**VACANCY ANNOUNCEMENT**

1. **WASH MANAGER**

**Northern Rangelands Trust (NRT)** is one of the most successful and impactful local conservation organization based at UNESCO World Heritage Site Lewa Wildlife Conservancy (https://www.lewa.org/). NRT is a membership organization owned and led by 45 community conservancies in Northern and Coastal Kenya, which together comprise 12% of Kenyan land area. NRT was established as a shared resource to help build and develop community conservancies, to enhance people’s lives, build peace, and conserve the natural environment.

<table>
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<tr>
<th>Job Title:</th>
<th>WASH Manager</th>
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<tr>
<td>Location:</td>
<td>NRT HQ with some local travel</td>
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<td>Reports to:</td>
<td>Director – Livelihoods</td>
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**Job Purpose:**

NRT is looking for a highly skilled person to join its Water Department to support achievement of the overall aim of the water program as guided by the NRT Water Strategy (https://www.nrt-kenya.org/document-library). The **WASH Manager** will be responsible for overseeing the planning, implementation and monitoring of Water, Sanitation, and Hygiene programs. The role will ensure that improved livelihoods are achieved across the NRT member community conservancies as a result of continued investment in water projects, ensuring that WASH projects meet strategic objectives of NRT. This will be achieved through collaborations and partnerships especially with the County Governments and other stakeholders, in an accountable, professional, strategic, pragmatic, and innovative manner.

The Manager will lead the WASH team and ensure that WASH projects comply with all statutory requirements/regulations.

**Key roles/Responsibilities:**

- Oversee the implementation of the NRT Water Strategy
- Ensure an integrated and holistic approach to water development across the conservancies with environmental, technical, and financial sustainability built into the design and management of water supplies.
- Develop and manage comprehensive WASH programs and projects.
- Ensure WASH projects are delivered on time within the scope and within budget.
- Prepare and manage projects budgets and financial reports.
- Undertake technical and feasibility assessment of the community priorities for water infrastructure development and prepare comprehensive reports of the studies capturing legal aspects, hydrological and water resource analysis, environmental considerations, social and technical aspects etc.
- Supervise and coordinate the development of WRM strategies and linkages to the water development plans within the counties including policies and annual plans for the conservancies.
- Undertake contract management for all the water projects developments across the NRT member community conservancies.
- Support all the conservancies to engage and coordinate all water projects including linkages to the county governments, fundraising, and following of the priorities in the WRM strategies.
- Support the establishment and strengthening of coordination and partnerships at the regional levels to enhance coordinated water developments that enhances the implementation of the conservancies WRM strategies.
- Undertake technical engineering survey, design work, BoQ's development and all the necessary technical input with engineering reporting for the community priorities identified e.g., gravity and piped water projects, sand dams, water pans, rock catchments, boreholes, water treatment,
Knowledge, experience, and qualifications required:

**Academic & Professional Qualifications:**

- Bachelor’s degree (BSc) Civil Engineering/Water Engineering or other relevant qualification from a recognized university.
- Master’s degree in Civil Engineering/Water Engineering/Project Management or other relevant specialization will be an added advantage.
- Professional water courses from recognized universities/institutions like IHE e.g. Rural water supply and management, Water Sanitation etc will be added advantage.
- Registration with Engineer’s Board of Kenya (EBK) and the Institution of Engineers of Kenya (IEK).
- Memberships to other professional bodies e.g. NEMA Expert, Hydrological Society of Kenya, Geological Society of Kenya, Institution of Civil/Water Engineers etc will be an added advantage.
- Proficiency in AutoCAD, Civil 3D and/or other water design software e.g., EPANET, HECRAS.
- Proficiency in Arc GIS and its application in water supply will be an added advantage.

**Experience required:**

- Minimum of 8 years’ relevant experience working on water development projects or related natural resource management projects especially in arid and semi-arid areas.
- Working knowledge of relevant Kenyan legislation including the Water Act, Water Resources Management Rules, Water Resources Regulations, Environmental Management Co-ordination Act, National Construction Authority Regulations etc. is highly desired.
- Experience in working with people from diverse backgrounds, demonstrating respect for, and understanding of cultural differences.

**Technical & Behavioral competences:**

- Excellent written and oral communication skills.
- Sound analytical skills.
- Exceptional honesty and professional integrity.
- Ability to work in challenging environment and deliver on tight timelines.
- Sound organizational and presentation skills.
- Ability to take initiative and work independently.
- Willingness to live relatively remotely and to be able to travel for extended periods within Kenya, including camping (where relevant) within NRT member conservancies.

**How to apply:**

Interested and qualified candidates are required to submit their application including a cover letter, detailed Curriculum Vitae highlighting relevant experience, academic and professional certificates, testimonials, a daytime telephone contact, email address, and names of three professional referees to reach us by close of business on Friday 21st June 2024 to: recruit@nrt-kenya.org.

Northern Rangelands is an equal opportunity employer and Women, youth, People living with disability, the marginalized and the minorities are encouraged to apply.

*Only shortlisted candidates will be contacted.*