The Northern Rangelands Trust Trading Ltd (NRTT) is the commercial wing of the Northern Rangelands Trust (NRT). NRT was established in 2004 and its mission is to develop resilient community conservancies which transform people’s lives, secure peace and conserve natural resources. It is the umbrella organization for 39 community conservancies, in northern, eastern and coastal Kenya. NRT Trading is a stand-alone, social impact enterprise created in 2014 by the Northern Rangelands Trust (NRT) and The Nature Conservancy (TNC). Its mission is to “transform lives through enterprise” by creating sustainable businesses and commercial activity that benefit people, communities, wildlife and the environment in northern Kenya. NRT Trading is a wholly owned subsidiary company of the Northern Rangelands Trust (NRT). As part of this mission, NRT Trading aim to champion expansion of economic opportunities, diversification of community wealth, and promotion of inclusivity in wealth creation particularly for women and youth.

Northern Rangelands Trading Ltd (NRT Trading) is seeking to recruit the Chief Financial Officer to provide finance leadership, oversight and support for an innovative commercial development organization.

The position reports directly to NRT Trading’s Chief Executive Officer.

**Job requirements: Demonstrated ability to:**

- Develop, articulate and present strategic choices and business opportunities and challenges from a big-picture view in oral as well as written form.
- Represent the company to stakeholders, including the Board of Directors.
- Lead a team, prioritize and focus and deliver on business requirements.
- Gain the trust, collaborate and drive alignment between NRT Trading and NRT leadership to drive results.
- Be the financial authority in the organization, ensuring the integrity of fiscal data and modeling transparency and accountability.
- Model and present business and social investment opportunities to various audiences including investors, donors and partners.
- Be proficient in all the daily, monthly and yearly accounting tasks for commercial companies and prepare monthly, quarterly and yearly P&L, Balance sheet and Cash flow reports, statutory compliance and various inventory trackers.
- Prepare special financial reports by collecting, analyzing, and summarizing account information and trends.
- Maintain accounting controls by preparing and recommending policies and procedures.
- Maintains financial security by following internal controls.
- Work closely with company auditors, various investors and donors to complete necessary
Minimum qualifications:

- CPA (K) / ACCA Fully certified
- Master Degree in Business Administration, Finance or Accounting preferred
- Ten (10) years of Senior Management Experience.
- Experience of working with people from diverse backgrounds, demonstrating respect for, and understanding of, cultural differences.
- Ability to use imagination and creativity to generate alternative ways of working and achieve results.
- Working knowledge of accounting systems, especially SAGE.
- Ability to work in challenging environments and deliver on tight deadlines

If your profile matches the above job specifications, please send your application including a detailed CV highlighting relevant experience, a daytime telephone contact, email address, and the names of three professional referees to reach us by close of business on Thursday, 27th February 2020 to: hr@nrt-kenya.org addressed to: Operations Director, Northern Rangelands Trust, Private Bag, Isiolo-60300

Qualified applicants drawn from the membership of conservancies where we operate will have a distinct advantage. Only shortlisted candidates will be contacted.