Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2015

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For the	e 2015 ca	lendar year, or tax year	beginning			, and e	ending			-		
В	Check if a	applicable:	C Name of organization	IMMIGRAN7	LEGAL ADVO	CACY F	PROJECT		D Employe	r identi	fication numb	er	
	Address	change	Doing business as										
Ξ.			Number and street (or P.C). box if mail is not	delivered to street	address)	Room/suite	2	22-326088	3			
ᆜ	Name ch	ange	PO BOX 17917						E Telephon	e numb	er		
	Initial retu	ırn	City or town		Sta	te	ZIP code	,	207-780-15	:03			
Ξ.	Cinal satura	/terminated	PORTLAND		ME	Ξ	04112		207-700-13)93			
닏'	rınaı return	i/terminated	Foreign country name	Foreign	province/state/cour	nty	Foreign posta	l code					
\bigsqcup_{i}	Amended	d return							G Gross red	eipts \$		69	95,698
П	Annlicatio	on pending	F Name and address of prince	cipal officer:				∐(a) le this	s a group return	for subo	rdinatos?	Vas	X No
ш.	ф	,, poag	Jennifer Archer, Esq. c	•	017 Portland I	ME 041	12		all subordinat		F	Yes	No
						ī		` '	No," attach a li		<u> </u>		
		pt status:	X 501(c)(3) 501(c)) () <	(insert no.)	4947(a)(1) or 527	_ " '	NO, allacii a ii	St. (See	instructions)		
<u>J \</u>	Nebsite	e: Nw	w.ilapmaine.org				ı	H(c) Gro	up exemption	number	· •		
KF	orm of o	rganization:	X Corporation Tr	rust Associa	ation Other	>	L Ye	ar of format	tion: 1993	М	State of legal of	domicile:	ME
Р	art I	Su	mmary										
	1		lescribe the organization	n's mission or	most significan	t activitie	es: Mair	ne's only	comprehe	nsive	immigratior		
9		-	d organization, ILAP help		_						y		
au			d need of gaining legal										
Governance									U OF0/				
8	2		his box ▶ if the or	•			•			i	net assets.		
(U	3		of voting members of the							3			17
တ္ဆ	4		of independent voting r		•	• .				4			17
₩	5		ımber of individuals emp	-	-					5			10
Activities &	6	Total nu	imber of volunteers (esti	imate if neces	sary)					6			200
ĕ	7a	Total un	related business revenu	ue from Part V	III, column (C),	, line 12 .				7a			0
	b	Net unre	elated business taxable	income from I	orm 990-T, lin	e 34 . .		<u> </u>		7b			0
									Prior Year		Curr	ent Year	
ē	8		utions and grants (Part \							8,645		6	48,818
eu	9	· , , , , , , , , , , , , , , , , , , ,							3,336			,	
Revenue	10		ent income (Part VIII, co							4,805			2,451
Œ	11		evenue (Part VIII, colum						-	8,002			-2,577
	12	Total rev	enue—add lines 8 throug	h 11 (must equ	ıal Part VIII, colu	ımn (A), I	ine 12)		77	8,784		6	52,877
	13	Grants a	and similar amounts paid	d (Part IX, col	umn (A), lines 1	1–3)				0			0
	14	Benefits	paid to or for members	(Part IX, colu	mn (A), line 4)					0			0
S	15	Salaries,	other compensation, emp	ployee benefits	(Part IX, column	n (A), line	s 5–10) . .		50	6,909		48	85,337
Expenses	16a	Professi	ional fundraising fees (F	art IX, columr	n (A), line 11e)					0			0
be	b	Total fur	ndraising expenses (Par	rt IX, column (D), line 25) ▶		151,161						
ш	17	Other ex	xpenses (Part IX, colum	n (A), lines 11	a-11d, 11f-24	e)			18	9,882		18	82,448
	18		penses. Add lines 13-1						69	6,791		66	67,785
	19	Revenu	e less expenses. Subtra	ct line 18 fron	n line 12				8	1,993			14,908
or			•					Beginni	ng of Curren	t Year	End	of Year	
sets	20	Total as	sets (Part X, line 16).						53	8,102		52	24,253
Ass	21	Total lia	bilities (Part X, line 26) .						1	6,252		-	17,456
Net Assets or Fund Balances	22	Net ass	ets or fund balances. Su	ubtract line 21	from line 20 .				52	1,850			06,797
	art II	Sig	nature Block										
	•		y, I declare that I have examine	,	. , ,	0			,		ge		
and	belief, it i	s true, corre	ect, and complete. Declaration	of preparer (other	than officer) is base	ed on all inf	ormation of which	h preparer	has any know	ledge.			
Sic	n												
Sign Here		 	Signature of officer						Date				
•••	. •		Amy Bruning, via efile				Trea	asurer					
		<u> </u>	Type or print name and title										
		Prin	t/Type preparer's name		Preparer's signatu	ire		Date		Na ele	PTIN	1	
Pa		ΔιΛ	Aucella		Al Aucella			7/2		Check self-emp	X if	007628	8
	eparer	·		lha The Batter								501020	
Us	e Only	,	n's name ► Al Aucella d						Firm's EIN ►				
		•	n's address ► 69 Field Ro						Phone no.	207-	781-3853		
Ma	y the IF	RS discus	s this return with the pre	eparer shown	above? (see in	struction	ıs)				X	Yes	No

4e Total program service expenses

Form 9	90 (2015)	IMMIGRANT LEGAL ADVOCACY PROJECT	22-3260883	Page 2
Pa	rt III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		
1	The Imr	describe the organization's mission: migrant Legal Advocacy Project helps low-income immigrants improve their legal and works for more just and humane laws and policies affecting immigrants.		
2	the prior	e organization undertake any significant program services during the year which were not listed or Form 990 or 990-EZ?		X No
3	Did the services	organization cease conducting, or make significant changes in how it conducts, any program	Yes	X No
4	Describ expense	" describe these changes on Schedule O. be the organization's program service accomplishments for each of its three largest program services. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and expenses, and revenue, if any, for each program service reported.	-	
4a	petitions reunifica attorney pro bon seekers offers a Skype. applicat includin	T IMMIGRATION LEGAL AID: ILAP staff attorneys represent clients in cases including asylum, as for victims of domestic violence, crimes or trafficking; unaccompanied minors, family cation, and citizenship. Through our Pro Bono Asylum Project, a panel of 140 volunteer ys represent asylum clients under the supervision of an ILAP staff attorney. In 2015, ILAP no attorneys donated 4,008 hours of their time, valued at \$925,562, representing asylum as seeking protection from danger in their home countriesILAP's Immigration Clinic attorney consultations on immigration matters in Portland, Milbridge, and by phone or ILAP staff and voluteers assist clients in completing their immigration.		
4b	entreaction outreaction provider demand allows upon that will	are with useful accurate, and timely information on our immigration laws and policies. As	ation and	
4c	help to a along w assistar Maine. interview of immig collabor) (Expenses \$ 8,571 including grants of \$) (Residue ADVOCACY - ILAP participates in systemic advocacy when our immigration law expertise advance laws and policies that impact Maine's immigrant communities. In 2015, we worked with our partner organizations and coalitions to help pass a new law to provide general nee benefits to asylum seekers and other vulnerable immigrants throughout the state of ILAP staff testified before the legislature and City Councils, met with legislators, were eved by the media, and helped to educate the public and other advocates on the intricacies igration law and processes that impact individuals applying for general assistance. We	evenue \$ can	
4d	•	program services. (Describe in Schedule O.) uses \$ 0 including grants of \$ 0) (Revenue \$	0)	

451,130

Form 9	990 (2015) IMMIGRANT LEGAL ADVOCACY PROJECT 22-32608	383	Р	age
Part				
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	L
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C,</i> Part III.	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>	11d		Х
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	Х	
12a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> . Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>	11f	Х	
b	Schedule D, Parts XI and XII	12a	Х	
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a		Х
b	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	441.		
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		Х

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 18

Form 990 (2015) IMMIGRANT LEGAL ADVOCACY PROJECT 22-3260883 Page 4 Part IV **Checklist of Required Schedules** (continued) Yes No 20a 20b **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Χ Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Χ Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Χ 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24a Χ 24b **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 25a Χ **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 25b Χ Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or 26 Χ 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled 27 Χ Was the organization a party to a business transaction with one of the following parties (see Schedule L. 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): Χ A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete 28b Χ An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Χ Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M..... 29 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Χ 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 Χ 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? Χ 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Χ 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, Χ 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 36 Χ Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

19? **Note.** All Form 990 filers are required to complete Schedule O.

Χ

37

Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response or note to any line in this Part V

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 10			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Χ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	70		V
h	and services provided to the payor?	7a 7b		Х
b C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	710		
C	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		$\stackrel{\wedge}{=}$
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	against amounts due or received from them.)			
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
C I/Ia	Enter the amount of reserves on hand	14a		X
l4a b	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		
<u> </u>	n res, has it lieu a ronn r∠o to report these payments : ir ivo, provide an explanation in schedule ∪	1 TU		

22-3260883 P

Sect	ion A. Governing Body and Management				
	,			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 17			
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations	hip with			
	any other officer, director, trustee, or key employee?		2		Χ
3	Did the organization delegate control over management duties customarily performed by or under t	the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or othe	r person?	3		Χ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	as filed?	4		Χ
5	Did the organization become aware during the year of a significant diversion of the organization's a	ssets?	5		Χ
6	Did the organization have members or stockholders?		6		Χ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or	appoint			
	one or more members of the governing body?		7a		Χ
b	Are any governance decisions of the organization reserved to (or subject to approval by) members	,			
	stockholders, or persons other than the governing body?		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaker				
	the year by the following:	9			
а	The governing body?		8a	Χ	
b	Each committee with authority to act on behalf of the governing body?		8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re				
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the	Internal Revenue C	ode.)	•
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Χ
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu	rposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body befo	re filing the form? .	11a	Χ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Χ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could g	give rise to conflicts?	12b		Χ
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	'Yes,"			
	describe in Schedule O how this was done		12c		Χ
13	Did the organization have a written whistleblower policy?		13	Χ	
14	Did the organization have a written document retention and destruction policy?		14	Χ	
15	Did the process for determining compensation of the following persons include a review and approv	val by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?			
а	The organization's CEO, Executive Director, or top management official		15a	Χ	
b	Other officers or key employees of the organization		15b	Χ	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement			
	with a taxable entity during the year?		16a		Χ
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeg	guard			
	the organization's exempt status with respect to such arrangements?		16b		
Sect	ion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ► NOT REQUIRED				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	0-T (Section 501(c)(3)	s only	')	
	available for public inspection. Indicate how you made these available. Check all that apply.				
		plain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, or	conflict of interest police	cy, an	d	
	financial statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's b		•		
	ILAP & Al Aucella	207-780-1593			
	309 Cumberland Avenue Suite 201, Portland, ME 04101				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C) Position (do not check more than one							
(A)	(B)						(D)	(E)	(F)	
Name and Title	Average hours per					is both or/truste		Reportable compensation	Reportable compensation	Estimated amount of
	week (list any							from	from related	other
	hours for related	Individual to or director	stitut	Officer	Key employee	ghes oploy	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations below dotted	Individual trustee or director	t con t con ploy		(W-2/1099-MISC)		organization and related			
	line)	uste	Institutional trustee		/ee	nper				organizations
		Ф	tee			Highest compensated employee				
(1) Eben Albert	1.00									
Member	0.00	Х								
(2) Ivan Cardona	1.00									
<u>Member</u>	0.00	Х								
(3) Ken Farber	1.00									
Member	0.00	Х								
(4) Anne Kemper	1.00									
Member	0.00	Х								
(5) Peter Landis	1.00									
Member	0.00	Х								
(6) Robyn March	1.00									
Member	0.00	Х								
(7) Riikka Morrill	1.00									
Member	0.00	Х								
(8) Priya Natarajan	1.00									
Member	0.00	Х								
(9) Leslie Silverstein	1.00									
Member	0.00	Х								
(10) Ronald Stegall	1.00									
Member	0.00	Х								
(11) Caroline Teschke	1.00									
Member	0.00	Х								
(12) Marie Umurange	1.00									
Member	0.00	Х								
(13) Kathy Willing	1.00									
Member	0.00	Х	ļ							
(14) Lori Londis Dwyer	1.00									
Member	0.00	Χ								

Form 990 (2015) IMMIGRANT LEGAL ADVOCA	CY PROJECT								2	2-3260	0883	Pa	ge 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles er an	Pos neck ss pe	rson	n both that highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportat compensa from rela organizati (W-2/1099-f	ition ted ons	com fr orga	(F) stimated nount of other pensation on the anization directions.	f on on d
(15) Warren Evans	1.00												
Member	0.00												
(16) Malual Mabur	1.00												
Member	0.00	Х											
(17) Susan Roche	40.00												
Executive Director	0.00			Х				77,292				10,	729
(18) Jennifer Archer													
President	0.00			Х									
(19) Gloria Aponte Clarke	2.00			١.,									
Vice-President	0.00			Х									
(20) Shafaat Qazi	2.00 0.00			V									
Secretary (24) Amy Bruning				Х						\longrightarrow			
(21) Amy Bruning Treasurer	0.00			Х									
(22)													
<u></u>													
(23)													
(24)													
		ļ											
(25)	 												
dh. Ook total							_	77.000				- 10	700
1b Sub-total								77,292 0		0		10,	,729 0
d Total (add lines 1b and 1c).								77,292		0		10	729
Total number of individuals (including but not line).	mited to those lis	ted a	ahov	(e) v	vho	recei	ved		000 of	- 0		10,	123
reportable compensation from the organization		ica c		0	VIIO	recer	vcc	THOIC than \$100	,000 01				
												Yes	No
3 Did the organization list any former officer, dire	ector, or trustee,	key e	emp	loye	e, o	r high	nes	t compensated		ſ			
employee on line 1a? If "Yes," complete Sched		-	-	-		_				. [3		Х
4 For any individual listed on line 1a, is the sum of	of reportable con	npens	satio	on a	nd c	other o	con	npensation from					
the organization and related organizations grea									h				
individual											4		Х
5 Did any person listed on line 1a receive or accr	•			-			_						
for services rendered to the organization? If "Y	es," complete So	chedu	ıle J	for	suc	h per	sor	1			5		Χ
Section B. Independent Contractors													
 Complete this table for your five highest compe compensation from the organization. Report co year. 											ax		
(A) Name and business add	ress							(B) Description of serv	vices	C	(C) compens		
	-										.,, 0.11		C
													0
													C
													C
													C
2 Total number of independent contractors (inclu	-	ted to	tho	se l	iste	d abo	ve)	who received					
more than \$100,000 of compensation from the	organization	•				0							

Part VIII Statement of Revenue

Par	t VIII	Statement of Revenue Check if Schedule O contains	a response or n	ote to any line in	this Part VIII			🗍
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns	1b 1c 1d 1 1e s, and	6,115 0 41,250 0 0 601,453 32,669				
g g	h	Total. Add lines 1a-1f			648,818			
nue	0-	Olivia Danadata		Business Code	0.005	0.005		
Program Service Revenue	2a b c	Full Depresentation Descints		551111 541800	2,035 1,150 1,000	2,035 1,150 1,000		
Ser	d				0			
Jram	e	All other program convice revenue			0			
Proç	f a	All other program service revenue Total. Add lines 2a–2f		•	4,185			
F	3	Investment income (including divionate similar amounts)	dends, interest,	and ►	3,336			3,336
	4	Income from investment of tax-ex			0			
	5 6a	Royalties	(i) Real	► (ii) Personal	0			
	b	Less: rental expenses						
	c d	Rental income or (loss) Net rental income or (loss)	0	0	0			
	7a	Gross amount from sales of	(i) Securities	(ii) Other	J			
		assets other than inventory	21,064	0				
	b c	Less: cost or other basis and sales expenses Gain or (loss)	21,949 -885	0				
	d	Net gain or (loss)		•	-885			-885
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1 See Part IV, line 18	c).	18,295				
the	b	Less: direct expenses		20,872				
0	с 9а	Net income or (loss) from fundraid Gross income from gaming activities See Part IV, line 19	ies.		-2,577			-2,577
	b	Less: direct expenses		0				
		Net income or (loss) from gaming	· ·	•	0			
	10a	Gross sales of inventory, less						
		returns and allowances		0				
		Less: cost of goods sold Net income or (loss) from sales o			0			
		Miscellaneous Revenue	i inivolitory	Business Code	U			
	11a				0			
	b	,			0			
	С	All all and an annual and an			0			
	d	All other revenue			0			
	е 12	Total. Add lines 11a–11d Total revenue. See instructions.			652.877	4.185	0	-126

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
--

	Check if Schedule O contains a response or note to any line in this Part IX							
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations							
	domestic governments. See Part IV, line 21	0						
2	Grants and other assistance to domestic							
	individuals. See Part IV, line 22	0						
3	Grants and other assistance to foreign							
	organizations, foreign governments, and foreign							
	individuals. See Part IV, lines 15 and 16	0						
4	Benefits paid to or for members	0						
5	Compensation of current officers, directors,							
	trustees, and key employees	87,771	35,986	26,331	25,454			
6	Compensation not included above, to disqualified							
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)	0						
7	Other salaries and wages	306,246	215,414	12,464	78,368			
8	Pension plan accruals and contributions (include							
	section 401(k) and 403(b) employer contributions)	11,793	8,295	480	3,018			
9	Other employee benefits	48,868	34,374	1,989	12,505			
10	Payroll taxes	30,659	19,742	2,860	8,057			
11	Fees for services (non-employees):							
а	Management	0						
b	Legal	0						
С	Accounting	10,807		10,807				
d	Lobbying	0		·				
е	Professional fundraising services. See Part IV, line 17	0						
f	Investment management fees	0						
g	Other. (If line 11g amount exceeds 10% of line 25, column							
ŭ	(A) amount, list line 11g expenses on Schedule O.)	19,603	16,510	1,253	1,840			
12	Advertising and promotion	784	505	73	206			
13	Office expenses	27,796	17,898	2,593	7,305			
14	Information technology	31,200	20,090	2,911	8,199			
15	Royalties	0	·	·				
16	Occupancy	47,415	42,673	2,371	2,371			
17	Travel	9,865	6,352	920	2,593			
18	Payments of travel or entertainment expenses	·	·		·			
	for any federal, state, or local public officials	0						
19	Conferences, conventions, and meetings	5,233	5,233					
20	Interest	0	,					
21	Payments to affiliates	0						
22	Depreciation, depletion, and amortization	398	256	37	105			
23	Insurance	4,338	2,793	405	1,140			
24	Other expenses. Itemize expenses not covered	,	,		,			
	above (List miscellaneous expenses in line 24e. If							
	line 24e amount exceeds 10% of line 25, column							
	(A) amount, list line 24e expenses on Schedule O.)							
а	Newsletter	5,543	5,543					
b	Library & Publications	5,772	5,772					
С	Professional Dues & Fees	2,345	2,345					
d	Jesuit Volunteer Corps Expenses	10,819	10,819	1				
e	All other expenses Clinic/Rep Expenses	530	530	1				
25	Total functional expenses. Add lines 1 through 24e	667,785	451,130	65,494	151,161			
26	Joint costs. Complete this line only if the	. ,	. ,	-,				
-	organization reported in column (B) joint costs							
	from a combined educational campaign and							
	fundraising solicitation. Check here							
	following SOP 98-2 (ASC 958-720)							

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	(X
			(A)		(B)
	ı		Beginning of year		End of year
	1	Cash—non-interest-bearing	105,949	1	93,760
	2	Savings and temporary cash investments	430,441	2	417,512
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ets		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net	0	7	0
∢	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	1,457	9	1,457
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 20,924			
	b	Less: accumulated depreciation			950
	11	Investments—publicly traded securities	0	11	10,574
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11		15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	538,102	16	524,253
	17	Accounts payable and accrued expenses	15,025	17	16,229
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
ab		disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete			
		Part X of Schedule D	1,227	25	1,227
	26	Total liabilities. Add lines 17 through 25	16,252	26	17,456
.		Organizations that follow SFAS 117 (ASC 958), check here ► X and			
ĕ		complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	288,470	27	385,789
Ba	28	Temporarily restricted net assets	233,380	28	121,008
פַ	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC958), check here			
or		complete lines 30 through 34.			
क्	20	·		20	
Se	30	Capital stock or trust principal, or current funds		30 31	
As	31	Paid-in or capital surplus, or land, building, or equipment fund			
<u>V</u> et	32	Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	E21 0E0	32	506,797
_	33 34		521,850 538,103	33 34	
	J4	Total liabilities and net assets/fund balances	538,102	J4	524,253

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			652	2,877
2	Total expenses (must equal Part IX, column (A), line 25)	2			667	7,785
3	Revenue less expenses. Subtract line 2 from line 1	3			-14	1,908
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			521	,850
5	Net unrealized gains (losses) on investments	5				-145
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10			506	3,797
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual X Other Cash	Mod	ifie_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		·		,	
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
_	<u> </u>					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			-	V	
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .			2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
2-	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			_		V
	the Single Audit Act and OMB Circular A-133?		•	3a		Χ
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			.		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public

Inspection

Name of the organization Employer identification number IMMIGRANT LEGAL ADVOCACY PROJECT 22-3260883 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 9 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III е functionally integrated, or Type III non-functionally integrated supporting organization. 0 f Provide the following information about the supported organization(s) (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total** 0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	688,729	717,477	658,272	778,645	648,818	3,491,941
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	688,729	717,477	658,272	778,645	648,818	3,491,941
5	The portion of total contributions by each person (other than a governmental unit						
	or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11,						
	column (f)						325,178
6	Public support. Subtract line 5 from line 4.						3,166,763
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	688,729	717,477	658,272	778,645	648,818	3,491,941
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar						
	sources	4,759	4,615	6,565	5,532	3,336	24,807
9	Net income from unrelated business activities, whether or not the business is regularly carried on	13,168	1,403	0	0	0	14,571
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	,	,				0
11	Total support. Add lines 7 through 10						3,531,319
12	Gross receipts from related activities, etc. (see	instructions)				12	34,531
13	First five years. If the Form 990 is for the org organization, check this box and stop here .			n, or fifth tax year a			•
Sec	tion C. Computation of Public Sup	port Percenta	ige			· · · · · · · · · · · · · · · · · · ·	
	Public support percentage for 2015 (line 6, col					14	89.68%
	Public support percentage from 2014 Schedul					15	87.78%
	33 1/3% support test—2015. If the organizat and stop here. The organization qualifies as a	a publicly supporte	ed organization .	· 			▶ X
	33 1/3% support test—2014. If the organization and stop here. The organization qualifies	as a publicly sup	ported organizatio	n			
17a	10%-facts-and-circumstances test—2015. is 10% or more, and if the organization meets Part VI how the organization meets the "facts-organization	the "facts-and-circ	cumstances" test, es" test. The organ	check this box and ization qualifies as	stop here. Explai	in in ed	>
b	10%-facts-and-circumstances test—2014. 15 is 10% or more, and if the organization med Part VI how the organization meets the "facts-supported organization"	ets the "facts-and- and-circumstance	-circumstances" te es" test. The organ	st, check this box a ization qualifies as	and stop here. Ex a publicly	cplain in	▶
18	Private foundation. If the organization did no	ot check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		
	instructions						▶

Schedule B

(Form 990, 990-EZ. or 990-PF)

Schedule of Contributors

Employer identification number

Department of the Treasury

Name of the organization

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

IMMIGRANT LEGAL ADVO	DCACY PROJECT	22-3260883					
Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foun	dation					
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation	on					
	501(c)(3) taxable private foundation						
	is covered by the General Rule or a Special Rule .)(7), (8), or (10) organization can check boxes for both the General Rule and a	Special Rule. See					
General Rule							
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contribution or property) from any one contributor. Complete Parts I and II. See instruction contributions.						
Special Rules							
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990,							

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organizationEmployer identification numberIMMIGRANT LEGAL ADVOCACY PROJECT22-3260883

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Maine Justice Foundation 72 Winthrop Street, Suite 301 Augusta ME 04112 Foreign State or Province: Foreign Country:	\$83,048	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Maine Civil Legal Services Fund PO Box 708 Waterville ME 04112 Foreign State or Province: Foreign Country:	\$ 62,827	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Maine Community Foundation: Broad Reach 245 Main Street Ellsworth ME 04605 Foreign State or Province: Foreign Country:	\$ 50,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Lerner Foundation PO Box 10370 Portland ME 04104 Foreign State or Province: Foreign Country:	\$40,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Doree Taylor Charitable Foundation c/o 222 Franklin Street Boston MA 02110 Foreign State or Province: Foreign Country:	\$40,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	United Way of Greater Portland PO Box 15200 Portland ME 04112 Foreign State or Province: Foreign Country:	\$30,210	Person X Payroll

Name of organization
IMMIGRANT LEGAL ADVOCACY PROJECT

Employer identification number 22-3260883

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is r	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Sam L. Cohen Foundation 50 Foden Road, Suite 5 South Portland ME 04106 Foreign State or Province: Foreign Country:	\$30,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Nancy Anderson 21 Chestnut Street Cumberland Foreside ME 04110 Foreign State or Province: Foreign Country:	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Cotsirlios Family Foundation 21 Chestnut Street, Suite 803 Portland ME 04101 Foreign State or Province: Foreign Country:	\$20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Clowes Fund 320 N. Meridian St, Suite 315 Indianapolis IN 46204 Foreign State or Province: Foreign Country:	\$20,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	William JJ Gordon Foundation 305 Commercial Street Portland ME 04101 Foreign State or Province: Foreign Country:	\$ 20,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organizationEmployer identification numberIMMIGRANT LEGAL ADVOCACY PROJECT22-3260883

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (d) from FMV (or estimate) Description of noncash property given Date received (see instructions) Part I 140 shares Anthem stock 8 9/14/2015 (a) No. (c) (b) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received Part I (see instructions) (a) No. (c) (d) (b) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of organization

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below.Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

IMM	IIGRANT LEGAL ADVOCA	ACY PROJECT			22-3260883	
Pa	rt I-A Complete if t	the organization is exempt und	ler section 501	(c) or is a section 527	organization.	
1		the organization's direct and indirect p				
2						
3	Volunteer hours					0
Pa		the organization is exempt und				
1	Enter the amount of any	excise tax incurred by the organizatio	n under section 49	955		0
2		excise tax incurred by organization m				0
3	If the organization incurre	ed a section 4955 tax, did it file Form	4720 for this year?	?	Yes	No
4a	Was a correction made?				Yes	No
b	If "Yes," describe in Part					
Pa		the organization is exempt und			l(c)(3).	
1	-	expended by the filing organization f		•		
2		filing organization's funds contributed				
	•	vities		· ·		
3	•	penditures. Add lines 1 and 2. Enter h		-		0
4		n file Form 1120-POL for this year? .			. Yes	□ No
5	Enter the names, addres organization made paym the amount of political co	uses and employer identification numb ents. For each organization listed, en ontributions received that were prompt d fund or a political action committee	er (EIN) of all sect ter the amount pai tly and directly deli	tion 527 political organization from the filing organization ivered to a separate political to the filing organization in the filing organization in the filing of the fil	ons to which the fi on's funds. Also er al organization, su	ling nter ch
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of p contributions reco promptly and of delivered to a s political organiz none, enter	eived and directly eparate cation. If
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

С

d

Total lobbying expenditures

Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

Sch	edule C (Form 990 or 990-EZ) 2015					Page 2
P	art II-A Complete if the organiz	ation is exempt	under section 5	01(c)(3) and filed	l Form 5768 (ele	ction
	under section 501(h)).					
Α	Check ▶ if the filing organizatio	n belongs to an	affiliated group (a	nd list in Part IV e	ach affiliated gro	up member's
	name, address, EIN, e	_	•			•
В	Check ▶ if the filing organizatio	•		, , ,	,	
	Limits on I (The term "expenditures	obbying Expendi			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence	public opinion (gra	ass roots lobbying) .		948	0
b	Total lobbying expenditures to influence	a legislative body	(direct lobbying).		948	0
С	Total lobbying expenditures (add lines	1a and 1b)			1,896	0
d	Other exempt purpose expenditures .				665,889	0
е	Total exempt purpose expenditures (ad	,			667,785	0
f	Lobbying nontaxable amount. Enter the	amount from the fo	ollowing table in bot	h		
Г	columns.	T			125,168	0
-	If the amount on line 1e, column (a) or (b	·	ng nontaxable amou	int is:		
-	Not over \$500,000		amount on line 1e.			
-	Over \$500,000 but not over \$1,000,000		us 15% of the excess			
-	Over \$1,000,000 but not over \$1,500,000		us 10% of the excess			
-	Over \$1,500,000 but not over \$17,000,000		us 5% of the excess of	over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
g	Grassroots nontaxable amount (enter 2	•		· ·	31,292	0
h	Subtract line 1g from line 1a. If zero or l	•		*	0	0
i	Subtract line 1f from line 1c. If zero or le	•			0	0
j	If there is an amount other than zero on					
	section 4911 tax for this year?					Yes No
		4-Year Averagin	g Period Under sed	ction 501(h)		
	(Some organizations that made			•	f the five columns	below.
	Se	e the separate ins	structions for lines	2a through 2f.)		
	Lok	bying Expenditur	es During 4-Year A	veraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a	Lobbying nontaxable amount	136,034	128,017	129,519	125,168	518,738
b	Lobbying ceiling amount (150% of line 2a, column(e))					778,107

0

0

34,009

861

861

32,004

2,002

32,380

1,001

Schedule C (Form 990 or 990-EZ) 2015

4,759

129,685

194,528

2,810

1,896

31,292

Schedule C (Form 990 or 990-EZ) 2015

Par	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Forr	n 5768		
Ford	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(a	1)		(b)	
	ription of the lobbying activity.	Yes	No	An	nount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a b	Volunteers?					
c d	Media advertisements?					
e f	Publications, or published or broadcast statements?	\blacksquare				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
J	Total. Add lines 1c through 1i					
2a b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),	or s	ection		
	501(c)(6).	,,,,				
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?					
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (answered "Yes."				line	3, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	F	2a			
b	Carryover from last year	٠ .	2b			
C	Total	•	2c			
3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		3			
7	excess does the organization agree to carryover to the reasonable estimate of nondeductible					
	lobbying and political expenditure next year?	. 1	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	.	5			(
Part						
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); F	art II-	A, lines	1 and	
2 (se	e instructions); and Part II-B, line 1. Also, complete this part for any additional information.					

SCHEDULE D (Form 990)

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

OMB No. 1545-0047
2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name	Name of the organization Employer identification number							
<u>IMM</u> I	GRANT LEGAL ADVOCACY PROJECT		22-3260883					
Par	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.							
	Complete if the organization answ	(a) Donor advised funds	<u> </u>	(b) Funds and other accounts				
1	Total number at end of year	(,,		(1)				
2	Aggregate value of contributions to (during year) .							
3	Aggregate value of grants from (during year) .							
4	Aggregate value at end of year							
5	Did the organization inform all donors and do	nor advisors in writing that the assets held	in doı	nor advised				
	funds are the organization's property, subject	to the organization's exclusive legal control	ol? .	Yes . No				
6	Did the organization inform all grantees, done							
	used only for charitable purposes and not for							
	purpose conferring impermissible private ben	efit?		Yes No				
Par								
		rered "Yes" on Form 990, Part IV, line	7.					
1	Purpose(s) of conservation easements held be							
	Preservation of land for public use (e.g., recr	eation or education) Preservation	n of a	historically important land area				
	Protection of natural habitat	Preservation	n of a	certified historic structure				
	Preservation of open space							
2	Complete lines 2a through 2d if the organizat	ion held a qualified conservation contribution	on in t	the form of a conservation				
	easement on the last day of the tax year.			Held at the End of the Tax Year				
а				2a				
b	Total acreage restricted by conservation ease			2b				
C	Number of conservation easements on a cert			2c				
d	Number of conservation easements included							
3	historic structure listed in the National Registe Number of conservation easements modified			2d				
3	the tax year	, transferred, released, extinguished, or ten	IIIIIIai	ed by the organization during				
4	Number of states where property subject to c	onservation easement is located						
5	Does the organization have a written policy re		n. han	udlina of				
	violations, and enforcement of the conservati							
6	Staff and volunteer hours devoted to monitoring, i	nspecting, handling of violations, and enforcing	conse	ervation easements during the year				
	-							
7	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, and enforcing cons	servat	ion easements during the year				
_	\$		_					
8	Does each conservation easement reported of							
•	and section 170(h)(4)(B)(ii)?							
9	In Part XIII, describe how the organization rebalance sheet, and include, if applicable, the			· · · · · · · · · · · · · · · · · · ·				
	the organization's accounting for conservation		aricid	i statements that describes				
Par	Organizations Maintaining Colle	ections of Art, Historical Treasures,	or C	Other Similar Assets.				
		rered "Yes" on Form 990, Part IV, line						
1a	If the organization elected, as permitted unde			ue statement and halance sheet				
	works of art, historical treasures, or other sim							
	of public service, provide, in Part XIII, the text							
b	If the organization elected, as permitted under							
	works of art, historical treasures, or other sim							
	of public service, provide the following amour	nts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1							
	(ii) Assets included in Form 990, Part X			🕨 💲				
2	If the organization received or held works of a							
	following amounts required to be reported un							
а	Revenue included on Form 990, Part VIII, line	•1		▶ \$				
h	Assets included in Form 000 Part V			► ₩				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part	III Organizations Maintaining Coll	ections of Ar	t, Histo	rical Tr	easures, o	r Othe	er Similar Asse	ts (cor	tinue	d)
3	Using the organization's acquisition, accessi	on, and other re	cords, c	heck any	of the followi	ng that	are a significant	use of it	s	
	collection items (check all that apply):									
а	Public exhibition		d	Loan	or exchange p	progran	ns			
b	Scholarly research		е	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and ex	kolain ho	w thev fu	rther the ora	anizatio	on's exempt purpo	se in Pa	art	
-	XIII.		τρ.σ				0 0			
5	During the year, did the organization solicit of	or receive donati	ions of a	rt. historio	cal treasures.	or oth	er similar			
	assets to be sold to raise funds rather than t							Y	es	No
Part			•							!
	Complete if the organization answ		n Form	990. Pa	rt IV. line 9.	or rer	oorted an amou	nt on F	orm	
	990, Part X, line 21.				, , , , , , , , , , , , , , , , , , , ,					
1a	Is the organization an agent, trustee, custod	ian or other inte	rmediarv	for contr	ibutions or ot	her as	sets not			
	included on Form 990, Part X?		_					Y	es	No
b	If "Yes," explain the arrangement in Part XIII									
							,	Amount		
С	Beginning balance					10	С			0
d	Additions during the year					10	d			
е	Distributions during the year					10	9			
f	Ending balance					1	f			0
2a	Did the organization include an amount on F	orm 990, Part X	(, line 21	, for escr	ow or custodi	al acco	ount liability?	Y	es X	No
b	If "Yes," explain the arrangement in Part XIII	. Check here if t	he expla	nation ha	as been provi	ded on	Part XIII			
Part	V Endowment Funds.									
	Complete if the organization answ	wered "Yes" o	n Form	990, Pa	rt IV, line 10).				
		Current year	(b) Prio		(c) Two years		(d) Three years back	(e) Fo	our years	back
1a	Beginning of year balance	0		0		0		0		0
b	Contributions									
С	Net investment earnings, gains,									
	and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses							_		
g	End of year balance	0	1 (1)	0		0		0		0
2	Provide the estimated percentage of the curr	rent year end ba	alance (II %	ne 1g, co	iumn (a)) nei	a as:				
a b	Board designated or quasi-endowment Permanent endowment	%								
C	Temporarily restricted endowment	· [/]								
Ŭ	The percentages on lines 2a, 2b, and 2c sho) ₋							
3a	Are there endowment funds not in the posse	•		n that are	held and adr	niniste	red for the			
	organization by:	.							Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiz	ations listed as	required	on Schee	dule R?			3b		
4	Describe in Part XIII the intended uses of the	e organization's	endowm	ent funds	S.					
Part										
	Complete if the organization answ	wered "Yes" o	n Form	990, Pa	rt IV, line 11	1a. Se	e Form 990, Pa	art X, Iir	ıe 10.	
	Description of property	(a) Cost or other		. ,	st or other	٠,	Accumulated	(d) B	ook valu	е
		(investmen		basis	s (other)	(depreciation			
1a	Land		0		0					0
b	Buildings		0		0		0			0
C	Leasehold improvements		0		0 024		10.074			0.50
d	Equipment		0		20,924 0		19,974			950 0
е	Other	1	U		U		U			U

Schedule D (Form 990) 2015 IMMIGRANT LEGAL ADVO Part VII Investments—Other Securities		22-3260883 Page
		art IV, line 11b. See Form 990, Part X, line 1
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely-held equity interests	0	
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	0	
Part VIII Investments—Program Related Complete if the organization answers		art IV, line 11c. See Form 990, Part X, line 1
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	0	
Part IX Other Assets.		
	wered "Yes" on Form 990, Pa	art IV, line 11d. See Form 990, Part X, line 1
Complete if the organization answ	wered "Yes" on Form 990, Pa Description	art IV, line 11d. See Form 990, Part X, line 1 (b) Book value

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	0

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1) Federal income taxes		0
(2) Asse	ts held for others under Agency Transacti	1,227
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 25.)	1,227

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per F Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Return.	
1	Total revenue, gains, and other support per audited financial statements	1	1,584,211
		1	1,364,211
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	Net unrealized gains (losses) on investments		
	Recoveries of prior year grants		
	Other (Describe in Part XIII.) 2,518		004.005
	Add lines 2a through 2d	2e	931,335
	Subtract line 2e from line 1	3	652,876
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	1
-	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	652,877
Part		r Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
	Total expenses and losses per audited financial statements	1	1,599,265
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	Donated services and use of facilities		
	Prior year adjustments		
	Other losses		
	Other (Describe in Part XIII.)		
	Add lines 2a through 2d	2e	931,480
3	Subtract line 2e from line 1	3	667,785
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	667,785
Part	XIII Supplemental Information.		
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part	V, line 4	; Part X, line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional informat		
	Line 2 AUDIT FOOTNOTE RE: LIABILITY FOR UNCERTAIN TAX POSITIONS: The Organization		
rait A	LINE 2 AUDIT FOOTNOTE RE. LIABILITY FOR UNCERTAIN TAX FOSITIONS. THE Organization		
hae ac	opted the provisions of FASB ASC 740-10 Income Taxes, which clarifies the critera		
iias ac	opted the provisions of PASE ASC 740-10 income Taxes, which damles the chiera		
that ar	individual tax position must satisfy for some or all of the benefits of that		
lilat ai	individual tax position must satisfy for some of all of the benefits of that		
nocitio	n to be recognized in an entity's financial statements. It also prescribes a		
positio	n to be recognized in an entity's financial statements. It also prescribes a		
recoar	ition threshold of more likely-than-not, and a measurement attribute for all tax		
recogi	lition threshold of more likely-than-hot, and a measurement attribute for all tax		
nositio	ns taken or expected to be taken on a tax return, in order for those tax positions		
positio	ns taken or expected to be taken on a tax return, in order for those tax positions		
to bo r	ecognized in financial statements. There was no cumulative effect on the		
to be i	ecognized in financial statements. There was no cumulative effect on the		
Organ	zation's financial statements related to the adoption of these provisions, and no		
Olyan	zation's financial statements related to the adoption of these provisions, and no		
intoros	t or penalties related to uncertain tax positions were accrued. The Organization is		
interes	t or penalties related to uncertain tax positions were accrued. The Organization is		
curren	tly open to audit under the statute of limitations by the Internal Revenue Service		
Curren	tly open to audit under the statute of limitations by the internal Revenue Service		
and of	ate taxing authorities for the years ended December 31, 2012 through 2015.		
anu St	ate taxing authorities for the years ended December 31, 2012 through 2015.		
Part Y	Line 2d RECONCILING AUDIT REVENUES HIGHER THAN PART XIII REVENUES: For the purpose		
iaitA	Line 24 (12-00) OLINO (100) 1 (12-14-14-14-14) III (11-14) ANT ANT ANTI ANTI ANTI ANTI OLIO I III PUI PUI PUI PUI PUI PUI PUI PUI P		
. (1)	990 only, Salaries and related Fringe have been allocated against Fundraising Event		

Part XIII Supplemental Information (continued)		
Revenues (part of Other Direct Expenses in Sch G).		
Part XI Line 4b RECONCILING AUDIT REVENUES HIGHER THAN PART XIII REVENUES: Rounding.		
Part XII Line 2d RECONCILING AUDIT REVENUES HIGHER THAN PART XIII REVENUES: For the		
purpose of the 990 only, Salaries and related Fringe have been allocated against		
Fundraising Event Revenues (part of Other Direct Expenses in Sch G).		

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number Name of the organization IMMIGRANT LEGAL ADVOCACY PROJECT 22-3260883 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants b Phone solicitations Special fundraising events С d In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or 2a key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity custody or control of (or retained by) or entity (fundraiser) from activity fundraiser listed in contributions? organization col. (i) Yes No 1 0 10 0 0 0 0 0 Total . List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II

22-3260883 Page **2** Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		events with gross rece	(a) Event #1 CeleSoiree Event (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	59,545	(event type)	(total number)	59,545
Re	2	Less: Contributions	41,250		0	41,250
	3	Gross income (line 1 minus line 2)	18,295		0	18,295
nses	4	Cash prizes			0	0
	5	Noncash prizes			0	0
	6	Rent/facility costs	2,250		0	2,250
Expe	7	Food and beverages	5,150		0	5,150
Direct Expenses	8	Entertainment	200		0	200
	9	Other direct expenses	13,272		0	13,272
	10 11	Direct expense summary. Add Net income summary. Subtract				(20,872) -2,577
Pa	11 Net income summary. Subtract line 10 from line 3, column (d)					
ne		than \$13,000 on 1 onn	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue		Siligo, progressive Siligo		0
es	2	Cash prizes				0
Direct Expenses	3	Noncash prizes				0
irect E	4	Rent/facility costs				0
	5	Other direct expenses				0
	6	Volunteer labor	Yes % No	Yes % No	Yes <u>%</u> No	
	7	Direct expense summary. Add	l lines 2 through 5 in colu	mn (d)		(0)
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)					0
	9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?					
Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes b If "Yes," explain:				. Yes No		

Sched	ule G (Form 990 or 990-EZ) 2015 IMMIGRANT LEGAL ADVOCACY PROJECT	22-3	3260883	Page 3
11	Does the organization conduct gaming activities with nonmembers?	[Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	Г	Yes	No
13	Indicate the percentage of gaming activity conducted in:	Ī		<u> </u>
а	•	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	[Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization amount of gaming revenue retained by the third party \blacktriangleright \$ 0 .			
С	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ▶			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ► \$0			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	г	7 v	
h	retain the state gaming license?	· · L	Yes	No
	or spent in the organization's own exempt activities during the tax year \$\$\$			0
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns			and
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional	inform	nation	
	(see instructions).			

SCHEDULE M (Form 990)

Noncash Contributions

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

IMMIGRANT LEGAL ADVOCACY PROJECT

Employer identification number

22-3260883

Part I Types of Property (c) (d) (a) (b) Noncash contribution Number of contributions or Check if Method of determining amounts reported on items contributed applicable noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art 2 Art—Historical treasures . . . 3 Art—Fractional interests . . . 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes Intellectual property 8 9 Χ 5 32,669 Fair Market Value of Gifts Securities—Publicly traded . . . 10 Securities—Closely held stock 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures 14 Qualified conservation contribution—Other Real estate—Residential . . . 15 16 Real estate—Commercial . . . 17 Real estate—Other 18 Collectibles Food inventory 19 20 Drugs and medical supplies . . 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ► (_____) 26 Other ► (_____) 27 Other ► (_____) 28 Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required Χ 30a **b** If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any non-standard 31 Χ 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell 32a Х **b** If "Yes." describe in Part II.

If the organization did not report an amount in column (c) for a type of property for which column (a) is

checked, describe in Part II.

Schedule M (F	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, are the organization is reporting in Part I, column (b), the number of contributions, the number or a combination of both. Also complete this part for any additional information.	
Part I Line	32a ILAP uses UBS Financial Services INc. to process stock gifts and sell them	
upon ILAP'	's request.	

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

IMMIGRANT LEGAL ADVOCACY PROJECT	22-3260883
Form 990, Part VI, Section B, Line 11b: BOARD MEMBER REVIEW OF 990: A coj	py of the 990 will be
provided to all Board members before it is filed, with instructions to Board members	s to
forward any questions or comments. If no comments are received, it will be presun	ned that the
Board has no objections to the 990 as prepared and the 990 will be filed with the IF	RS. If
Board members raise guestions or concerns that are deemed valid and result in ar	ny changes to
the 990, those changes will be made before the 990 is filed.	
Form 990, Part VI, Section B, Line 12c: CONFLICT OF INTEREST MONITORING	Our conflict of
interest policy requires Board members to disclose potential conflicts of interest at	the time
that they become aware of any potential conflict, but we do not presently require a	nnual
disclosure.	
Form 990, Part VI, Section B, Line 15: THE BOARD REVIEWS THE EXECUTIVE	DIRECTOR'S SALARY as
part of the annual budget process, including looking at comparability information a	/ailable
from the Maine Association of Nonprofits for similarly sized nonproftis, and looking	at data
from Maine's other legal aid providers. A similar process is used by the ED in deter	mining
staff pay.	
Form 990, Part VI, Section C, Line 19: HOW ARE GOVERNING DOCUMENTS, C	ONFLICT OF INTEREST
POLICIES, AND FINANCIAL REPORTS MADE AVAILABLE TO THE PUBLIC: The	e Form 990 is available via
ILAP's website and also available on Guidestar. All governing documents and polic	cies are
available in print or pdf format for all reasonable requests.	
Form 990, Part X, Line 17: BALANCE SHEET: THE ORGANIZATION USES A MO	DIFIED CASH BASIS of
accountingcash basis with the exceptions of showing accrued pension liabilities of	luring the
year. The Line 17 Payable & Accrual figure represents SEP-IRA Payables accrued	during the year
and paid prior to the filing of this 990.	
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