## TIMELINE & PROGRAM FEATURES 2025-2026

Feature (Virtual unless otherwise noted)	Dates/Times 2025-2026
Application Window	Oct 1 – Nov 30 <sup>th</sup> 2025
Notify Selected Participants	Dec 19 2025
Kick-Off / 60 minutes	Jan 7 2026 @ 6 - 7 pm EST/ 3 - 4 pm PST
Take Assessment on own time / 60-90 minutes	Jan 8 – Jan 30 2026
Participant-Only Networking / 90 minutes	Jan 28 2026 @ 6 - 7:30 pm EST/ 3 - 4:30 pm PST
Assessment Debrief/1:1 / 60 minutes	Feb 2 – Feb 27 2026
Facilitated Group Session – Sharing Assessment Insights & Small Groups / 90 minutes	Mar 4 2026 @ 5:30 – 7:00 pm EST/ 2:30 – 4:00 pm PST
Peer Mentoring (1) / 60 minutes	Mar 2 – Mar 13 2026
Coaching (1) 1:1 / 45 minutes	Mar 16 – Mar 27 2026
Peer Mentoring (2) / 60 minutes	Apr 6 – Apr 17 2026
Mentoring Panel & Participant Networking / 120 minutes	<b>Apr 8 2026 @ 5 - 7 pm EST/</b> 2 - 4 pm PST
Coaching (2) 1:1 / 45 minutes	Apr 20 – May 1 2026
Peer Mentoring (3) / 60 minutes	May 11 – May 22 2026
Coaching (3) 1:1 / 45 minutes	May 25 –June 5 2026
Focused Skill-Building Training (4 Choices) / 45 minutes	June 3 - 10 2026
Graduation / 90 minutes	June 17 2026 @ 6 - 7:30 pm EST/ 3 - 4:30 pm PST
Dream Big Darling Event - Optional	TBD

- Participants will choose their preferred time slots for 1:1 coaching. If participants have conflicts with the dates/times offered, they will be able to select alternative dates
- Participants will be responsible for scheduling the specific time slots with their assigned Peer Mentor
- Dates and times subject to change