Creating an economy that works for everyone won’t happen by chance. It requires each of us to use inclusive practices in our organizations.

Which practice(s) will you commit to adopting today?

- **HUMAN RESOURCES**
  Reviewing and ensuring all job description requirements match what’s truly needed to perform the work.

- **VENDOR/SUPPLIER DIVERSITY**
  Setting – and meeting – target percentages of dollars spent and numbers of vendors/suppliers of color.

- **DATA TRANSPARENCY**
  Publishing quarterly progress updates on equity and inclusion in hiring, retention, salary parity, and promotion.

- **COMMUNITY INVESTMENT**
  Understanding and responding *with significant capital* to needs identified by the community rather than the board.

- **COMMUNITY ENGAGEMENT**
  Ensuring your board reflects the communities you serve with respect to Race, Place & Income.

FOR MORE IDEAS, contact us:
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