Michigan Program Manager

**Position type:** Full-time  
**Reports to:** Sr. Dir. of Programs and Operations  
**Location:** Michigan, regional travel required  
**Expected Start Date:** Not before October 1, 2020

**ABOUT US:**
America stands at a crossroads as we face a global pandemic, a national reckoning with racism, and a deeply divisive election. We have a choice to make. We can attempt to declare a false “unity” based on suppressing our differences. We can weaponize these events to deepen our divisions, or we can commit to rebuilding a society that addresses our differences and our challenges while moving forward together. Americans are hungry for new narratives that bring us together, not by ignoring the challenges that we face, but by confronting them meaningfully, in new ways, together. If that sounds like something you want to be part of, join us!

The One America Movement’s mission is to build a united American society by eliminating toxic polarization. Our vision is a resilient, strong, and united country working together to solve our common challenges. One America brings people together across religious, racial, political, and cultural divides to address pressing issues in their communities. We train religious leaders on the science and dynamics of division, supporting them to lead their communities through this difficult climate of division and fear. We are building a national, transpartisan movement of Americans who are frustrated with broken politics and divisive narratives and believe we can do better.

Our board, staff, and leadership circle represent the diversity of constituencies we engage. We are committed to hearing — and acting on — the views and experiences of a range of individuals and building a dynamic and diverse organization that challenges itself even as it challenges the country.

**ONE AMERICA MICHIGAN PROGRAM MANAGER:**
The Michigan Program Manager will lead the expansion of One America program activities in Michigan. This person will build relationships with faith communities across the state, facilitate grassroots chapters, and train religious leaders on the science and dynamics of division. The Michigan Program Manager will be a self-starter, adept at mobilizing communities for change, and dedicated to bringing people together across divides to strengthen the fabric of society.

**RESPONSIBILITIES:**

**Partnership Building:**
- Engage local faith leaders across Michigan in One America’s work, including traditionally “evangelical” Christian churches, predominately African-American churches, the Church of Jesus Christ of Latter Day Saints, and Jewish and Muslim communities.
- Identify community challenges and engage organizations to work with on service projects.

**Program Management:**
- Mobilize new One America chapters through convening clergy and lay leaders to build relationships and create action plans
- Manage chapter programs according to grant requirements, identified action plans, and best practices for community mobilization and bridge building
- Facilitate chapter event logistics including preparing chapter leaders, purchasing supplies, and coordinating volunteers
- Facilitate difficult conversations across divides during chapter events
Training Facilitation:
- Facilitate One America's religious leader training program as needed
- Build capacity of chapter leaders to manage chapter operations and lead difficult conversations

REQUIREMENTS:
Core Competencies:
- Ability to mobilize local communities, especially faith leaders across religions
- Ability to thrive in an independent work environment
- Willingness to work collaboratively through collective decision-making
- Excellent interpersonal and communication skills across political, religious and racial divides
- Knowledge of and experience in engagement with communities across Michigan

Demonstrated abilities:
- Manage multiple program priorities and deliver high-quality and timely results
- Build diverse coalitions and drive new and innovative partnerships
- Create positive professional relationships across a wide range of working styles
- Be resourceful, proactive and positive in problem-solving

Education and Experience:
- Bachelor’s degree or comparable experience and at least six (6) years of professional experience. Eight or more years preferred.
- Proficiency in Google Suite

Other Useful Qualifications:
- Knowledge of specific religious traditions, cultures and practices and experience working with faith communities
- Flexibility, good humor
- Basic understanding of the dynamics of divisiveness in American society and the intersections with race and religion

COMPENSATION:
The salary for this position is $55,000 - $60,000 annually with potential for growth. Generous benefits package includes medical/dental/vision coverage, retirement matching, professional development support, flexible work hours and location and generous vacation time.

EQUAL EMPLOYMENT OPPORTUNITY:
One America provides equal employment opportunities to all applicants and employees without regard to race, color, religion, gender, sexual orientation, gender expression, age, alienage or citizenship status, creed, genetic predisposition or carrier status, national origin, disability condition, marital status, status as a disabled or Vietnam era veteran, or any other protected characteristic as established by law. In addition, the organization affirmatively seeks to advance the principles of equal employment opportunity as it applies to all policies and procedures relating to recruitment and hiring, compensation, benefits, termination, and all other terms and conditions of employment.

HOW TO APPLY:
Send a cover letter and resume to careers@oneamericamovement.org with the word Michigan Program Manager in the subject line. Applications will be considered on a rolling basis. The position will remain open until filled.