1. REGIONAL RANGELANDS COORDINATORS – CARBON PROJECT

Northern Rangelands Trust (NRT) is one of the most successful and impactful local conservation organization based at UNESCO World Heritage Site Lewa Wildlife Conservancy (https://www.lewa.org/). NRT is a membership organization owned and led by 45 community conservancies in Northern and Coastal Kenya, which together comprise 12% of Kenyan land area. NRT was established as a shared resource to help build and develop community conservancies, to enhance people’s lives, build peace, and conserve the natural environment.

The Northern Kenya Carbon Project is the world’s first large-scale grasslands soil carbon project. It is one of few large, landscape-level carbon removal ventures currently on the market. It is anticipated to remove and store 50 million tons of CO2 over 30 years – the equivalent of the annual emissions from over 10,000,000 cars. The sale of this sequestered carbon from community rangelands in northern Kenya will create additional and much needed income for the communities and enhance both community development and conservation efforts.

Job Title: Regional Rangelands Coordinator – Carbon Project

Department: Programs

Location: NRT HQs

Reports to: Rangelands and Carbon Program Director

Job Purpose:

NRT are the project proponents for the carbon project and are responsible for administering it and representing the carbon rights for several participating conservancies. Accordingly, we are looking for qualified candidates to fill the above positions.

The Regional Rangelds Coordinator will be responsible for implementing planned grazing management and integrating traditional knowledge of grazing governance into the conservancy model. We are looking for a dedicated person with a minimum training degree in rangelands management or any other relevant area, and experience working with communities on grazing management.

Key roles/Responsibilities:

Capacity building
- Undertaking capacity-building trainings and refresher targeting Grazing committees, Village based grazing committees, women, morans and other social groups in the community on relevant aspects of rangeland management, rangeland rehabilitation and rangeland governance.
- Organizing and coordinating community exposure tours to build knowledge of the grazing committee and community members rangeland management and rangeland governance.
- Promoting community engagement forums to improve awareness and understanding rangeland management.
- Provide direct Mentorship and guidance to rangeland coordinators through organizing regular forums, workshops, seminars and short courses.

Program management and reporting
- Technically guiding conservancy rangeland coordinators in developing and implementing annual and quarterly work plans.
- Overseeing effective implementation of conservancies planned activities and programs.
- Attending respective conservancy grazing committee meetings and facilitate appropriately.
Organizing forums and cultivating good relationship with the neighboring conservancies.
- Consolidate and submit rangelands biannual and annual report.
- Ensure timely reporting by the rangeland coordinators on monthly, basis.
- Ensure coordinated grazing plan and livestock movement management across the landscape.

**Monitoring**
- Conducting vegetation monitoring twice a year that is transect set up, data collection and analysis.
- Disseminating vegetation monitoring findings to conservancies.
- Perform any other duties delegated from time to time by the Regional Director.

**Desired Skills and Qualifications:**
- At least a bachelor’s degree in Rangelands Management or any other related area from a university recognized in Kenya. Master’s degree is an added advantage.
- At least 3 years relevant’ experience working with communities on grazing management.
- Possession of a valid motor cycle riding license will be an added advantage.
- A Kenyan citizen with keen interest in rangeland management with the objective of improving conditions for wildlife and community livelihood.
- The candidate must demonstrate hardship and ability to camp and work in the field for extended hours.
- Demonstrated ability to think creatively and solve problems effectively.
- A strong driver for results with demonstrated ability to work both independently and as a member of team.
- In depth knowledge and demonstrated commitment to natural resource management & rangeland Management and wildlife conservation.
- Team player, with ability to seek out views of others and build positive working relationships.
- Excellent interpersonal skills.
- Excellent oral and written communication skills.
- Sound organizational and presentation skills.
- Ability to work with multiple stakeholders including community and government.

**How to apply:**
Interested and qualified candidates are required to submit their application including a cover letter, detailed Curriculum Vitae highlighting relevant experience, academic and professional certificates, testimonials, a daytime telephone contact, email address, and names of three professional referees to reach us by close of business on Friday, 21st June 2024 to: recruit@nrt-kenya.org.

Northern Rangelands is an equal opportunity employer and Women, youth, People living with disability, the marginalized and the minorities are encouraged to apply.

*Only shortlisted candidates will be contacted.*