Northern Rangelands Trust (NRT) is a non-profit umbrella organization that supports 40-member Community Conservancies across northern and coastal Kenya with fundraising, technical support, governance advice and training, and security. Its mission is to develop resilient community conservancies that transform lives, secure peace, and conserve natural resources. It is a non-governmental organization headquartered in Lewa Wildlife Conservancy, Meru County. More information can be found at [www.nrt-kenya.org](http://www.nrt-kenya.org).

**Purpose of the position:**
The Marine Conservancies Development Officer (MCDO) will support implementation of NRT Marine Strategy with focus on marine-based community conservancies’ governance and development and implementation of community livelihood projects in Lamu and Tana River Counties. This includes dedicated technical support towards strengthening community conservancies’ linkage with other key community-led institutions especially the fisheries Beach Management Units (BMUs) and Community Forest Associations (CFAs).

The MCDO will be reporting to NRT-Coast Regional Director while also working very closely with NRT Marine Strategy key partners including The Nature Conservancy, Fauna and Flora International, County Governments, relevant national government agencies and other key partners.

**KEY TASK MARINE OFFICER:**
- Coordination of the day-to-day activities of the finance admin department.
- Oversee and coordinate effective implementation of the assigned NRT-Marine Strategy initiatives and ensure timely, quality delivery of high-quality outputs and outcomes.
- Build governance capacity of community conservancies, fisheries BMUs, CFAs and strengthen their connectedness to enhance natural resource co-management.
- Support implementation of the integrated ocean trash and plastic recycling project in marine-based community conservancies.
- Support the conservancy managers and staff in developing, implementing, and monitoring and evaluation of strategic and operational workplans, budgets, and regular reporting based on targets and donor requirements.
- Directly capacity build, mentor, train and empower communities in the target conservancies in aspects of leadership, management, administration, governances, etc. ensuring that support is consistent, timely and as per project expectation.
- Build partnerships and ensure close coordination with other conservation and development actors within the marine-based community conservancies including County Governments and...
other relevant government agencies.
- Working closely with the Marine Project Coordinator to support overall implementation of the NRT Marine Strategy.
- Support the establishment of transparent revenue distribution mechanisms from businesses and other initiatives linked to conservation.
- Perform any other duties delegated from time to time by the Regional Director

Other Competencies/Attributes:
- Demonstrates well-developed interpersonal skills, excellent communication skills, both verbal and written, as well as negotiation skills and ensure a gender perspective in the scope of work
- Strong leadership and demonstrated ability to work independently and within a team, prioritize tasks and manage multiple activities with attention to detail, meeting tight deadlines under pressure.

Qualifications: Education/Knowledge/Technical Skills and Experience
- Bachelor’s Degree in Fisheries Science, Marine Biology or Natural Resources Management related field and at least 3 years’ experience in conservation practice or equivalent combination of education and experience.
- Experience: Minimum of 3 years’ experience preferably in a NGO. Experience should include proposal budget development, Reporting and post award management
- Demonstrated ability and experience in working and supporting local communities towards conservation and development targets.
- Demonstrate knowledge and experience in coastal and marine science and conservation and / or community-based fisheries management.
- A strong drive for results with demonstrated ability to work with multiple partners both collaboratively and independently to advance community-based conservation and development.
- Demonstrated ability in handling demanding work schedules mostly in remote locations in the field (Lamu-Tana seascape).
- Strong communications skills both in writing and speaking.

If your profile matches the above job specifications, please send your application including a detailed CV highlighting relevant experience, a daytime telephone contact, email address, and the names of three professional referees to reach us by close of business on Wednesday 10th August, 2021 to: hr@nrt-kenya.org addressed to: Operations Director, Northern Rangelands Trust, Private Bag, Isiolo-60300

Only shortlisted candidates will be contacted.