

SPIRITUAL GIFTS INVENTORY

UNIVERSITY DRIVE ALLIANCE CHURCH
PASTOR SCOTT DIXON

SPIRITUAL GIFTS INVENTORY (Part 1)

DIRECTIONS

- For each of the following statements, mark to what extent it is true in your life.
- WARNING! Do not score according to what you think **should be true or hope might be true in the future**. Be honest and score on the basis of your past experience.
- Mark only one response per question.
- Complete all of part 1 then look at part 2 and finally move to part 3.

#	STATEMENTS	(3) Much	(2) Some	(1) Little	(0) Not at all
1	I have a desire to speak direct messages from God that edify, exhort or comfort others.				
2	I have an ability to recognize a need, and get the job done personally, no matter how trivial the task.				
3	People have told me that I have helped them learn Biblical truth in meaningful ways				
4	I enjoy encouraging the wavering, troubled and sorrowing.				
5	I have the ability to manage money well in order to give liberally to the Lord's work.				
6	I have the ability to organize ideas, people and projects to reach a specific goal.				
7	A genuine compassion for people suffering or in trouble.				
8	An inner sense of knowing the right thing to do in problem situations.				
9	A sudden inner consciousness of facts about people, places, things or happenings				
10	Believing God will keep His promises in spite of circumstances.				
11	I have seen people healed when I prayed in the name of the Lord.				
12	God has blessed my prayers so that supernatural results have come from otherwise impossible situations.				
13	An inner witness as to whether a seemingly supernatural manifestation is of God, man or evil spirits.				
14	God has used me to communicate the gospel in a language unknown to me.				
15	I have interpreted tongues with the result that the Body of Christ was edified, exhorted or comforted.				

#	STATEMENTS (continued)	(3) More	(2) Some	(1) Little	(0) Not at all
16	God has worked signs, wonders and miracles through my life.				
17	I enjoy spending time with pre Christians, especially with hopes of telling them about Jesus				
18	I have enjoyed assuming the responsibility for the spiritual well being of a particular group of Christians.				
19	I feel comfortable relating to ethnics and minorities, and they seem to accept me.				
20	God has not led me specifically to another person that I know He would want me to marry.				
21	My home is always open to people passing through who need a place to stay.				
22	I will always speak up for Christian principles even when what I say isn't popular and people sometimes think I'm narrowed minded or hard headed.				
23	I enjoy serving others, no matter how simple or little the task.				
24	When a question arises from a difficult Biblical passage, I am motivated to research the answer.				
25	I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.				
26	My giving records show that I give considerably more than 10 percent of my income to the Lord's work.				
27	When a group I am in is lacking organization, I tend to step in to fill the gap.				
28	I find it difficult to confront and correct someone because I do not want to take the chance of hurting his or her feelings.				
29	God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.				
30	A desire to help Christians facing problems, by sharing with them your God given knowledge of facts relating to their affairs.				
31	I have believed God for the impossible and seen it happen in a tangible way.				
32	A strong conviction that the Lord can and will heal the sick.				
33	Others can point to specific instances where my prayers have resulted in visible miracles.				
34	By an inner sense being able to identify false prophets.				
35	During prayer or worship and being full of the Holy Spirit I began to speak in tongues.				

#	STATEMENTS (continued)	(3) Much	(2) Some	(1) Little	(0) Not at all
36	I have prayed that I may interpret if someone begins speaking in tongues.				
37	I would be excited to share the gospel and form new groups of Christians in areas where there aren't many churches.				
38	I find it relatively easy to invite a person to accept Jesus as their Saviour.				
39	I enjoy working with people, and desire to help them be the best person they can for the Lord.				
40	I can adapt easily to culture, language and life style, other than my own, and would like to use my adaptability to minister in foreign countries.				
41	I feel a special calling from God to remain single and be content.				
42	I enjoy taking charge of Church suppers or social events.				
43	Through God I have revealed specific things that will happen in the future.				
44	I enjoy doing tasks in a behind the scenes way that facilitates ministry.				
45	I can devote considerable time to learning new Biblical truths in order to communicate them to others.				
46	Able to speak the truth in love where needed to correct or stir God's people.				
47	When I am moved by an appeal to give to God's work, I usually can find the money I need to do it.				
48	I enjoy handling the details to organize ideas, people, resources and time to facilitate more effective ministry.				
49	I enjoy visiting in hospitals and/or retirement homes, and feel I do well in such a ministry.				
50	God enables me to make appropriate application of Biblical truth to practical complex situations.				
51	Knowing certain facts intuitively by the Holy Spirit without acquiring them by normal means.				
52	Other people have told me that I had faith to accomplish what seemed impossible to them.				
53	I enjoy praying for those who are physically and emotionally ill, for God to heal them				
54	God has used me to make things happen which were far beyond human means.				
55	I can tell with a fairly high degree of assurance when an evil spirit afflicts a person.				
56	I have spoken in a language unknown to me, that when interpreted brought a blessing to those who heard it.				

#	STATEMENTS (continued)	(3) Much	(2) Some	(1) Little	(0) Not at all
57	I have interpreted tongues in a way that seemed to bless others.				
58	With God's help I have been able to handle large areas of responsibility in ministry.				
59	I have a strong desire to help pre Christians find salvation through Jesus Christ.				
60	God has gifted me to build up the saints in order that they might be effective ministers for God.				
61	I feel I could learn another language well in order to minister to those in different culture.				
62	With God's help I can remain single and be celibate as well.				
63	When in a group I tend to recognize and approach those who are sitting or standing alone.				
64	People have told me that I have communicated timely and urgent messages that must have come directly from the Lord.				
65	Others have mentioned that I seem to enjoy routine tasks and do well at them.				
66	I feel I can communicate Biblical truths to others and see resulting changes in knowledge, attitudes, values or conduct.				
67	I can effectively motivate people to get involved in ministry when it is needed.				
68	When I give money to someone I don't expect anything in return, and often give anonymously.				
69	If someone brings a problem to me, I am more interested in the facts of their problem than how the person feels who needs help.				
70	People call on me to help those who are less fortunate.				
71	I have a knack for saying the right thing to help settle disagreements.				
72	An urge to encourage certain people by sharing with them God given knowledge related to their lives.				
73	There have been times when I have felt sure I knew God's specific will for the future growth of His work, even when others have not been so sure.				
74	God sometimes speaks to me concerning people's infirmities, so that I can pray for them.				
75	God has used me personally to perform supernatural signs and wonders.				
76	Ability to recognize the presence of evil spirits in a situation, place or person.				

#	STATEMENTS (continued)	(3) Much	(2) Some	(1) Little	(0) Not at all
77	Using my gift of tongues in an orderly fashion so as not to cause confusion.				
78	Being in control of my gift of interpretation so as to use it in an orderly fashion.				
79	God has given me a significant number of spiritual gifts to be used for His glory.				
80	Pre Christians have noted that they feel comfortable when they are around me, and that I have a positive effect on them toward developing a faith in Christ.				
81	I have helped fellow believers by guiding them to relevant portions of the Bible and praying with them.				
82	I believe with all my heart that God is not willing that any should perish and I am ready to go anywhere God directs in light of that.				
83	I recognize that as a single Christian, I am a person of great value and usefulness in God's sight.				
84	When people come to our home, they indicate that they "feel at home" with us.				
85	I feel a need to speak God's messages from the Bible so people will know what God expects of them.				
86	I respond cheerfully when asked to do a job, even if it seems menial.				
87	Studying the Bible and sharing my insights with others is very satisfying for me.				
88	People have come to me in their afflictions or suffering, and told me that they have been helped and relieved.				
89	I have been willing to maintain a lower standard of living in order to benefit God's work.				
90	I have enjoyed bearing the responsibility for the success of a particular task within my church.				
91	I want to do whatever I can for the needy people around me, even if I have to give up something.				
92	I have felt an unusual presence of God and personal confidence when important decisions needed to be made.				
93	I have understood issues or problems in the church and seen answers when others didn't.				
94	I have stepped out and started projects that other people won't attempt, and the projects are usually successful.				
95	I have prayed for others and physical healing has actually occurred.				
96	Through my prayers God has made the impossible possible.				
97	A strong desire to expose the works of darkness.				

#	STATEMENTS (continued)	(3) Much	(2) Some	(1) Little	(0) Not at all
98	Praying in tongues is personally meaningful to me in my prayer life.				
99	I have interpreted tongues in such a way that the message appears to be directly from God.				
100	Other people respect me as an authority in spiritual matters.				
101	I get frustrated when others don't seem to share their faith with unbelievers as much as I do.				
102	I help Christians who have wandered away from the Lord find their way back to a growing relationship with Him.				
103	I would like to present the gospel in a foreign language, in a country whose culture, and lifestyle is different than my own.				
104	I readily identify with Paul's desire for others to be single as he was.				
105	Providing a gracious haven for guests.				
106	I prefer congregational preaching which explains and applies Biblical truth in a compelling way.				
107	I find joy in being able to help someone whose ministry or situation can utilize my practical help.				
108	I like studying the Bible so I can explain it to others who are willing to hear.				
109	I am known for having a positive attitude.				
110	God blesses me financially, though at times, I'm not sure where the money comes from.				
111	I have encouraged others to finish a job.				
112	I enjoy doing things to comfort people during sickness or times of difficulty.				
113	I am able to reach good solutions to complicated problems intuitively, (without prior training/knowledge).				
114	I am sometimes able to bring specific truth to individuals needing direction.				
115	Sometimes I get the impression that God wants me to pray for or do things that seem impossible.				
116	I have seen God heal people in direct answer to my prayers.				
117	God has used me in lives and events in supernatural ways.				
118	I am able to identify ideas, plans or activities that are not Biblical.				

#	STATEMENTS (continued)	(3) More	(2) Some	(1) Little	(0) Not at all
119	I have had someone interpret what I have said while speaking in tongues.				
120	I sometimes understand what is being said when the gift of tongues is being used.				
121	I have a desire to be commissioned by others to start several new churches.				
122	I take any opportunity to tell people about Jesus.				
123	I like to pray for and with others.				
124	I believe God is a missionary God and I will go wherever He sends me in fulfillment of that.				
125	I am single and I enjoy it.				
126	I don't feel disrupted when there are guests in my home.				

(Information for this inventory was generated from material by John Maxwell, Dan M. Reiland, Richard Siple, T.V. Thomas, C. Peter Wagner and Scott Dixon)

SPIRITUAL GIFTS INVENTORY WORKSHEET (Part 2)

DIRECTIONS

- In the table below, enter the numerical value of each of your responses next to the number of the corresponding statement from pages 2-8.
- MUCH = 3 SOME = 2 LITTLE = 1 NOT AT ALL = 0
- When completed add up the 5 numbers that you have recorded in each row, placing the sum in the "TOTAL" column.

VALUE OF ANSWERS						TOTAL	GIFTS
1)	22)	43)	64)	85)	106)		Prophecy
2)	23)	44)	65)	86)	107)		Servant
3)	24)	45)	66)	87)	108)		Teacher
4)	25)	46)	67)	88)	109)		Encourager
5)	26)	47)	68)	89)	110)		Giving
6)	27)	48)	69)	90)	111)		Administration
7)	28)	49)	70)	91)	112)		Mercy
8)	29)	50)	71)	92)	113)		Word of Wisdom
9)	30)	51)	72)	93)	114)		Word of Knowledge
10)	31)	52)	73)	94)	115)		Faith
11)	32)	53)	74)	95)	116)		Gifts of Healings
12)	33)	54)	75)	96)	117)		Miracles
13)	34)	55)	76)	97)	118)		Distinguishing Between Spirits
14)	35)	56)	77)	98)	119)		Tongues
15)	36)	57)	78)	99)	120)		Interpretation of Tongues
16)	37)	58)	79)	100)	121)		Apostleship
17)	38)	59)	80)	101)	122)		Evangelist
18)	39)	60)	81)	102)	123)		Pastor
19)	40)	61)	82)	103)	124)		Missionary
20)	41)	62)	83)	104)	125)		Singleness
21)	42)	63)	84)	105)	126)		Hospitality

SPIRITUAL GIFTS INVENTORY

GIFT DEFINITIONS AND SCRIPTURE REFERENCES

(Part 3)

A) Using the results of the “worksheet”, enter below in the “Dominant” section your three highest-rated gifts. Then enter in the “Subordinate” section the next three highest-scoring gifts. This will help give you a **tentative** evaluation of where your gifts may lie.

Dominant: 1.
2.
3.

Subordinate: 1.
2.
3.

B) What ministries are you **now** performing (formally or informally) in the Body of Christ?

C) In light of your gift cluster, what are some ministry models or roles suitable for you? What specific roles has God possibly gifted you for in the Body of Christ?

GIFT DEFINITIONS AND SCRIPTURE REFERENCES

The following contain **suggested** definitions of the spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting Scripture do correspond to characteristics of the gifts as expressed in the accompanying “Spiritual Gifts Inventory” and the sermon series on Spiritual gifts given by Pastor Scott Dixon.

PROPHECY The gift of prophecy is the divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction,

repentance, or edification. There may be immediate or future implications. (Romans 12:6; I Corinthians 12:10, 28; 14:2, 24, 25; Ephesians 4:11-14)

SERVANT The gift of service is the divine enablement given to certain members of the Body of Christ to identify and accomplish the unmet needs involved in a task related to God's work. Their service frees up, supports and meets the needs of others. (Romans 12:7; Acts 6:1-7; John 12:1-7; 13:3-5, 12-15)

TEACHER The gift of teaching is a special ability given by God to analyse and interpret God's truth and to communicate that truth clearly and systematically causing greater Christ likeness in the lives of the listeners. (Romans 12:7; I Corinthians 12:28, 29; Acts 18:24-28; Ezra 7:10)

ENCOURAGER The gift of encouragement is someone who comes alongside to encourage, it is the divine enablement to present truth so as to strengthen, comfort or urge to action those who are discouraged or wavering in their faith. (Romans 12:8; Isaiah 50:4, 5; Acts 4:36; 9:26-30, 15:36-40).

GIVING The gift of giving is the special ability God gives to certain members of the Body of Christ, to contribute from the resources entrusted to them, for the work of the Lord, with liberality and cheerfulness. (II Corinthians 9:6-15; Proverbs 11:25; Mark 12:41-44; Romans 12:8).

ADMINISTRATION A special enablement from God to understand clearly the goals of a ministry and then to devise and execute plans for the accomplishment of those goals. (Exodus 18; Acts 6:1-7; I Corinthians 12:28)

MERCY The gift of mercy is the special ability that God gives to certain members of the Body of Christ to feel genuine empathy and compassion for individuals (both Christian and non-Christian) who suffer distressing physical, mental or emotional problems, and to translate that compassion into cheerfully done deeds which reflect Christ's love and alleviate the suffering. (Matthew 5:7; Romans 12:8; Philippians 2:25-30; Mark 10:46-52).

WORD OF WISDOM The gift of the word of wisdom is the supernatural ability God gives to certain members of the Body of Christ to understand and apply knowledge to meet a need in a specific situation. (I Corinthians 12:8; I Kings 3:12; Acts 6:8-10; I Corinthians 2:3-14)

WORD OF KNOWLEDGE The gift of the word of knowledge is the supernatural ability God gives to certain members of the Body of Christ to know certain facts they couldn't have naturally known in order to meet the need of a specific situation. (I Corinthians 12:8; Acts 5:1-5; II Kings 5; John 1:45-50)

FAITH The gift of faith is the supernatural ability God gives to certain members of the Body of Christ to believe God and trust Him for that, which would be naturally impossible. (I Corinthians 12:9; Acts 27; Romans 4:18-21; Hebrews 11).

GIFTS OF HEALINGS The gifts of healings (plural) is the supernatural ability God gives to certain members of the Body of Christ to serve as human intermediaries in specific circumstances, through whom it pleases God to cure illness (of all sorts) and restore health apart from the use of natural means. (I Corinthians 12:9; Acts 3:2-7; 5:12-16; 28:7-10).

MIRACLES The gift of miracles is the supernatural ability God gives to certain members of the Body of Christ to serve as human intermediaries through whom God performs supernatural intervention that goes beyond the laws of nature. (II Kings 4; John 6:1-15; Acts 13; I Kings 17).

DISTINGUISHING BETWEEN SPIRITS The gift of distinguishing between spirits is a supernatural ability given by God to certain members of the Body of Christ to recognize an evil spirit at work in a person or situation and deal with it. Some would include the ability to distinguish between truth and error. (I Corinthians 12:10; Luke 13:11-16; Acts 16:16-18; I John 4:1-6).

TONGUES The gift of tongues is the special ability that God gives to certain members of the Body of Christ to (a) to share the gospel in a language they have never learned (b) to speak to God in a language they have never learned (c) to receive and communicate a message in a language they have never learned from God to His people. (I Corinthians 12:8-11, 29-31; 14:1-40; Mark 16:15-18; Acts 2)

INTERPRETATION OF TONGUES The gift of interpretation of tongues is the special ability that God gives to certain members of the Body of Christ to make known in the vernacular the message of one who speaks in tongues. (I Corinthians 12:10, 30; 14:13, 26-28)

APOSTLESHIP The gift of apostleship is a special ability God gives to a very few to exercise signs, wonders and miracles as part of multiple giftings in order that they might be great and highly productive leaders in God's churches. They often start and oversee numbers of new churches and/or ministry structures. (Acts 2:21, 22; Ephesians 4:11, 12; II Corinthians 12:12; Galatians 1:1; Romans 16:7).

EVANGELIST A special ability God gives to some members of the Body of Christ to share the gospel in such a way that people in significant numbers give their life to Christ to become His disciples. (Acts. 6:1-7; 8:26-40; 21:8; Luke 19:1-10).

PASTOR The gift of pastor is the special ability that God gives to certain members of the Body of Christ to assume a long term personal responsibility for the spiritual welfare and maturing of a group of believers (Ephesians 4:11; I Peter 5:1-4; I Timothy 4:11-16).

MISSIONARY The gift of missionary is a the special ability that God gives to certain members of the Body of Christ to minister whatever other spiritual gifts they have in a second culture. (Acts 8:4; 13:2, 3; 22:21; Romans 10:15; I Corinthians 9:19-23).

SINGLENESSE/CELIBACY The gift of singleness/celebracy is the special ability that God gives to certain members of the Body of Christ to remain single and be content. Being unmarried they do not suffer undue sexual temptations and take the extra time and energy available to pour into ministry and to honouring God. (I Corinthians 7:7, 8, 32; Matthew 19:10-12).

HOSPITALITY A special gifting from God given to certain members of the Body of Christ to care for people and show the love of Jesus by providing shelter, food, fellowship and a warm welcome. (I Peter 4:9-11; Romans 12:13; Romans 16:23; Hebrews 13:1, 2).

SPIRITUAL GIFTS

HOW DO I KNOW WHICH ONE(S) I HAVE?

Ephesians 4:1-13

Ways to find:

- **Surrendered Spirit filled heart**
- **What do I like to do for God?** (Psalm 37:4,5)
- **TRY.** The best way to discover your gift(s) is to find a ministry that needs doing and give it a try. Ask yourself: Do I sense personal fulfillment, joy, and effectiveness? What is God blessing in my life?
- **AFFIRMATION-** Do Spirit filled men and women of God affirm that they see this gift at work in you? (If necessary ask them)
- **SCRIPTURE-** Does the use and outcome of this gift line up with and not contradict in any way, the Bible?

SPIRITUAL GIFTS INVENTORY

- Its effectiveness is limited in the sense that it only considers your past experiences. Obviously if you have never tried a particular gift you will register low or non-existent. A different environment may have given you more opportunity to use gifts you have never tried.
- The gifts that are of a miraculous nature may have a lower score even if you have one of them. This might happen due to the relative frequency of miracles and/or our acceptance of them in the North American setting.
- Remember it is not a competition to see who has the most gifts. The focus is on honouring God and building up the church with their use.

SPIRITUAL GIFTS INVENTORY RESULTS

The following would be the spiritual gifts that God seems to have revealed to me or is moving me towards.

DOMINANT:

SUBORDINATE:

Name

Ph #

Email

WE WOULD APPRECIATE YOU HANDING IN THIS COMPLETED PAGE TO THE CHURCH OFFICE. THIS IS VOLUNTARY, BUT WOULD HELP US IN DIRECTING YOU TO A GIVEN MINISTRY.

(Note: we may approach you for ministry opportunities in light of the information you have shared)