

## the COLLEGE for BISHOPS

### UPCOMING EVENTS

**College for Bishops Board Meeting-**  
April 18, 2018  
October 22, 2018

**Project Resource-**  
April 10-13, 2018

**Living Our Vows Residency-**  
May 14-18, 2018  
June 3-7, 2019

**Conference on Orderly Transitions-**  
November 12-16, 2018

**New Bishops and Spouses/Partners-**  
January 21-24, 2019

### BOARD OF DIRECTORS

The Most Rev'd Michael B. Curry, *Chair*

The Rt Rev'd J. Neil Alexander, *President*

The Rt Rev'd F. Clayton Matthews,  
*Managing Director*

The Rt Rev'd J. Scott Barker

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The Rt Rev'd Mary Gray-Reeves

The Rt Rev'd Herman Hollerith, IV

The Rev'd Martha J. Horne

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The Rt Rev'd W. Nicholas Knisely

Canon Mary M. MacGregor

Mr Donald V. Romanik

The Rt Rev'd Prince G. Singh

Mr Lee Davis Thames

The Rt Rev'd Dean E. Wolfe

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## PLEDGES FROM THE HOUSE OF BISHOPS

We are grateful to those who contribute financially towards the work of the College for Bishops. Pledge income totaled \$91,060 in 2017. Thank you to the following active and resigned bishops who pledged or made pledge payments in 2017:

Gladstone B. Adams, III, South Carolina

Laura Ahrens, Connecticut

Neil Alexander, Sewanee

J. Scott Barker, Nebraska

Jennifer Baskerville-Burrows, Indianapolis

John Bauerschmidt, Tennessee

Mark Beckwick, Newark

Barry Beisner, Northern California

Larry Benfield, Arkansas

Scott Benhase, Georgia

Charles Bennison, Resigned

Mark Bourlakis, Southwestern VA

Thomas E. Breidenthal, Southern Ohio

Jennifer Brooke-Davidson, West Texas

Frank Brookhart, Montana

Kevin Brown, Delaware

Diane J. Bruce, Los Angeles

Mariann Budde, Washington

Joe Burnett, Resigned

William Burrill, Resigned

John Chane, Resigned

Brian Cole, East Tennessee

Michael Curry, Presiding Bishop

Herb Donovan, Resigned

Ian Douglas, Connecticut

Andy Doyle, Texas

De-De Duncan Probe, Central New York

Zache Duracin, Haiti

Peter Eaton, Southeast Florida

Tom Ely, Vermont

Dan Edwards, Nevada

Marty Field, West Missouri

Doug Fisher, Western Massachusetts

Jeff Fisher, Texas

Robert L. Fitzpatrick, Hawaii

Michael Garrison, Resigned

Alan Gates, Massachusetts

Wendell Gibbs, Jr, Michigan

Duncan Gray, III, Resigned

Mary Gray-Reeves, El Camino Real

Clark Grew, Resigned

Daniel Gutierrez, Pennsylvania

Dena A. Harrison, Texas

Scott Hayashi, Utah

Raymond High, Fort Worth

Rob Hirschfeld, New Hampshire

Anne Hodges-Copple, North Carolina

Holly Hollerith, Southern Virginia

Mark Hollingsworth, Ohio

Wayne Hougland, Western Michigan

Barry Howe, Resigned

Katharine Jefferts Schori, San Diego

Robert Johnson, Resigned

Don E. Johnson, West Tennessee

Shannon Johnston, Virginia

Russell Kendrick, Central Gulf Coast

W. Michie Klusmeyer, West Virginia

W. Nicholas Knisely, Rhode Island

Edward J. Konieczny, Oklahoma

Jay Lambert, Eau Claire

Stephen Lane, Maine

Edward Lee, Resigned

Jeff Lee, Chicago

Bill Love, Albany

Bruce MacPherson, Resigned

Santosh Marray, Easton

Dan Martins, Springfield

Jim Mathes, San Diego

J. Scott Mayer, Northwest Texas

Jose McLoughlin, Western NC

Charlie McNutt, Resigned

Steven Miller, Milwaukee

Michael P. Milliken, Western Kansas

James Montgomery, Resigned

Charles Ohl, Resigned

Robert O'Neill, Colorado

Todd Ousley, Eastern Michigan

Jacob Owensby, Western Louisiana

Kenneth Price, Resigned

Brian Prior, Minnesota

Lawrence C. Provenzano, Long Island

Rayford Ray, Northern Michigan

David Reed, West Texas

Gretchen Rehberg, Spokane

Gregory Rickel, Olympia

Sam Rodman, North Carolina

John Said, Resigned

Audrey Scanlan, Central Pennsylvania

Allan Scarfe, Iowa

Calvin Schofield, Resigned

Gordon P. Scruton, Resigned

Brian Seage, Mississippi

James Shand, Resigned

Prince G. Singh, Rochester

Mark Sisk, Resigned

Rob Skirving, East Carolina

Kee Sloan, Alabama

William Smalley, Resigned

Andrew Smith, Resigned

Dabney Smith, Southwest Florida

Kirk Smith, Arizona

Michael Smith, North Dakota

Wayne Smith, Missouri

John Smylie, Wyoming

Doug Sparks, Northern Indiana

William "Chip" Stokes, New Jersey

George Sumner, Dallas

Eugene Sutton, Maryland

John Tarrant, Resigned

John Taylor, Los Angeles

Morris K. Thompson, Jr, Louisiana

Mark VanKoeveering, West Virginia

Michael Vono, Rio Grande

Jim Waggoner, Spokane

Terry White, Kentucky

Stewart Wood, Resigned

Carl Wright, Armed Forces & Federal Ministries

Robert Wright, Atlanta

Wayne Wright, Resigned



# The Rt Rev'd David E. and Helen R. Richards COLLEGE for BISHOPS

## 2017 Annual Report



The Most Rev'd Michael Curry with the bishops from the Classes of 2015 and 2016 at the New Bishops and Spouses/Partners Conference in January of 2017

Dear Colleagues and Friends,

Collaboration has been the key theme of 2017 for the College for Bishops (CfB).

- We continued our collaborative work with the Episcopal Church Foundation (ECF) and the Office of Pastoral Development of the Episcopal Church through the popular and substantive work of Project Resource 2.0. Our goal is to reach all Dioceses with this valuable information and accompanying support structures. Please see the article on Project Resource 2.0 in this edition!
- The Diocesan Leadership Initiative is a collaboration among CfB, ECF, and The Office of Pastoral Development made possible through a Lilly Grant to ECF. This initiative is for 15 Diocesan Teams, and it will be held in September 2018.
- Bishops and Dioceses have been not only generous in their annual giving to the support of our work, they have been collaborative in offering insights into and information on emerging and innovative success stories that are being disseminated to the larger Church through our courses, and The Leadership Institute.
- The Leadership Institute, a monthly electronic summary of the "best" being offered within the Church and society, continues to be very popular, and many Bishops are now making this material available to the clergy of their Dioceses. We would like to encourage wide distribution of these materials.
- The collaborative research project entitled, "Fundraising Practice within Majority Christian Communities of Color" with the

Vandersall Collective was initiated after the first Project Resource Session in 2015. More news about this exciting effort will be given during the March meeting of the House of Bishops.

Our conference offerings remain strong as shown in the "end of conference evaluations." While the faculty has virtually remained constant, there have been some significant additions over the past year, particularly for the New Bishops' and Spouses' Conference. We, also, continue to have Bishops from around the Communion participating, including Bishops from Canada, Wales, and Scotland in the Living Our Vows Program for New Bishops.

On July 1, 2017, Bishop Matthews retired from his work with the Office of Pastoral Development, and as a staff member of the Church Center. As of the same date, he began working part time for the College for Bishops only. The CfB is a Non-Profit Religious Organization.

As you read this annual report containing more details of our work over this past year, think of the robust Board that remains committed to the mission of the College "to provide quality formational and educational opportunities for Bishops and others of this Church, as well as for Churches in Communion with this Church."

Faithfully,

The Rt Rev'd F. Clayton Matthews  
Managing Director

The Rt Rev'd J. Neil Alexander  
President, Board of Directors

## THE MISSION OF THE COLLEGE FOR BISHOPS

To provide opportunities for education and formation that will strengthen bishops in their personal lives, as diocesan leaders in God's mission and in their vocation to God as a community of bishops in service to the Episcopal Church.

To make a contribution to the College, visit [www.collegeforbishops.org](http://www.collegeforbishops.org).  
The College for Bishops appreciates your support.

## PROJECT RESOURCE

Project Resource is an annual conference and collaborative effort sponsored by The College for Bishops, The Episcopal Church Foundation, and The Episcopal Church Office of Development.

Many churches find their mission crippled because they cannot raise the money and people they need to resource the mission to which they are called. Because Diocesan funds often emerge from church budgets, the Diocese may, too, find itself similarly crippled by a lack of resources.

Project Resource is designed to turn a Bishop Diocesan into a team leader of resource developers—teachers each of whom has the training and digital resources to lead any church in any situation concerning resource development of money, vision, or people—three great resources of a Church's mission. There may be reasons that mission is confined, but money need no longer be one of them. This project puts resident teachers on the ground in your Diocese so that Churches get the help they need in stewardship development.

A collaboration such as this has never been done before by the Church in this way. Never has a training manual been designed in order to provide print and digital resources that you may use to teach the essentials of financial development for all sizes and sorts of Churches in your Diocese as well as customize to your own context. We are working to change a culture.

There have been 3 Project Resource conferences since the original one in 2015. As of December 2017, 36 Dioceses have been trained in Project Resource. After the 2018 conference, just shy of half of the Dioceses in the Episcopal Church will have attended Project Resource.

The April 2018 conference is designed specifically for small, under-resourced Dioceses. The College must raise \$75,000 for these financially challenged Dioceses to attend this conference. With the support of the Dioceses of Alabama, Connecticut, Long Island, Massachusetts, New York and Wyoming, and with personal support from Mr. Leslie Callahan and The Rt Rev'd Mary Glasspool, we have raised \$45,000 of the needed scholarship money. We welcome any contributions toward meeting this goal!

*"We're changing the culture of resource development in our Church to be more fruitful for God's mission."*

[www.project-resource.org](http://www.project-resource.org)



The Diocese of Georgia plans for Project Resource "rollout" in the diocese following the conference.



Mike Orr leads a session on the importance of communication in an annual giving campaign.

## 2017 COLLEGE FOR BISHOPS PROGRAM REPORT

**90-Day Companion Program:** assigns Bishop companions to Bishops-elect to assist them in the transitional period between election and consecration.

- 4 companion relationships were established in 2017

**New Bishops' and Spouses' Conference:** assists the newly-elected Bishops and their spouses in forming community and examining the transitional issues each is facing as he or she enters a new location with new expectations and new responsibilities.

- 15 Bishops and 10 spouses were in attendance

**Living Our Vows Residency:** provides opportunities for new Bishops to gather in community, to reflect on the gifts, power and authority of the episcopate and to acquire resources to lead and serve Dioceses effectively and faithfully.

- June 2017— 25 participants (including participants from Canada and El Salvador)

**Living Our Vows Peer Coaching:** provides a three-year collegial relationship for new Bishops that supports spiritual health and personal development to ultimately equip new Bishops with skills for transformative leadership.

- 25 coaching relationships continued or began in 2017

**Project Resource:** provides teaching, focus and resources so that a team (one Bishop, two clergy, two lay leaders, one Diocesan communications person) may return to their Diocese equipped to teach and lead locally in areas of resource development.



Four bishops (Bruce Myers, Jenny Andison, Kevin Robertson, Riscylla Shaw) and one faculty member (Terry Dance) from the Anglican Church in Canada joined the Living Our Vows Residency in 2017.



## LIVING OUR VOWS GRADUATES

Congratulations to the following members of the Class of 2015 who completed the three-year Living Our Vows Program in June 2017:

**Front Row L-R:** Brian Seage- Mississippi, Anne Hodges-Copple (Class of 2014)- North Carolina, Alan Gates- Massachusetts, David Alvarado- El Salvador, Andrew Thompson (Translator and Sewanee Seminary), Rob Skirving- East Carolina

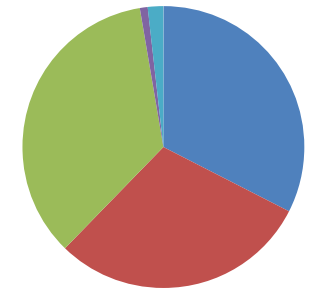
## COLLEGE FOR BISHOPS PROGRAMS BY YEAR OF EPISCOPACY

| Program                       | Post Election | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Years to Retirement |
|-------------------------------|---------------|--------|--------|--------|--------|--------|--------|---------------------|
| 90-Day Companion Program      | █             |        |        |        |        |        |        |                     |
| New Bishops' & Spouses' Conf. |               | █      |        |        |        |        |        |                     |
| Living Our Vows               |               | █      | █      | █      |        |        |        |                     |
| Short Courses                 |               | █      | █      | █      | █      | █      | █      | █                   |
| Small Group Study             |               |        |        |        | █      | █      | █      | █                   |
| HOB Continuing Education      |               | █      | █      | █      | █      | █      | █      | █                   |
| CREDO for Bishops             |               |        |        |        |        | █      |        |                     |
| Conf. on Orderly Transitions  |               |        |        |        |        |        |        | █                   |

## 2017 FINANCIALS

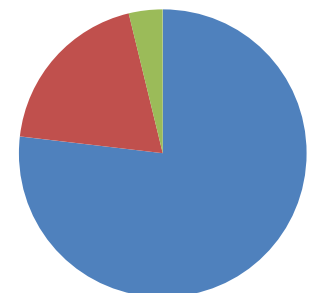
In 2017 the College for Bishops Office was responsible for day-to-day financial administration, with oversight by the Board.

### 2017 Total Income \$280,061



■ HOB Pledges \$91,060 ■ General Convention \$83,333  
 ■ Program Tuition \$98,168 ■ Leadership Fund \$2,500  
 ■ ECF \$5,000

### 2017 Total Expense \$330,440



■ Program Expenses \$253,973  
 ■ Development & Support \$63,879  
 ■ Fundraising \$12,588

## Participant comments regarding major takeaway from 2017 conferences:

**New Bishops' and Spouses'** - "This conference was a gift. So glad for our time here. I feel much better prepared for the journey ahead." "This conference was inspiring, productive and wise." "This actually came at a very good point in my own transition and helped me make the shift in direction to now point fully toward the episcopacy."

**Project Resource**- "A must-have opportunity." "The manual is an AWESOME resource." "I never knew HOW to do this so I now feel empowered." "It is an unforgettable experience." "Worthy of the time and energy."

**Living Our Vows Residency**- "Just awesome. Very helpful. Would have been happy to have more time." "An extraordinary week of learning and building relationships." "It was fantastic. Very helpful. Enjoyed the content and the fellowship."