POSITION  Professional Sewing Specialist
EMPLOYMENT TYPE  Full time based in Detroit
WAGE TYPE  Hourly/Incentive

ABOUT US  The Industrial Sewing and Innovation Center (ISAIC) is a Detroit-based national institute of excellence for the sewn trades. We drive innovation, profitability, and sustainability in supply chains while creating jobs that provide dignity and opportunity for all. We envision a manufacturing workplace that defies outdated models by providing people centric environments, ongoing learning, equity in growth and a commitment to ethical practices. Using flexible and transformative approaches to training and career advancement, we combine traditional skills with those required for emerging technologies.

ABOUT THE POSITION  We are looking for Professional Sewing Specialists who will bring experience, energy, passion and effort to our organization’s strategic manufacturing execution. Whether highly skilled or novice, the expectations are to give 100% EFFORT ... first towards learning and then toward applying the learned skills.

DUTIES AND RESPONSIBILITIES

Professional Sewing Specialist

- Report to Production Manager
- Collaborate with Production Manager on training and continuous improvement.
- Actively participate in the ISAIC Safety Programs.
- Address and resolve identified safety issues immediately.
- Adhere to ISAIC Code of Conduct and CSR Standards.
- Safely operate all equipment and machinery associated with the job requirements
- In order to provide the most desirable costs and quality, work with Sewing Manager and Director of Production and Innovation to train, develop and continuously improve as a Professional Sewing Specialist concerning method, throughput and execution.
- Perform in-process inspections, troubleshoot and make machine adjustments to assure production of high quality products
- Perform housekeeping as needed to maintain the equipment
- Maintain a clean, organized, and safe work area
- Identify and work to minimize production errors, repairs and irregulars.
- Make certain that out-going quality is to and above ISAIC standards of excellence.
- Help to recruit new departmental employees that will work to be successful ... which will drive the organization’s success.
- Maintain and grow base knowledge of the sewn trades and relative emerging movements

Leadership and Team Participation:

- Approach the position with humility and exude willingness and effort to learn.
- SUPPORT your fellow Specialists and co-workers to be successful.
- SUPPORT your management to be successful.
- SUPPORT your organization to be successful.
QUALIFICATIONS AND COMPETENCIES

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representational of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to read, write and speak Basic English
- Basic math skills with the ability to use a calculator

Computer Skills
- The ability to perform basic data entry may be required

Work Environment
- The noise level in the environment varies
- Items of appropriate personal protective equipment will be required

Personal Qualities
- Personal qualities of integrity, credibility, and a commitment to and passion for ISAIC’s mission
- Committed to social and environmental justice

RELATIONSHIPS

Reports to: Production Manager
Co-workers: Team Leads and Fellow Operators

PHYSICAL REQUIREMENTS

While performing the duties of the job the employee is required to sit, stand, walk and be able to sustain good mobility for the duration of the shift

COMPENSATION AND BENEFITS

Compensation: $11-$17 per hour (based on competency level + performance based incentives)
Benefits: We offer a competitive benefits package including 10 paid holidays, paid time off, 100% covered medical, dental, and vision insurance (for employee not dependents). In addition, employees have the option to contribute to and/or purchase from a suite of additional benefits including 401k program.

ISAIC welcomes, supports and thrives on differences and how they benefit our employees, our services, and the communities operate within. We are proud to be an equal opportunity workplace and are an affirmative action employer.

Learn more about the ISAIC at www.isaic.org

To apply please complete the on-line Job Application Form