Affordable child care is fundamental to thriving children, flourishing families, and a robust economy.

Child care costs are often so high that they create an impediment to work.

Parents living at or below the poverty line pay the majority of their household income for child care.

33% of parents with children 0-5 have child care arrangements that fall apart within three months.

10% of families in Hawai‘i had to make significant job changes due to child care problems.

Employee experience unproductivity at work caused by child care concerns:

<table>
<thead>
<tr>
<th></th>
<th>Women</th>
<th>Men</th>
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<td></td>
<td>57%</td>
<td>33%</td>
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Employers report that child care problems force employees to lose work time:

80%

Affordable child care is a smart investment with benefits to employers and businesses.

Stable child care can decrease employee absences and reduce turnover.

A lack of child care causes businesses to lose an estimated $4.4 billion annually due to employee absenteeism.

According to the U.S. Chamber of Commerce Foundation, states miss out on hundreds of millions, if not billions of dollars each year in economic activity due to breakdowns in child care.

Our Child Care System Is Not Meeting The Needs Of Families, Providers, or The Economy, First Five Years Fund, June 2021

CALL TO ACTION

Support child care subsidy programs, like Child Care Connections and Preschool Open Doors, which help eligible families pay for child care.

Support expansion of affordable child care options.

Support legislation that prioritizes the professional development of the early learning workforce.