In deeply divided societies, leadership matters. The voices — and actions — of America’s religious leaders are critical in counteracting hate and harmful divisions. The Religious Leader Training Program engages faith leaders to explore the human dynamics of division and hate. Participants not only learn new frameworks for understanding and counteracting these human dynamics, but also build relationships with peers as they examine this information through the lens of their own faith tradition, navigate these challenging times, and guide their communities toward more unified, inclusive futures.

**THIS PROGRAM MOBILIZES LEADERS BY EQUIPPING THEM WITH:***

**Support and community** from a national network of clergy and lay leaders engaging the same issues.

Materials specific to **understanding and responding** to harmful forms of division.

Access to a broader resource repository for **ongoing learning** and support.

Concrete action plans to **move from ideas to impact**.

Ongoing consultation and follow-up training with One America and Over Zero to facilitate **continued learning and engagement**.

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**INITIAL TRAINING**  **NETWORK BUILDING**  **COORDINATED ACTION**  **SUSTAINED LEARNING AND ENGAGEMENT**
THE MODEL

RELIGIOUS LEADER TRAINING PROGRAM

Participants can come to the program through many entrance points and continue their learning and engagement as a part of a long term commitment to creating a stronger, more unified country. The Religious Leader Training Program experience builds upon itself as participants move between chapters, trainings, and fellowships.

1. **Expand Knowledge**
   Participants in training events can choose to continue their learning in the RLTP.

2. **Co-Design New Programming**
   Participants can build tailored trainings and new programs for their communities.

3. **Join Peer Networks**
   Participants can join existing One America Chapters or build new chapters, faith-specific fellowships, or interfaith networks.

**How we scale:**

The RLTP is scaled through the continued engagement and buy-in of participants. Participants use the tools they gain through the program to scale the program within their networks and communities by:

- Sharing their story.
- Inviting others to participate.
- Helping create new programs.
- Growing existing programs.

The Religious Leader Training Program is a partnership between two organizations working to address hate and harmful forms of division in American society:

**THE ONE AMERICA MOVEMENT** builds resilience to toxic polarization, bringing people together across political, racial, and religious divides to work together on issues in their communities and train religious leaders on the science and dynamics of polarization, supporting them to resist a culture of division and hate.

**OVER ZERO** partners with community leaders, civil society, and researchers to harness the power of communication to prevent, resist, and rise above identity-based violence and other forms of group-targeted harm.