



ELL TEACHER

2020-2021

About Us

In July 2019, Compass Community Schools opened six high-quality charter schools (five elementary and one middle/high) in the Memphis communities of Binghampton, Berclair, Frayser, Hickory Hill, Midtown, and Orange Mound. We focus intently on three pillars – academic excellence, values-based character education, and service learning in the community – as we prepare our students for college and life-long success.

Our **vision** is Dr. Martin Luther King Jr.'s ideal of education: “Intelligence plus character – that is the goal of true education.” This true education – provided within a supportive, joyful, and hopeful school culture – will prepare our students to be positive agents of change in our communities.

Position Overview

Compass Community Schools seeks ELL teachers for the 2020-2021 school year. We seek teachers who know their content backwards and forwards and are passionate about preparing Memphis youth academically and in character for college and life-long success. Our teachers will enjoy and benefit from our intentionally small school settings, which will help them to develop trusting, positive relationships with their students and colleagues.

Primary Responsibilities

- Support and contribute to a school-wide focus on three pillars: academic excellence, values-based character education, and service learning in the community.
- Claim ownership of the privilege and responsibility to ensure high levels of student learning.
- Establish a supportive, joyful, and hopeful classroom culture that has high expectations for students' individual and collective success.
- Instruct ELL students with purpose, clarity, and urgency.
- Coordinate services among internal and external providers.
- Carefully monitor student progress to ensure that student needs are being met.
- Help to establish and communicate policies and operating procedures for English Language Learners programs and activities.
- Manage the screening and assessment of ELL students.
- Carefully monitor and manage matters pertaining to compliance with local, state, and federal laws and regulations.
- Serve as the school's liaison in matters pertaining to English Language Learners.
- Identify and spread best practices for ELL instruction, including promising practices from within and outside of Compass Community Schools.
- Communicate regularly with families as partners in the education of their children.
- Welcome opportunities to develop professionally.

Qualifications

- Affinity with, and passion for, the compelling vision of Compass Community Schools
- Strong content knowledge
- Driving commitment to advance student learning
- Ability to lead students toward a joyful and productive learning environment
- Exceptional written and verbal communication skills
- Excellent interpersonal skills, with ability to build productive relationships with students and colleagues
- Desire to work hard in a balanced, extended school calendar
- Tennessee teaching licensing with ELL endorsement (or current enrollment in a licensure program)
- Utmost personal and professional integrity

What We Offer

- Mission-driven, joyful, respectful working environments
- Intentionally small school settings
- Opportunity to positively impact the lives of Memphis youth
- Competitive compensation and benefits package

How to Apply

Please submit a resume, cover letter, and contact information for three professional references using [this link](#).

Email questions to recruiting@compassmemphis.org. (We ask that you include your preferred grade level or subject matter in the email subject line, and that you include your Tennessee teacher license number within the body of your email and/or on your resume.)