



Deseronto Fire Department
316 Edmon St.
Deseronto, ON KOK IXO
Emergencies: Dial 911
Fire Hall Phone: 613-396-2325
Town Hall Phone: 613-396-2440

Application for:
The Deseronto Fire Department Firefighter Trainee Program

Name: _____ Phone: _____

Email: _____

Address: _____

Are you between the ages of 18 and 64 years of age?: Yes () No ()

Present Employer _____

Work Address: _____

Phone Number: _____

Number of Years: _____

Previous Employer _____

Work Address: _____

Phone Number: _____

Number of Years: _____

Highest level of Education completed: _____

Degrees or Diplomas Obtained: _____

From which educational institution(s): _____

Trade Apprenticeship (registered): _____

Trade licenses/certifications: _____

Please read and answer the questions on the following page and sign at the bottom.

Applicant Questionnaire

	Yes	No
Do you possess a valid Class G Ontario Driver's License?	()	()
Do you possess a valid Class DZ Ontario Driver's License?	()	()
Have you obtained a certified criminal record check within the past 3 months?	()	()
If not, are you willing to obtain one?	()	()
Do you work shift work?	()	()
Do you own a personal vehicle?	()	()
If not, do you have reasonable access to one?	()	()
Are you capable of working in extreme hot/cold conditions?	()	()
Are you aware this program will be physically strenuous?	()	()
If accepted, are you willing to take the department physical form to your family physician and cover the costs incurred ?	()	()
Are you able to attend training sessions held on Monday evenings between the hours of 18:30 and 20:30 hrs ?	()	()
Do you have any degree of claustrophobia?	()	()

Deseronto Fire Department Firefighter Trainee Program

Purpose:

To establish a resource of personnel that possess basic entry level skills in the firefighting trade.

Program Outline:

This program will take effect January 17, 2005. The program will consist of a selection process, an orientation, Ontario Firefighter Curriculum training and certification, establishing a short list that will rank individuals according to skills demonstrated during-OFFC training and testing, and a training continuum to be offered while awaiting a position with the department. This recruitment process is strictly a volunteer process. Program entrants will not participate in any fireground activities what so ever. They may be asked to attend a scene as an onlooker for training purposes only.

Program Entry:

All participants aspiring to become firefighters with the Deseronto Fire Department are required to complete this program to become eligible for entry.

Selection Criteria for Program Entry:

Applicants to this program may be asked to provide proof of a clear criminal record. Any accreditation, certifications or licenses that may be considered valuable assets to the person during department response will be taken into serious consideration. Current and past volunteering in their community. A valid G class license is required. The ability to obtain a valid D class license with Z airbrake endorsement will be necessary for entry to the department after completion of the entire program. Training assistance will be offered by the department's Training Division to ensure the necessary aptitude and driving skills are acquired to pass Provincial testing. Applicant is responsible for covering costs incurred by the licensing process.* Any applicant who has completed the required OFFC training and has been signed off by a certified OFM Trainer Facilitator will be required to provide documentation from his/her past department/organization and must re-write the modular tests with the Deseronto Fire Department.

*Once hired the Town of Deseronto will reimburse the cost of licensing (approx. \$85).

Training Records:

All completed training records will be kept on file for each participant for a maximum of 5 years. At which time all possible effort will be made to contact the participant to inform them of there file expiration. If they so chose they may request a copy of their file upon departure of the program for what ever reason. These records may be used for application with any fire department in Ontario and may be excepted abroad as the Province's curriculum is based on NFPA standards and IFSTA training programs such as the Fourth Edition of the Essentials of Firefighting.

Once a recruit is hired with the Fire Department, their training records will be transferred to a permanent file in the Training Division. At that time they will be ready to continue with the Ontario Firefighter Curriculum.

Deseronto Fire Department Firefighter Trainee Program

Department Entry:

When a position becomes available, all applicants who have successfully completed the recruit program will have the opportunity to apply. The applicants will be subject to two evaluations. A written test that will cover all material studied in the recruit program. Secondly, an interview with the Senior Officers of the department. The interview will consist of questions regarding department procedures, safety and how the applicant would handle real life scenario that could be encountered in the field.

Program Contents:

- 1) Deseronto Fire Department Orientation
- 2) Department Standard Operating Guidelines
- 3) Introduction to the Ontario Firefighter Curriculum
- 4) Fire Behaviour
- 5) Building Construction
- 6) Radio Communications
- 7) Personal Protective Equipment - Fireground Operations
- 8) SCBA - Self Contained Breathing Apparatus
- 9) Ladders
- 10) Water Supplies
- 11) Hoses and Nozzles
- 12) Pump Operations
- 13) Accountability System

Terms and Conditions Agreement:

The Deseronto Fire Department's "Firefighter Trainee Program" is a community program that has been established to allow aspiring firefighters the opportunity to gain knowledge, training and real life experience prior to entering the field of firefighting. The program participants do not receive any remuneration from the Corporation of the Town of Deseronto for volunteer services rendered. Participants in this program may be call upon during escalated emergencies to offer volunteer assistance in the form of Non-Life threatening duties in conjunction with the Deseronto Fire Department or the Town of Deseronto' s Emergency Management Program. Trainees are required to keep acceptable attendance for training sessions. If a trainee shows lack of participation; lack of interest in training exercises, disrespect for safety or any other inappropriate behaviour, the program supervisor may ask the Senior Department Officers to have the participant expelled from the program. Any signs of alcoholic consumption (this includes detectable odour) prior to training exercises will result in the dismissal of the participant from the program, no excuses excepted.

I have read, understand and accept the Terms and Conditions set forth by the Town of Deseronto and the Deseronto Fire Department.

Name: _____

Date: _____

Signature: _____

Deseronto Fire Department Firefighter Trainee Program

Firefighter Job Description:

Firefighters hired for the Deseronto Fire Department must be capable of functioning under extreme conditions. This includes, but is not limited to, heat, cold, hazardous areas, storm conditions, high elevations, confined spaces and high stress levels.

Some of the duties a firefighter has during emergency response are fire suppression, pump operation, search and rescue~ vehicle extrication, emergency medical response and operations during extraordinary events that other agencies require assistance handling.

Firefighters have to spend a lot of time training to ensure their skills are kept fresh and up to date to provide the best service possible to the residents of this community.

At the Fire Hall, firefighters are responsible for keeping a clean and safe workplace. Checking gear and equipment regularly, performing routine maintenance to equipment and trucks, training for fire, rescue and medical emergency response. The Chain of command is to be respected during all Fire Department responses, training and hall duties.

Firefighters are obligated to participate in fire prevention and public education events, fund raising activities and other civic duties such as attending ceremonies, memorials and funerals.

All firefighters must have the ability to keep information classified when directed by an officer and must never talk to the press without the approval of the Fire Chief.

Firefighters must follow department operational guidelines during all emergencies and keep up to date on any revisions that are made to those guidelines.