1. **MONITORING & EVALUATION OFFICER – CARBON PROJECT**

**Northern Rangelands Trust (NRT)** is one of the most successful and impactful local conservation organization based at UNESCO World Heritage Site Lewa Wildlife Conservancy ([https://www.lewa.org/](https://www.lewa.org/)). NRT is a membership organization owned and led by 45 community conservancies in Northern and Coastal Kenya, which together comprise 12% of Kenyan land area. NRT was established as a shared resource to help build and develop community conservancies, to enhance people’s lives, build peace, and conserve the natural environment.

The Northern Kenya Carbon Project is the world’s first large-scale grasslands soil carbon project. It is one of few large, landscape-level carbon removal ventures currently on the market. It is anticipated to remove and store 50 million tons of CO2 over 30 years – the equivalent of the annual emissions from over 10,000,000 cars. The sale of this sequestered carbon from community rangelands in northern Kenya will create additional and much needed income for the communities and enhance both community development and conservation efforts.

**Job Title:** Monitoring & Evaluation Officer – Carbon Project  
**Department:** Programs  
**Location:** NRT HQ  
**Reports to:** Monitoring & Evaluation Impact Manager

**Job Purpose:**
NRT are the project proponents for the carbon project and are responsible for administering it and representing the carbon rights for several participating conservancies. Accordingly, we are looking for qualified candidates to fill the above position.

The **Monitoring & Evaluation Officer** will be responsible for developing, implementing and managing monitoring and evaluation systems to track the performance and impact of organizational programs and projects. The role involves collecting, analysing and reporting data to assess whether objectives are being met to guide decision-making.

**Key roles/Responsibilities:**
- Overall responsibility for the monitoring strategies, policies, systems and programmes and their successful implementation.
- Regularly monitor and track carbon-related activities and projects implemented within NRT conservancies.
- Provide technical support to each of the programmes to monitor and evaluate the defined objectives and specific success indicators and targets.
- Design monitoring tools (surveys, focus groups etc.) and take lead in conducting baseline research and analysis.
- Contribute to M&E methodologies and approaches in collaboration with the programmes head and other stakeholders;
- Oversee the collection of data related to carbon sequestration, emissions reduction, and other relevant metrics using appropriate methodologies.
- Identify and formulate monitoring and evaluation findings, lessons learned and recommendations to be integrated into management efforts, disseminated in learning events and channeled into decision-making processes.
- Ensure the quality and accuracy of data collected by implementing robust quality assurance and quality control measures.
• Provide training and capacity-building support to field staff and partners on M&E methodologies, data collection techniques, and reporting standards.
• Prepare comprehensive M&E reports on the progress, achievements, and challenges of carbon projects, ensuring timely submission to relevant stakeholders and donors.
• Collaborate with internal and external stakeholders, including local communities, government agencies, and carbon buyers, to gather relevant data and ensure alignment with project objectives.

Desired Skills and Qualifications:

• Bachelor’s Degree or equivalent in any of the following disciplines – Social Sciences, Community Development, Project Management, Wildlife Management or any other relevant field;
• Post-graduate qualification in monitoring and evaluation.
• At least 5 years of practical experience in monitoring, evaluation and research work in the private sector.
• Understanding of relevant standards, protocols, and regulations governing carbon projects, such as Verified Carbon Standard (VCS) or Climate, Community & Biodiversity (CCB) standards.
• Strong interpersonal and communication skills to effectively collaborate with internal and external stakeholders, including local communities, government agencies, and carbon stakeholders.
• Demonstrated experience in project planning, monitoring and evaluation in a donor funded institution is highly desirable; and
• Proficiency in data analysis tools.

Abilities and Skills:

• Individual with experience in collecting data in remote rural areas.
• Experience and skills in capacity building.
• Excellent communication skills in both written and verbal English and Swahili.
• Self-motivated, self-organized, detail oriented and ability to meet tight deadlines.
• Proficiency in data collection, analysis, and reporting, with the ability to handle large datasets and use statistical software for analysis.
• Knowledge management skills
• Excellent data analysis and report writing skills; and
• A team player with proven leadership qualities

How to apply:

Interested and qualified candidates are required to submit their application including a cover letter, detailed Curriculum Vitae highlighting relevant experience, academic and professional certificates, testimonials, a daytime telephone contact, email address, and names of three professional referees to reach us by close of business on Friday, 21st June 2024 to: recruit@nrt-kenya.org.

Northern Rangelands is an equal opportunity employer and Women, youth, People living with disability, the marginalized and the minorities are encouraged to apply.

Only shortlisted candidates will be contacted.