



## YOUTH DEVELOPMENT ATHLETE AGREEMENT

This agreement is for the benefit of the athletes, coaches, and the Alberta Triathlon Association (ATA). Its purpose is to clarify the responsibilities of Youth Development athletes, coaches, and the association. It is your responsibility, as a developing athlete, to understand the expectations of the Youth and Junior Development Program as outlined in this document.

First Name		Last Name	
Date of Birth		Gender	

Phone Number		Email Address	
Address		City	
Postal Code			

Please select the tier that you have been selected for:

- Tier 1: Identified Athlete
- Tier 2: Development Squad
- Tier 3: Junior Team

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- The athlete wishes to be an active competitor representing the ATA with his or her rights and obligations clearly defined;
  - The athlete is a Canadian Citizen, and is a member in good standing with the ATA for the current selection year and is eligible to represent the province (Alberta), and country (Canada) according to the regulations of the ATA, Triathlon Canada, and ITU;
  - The athlete accepts that not attending identified Youth and Junior Development training camps (unless permission to not attend is requested and/or granted by the ATA), or if he/she (the athlete) removes him/herself from the team, this agreement becomes null and void;
  - The athletes selected for the Youth and Junior Development Program receive consideration from the ATA, which may take many forms including: coaching, training support, training camps, travel and administrative support, and staging of competitions;
  - The parties agree that general involvement and support of the ATA (including volunteers, members, staff, and sponsors) and the support of the public (via governments) in the athlete development process, must be acknowledged; and

- The parties understand that the Provincial Development Coach may occasionally partake in the involvement and support of athletes, Athlete Agreement revisions, and the overall Youth and Junior Development Program.

The parties agree to the following:

## **1.0 ALBERTA TRIATHLON ASSOCIATION OBLIGATIONS**

- 1.1 Organize, select, and operate the Youth and Junior Development Program athletes, and support staff to represent Alberta in the sport of triathlon within Canada.
- 1.2 Where appropriate, and where funding is available, assist with competition expenses in accordance with the ATA budget.
- 1.3 Develop and publish selection criteria for Team Selection and Camp Selection.
- 1.4 Organize programs and provide funding (where available) for athlete development and the provision of coaching expertise in accordance with the ATA budget.
- 1.5 Provide ATA Team Apparel at a highly subsidized rate for all members of the Junior Team and Development Squad; and a discount for Identified athletes. These subsidies are dispersed after the casino obligations referenced in Sections 2.19 and 2.20 are fulfilled.
- 1.6 Provide a review and monitoring of the Athlete's Annual Training Program through the Provincial Development Coach.
- 1.7 Provide an Appeals Procedure for athletes in accordance with an Appeals Policy.

## **2.0 YOUTH DEVELOPMENT ATHLETE OBLIGATIONS**

- 2.1 Be a member of the ATA in good standing throughout the term of selection and participation in the Youth and Junior Development Program.
- 2.2 Pay the applicable fees necessary to maintain a position on the Youth and Junior Development Program.
- 2.3 Athletes who attend the Youth and Junior Development training camps have knowingly obligated themselves to possible participation in identified events, as determined by the ATA.
- 2.4 Abide by the ATA's Code of Conduct, maintaining consideration and respect towards the public, volunteers, staff, members, coaches, officials, and other athletes; regardless of race, national or ethnic origin, religion, age, sex, sexual orientation, marital status, family status, and physical ability.
- 2.5 Athletes must treat their opponents with respect and show good sportsmanship by winning with humility, and losing with dignity.
- 2.6 Adhere to instructions issued by the representatives of the ATA concerning Youth and Junior Development team selection and programs for National and/or International team selection, administration, and operation.
- 2.7 Maintain a training diary and make the information contained within it, available for review by the Provincial Development Coach. Performance objectives and monthly updates of changes should be included in the diary.

- 2.8 Follow a competitive training program, in coordination with a certified coach and the Provincial Development Coach.
- 2.9 Where reasonable, participate in all scheduled training camps, seminars, or competitions included in the agreed upon training and competition program, which shall include, but not be limited to those outlined by the Provincial Development Coach and/or the Youth and Junior Development Working Group.
- 2.10 Be considered for selection to teams representing Alberta in provincial, national, or international competitions, in accordance with the qualifying and eligibility standards that may be set for each respective competition. The athlete further agrees to abide by the judgement of the ATA's Selection Committee(s).
- 2.11 Obtain and wear only specified ATA team uniform apparel and other official clothing while participating in ATA identified competitions. On any other occasion when identified as a member of the Youth and Junior Development team, follow the apparel guidelines given by the ATA staff, including the Provincial Development Coach.
- 2.12 Avoid any action or conduct that would reasonably be expected to significantly disrupt or interfere with a competition or the preparation of any athlete and dedicate him/herself whole-heartedly to training programs and competition participation in order to achieve the Youth and Junior Development Program objectives.
- 2.13 Avoid the use of banned substances that are in contravention of the rules, regulations, and bylaws of the ATA, Triathlon Canada, ITU, and WADA.
- 2.14 Avoid possession of banned substances and neither encourage nor supply such drugs directly or indirectly to others.
- 2.15 Participate, as requested by the ATA or other named bodies in Doping Control Education Programs, as formulated by the ATA in cooperation with the Canadian Centre for Ethics in Sport or other High Performance agencies.
- 2.16 Contact the Canadian Centre for Ethics in Sport prior to taking any prescription or over-the-counter drugs to ensure they do not appear on the banned substance list.
- 2.17 During or at Youth and Junior Development team training sessions/camps and competitions, refrain from drinking alcohol or misbehaving (defined as unacceptable conduct on or off of the playing field). Refusal to refrain from consuming alcoholic beverages or misbehaving will result in the immediate removal from the event at the athlete's sole expense.
- 2.18 Athletes are subject to further discipline and/or removal from the team for misconduct.
- 2.19 While the ATA acknowledges the athlete's rights as well as the individual rights and freedoms embodied in the Canadian Charter of Rights and Freedoms, the ATA requests that no adverse criticisms of the association, its programs, and/or sponsors be made publicly and that any complaints be forwarded to the General Manager at the ATA office.
- 2.20 If you are over 18 years of age, to volunteer for one (1) shift of eight 8 hours during the ATA's next bi-annual casino. Failure to complete this obligation will result in the athlete being ineligible for the program in the subsequent year and loss of team apparel subsidy in the current year.

2.21 If under 18, I agree that one of my parents will volunteer for one (1) shift of eight 8 hours during the ATA's next bi-annual casino. Failure to complete this obligation will result in the athlete being ineligible for the program in the subsequent year and loss of team apparel subsidy in the current year.

### **3.0 COMMERCIAL OBLIGATIONS**

- 3.1 In return for the involvement on the ATA's Youth and Junior Development Program, the ATA requires that athletes contribute, where appropriate, time and volunteer services to promote the sport of triathlon. Among other obligations, this contribution may consist of appearances, promotions, fundraising events, use of media (photos, visual media, videos), and other promotional activities in support of the objects and activities of the ATA.
- 3.2 The athlete must ensure confidentiality of commercial and endorsement terms between athletes, sponsors, and the ATA.

### **4.0 PENALTIES FOR INFRACTIONS**

- 4.1 If an athlete is in breach of the terms of this agreement, or the ATA's Code of Conduct, then penalty for such breach shall be determined by the Provincial Development Coach and/or the Youth and Junior Development Working Group. This may range from a letter of reprimand to be placed in the athlete's file, to suspension, or expulsion from future development initiatives and programs.
- 4.2 Athletes who refuse or resign from any Youth and Junior Development Program assignments or initiatives will be suspended from further associated activities. Athletes are entitled to submit written notice of their reasons for withdrawing to the General Manager, for future reinstatement. In the case of a medical reason, documentation must be provided.

### **5.0 OTHER**

- 5.1 Youth and Junior Development athletes must dress appropriately when representing the team and province. Athletes will endeavor to bring appropriate clothing for all official functions and will wear the official ATA team apparel to competitions.
- 5.2 In order for team coordination to work effectively, all athletes must be punctual. Athletes are expected to arrive on time for all scheduled events such as training sessions, competitions, meetings, or any other formal arrangements.

### **6.0 GENERAL RULES OF CONDUCT**

Athletes shall:

- 6.1 Recognize that they are ambassadors for the sport of triathlon, the ATA, Triathlon Canada and that it is a privilege to represent these organizations.
- 6.2 Maintain consideration and respect towards the public, coaches, officials, and other athletes regardless of race, national or ethnic origin, religion, age, sex, sexual orientation, marital status, family status, or physical ability.
- 6.3 Treat their opponents with respect, show good sportsmanship, respect the decisions of the officials without gesture or argument, and recognize the efforts of teammates or opponents.

- 6.4 Agree to abide by the rules, bylaws, regulations, and/or laws of the ATA, Triathlon Canada, ITU, the province of Alberta, Canada, host provinces, countries, and venues.
- 6.5 Avoid any behaviour that would cause unreasonable disruption or interference in competitions, training, or preparation of any athlete for competition (i.e. fighting, abusive or foul language, etc.).
- 6.6 Avoid theft or vandalism of any property, including: hotel rooms, dormitories, training facilities, personal property of others, equipment, etc. Athletes will be held personally accountable for such action and agree to reimburse the ATA directly for any such damage as levied by the ATA.
- 6.7 Refrain from any sexual interactions during camps, identified competitions, seminars, or other event where the athlete is representing the ATA as an ambassador.
- 6.8 Treat all property owned, rented, or loaned by the ATA with respect. Property includes but is not limited to: team equipment, clothing, rental or other vehicles and accommodations.
- 6.9 Avoid the use of banned substances that are in contravention of the rules, regulations, and bylaws of the ATA, Triathlon Canada, ITU, and WADA. The ATA will provide athletes with a list of banned substances that contravene the rules, regulations, and bylaws.

## **7.0 WAIVER OF LIABILITY**

I understand and agree that my participation in events, programs, races, or activities organized, operated, conducted, and/or sanctioned by the Alberta Triathlon Association (ATA) and/or various ATA clubs and members registered with ATA is conditional upon my execution of this document.

I hereby:

- 1) Acknowledge and accept my obligation as a participant in sanctioned events, to be aware and abide by the ITU Competition Rules and Regulations, Triathlon Canada Competition Rules as updated and outlined on the Triathlon Canada and Alberta Triathlon Association (ATA) websites.
- 2) Acknowledge and accept to abide by all disciplinary and appeal procedures of the ATA. I understand that my failure to not abide, may result in disciplinary action by the ATA as provided for by the Disciplinary and Appeals Procedures.
- 3) Acknowledge and accept that race conditions and courses in competition events may vary in safety, and may have unmarked and unforeseen obstacles.
- 4) Agree to conduct myself in a sportsperson like manner, at all times while competing in all ATA sanctioned events as noted in the Triathlon Canada Competition Rules.
- 5) Acknowledge that event entry fees and/or my participation fees may be non-refundable.
- 6) Acknowledge that I have sole responsibility for my personal possessions and athletic equipment at all times during my participation in events.

- 7) Attest that I am physically fit, healthy and I have sufficiently trained and prepared for the physical and mental challenge of my participation in competition and events.
- 8) Acknowledge and accept that as a competitor and participant in a triathlon and/or multisport event, that it involves the possibility of risk to my safety, health, wellbeing, and may possibly result in injury or death.
- 9) Acknowledge and accept the risks, and all others arising from these events and programs, even if arising from the negligence, gross negligence, or negligent rescue by those associated in any way with the ATA and/or various ATA Clubs events and programs I may be involved in, the venues at which these events and programs takes place or by those organizing, officiating, or participating in these events and programs throughout the year, including their respective officers, directors, employees, agents, servants, volunteers, and representatives.
- 10) Consent to receive medical treatment which may be deemed advisable in the event of injury, accident, or illness, including immediately prior to and immediately following, an ATA event(s).
- 11) Agree to remove myself from participation in competition and event(s) if I sense or observe any unusual hazard or unsafe condition, or if, at any time, at any event or program, I feel unable or unfit to safely continue for any reason.
- 12) Agree my executors, administrators, heirs, next of kin, successors and assigns, waive and release any and all claims that I may have against Alberta Triathlon Association, its officials, directors, members, volunteers and agents, and their executors, administrators, heirs, and assigns, for all injuries or death suffered by me while in transit to/from or participating in, including immediately prior to and immediately following the particular ATA event.
- 13) Have read and understand this waiver, release and indemnity, I am aware that by signing this agreement I am waiving substantial legal rights (on my behalf and on behalf of my heirs, executors, administrators and next of kin), including the giving up of my right to sue.

**In signing below, you are confirming that you have read and understood the Athlete Agreement.**

Participant Name (Print) \_\_\_\_\_ Date \_\_\_\_\_  
Signature \_\_\_\_\_

*For athletes under the age of 18, a parent/guardian must sign below, confirming that they have read and understood the Athlete Agreement.*

Parent Name (Print) \_\_\_\_\_ Date \_\_\_\_\_  
Signature \_\_\_\_\_