Presentation of Financial Statements
- AASB 107 - Statement of Cash Flows
- AASB 108 - Accounting Policies, Changes in Accounting Estimates and Errors
- AASB 1031 - Materiality
- AASB 1048 - Interpretation of Standards
- AASB 1054 - Australian Additional Disclosures.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(a) Income Tax and Other Concessions

The Association is a Public Benevolent Institution and is endorsed with the following exemptions:

- Income Tax Exemption
- FBT Exemption
- GST Concessions

(b) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

(c) Revenue Recognition

In general, revenue is recognised to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be measured reliably.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

Funding instalments received in advance of the period to which they relate will be disclosed as unearned income in the statement of financial position until such time they become available to the Association.

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED
ABN 86 406 307 065

NOTES TO AND FORMING PART OF THE ACCOUNTS

FOR THE YEAR ENDED 30 JUNE 2017

NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(d) Plant and Equipment

All acquisitions of assets are recorded at the cost of acquisition, being the purchase consideration determined as at the date of acquisition, plus costs incidental to acquisition.

Depreciation

All furniture and equipment is depreciated on a straight-line basis over a 3 year term.

Motor vehicles are depreciated on a straight-line basis over a 5 year term, reflecting the expected useful life of these assets.

Leasehold improvements are depreciated over the course of the lease period.

(e) Employee Benefits

Provision is made for the Associations' liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at current nominal values.

The Committee have elected to establish a provision for non-vesting employee personal leave entitlements in the financial report in order to allocate all employee-related costs against program funds.

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED
ABN 86 406 307 065

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2017

	2017	2016
	\$	\$
NOTE 2 - REVENUE		
Fees received	1,428,730.86	973,197.54
Grants received	514,757.24	441,423.53
Interest	53,804.08	48,120.65
Gain on disposal of assets	-	63,181.91
Other income	1,865.68	3,337.00
	1,999,157.86	1,529,260.63
NOTE 3 - CASH & CASH EQUIVALENTS		
Cheque Account	473,769.14	550,806.95
Debit Card	15,003.12	15,002.67
General Account	16,140.81	16,029.47
Term Deposits	2,032,526.03	1,792,002.16
Petty Cash	1,500.00	1,500.00
	2,538,939.10	2,375,341.25
NOTE 4 - TRADE & OTHER RECEIVABLES		
Rental bonds	101,622.03	40,718.71
Receivables, prepayments and advances	40,158.84	8,761.22
	141,780.87	49,479.93
NOTE 5 - PROPERTY, PLANT & EQUIPMENT		
Leasehold improvements - at cost	57,468.28	-
Less: accumulated depreciation	(11,901.00)	-
	45,567.28	-
Equipment and furniture - at cost	72,467.27	46,427.68
Less: accumulated depreciation	(46,698.30)	(42,201.30)
	25,768.97	4,226.38
Motor vehicles - at cost	221,898.36	188,209.18
Less: accumulated depreciation	(46,168.00)	(6,292.00)
	175,730.36	181,917.18
Total property, plant & equipment	247,066.61	186,143.56

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED
ABN 86 406 307 065

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2017

	2017	2016
	\$	\$
NOTE 6 - TRADE & OTHER PAYABLES		
Accrued expenses	27,646.27	20,187.31
Income in advance	-	70,000.00
Trade creditors	21,161.11	4,669.33
GST payable	33,622.43	26,305.46
PAYG payable	12,290.40	6,940.20
	94,720.21	128,102.30
NOTE 7 - PROVISIONS		
Current		
Provision for annual leave	77,751.63	68,475.86
Provision for sick leave	80,158.49	65,962.01
Provision for long service leave	13,885.00	-
	171,795.12	134,437.87
Non-Current		
Provision for long service leave	56,831.54	66,783.35

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED
ABN 86 406 307 065

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2017

NOTE 8 - NOTES TO THE STATEMENT OF CASH FLOWS

(i) Reconciliation of cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand and at bank and short term deposits at call, net of outstanding bank overdrafts. Cash as at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows.

	2017	2016
	\$	\$
Cash & Cash Equivalents (Note 3)	2,538,939.10	2,375,341.25
	<u>2,538,939.10</u>	<u>2,375,341.25</u>

(ii) Reconciliation of operating profit to net cash provided by operating activities

Surplus/(deficit) for the year	322,798.49	423,030.17
Add/(Less) non-cash items		
Depreciation	56,274.00	8,285.00
(Gain)/Loss on disposal of fixed assets	0.00	(63,181.91)
	<u>379,072.49</u>	<u>368,133.26</u>
Net cash provided by operating activities before change in assets and liabilities during the financial year		
(Increase)/decrease in receivables	(92,300.94)	(32,041.42)
Increase/ (decrease) in payables & other accruals	(33,382.09)	81,174.65
Increase/ (decrease) in provisions	27,405.44	53,575.37
Net cash provided by operating activities	<u>280,794.90</u>	<u>470,841.86</u>

NOTE 9 - INHERENT UNCERTAINTY REGARDING GOING CONCERN

In July 2017 the Committee received formal notification from the Department of Social Services that the ongoing provision of Humanitarian Settlement Services (HSS) will be transitioned to another provider from 31 October 2017.

The HSS program represents a core activity of the Association and has necessitated significant internal restructuring to ensure that the entity will continue as a going concern.

The Committee and management team will continue to seek additional funding to facilitate alternative projects, programs and partnerships within the community.

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED
ABN 86 406 307 065

STATEMENT BY MEMBERS OF THE COMMITTEE

The Committee has determined that the association is not a reporting entity and that this general purpose financial report complies with the reporting requirements of the Australian Charities and Not-for-Profits Commission Act 2012, Incorporated Associations Act NSW 2009 and government funding providers.

In the opinion of the Committee the financial report:

1. Presents a true and fair view of the financial position of the Multicultural Council of Wagga Wagga Incorporated as at 30 June 2017 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the Multicultural Council of Wagga Wagga Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Chairperson: _____

Committee Member: _____

Dated this 30th day of October 2017

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF:

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED

Opinion

We have audited the accompanying financial report, being a special purpose finance report, of the Multicultural Council of Wagga Wagga Incorporated, which comprises the statement of financial position as at 30 June 2017, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory notes and the Committee's declaration.

In our opinion, the financial report of Multicultural Council of Wagga Wagga Incorporated has been prepared in accordance with the *Associations Incorporation Act 2009* and *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the registered entity's financial position as at 30 June 2017 and of its financial performance and cash flows for the year ended on that date; and
- (ii) complying with relevant Australian Accounting Standards, the *Associations Incorporation Regulation 2010* and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Emphasis of Matter

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The special purpose financial report has been prepared to assist the entity to meet the requirements of *Associations Incorporation Act (NSW) 2009*, *Australian Charities and Not-for-profits Commission Act 2012* and current funding providers. As a result, the financial report may not be suitable for any other purpose.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material Uncertainty Related to Going Concern

Without modifying our opinion, we draw attention to Note 9 of the financial report, which outlines the loss of HSS funding from 31 October 2017.

The HSS program forms a key component of the Association's ongoing service delivery and represents a material annual revenue stream for the entity. The significance of this event indicates that a material uncertainty exists that may cast significant doubt on the Association's ability to continue as a going concern.

Information Other than the Financial Report and Auditor's Report Thereon

The committee are responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 30 June 2017, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

Committees' Responsibility for the Financial Report

The committee is responsible for the preparation of the financial report in accordance with the *Associations Incorporation Act (NSW) 2009*, *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the committee determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so. The committee is responsible for overseeing the Association's financial reporting process.

Auditor's Responsibility

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

JOHN L BUSH & CAMPBELL
Chartered Accountants

Daniel Uden
Partner

Wagga Wagga
30 October 2017

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED

DISCLAIMER:

The additional financial data presented with this report being the detailed profit and loss statement is in accordance with the books and records of the Multicultural Council of Wagga Wagga Incorporated which have been subjected to the audit procedures applied in our statutory audit of the Association for the year ended 30 June 2017. It will be appreciated that our statutory audit did not cover all details of additional financial data. Accordingly, we do not express an opinion on such financial data and no warranty of accuracy or reliability is given.

In accordance with our Firm's policy, we advise that neither the Firm nor any member or employee of the Firm undertakes responsibility arising in any way whatsoever to any person (other than the Association) in respect of such data, including any errors or omissions therein, arising through negligence or otherwise however caused.

JOHN L BUSH & CAMPBELL
Chartered Accountants

Daniel Uden
Partner

Wagga Wagga
30 October 2017

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED

ABN 86 406 307 065

**PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2017**

	2017	2016
	\$	\$
INCOME		
HSS Fees	1,428,730.86	973,197.54
Grant - SGP	434,827.24	348,724.95
Grant - Multicultural NSW	70,000.00	73,000.00
Other Grants	9,930.00	19,698.58
Interest Received	53,804.08	48,120.65
Donations	292.00	0.00
Gain on Disposal of Assets	0.00	63,181.91
Sundry Income	1,573.68	3,337.00
	<hr/>	<hr/>
	1,999,157.86	1,529,260.63
EXPENDITURE		
Advertising & Promotion	4,569.60	0.00
Audit Fees	4,700.00	4,250.00
Bank Charges	230.40	112.90
Board Expenses	4,786.93	7,220.07
Client Expenses/Activities	0.00	1,266.02
Computer Expenses	7,175.55	1,942.72
Depreciation	56,274.00	8,285.00
Electricity & Gas	1,832.66	2,009.04
Donations	15,582.84	8,493.84
Utilities - Water & Waste Removal	264.64	180.21
General	1,785.00	3,946.27
Grant - Multicultural NSW	70,000.00	73,000.00
Grant - SGP expenses	434,827.24	348,724.95
Grant - Other	6,256.14	19,934.24
HSS Accommodation Short	13,446.98	7,729.34
HSS Complimentary Services	99,367.69	21,497.07
HSS Conference	0.00	421.90
HSS Initial Rent Payment	98,136.02	31,653.36
HSS Orientation	1,985.03	975.26
HSS Reception, Induct & Food	70,759.86	28,465.57
Insurance	6,341.74	6,618.14
Management/Consortium Expenses	1,034.62	240.91
Motor Vehicle -Expenses	2,364.55	17,491.49
Office Supplies/Expenses	7,592.08	16,412.09
Rent - Premises	36,357.31	28,603.00

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED

ABN 86 406 307 065

PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2017

	2017	2016
	\$	\$
Repairs & Maintenance	700.00	2,100.00
Security / Fire Systems	1,531.68	110.00
Staff Conferences/Training	230.00	407.73
Subscriptions	60.00	430.00
Telephone/Fax/Internet	10,214.80	11,620.11
Translating & Interpreting	40,500.42	12,552.42
Travel - Accom/Meals/Expenses	0.00	971.61
Wages & Salaries	583,627.16	347,472.99
Wages - Holiday Leave Accrual	9,806.22	6,892.06
Wages - Sick Leave Accrual	13,173.70	18,972.68
Wages - Long Service Leave Accrual	835.59	10,187.99
Superannuation	59,053.97	44,954.99
Worker's Compensation	10,954.95	10,084.49
	<u>1,676,359.37</u>	<u>1,106,230.46</u>
Net surplus/(deficit) from ordinary activities	<u><u>322,798.49</u></u>	<u><u>423,030.17</u></u>

MULTICULTURAL COUNCIL OF WAGGA WAGGA INCORPORATED

ABN 86 406 307 065

**PROFIT AND LOSS ACCOUNT - SGP GRANT
FOR THE YEAR ENDED 30 JUNE 2017**

	2017	2016
	\$	\$
INCOME		
Grants - Community Services	434,827.24	348,724.95
	<hr/>	<hr/>
	434,827.24	348,724.95
EXPENDITURE		
Administration fee	0.00	60,148.15
Audit & accountancy	2,720.70	2,000.00
Computers	2,634.08	269.91
Insurance	10,714.69	12,017.13
Motor Vehicle Expenses	8,561.68	9,443.80
Office Expenses	13,199.15	5,035.76
Facilities Rent	33,544.22	30,744.41
Facilities Repairs & Maintenance	1,319.70	1,641.55
Utilities Electricity	1,792.86	354.31
Utilities Telephone	9,269.84	7,749.65
Utilities Rates & Water	1,602.48	210.70
Project Catering	3,829.98	2,136.24
Project Client Assistance	6,418.92	944.28
Project Furniture & Equipment	1,943.40	1,166.14
Project Promotion	3,449.68	1,902.16
Project Venue Hire	9,097.55	3,402.10
Staff Recruitment	104.54	100.00
Staff Training/Meetings	487.98	580.90
Wages	268,400.50	173,110.87
Wages - Holiday Leave Accrual	24,162.94	13,752.00
Wages - Sick Leave Accrual	1,483.58	2,859.19
Wages - Long Service Leave Accrual	4,498.14	2,862.72
Superannuation	25,590.63	16,292.98
	<hr/>	<hr/>
	434,827.24	348,724.95
Net surplus/(deficit) from ordinary activities	<hr/> <hr/>	<hr/> <hr/>
	0.00	0.00

