2005 / 06
ANNUAL REPORT

GROWING KNOWLEDGE.
CREATING CHANGE.
STRENGTHENING THE SECTOR.

CCVO
CALGARY CHAMBER of VOLUNTARY ORGANIZATIONS
Our Vision

Calgary’s voluntary sector working together with business and government to build a strong, vibrant community.

Our Mission

To strengthen Calgary’s voluntary sector and provide leadership on policy matters affecting the sector as a whole.

CCVO’s Funders

The support of our funders has allowed CCVO to flourish over the past two years. Support for our programs, research projects and core operations has helped CCVO build a solid foundation so we can strengthen the sector as a whole. We would like to thank the following funders:

Anonymous donor
City of Calgary, Family and Community Support Services
Enbridge Pipelines Inc.
The United Way of Calgary and Area
The Voluntary Sector Forum

The Muttart Foundation

Wild Rose Foundation

An Alberta Government Lottery Funded Foundation
The concept of an umbrella organization for the sector began to form in the minds of some sector leaders in 1997 – almost ten years ago. Today, just two years after The Calgary Chamber of Voluntary Organizations (CCVO) was officially launched, it is amazing to see the great strides the organization has made.

As we move ahead, we are equipped with solid resources and operational structure, guided by a three year strategic plan, and supported by a robust and growing member base. With these elements in place, we are poised to become even more effective in our work in the community.

In January, Andrea resumed the position of Chair of the Board of Directors. The hard work and dedication of the Interim Chair, Pat Letizia, ensured a smooth transition. Pat took the position of Chair at short notice, and with her strong leadership skills, humour and vision, guided the work of the Board through a formative phase of CCVO. We would like to thank Pat for her tremendous commitment of time and energy.

At our two year anniversary celebration in February, we indulged in cupcakes and welcomed our 200th member. As we approach the 250 member mark, we recognize that the size, breadth and diversity of our membership and our even larger reach into the community reflect a growing awareness of CCVO’s value and contribution to the sector and the community.

The end of our second year included the final stages of the Muttart Foundation’s comprehensive multi-year evaluation of CCVO. The new evaluation report, undertaken by the Barrington Research Group, documents the formation of CCVO and examines our accomplishments since our inception. The report points to the significant progress CCVO has made and notes that we have “already begun to take on a leadership role in the voluntary sector, to speak collectively on cross-cutting issues, and to provide services and activities that are valued by both members and the broader community.”

The evaluation results were instrumental in the Muttart Foundation’s decision to extend their financial support for CCVO for an additional two-year period. The Muttart Foundation’s support has been critical to the success of CCVO and their continued commitment is a strong sign of confidence in our organization and is deeply appreciated.

We invite you to read this annual report that highlights our accomplishments from the past year. It also identifies key themes from our strategic plan that will guide our work from 2006 to 2009.

Every day, we all make changes in our environments and organizations. However, if we want to influence change that is deep rooted and sustainable over the long term, we need to be part of the dialogue that shapes our world. It was Gandhi who said ‘Be the change you wish to see in the world,’ and working with CCVO can help the sector influence change, not just respond to it.

Katherine van Kooy
President and CEO

Andrea McManus, Board Chair
CCVO BOARD OF DIRECTORS

Pat Letizia, Board Chair (until January 2006) – Executive Director, Alberta Ecotrust Foundation
Chris Harris, CEO, Calgary Inter-Faith Food Bank (resigned, February 2006)
Sara Jane Gruetzner, Board Secretary – President and CEO, Fort Calgary Preservation Society
Gael Macleod, Executive Director, Alberta Real Estate Foundation (resigned, September 2005)
Brian Duclos, Senior Manager, Government Relations, The Calgary Zoological Society
Penny Hume, Executive Director, Child and Youth Friendly Calgary
Andrea McManus, Board Chair – Principal, The Development Group
Catherine Pearl, Treasurer – Management Consultant, Brown and Associates
The Very Reverend Robert Pynn, Dean of Calgary, Emeritus, Anglican Diocese of Calgary
Marnie Schaetti, Principal, Raido Consulting
Mario Siciliano, President and CEO, Volunteer Calgary
Wayne Stewart, Executive Coach

CCVO STAFF

Katherine van Kooy, President and CEO
Janet Lavoie, Director, Membership Development
Kim Mustard, Communications Coordinator
Robin MacAulay, Policy Analyst
Tina Wickenheiser, Executive Assistant

CCVO VOLUNTEERS

Finance Committee
Ingrid Druml, CMA, Manager, Finance and Administration, Alberta Real Estate Association
Shannon GQ Rhyorchuk, CA, Partner, Pricewaterhousecoopers LLP
Kathy Koole, CA

Membership Committee
Scott Decksheimer, Principal Consultant, Nine Lions Development Consulting
Karen Walroth, Executive Director, Action Committee Against Violence

Government Relations
Linda Powell, Director, Governance and External Affairs, STARS (Alberta Shock Trauma Air Rescue Service Foundation)
Chris Harris, CEO, Calgary Inter-Faith Food Bank

Public Policy Research and Education Committee
Robbie Babins-Wagner, CEO, Calgary Counselling Centre
Rob Roach, Director of Research, Canada West Foundation
Keith Seel, Director, Institute of Nonprofit Studies, Mount Royal College
Jackie Sieppert, PhD, Associate Professor, Faculty of Social Work, University of Calgary
CCVO — A Collaborative Model

CCVO is a registered charity launched in March 2004 after an extensive grassroots collaborative process. When developing CCVO, local leaders recognized that while nonprofits and charities were affected by policy decisions made by all levels of government and others who fund organizations in the sector, there was little capacity or opportunity to provide input on policy issues. CCVO was developed to address this gap. Our work addresses the broad issues that affect organizations from across the voluntary sector, no matter what their area of work.

Over the past two years CCVO has worked individually and collaboratively at all levels - municipally, provincially and federally - to increase awareness about the role and contribution of the sector. We have also worked to increase the recognition that the sector has valuable expertise and knowledge that can contribute to the development of policies that build strong and vibrant communities.

The Voluntary Sector — Supporting Healthy and Vibrant Communities

The high quality of life enjoyed in communities across Canada, including Calgary, is built on many of the programs, activities and services run by the nonprofits and charities that make up the voluntary sector, including:

- sports programs for our kids;
- environmental programs to conserve our natural treasures;
- services to help new immigrants settle in Calgary;
- training to give people the skills they need to fill gaps in the workforce;
- programs to help the homeless leave life on the street; and
- arts and cultural activities for the whole community.

CCVO works to strengthen individual organizations and address the larger systemic issues that can ultimately help or hinder an organization’s work.
CCVO Membership

In 2005, CCVO passed the 200 member mark. Our membership includes charities, nonprofits, businesses, individuals and government who share a commitment to strengthening Calgary’s voluntary sector. Our members are diverse, both in terms of organizational size – from small grassroots organizations, to national organizations – and in terms of their areas of work.

Our members are a valuable source of information, expertise and knowledge that we draw on to guide and inform our work. As well, in the course of our work, in particular our policy work with government, the number, breadth and diversity of our membership is critical to our credibility as a source of information about the sector.

In the past year, CCVO launched quarterly New Member Breakfasts to provide an opportunity for new members to meet each other and learn more about CCVO’s work and how to take advantage of the benefits of being a member.

CCVO’s Reach in the Community

CCVO’s reach in the community extends well beyond our members. We have over 1400 contacts on our distribution list and it continues to grow. As well, some of CCVO’s members are umbrella or coordinating organizations that represent a large number of other nonprofits and charities, for example, the Anglican Diocese of Calgary, the Federation of Calgary Communities, and the Calgary Sport Council.

Membership Categories

CCVO offers the following membership categories:

Voting Members

Members: Registered charities and incorporated nonprofits.

Sustaining Members: Registered charities and incorporated nonprofits that make a substantial, longer term commitment to CCVO.

Non-Voting Members

Associate Members: Businesses, government and individuals.

Sustaining Associates: Businesses, government and individuals that support CCVO above the basic membership fees.

Affiliate Members: Registered charities or incorporated nonprofits with operating budgets under $100,000 that are part of an umbrella or coordinating organization that is a full CCVO member.

For a full list of CCVO’s members, see page 10 of this report. A full member directory, including links to member websites, is available on CCVO’s website at www.calgarycvo.org.

“By joining CCVO, we are now able to connect with a much larger community, and through this network we look forward to sharing ideas and resources with other member organizations.”

Literacy Alberta

Welcoming CCVO’s 200th member.
Andrea McManus, CCVO’s Board Chair; Robyn Jackson, Accessible Housing Society; Katherine van Kooy, CCVO’s President & CEO

“CCVO and its commitment to community is a vital tool and resource to help ensure the sector’s needs and vision are addressed not only in our city, but provincially and nationally.”

Accessible Housing Society
Addressing public policy issues that affect organizations from across the sector is central to CCVO’s mission. By focusing on the development and implementation of government and other policies that strengthen the voluntary sector, we can in turn strengthen the whole community.

As CCVO’s organizational capacity grows, we are able to track and respond to policy issues at all levels of government, undertake research to better understand the issues, share the sector’s perspective with government and the public, and keep the sector informed as issues develop. Our Government Relations Committee, headed by Board member Brian Duclos, is developing and implementing long term strategies to guide this work.

CCVO champions the knowledge and expertise that voluntary sector organizations working on the ground can bring to the development and implementation of policy.

In addition to tracking and responding to emerging policy issues and annual government cycles such as budget processes, our work over the past year has focused on three policy areas: funding practices, insurance and human resources.

**Working Together on Policy**

In Calgary we work closely with Volunteer Calgary, CentrePoint and the United Way of Calgary and Area; provincially, we often partner with the Edmonton Chamber of Voluntary Organizations and Volunteer Alberta; and nationally, we work with Imagine Canada, and are a member of the Federation of Voluntary Sector Networks.

The Federation of Voluntary Sector Networks is a network of 13 organizations from across Canada. As a member of the Federation, CCVO works closely with colleagues from across Canada on a number of policy-related projects, and has the opportunity to share information, learn from the experiences of others, and collaborate on proposals for work.

**Influencing Policy: CCVO’s Seat at the Table**

Over the past year, CCVO participated in a number of roundtables, councils and groups that will inform future policy decisions including imagineCALGARY, the Alberta Voluntary Sector Insurance Council, the Alberta Voluntary Sector Framework for Action and the national Voluntary Sector Forum. CCVO also presented to the Federal Government’s 2005 *Standing Committee on Finance* (pre-budget consultations) and Calgary City Council for their budget process, and made a submission to the Federal *Online Pre-Budget Process for 2006 and Beyond*. 

“As a small charity, it is often difficult to be heard when policy issues or other concerns are raised in the sector. By being part of a larger group we have found support through the network of organizations associated with CCVO.”

_Cassandra Dam, General Manager, Calgary Arts Partners in Education Society_
Funding: A Critical Policy Issue

For most organizations, securing adequate and appropriate funding is the greatest challenge. For this reason, much of CCVO’s policy and research work focuses on funding-related issues.

In addition to undertaking a funding-related research project in the past year, CCVO convened an Alberta Regional Finance Action Group meeting that brought together government, foundations and corporate funders along with Alberta’s voluntary sector leaders to discuss funding issues and look at how to move towards solutions. This session was an opportunity for dialogue, learning and building bridges. In the coming year, CCVO plans to host a second session to build on the outcomes of the first meeting.

Seeking Solutions for Insurance Issues

Over the past several years, many nonprofits and charities across Canada have struggled to access affordable and appropriate insurance coverage. As a member of the Alberta Voluntary Sector Insurance Council (AVSIC), CCVO is working with the insurance industry, government and voluntary sector colleagues to find short and long term solutions to insurance-related challenges in the sector.

In spring 2006, CCVO developed an Insurance Toolkit for the Voluntary Sector for AVSIC to help nonprofits and charities become informed consumers. As part of a provincial initiative coordinated by Volunteer Albert, CCVO is also hosting insurance toolkit workshops in Calgary.

Building the Sector’s Capacity

To strengthen the sector, organizations need resources and tools to address the policy issues that affect their work or the community they serve. With this goal in mind, over the past year, CCVO hosted Public Policy-Making 101 and Public Policy-Making 200 workshops that provided the information and tools organizations can use to influence policy.

Going forward, CCVO will continue to offer opportunities for organizations to learn more about the policy process and how they can get involved.

“The boundless optimism that makes some people want to make the world a better place, and the quiet determination to succeed that characterizes community nonprofit organizations has led policy makers, funders, communities and the organizations themselves to think community organizations will always be there. However, the findings in this study point to significant challenges organizations face.”

CCVO’s Taking Stock research report
CCVO’s Research Program

CCVO’s research program aims to gather information and insight that can inform our policy work and guide the development of our programs and activities. We share our research results widely as they are valuable for others involved with the sector including sector organizations, funders and government.

Qualitative Portrait of the Local Sector

In 2005, CCVO released *Strength Under Stress: A Portrait of Calgary’s Voluntary Sector*, a qualitative study that explores the strengths and challenges of Calgary’s voluntary sector. The study complements the National Survey of Nonprofit and Voluntary Organizations’ (NSNVO) *Capacity to Serve* report. CCVO’s report was met with a positive response from across the sector, and many local organizations are using the report to educate and inform Board members, donors, funders and staff.

Understanding the Financing of the Local Sector

CCVO followed up *Strength Under Stress* with a second research report: *Taking Stock: Examining the Financing of Nonprofit Community Organizations in Calgary*. The results of this quantitative study offer insight into how organizations are financed including how costs related to programs are covered, and the implications when a program’s full costs are not met. For example, the results point to a pervasive gap between the funding and expenditures for programs, and the under-funding of core costs. To share the results widely, CCVO held information and discussion sessions for the sector and funders.

Study of the BBB Charity Review Program

CCVO’s 2005 study of the Better Business Bureau of Southern Alberta’s (BBB) Charity Review Program was launched in response to a number of concerns from local charities about the nature of the review process, and the presentation of results in the BBB’s publication, *The Giving Guide: Your Resource for Charitable Giving*.

The study’s findings identified and supported many of the concerns and were met with an enthusiastic response from the sector. CCVO continues to engage with the BBB to address the sector’s concerns, and to look for constructive ways to resolve the issues.

Future Research Topics

Work has begun on a project that will examine the unique needs of small nonprofits and charities, and we anticipate developing a preliminary profile of the local voluntary sector. As well, we will continue to follow up on human resources issues, and the funding-related issues raised in *Strength Under Stress, Taking Stock* and the Regional Finance Action Group meeting.

In the coming year we will also launch a series of briefing notes that will quickly summarize timely and relevant information about key issues affecting the sector and include analysis of how the issue is expected to affect the sector, how organizations may respond, and where organizations can go for more information.
Events are one of CCVO’s most visible activities in the community. Throughout the year, we offer a variety of opportunities for local organizations to meet with their colleagues in the sector, and with members of government and the business community.

In 2005, CCVO hosted 18 public events that drew over 900 people. The events covered public policy, advocacy by charities, insurance, shared services, and funding, among other topics related to CCVO’s mission.

In 2005, CCVO piloted two small members-only Working Groups, one for Senior Finance Officers and another for Funders. The groups bring together individuals from organizations from across the sector to share information and address common interests. They are also a source of information and feedback that is used to guide CCVO’s work.

During the year, CCVO members were invited to provide input and feedback into our work through a variety of focus groups including sessions for the Strength Under Stress research report, the Insurance Toolkit for the Voluntary Sector, and feedback about the T3010A form for CRA’s Technical Issues Committee.

To build knowledge and understanding about key issues in the sector, and to support the work of individual organizations, CCVO aims to share information and resources as widely as possible.

One of our most valued services is a short bi-weekly email bulletin sent to over 1400 contacts from the voluntary sector, government and business community. The email bulletin includes new resources, events, research, tools and information for and about the voluntary sector.

CCVO’s website at www.calgarycvo.org, is also a valuable source of information, news and resources. The website includes general information about CCVO, copies of our research studies and reports, a schedule of CCVO’s events, information on current policy issues, a member directory and other resources and links.

In September 2005, CCVO added an online job centre to our website. The service is a low-cost option to help connect Calgary’s nonprofits and charities with local job seekers. It is proving to be popular with over 1,000 hits per month on the online job centre page, and over 100 jobs posted from September 2005 to May 2006.
Raising Awareness and Profile

During the past year, CCVO raised awareness about the sector and our work on behalf of the sector through presentations to the Community Foundations of Canada’s western conference, Red Deer’s Opening Doors community conference, Calgary City Council, the Federal Government’s 2005 Pre-Budget Consultation process, and the Relationships That Matter conference for Alberta-based Federal Government staff.

Through the strategic use of media articles and opinion editorials, for example, an opinion editorial about donating prosperity cheques that ran in the Calgary Herald in January 2006 and media coverage of our Strength Under Stress report, CCVO also reached out to the larger Calgary community.

In 2005, CCVO collaborated on the Muttart Foundation’s Sharing Their Wealth insert about the voluntary sector that ran in the Edmonton Journal and the Calgary Herald. We were also the local contact point for the Voluntary Sector Awareness Project, a national initiative led by Imagine Canada.

Looking Ahead

In 2005, CCVO’s Board of Directors developed a new strategic plan that will guide CCVO’s work from 2006-2009. While the plan confirms and extends many of CCVO’s existing programs and activities, it also focuses more attention on our role in providing leadership on policy issues.

Under the strategic plan, we will seek to:

- Establish CCVO as a leader in influencing policy related to voluntary sector issues.
- Grow our public profile in order to increase our impact on policy issues.
- Strategically grow our membership.
- Build a solid financial base.

During our first two years, our relationships with community leaders and organizations, in Calgary and across Alberta and Canada, have been critical to our success. Looking ahead, we will continue to work together with others to collectively build a stronger voluntary sector.

Our research agenda will continue to delve into the key issue facing the sector, including funding, but we will also move into other areas to help build a better understanding of the opportunities and challenges in the sector.

We will continue to engage members of the sector, and invite them to share their knowledge and expertise so we can communicate the sector’s perspective to government, business and the public, and recommend appropriate policy solutions that support a strong community.
MEMBERS (VOTING, NONPROFITS AND CHARITIES)

Accessible Housing Society
Action Committee Against Violence
AIDS Calgary Awareness Association
Alberta Association of Immigrant Serving Agencies
Alberta Ballet
Alberta Children's Hospital Foundation
Alberta Ecotrust Foundation
Alberta Mentor Foundation for Youth
Alberta Real Estate Foundation
Alexandra Community Health Centre
All Nations Theatre Society
Allegiance Elite, A Marching Brass Ensemble
Alzheimer Society of Alberta and Northwest Territories
Anglican Diocese of Calgary
Ann and Sandy Cross Conservation Foundation
Arusha Centre Society
Aspen Family and Community Network Society
Association for the Alberta Network of Immigrant Women
Association of Directors of Volunteer Resources
Association of Fundraising Professionals
Big Brothers and Big Sisters of Calgary and Area
Bow Valley College
Bowmont Seniors’ Assistance Association
Boys and Girls Clubs of Calgary
Broad Minds Production Foundation
Brown Bagging for Calgary Street Kids Society
Burns Memorial Fund for Children
Calgary Arts Partners in Education Society
Calgary Association for Peer Support Services for Abused Women
Calgary Between Friends Club
Calgary Birth Control Association CBCA
Calgary Bridge Foundation for Youth
Calgary Catholic Immigration Society
Calgary Coalition on Family Violence
Calgary Communities Against Sexual Abuse
Calgary Counselling Centre
Calgary Drop-In and Rehab Centre Society
Calgary Family Services Society
Calgary Homeless Foundation
Calgary Immigrant Aid Society
Calgary Immigrant Educational Society

SUSTAINING ASSOCIATES (NON-VOTING)

Brown and Associates Planning Group
City of Calgary
HRJ Consulting
TransAlta Corporation

MEMBERS, continued

Calgary Immigrant Women’s Association
Calgary Inter-Faith Food Bank Society
Calgary John Howard Society
Calgary Learning Centre
Calgary Learns
Calgary Meals on Wheels
Calgary Ostomy Society
Calgary Peer Support Society
Calgary Philharmonic Society
Calgary Reads Society
Calgary Region Arts Foundation
Calgary Seniors’ Resource Society
Calgary SouthWest Communities Resource Centre Society
Calgary Sport Council
Calgary Winterfestival Foundation
Calgary Youth Justice Society
Calgary Zoological Society
Canada West Foundation
Canadian Down Syndrome Society
Canadian Mental Health Association - Calgary Region
Canadian National Institute for the Blind
Canadian Outcomes Research Institute
Canadian Parks and Wilderness Society
Canadian Red Cross-Southern Alberta Region Calgary Office
Cathary Foundation
Catholic Family Service Of Calgary
Central Alberta AIDS Network Society
Centre for Newcomers
Centre for Suicide Prevention
CentrePoint
Cerebral Palsy Association of Alberta
Child and Youth Friendly Calgary
Children's Cottage Society
Children's Legal and Educational Resource Centre Society (CLERC)
Chrysalis
Chrysalis Charitable Foundation
Closer to Home Community Services
Coalition for Equal Access to Education
CODA - Calgary Olympic Development Association
Colin B Glassco Charitable Foundation for Children
Community Kitchen Program of Calgary Society
Cooperative ESL Ministries Society
Creating Tomorrow Foundation
Deaf and Hard of Hearing Services
Distress Centre/Drug Centre (Calgary)
EducationMatters
Elizabeth Fry Society of Calgary
Emergency Medical Services (EMS) Foundation
Enviros Wilderness School Association
Epcor Centre for the Performing Arts
Ethno-Cultural Council of Calgary
FaithLink
Famous 5 Foundation
Federation of Calgary Communities
Fort Calgary Preservation Society
Friends of Fish Creek Provincial Park Society
Friends of Seniors Foundation
Further Education Society of Alberta
Girl Guides of Canada - Calgary Area
Glenbow Museum
Governors' Council
Heart of the NE Community Solutions - Resource Centre
Help the Homeless Dental Care Society of Calgary
HomeFront Society
MEMBERS, CONTINUED

Horizon Housing Society
Hospice Calgary Society
Hull Child and Family Services
Inglewood Silver Threads Association
Jewish Family Service Calgary
Junior Achievement of Southern Alberta
Junior League of Calgary
Katimavik
Kerby Centre
Kids Help Phone (Alberta Region)
L'Arche Association of Calgary
Learning Disabilities Association of AB - Calgary Chapter
Literacy Alberta Society
Making Changes Employment Association of Alberta
Max Bell Foundation
MCC Employment Development
McMan Youth, Family and Community Services Association
Milican Ogden Family Resource Centre
Mount Royal College - Institute for Nonprofit Studies
Mustard Seed Street Ministry
NeighbourLink of Calgary
Ogden House Senior Citizens’ Club
Opportunity Works Calgary Incorporated
Oxford House Foundation of Canada
Pembina Institute
Planned Parenthood Alberta
Prairieaction Foundation Corporation
Pumphouse Theatres Society
Rainbow Society of Alberta
Renfrew Educational Services Society
Rocky View Regional Handibus Society
Safe Haven Foundation
Schizophrenia Society of Alberta, Calgary Chapter
Science Alberta Foundation
Scouts Canada - Chinook Council
Seeds Foundation
Sheldon Chumir Foundation for Ethics in Leadership
Sierra Club Chinook Chapter
Social Venture Partners Calgary
Southern and Central Alberta Food Banks Federation
Spectrum Youth and Family Services Association
STARS (Alberta Shock Trauma Air Rescue Service Foundation)
Sunrise Community Link Resource Centre Society
Sustainable Calgary Society
The Association of the Inside Out Integrated Theatre Project
The Back Door, a Youth Employment Society
The Calgary Foundation
The Calgary Humane Society for Prevention of Cruelty to Animals
The Duke of Edinburgh’s Award in Canada - Alberta and Northwest Territories Division
The Hera Society
The Parkinson’s Society of Southern Alberta
The Salvation Army - CCARS
The SHARP Foundation
Theatre Junction Society
Trinity Place Foundation of Alberta
Varsity Community Association
Vibrant Communities Calgary
Women In Need Society of Calgary
Women’s Centre of Calgary
Wordfest Banff-Calgary International Writers Festival
Youth Singers of Calgary Society
Youthink Publications Society

AFFILIATE MEMBERS (NON-VOTING, LIMITED MEMBER BENEFITS)

Affiliate Link: Ethno-Cultural Council of Calgary
African Caribbean United Foundation of Calgary
African Community Association of Calgary
 Afro-Calgarian French Youth Society
Alberta New Sudan Community Association
Babae – Council of Filipina – Canadian Women
Bangladesh Canada Association
Calgary Chinese Community Service Association
Calgary Ethiopian Community Association
Calgary Federation of Filipino Associations
Calgary Vietnamese Youth Group
Chilean Canadian Community Association of Calgary
Council of Sikh Organizations
India Canada Association
Kurdish Alberta Council Society
National Federation of Pakistani Canadians
Nepalese Community Association of Calgary
Salvadorean Association of Calgary
Somali Canadian Society of Calgary
Somaliland of Calgary
Tibetan Community of Alberta
Western Nuer Bentiue Community Association

GOVERNMENT ASSOCIATES (NON-VOTING)

City of Airdrie
Cochrane Family and Community Support Services

BUSINESS ASSOCIATES (NON-VOTING)

Capacity Consulting Inc.
Chevron Canada Resources
Cornerstone Strategies
GBN Canada
Haines Elliott Inc.
Lexi Com Ltd.
Nicholls Consulting Ltd.
Nine Lions Development Consulting
Picton Associates Inc.
The Development Group
The Strategy Forum Inc.

INDIVIDUAL ASSOCIATES (NON-VOTING)

Deborah Bartlett
Norma Farquharson
Brian Felesky
Eileen Grant
Sara Jane Gruetzner
Sybille Hossli
Ian Kershaw
Pat Letizia
Gael MacLeod
Martha Parker
Bill Peters
Marnie Schaetti
Robert Pynn
Rosemarie Scott
Wayne Stewart
Alida A. Visbach
### Statement of Financial Position

**As at April 30, 2006**

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<thead>
<tr>
<th>Assets</th>
<th>2006</th>
<th>2005</th>
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<tbody>
<tr>
<td><strong>Current</strong></td>
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<tr>
<td>Cash</td>
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<td>Term deposits</td>
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<td>Grant receivable</td>
<td>81,250</td>
<td>100,000</td>
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<td>Goods and Services Tax receivable</td>
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<td>Prepaid expenses and deposits</td>
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<td><strong>Total Current Assets</strong></td>
<td>392,177</td>
<td>218,189</td>
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<tr>
<td>Furniture and equipment</td>
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<td>29,961</td>
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<td><strong>Total Assets</strong></td>
<td>424,898</td>
<td>248,150</td>
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<table>
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<th>Liabilities</th>
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<td><strong>Current</strong></td>
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<td>Accounts payable and accruals</td>
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<td>Deferred membership revenue</td>
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<td>Deferred program grants</td>
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<td><strong>Total Current Liabilities</strong></td>
<td>69,167</td>
<td>85,250</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>99,608</td>
<td>100,241</td>
</tr>
</tbody>
</table>

| Net assets | | |
| Invested in furniture and equipment | 32,721 | 29,961 |
| Internally restricted | 182,811 | - |
| Unrestricted | 109,758 | 117,948 |
| **Net Assets** | 325,290 | 147,909 |

<table>
<thead>
<tr>
<th>Statement of Operations</th>
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<tbody>
<tr>
<td><strong>For the year ended April 30, 2006</strong></td>
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<tr>
<td><strong>Revenues</strong></td>
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<td>Grant</td>
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<td>Events</td>
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<td>Other</td>
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<td><strong>Total Revenues</strong></td>
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<td><strong>Expenditures</strong></td>
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<tr>
<td>Amortization</td>
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<td>Communication</td>
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<td>Dues, memberships and professional fees</td>
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<td>Goods and Services Tax</td>
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<td>Human resources</td>
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<td>Insurance and bank charges</td>
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<td>Meetings and travel</td>
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<td>Miscellaneous</td>
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<td>Research</td>
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<tr>
<td>Volunteer Calgary service fee</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
</tr>
<tr>
<td><strong>Excess of revenues over expenditures</strong></td>
</tr>
</tbody>
</table>
Sustaining Members and Associates

CCVO’s Sustaining Members and Associates are organizations and individuals who have supported CCVO over and above the membership fees by amounts ranging from $1,000 to $5,000. Their contribution reflects a commitment to sustaining CCVO’s work and helps us to keep our membership fees low, a benefit for all members, especially smaller organizations with limited budgets.

CCVO would like to recognize and thank the following Sustaining Members and Associates:

<table>
<thead>
<tr>
<th>Sustaining Members and Associates</th>
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<tbody>
<tr>
<td>Bethany Care Society</td>
</tr>
<tr>
<td>Brown and Associates Planning Group</td>
</tr>
<tr>
<td>Calgary Exhibition and Stampede</td>
</tr>
<tr>
<td>City of Calgary</td>
</tr>
<tr>
<td>Developmental Disabilities Resource Centre of Calgary</td>
</tr>
<tr>
<td>HRJ Consulting</td>
</tr>
<tr>
<td>Kahanoff Foundation</td>
</tr>
<tr>
<td>Operation Eyesight Universal</td>
</tr>
<tr>
<td>TransAlta Corporation</td>
</tr>
<tr>
<td>United Way of Calgary and Area</td>
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<tr>
<td>Volunteer Calgary</td>
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<tr>
<td>Wood’s Homes Foundation</td>
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<tr>
<td>YWCA of Calgary</td>
</tr>
</tbody>
</table>

Donors

CCVO would like to thank the following individuals and organizations for their generous donations:

<table>
<thead>
<tr>
<th>Donors</th>
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<tbody>
<tr>
<td>Alberta Real Estate Foundation</td>
</tr>
<tr>
<td>Deborah Bartlett</td>
</tr>
<tr>
<td>Brown Bagging for Calgary Street Kids Society</td>
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<tr>
<td>Enbridge Inc.</td>
</tr>
<tr>
<td>Christopher Harris</td>
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<tr>
<td>HRJ Consulting Ltd.</td>
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<tr>
<td>Gael Macleod</td>
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<tr>
<td>Meyers Norris Penny LLP</td>
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<tr>
<td>Nine Lions Development Consulting</td>
</tr>
<tr>
<td>Martha Parker</td>
</tr>
<tr>
<td>Marnie Schaetti</td>
</tr>
<tr>
<td>Rosemarie Scott</td>
</tr>
<tr>
<td>Wayne Stewart</td>
</tr>
<tr>
<td>Suncor Energy Foundation</td>
</tr>
<tr>
<td>The Strategy Forum Inc.</td>
</tr>
<tr>
<td>Katherine van Kooy</td>
</tr>
<tr>
<td>Len Wolstenholme</td>
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