

# Level 3 Mentor Sign Up Forms

Thank you for applying for our inaugural Level 3 Bâtonnage Mentorship Program. The program strives to create pathways for credible candidates to get to know and enter the wine industry, as well as provide opportunities for existing industry professionals to grow and develop into leadership roles. Through the Level 3 program, we provide hands-on work opportunities and experience to further Mentees' careers and propel positive, inclusive forward-oriented progress in our industry.

As a Mentor applicant, you are putting forward a plan for how you will curate a position that will provide your Mentee access to learning opportunities and experiences within your Industry Area of Focus, tailored to what you/your organization can best offer. Additionally, you certify that you understand and will strive to ensure that the work environment your organization or company offers for Mentees is positive and welcoming. The practicum your organization or company is proposing must be described in this application. We will insist on Diversity, Equity and Inclusion-related training programs for all confirmed Mentors and are happy to recommend Resources, if needed. Please reach out to our IAF program leads if you have any questions or concerns about how to curate and describe your proposed Level 3 Mentorship practicum.

We commit to provide and match each confirmed Mentor with Mentees who have shown a demonstrated interest and relevant experience in a related specific Industry Area of Focus. Successful Mentee applicants will provide their resumes, previous work experience, education experience and letters of reference to qualify for this program. We also commit to assisting with some funding to enrich this program for the Mentors and Mentees involved. Thank you for your interest and commitment to a better tomorrow for our wine industry!

\* Required

## Mentor Applicant Contact Information

1. First Name \*

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2. Last Name \*

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3. Email \*

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4. Phone Number \*

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5. Company or Organization Name \*

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6. Your Title with the Company \*

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Company Address to which Mentee would report to

7. Street Address \*

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8. City \*

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9. State \*

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10. Zipcode \*

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## Untitled Section

11. Will you be the direct Mentor (supervisor) for the Mentee during the Level 3 program? \*

*Mark only one oval.*

- Yes
- No
- Maybe

If no, please give us the details for the person that will be directly mentoring, interacting with and supervising the Mentee.

12. First Name

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13. Last Name

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14. Email

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15. List any additional people and titles who may be involved in the mentorship or supervision of the Mentee.

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16. Specify the Industry Area of Focus for which you would like to provide a Level 3 mentorship: (If more than one, please fill out SEPARATE applications for each IAF category) \*

*Mark only one oval.*

- Cellar/Production
- Hospitality
- Retail
- Sales and Marketing
- Viticulture

#### Program/Work Opportunity Details

17. Please specify the proposed schedule for the program. Please mention the number of days/week, hours/day and total duration of the program in weeks or months. \*

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18. Can you provide any candidate compensation package (not required)? If so, please give specifics (salary or hourly wage, program stipend, travel or transportation, housing, etc.)

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19. Please list below the specific skills to be obtained by the Mentee by program end. \*

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20. Please list any specific roles and/or responsibilities of the Mentee in your organization during the Level 3 program. \*

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21. Please list any aspects of your proposed program that are unique to your company that are curated specifically to benefit the Mentee. This could also include aspects of the company culture that help make you a unique and ideal mentor. \*

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22. Are there any additional resources, organizations or affiliations to which you or your company will provide access for your Mentee?

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23. Has your company, or have you personally, completed any formal Diversity, Equity and Inclusion training programs or courses? If so, please list. If not, what budget, if any, does your organization have to complete this? \*

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24. Please list any specific steps or policies and procedures that are currently in place at your organization to foster diversity, equity and inclusivity in the workplace.

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25. How can the Bâtonnage Mentorship Program assist with the success of this program? Are there any expectations from your end in terms of candidate skills, preparedness, physical requirements or program details that we should be aware of?

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