



## WORSHIP TEAM AGREEMENT

### **PURPOSE**

*The purpose of the Harvest Annapolis Worship Team is to glorify God in leading the Church in unashamed adoration of Jesus Christ.*

### **EXPECTATIONS OF WORSHIP TEAM MEMBERS**

1. *Belief*  
*Worship Team members must have surrendered to Jesus Christ as their savior and is required to sign the attached Statement of Basic Beliefs. (Ephesians 2:1-10)*
2. *Humility*  
*Worship Team members must have a teachable spirit, a servant mindset, and must strive to count others more important than themselves. As your leaders are committed to loving you, worship team members must be committed to respecting their leaders. (Philippians 2:3)*
3. *Relationships*  
*Worship Team members must strive to act out of love for one another in all interactions and agree to follow the biblical model when conflict with another worship team member arises. (John 13:35, Matthew 5:23-24)*
5. *Spiritual Growth*  
*All team members should be committed to personally worshipping Christ, walking with Christ, and working for Christ. (Colossians 1:28)*
6. *Community*  
*All team members are expected to participate in a Harvest Small Group on a weekly basis. (Ephesians 4:11-12)*
7. *Flexibility*  
*While all worship team members are equally important and are of extreme value, the specific roles of a worship team member may change as the needs of the worship ministry change over time. (1 Corinthians 12)*
8. *Discipleship-Making*  
*Worship team members should be committed to making Disciple-Making Disciples. (Matthew 28:19)*
9. *Commitment*
  - *Worship Team members are expected to be faithful in attending worship team rehearsals, set-up, tear down, and services for weeks they confirmed in PCO.*
  - *Worship team members are expected to be faithful in attending worship team gatherings.*
  - *Team members are expected to be **on time** to all scheduled events including rehearsals, Sunday Morning worship set up, and Worship Team Gatherings.*
  - *Worship team members are expected to print and bring their own music to rehearsals (Music should either be printed or available on the member's iPad or tablet)*

- *Worship team members are expected to know their parts and be prepared musically for both Wednesday night rehearsal as well as Sunday worship.*
- *Worship team members are expected to commit the music/lyrics to memorization in order to fully focus on leading the church in worship.*
- *Worship team members will be sent an invitation either by email, text, or Facebook no later than two weeks prior to the Sunday they are scheduled for, in order to give worship team members a week and half to prepare before rehearsal.*
- *Out of consideration for your leader and scheduling, Worship Team members are required to respond to invitations to serve within 48 hours upon received request in order to give ample time to plan.*

### **PROBATIONARY PERIOD**

*Upon initial acceptance as a Worship Team member, there is a two-month probationary period required for each applicant. After the two-month period the Worship Team leader will discuss with the Worship Team member whether or not it is a good fit for the overall team for applicant to continue as a Worship Team member.*

### **WORSHIP TEAM GATHERINGS**

*Worship Team Gatherings will be held on the first Wednesday of every month from 7:00 to 8:00 unless otherwise notified by the Worship Leader. Worship team rehearsal will follow. We believe that it is essential to live life together in community. Just as Worship Team members are committed to leading the church in unashamed adoration, team members are likewise committed to one another. This time is not a substitute for a Harvest Bible Chapel Annapolis small group, but it operates as an additional small group that further creates unity amongst the Harvest Annapolis Worship Team.*

## STATEMENT OF FAITH

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### **The Scriptures**

We believe the sixty-six books of the Old and New Testaments to be the full record of God's self-disclosure to mankind. Different men, while writing according to their own styles and personalities, were supernaturally moved along by the Holy Spirit to record God's very words, inerrant in the original writings. Therefore, those applying themselves to study its literal, historical-grammatical context can accurately understand God's Word. Scripture is fully trustworthy as our final and sufficient authority for all of life ([2 Timothy 3:16-17](#); [2 Peter 1:20-21](#)).

### **The Triune God**

We believe in the one living and true God, eternally ([John 17:3](#)) existing in perfect unity as three equally and fully divine Persons: the Father, the Son, and the Holy Spirit ([Matthew 28:19-20](#)). Each member of the Godhead, while executing distinct but complementary roles in redemptive history, has precisely the same nature, attributes, and being, and is equally worthy of the same glory and honor and obedience ([John 1:1-4](#); [Acts 5:3-4](#)).

### **God the Father**

We believe God the Father created all things in six literal days for His glory according to His own will ([Revelation 4:11](#)), through His Son, Jesus Christ. He upholds all things by the Word of His power and grace, exercising sovereign headship over all creation, providence, and redemption ([Colossians 1:17](#), [Hebrews 1:3](#)).

### **God the Son**

We believe that Jesus Christ, the eternal Son, moved by love in accordance with the will of the Father, took on human flesh ([John 1:1, 14, 18](#)). Conceived through the miraculous work of the Holy Spirit, He was born of the virgin Mary. He, being fully God and fully man ([John 14:8-9](#)), lived a sinless life and sacrificially shed His blood and died on the cross in our place accomplishing redemption for all who place their faith in Him. He arose visibly and bodily from the dead three days later and ascended into heaven, where, at the Father's right hand, He is now Head of His Body the Church, the only Savior and Mediator between God and man, and will return to earth in power and glory to consummate His redemptive mission ([1 Timothy 3:16](#)).

### **God the Spirit**

We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ during this age. He convicts the world of sin, righteousness, and judgment. He draws the unredeemed to repentance and faith, and at salvation imparts new spiritual life to the believer, bringing that person into union with Christ and the Body of Christ. The Holy Spirit sanctifies, seals, fills, guides, instructs, comforts, equips, empowers, permanently indwells at salvation, and bestows spiritual gifts to the believer for Christ-like living and service ([John 16:8](#); [13:15](#); [Titus 3:5](#); [Ephesians 1:22](#); [4:11-12](#); [Romans 8:9-17](#); [12:4-8](#); [1 Corinthians 3:16](#); [12:4-5](#), [11-13](#), [19](#); [Galatians 5:25](#); [Hebrews 2:1-4](#); [2 Corinthians 12:12](#)).

### **Mankind**

We believe that God created mankind—male and female—in His own image and likeness, free of sin, to glorify Himself and enjoy His fellowship. Tempted by Satan, but in the sovereign plan of God, man freely chose to disobey God, bringing sin, death and condemnation to all mankind. All human beings, therefore, are totally depraved by nature and by choice. Alienated from God without defense or excuse, and subject to God's righteous wrath, all of mankind is in desperate need of the Savior ([Genesis 3:1-6](#); [Romans 3:10-19](#); [Romans 1:18, 32](#)).

## STATEMENT OF FAITH (CONT)

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### **Salvation**

We believe that the Lord Jesus Christ died for our sins according to the Scriptures, as the substitutionary atonement in our place, and that salvation is found in none other than Jesus Christ. Before Creation, God chose those who would be saved and granted this unearned grace solely based on His sovereign good pleasure. Jesus Christ's death on the cross was the sole and complete payment for sins, fully satisfying God's righteous wrath, for each person that turns from sin in repentance and places their faith in Christ alone by grace alone. At salvation each person is made a new creation by the Holy Spirit, declared righteous before God, and secured as an adopted child of God forever. Genuine faith continues in obedience and love for Jesus Christ with a life eager to glorify God and persevere to the end ([Romans 8:37-39](#); [2 Corinthians 5:21](#); [1 Corinthians 12:13](#)).

### **The Church**

We believe that upon placing one's faith in the Lord Jesus Christ as Savior, the believer is made part of the Body of Christ, the one universal Church, of which Jesus Christ is the Head. The Scriptures command believers to gather locally in order to devote themselves to worship, prayer, teaching of the Word, fellowship, the ordinances of baptism and communion, service to the local body through the development and use of talents and spiritual gifts, and outreach to the world to make disciples ([Ephesians 1:22-23](#); [Acts 2:42-46](#); [1 Corinthians 14:26](#); [Matthew 28:18-20](#)). Wherever God's people meet regularly in obedience to this command, there is the local expression of the Church under the watchful care of a plurality of elders. A church's members are to work together in love and unity, intent on the ultimate purpose of glorifying Christ ([Ephesians 4:16](#)).

### **Baptism and Communion**

We believe that Christian baptism is a public declaration of the believer's salvation in Christ, identifying with Christ in His death, burial, and resurrection symbolized by immersion in water. The Lord's Supper is the united commemoration by believers of Christ's death until He comes and should be preceded by a careful self-examination ([Acts 2:41](#); [Romans 6:3-6](#); [1 Corinthians 11:20-29](#)).

### **Missions**

We believe it is the aim, duty, and privilege of every believer and local church fellowship to glorify God by responding as active participants in the Great Commission call of Jesus Christ to go and make disciples of all nations. We believe the primary focus and priority of this call is centered on efforts that establish, strengthen, and reproduce biblically-based churches, which will then plant churches that plant churches for future generations and God's glory.

### **Things to Come**

We believe in and expectantly await the glorious, visible, personal, premillennial return of the Lord Jesus Christ. The blessed hope of His return has vital bearing on the personal life, service, and mission of the believer ([1 Thessalonians 4:13-18](#)). We believe in the bodily resurrection of both the saved and the lost. The lost will be raised to judgment and experience eternal wrath in hell. The saved will be raised to eternal joy in the new heaven and new earth in the manifested presence of God ([Acts 1:3, 9](#); [Hebrews 7:25-26](#)).



# WORSHIP TEAM APPLICATION

NAME: \_\_\_\_\_ PHONE: \_\_\_\_\_

EMAIL ADDRESS: \_\_\_\_\_ BIRTHDAY: \_\_\_\_\_

MARITAL STATUS:  Married  Single

PRESENT EMPLOYMENT \_\_\_\_\_

*I am interested in auditioning for the following areas:*

**WORSHIP BAND**

- Percussion (Drums or Cajon)
- Electric Guitar
- Acoustic Guitar
- Bass Guitar
- Keyboard
- Vocals

Other: \_\_\_\_\_

**TECH: AUDIO/VISUAL**

- Lyrics Presentation
- Lighting
- Still Photography
- Audio
- Videography

On a scale of 1 (worst) – 10 (best), what is your proficiency on your instrument/tech? \_\_\_\_\_

What experience or training do you have as a musician, vocalist or Tech (A/V)?

\_\_\_\_\_  
\_\_\_\_\_

List some of your favorite artists and styles of music:

\_\_\_\_\_  
\_\_\_\_\_

How long have you been attending Harvest Annapolis? \_\_\_\_\_

Are you currently a member of Harvest Bible Chapel Annapolis?  Yes  No

If no, what is your reason and what are your plans regarding membership at HBCA?

\_\_\_\_\_  
\_\_\_\_\_

Are you currently involved in any other ministries at HBCA? If yes, which ones?

**If you are not a member of HBCA, please answer the following 2 questions:**

*When and how did you become a follower of Jesus Christ?*

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\_\_\_\_\_



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What are you doing currently to grow spiritually?

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Why do you desire to serve on the Worship Team at Harvest?

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What does the word "servant" mean to you in the context of different Sunday morning ministries at Harvest?

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If you had \$20 to spend on yourself how would you spend it?

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What is your favorite type of food?

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What are your top 5 movies?

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***I have read the attached Worship Team Agreement and Statement of Doctrinal Beliefs and understand that if I apply to be a member of the Worship Team, I will be expected to adhere to the expectations outlined in the Agreement and am in full and complete accord with the attached Statement of Faith.***

Printed Name \_\_\_\_\_

Date \_\_\_\_\_

Signature \_\_\_\_\_



## WORSHIP TEAM – DRESS CODE OF CONDUCT

*Our goal as a worship team is to help bring others into the very presence of the Lord. Therefore it is imperative that we not present any obstacles or distractions to true worship through our dress or physical appearance and ensure that focus is directed toward God and not ourselves. We choose to have a dress code so that we are always cognizant of the fact that we are a very public ministry in the leading of others to worship. The following dress code applies to Sunday morning worship in particular and may be more relaxed at other events unless communicated otherwise. If you are uncertain as to the dress code for a particular event, please discuss with the worship leader.*

### **For the Men:**

1. Pants are always fine and shorts are acceptable especially in the warm season (or when there is no A/C). If shorts are worn they should reach to the knee.
2. Long or short sleeved collared polos or dress shirts are always fine and t-shirts are acceptable. Shirts should either be solid or have a simple pattern (i.e. no distracting graphics, sports jerseys, tank tops, etc.).
3. Appropriate shoes for setting up and tearing down efficiently: sandals are acceptable but please no flip-flops or bare-feet.

### **For the Ladies:**

1. Shorts, pants, skirts, and dresses are all acceptable and should reach to the knee.
2. Short and long sleeved shirts that are either solid or have a simple pattern so as to not distract the congregation (i.e. no distracting graphics, sports jerseys, tank tops, low cut neck lines, bare midriffs, etc.). \*Please check shirts to make sure your midriff is still covered when you raise your arms
3. Appropriate shoes for setting up and tearing down efficiently: sandals and heels are permitted as long as you can move easily in them, but please no flip flops or bare feet.