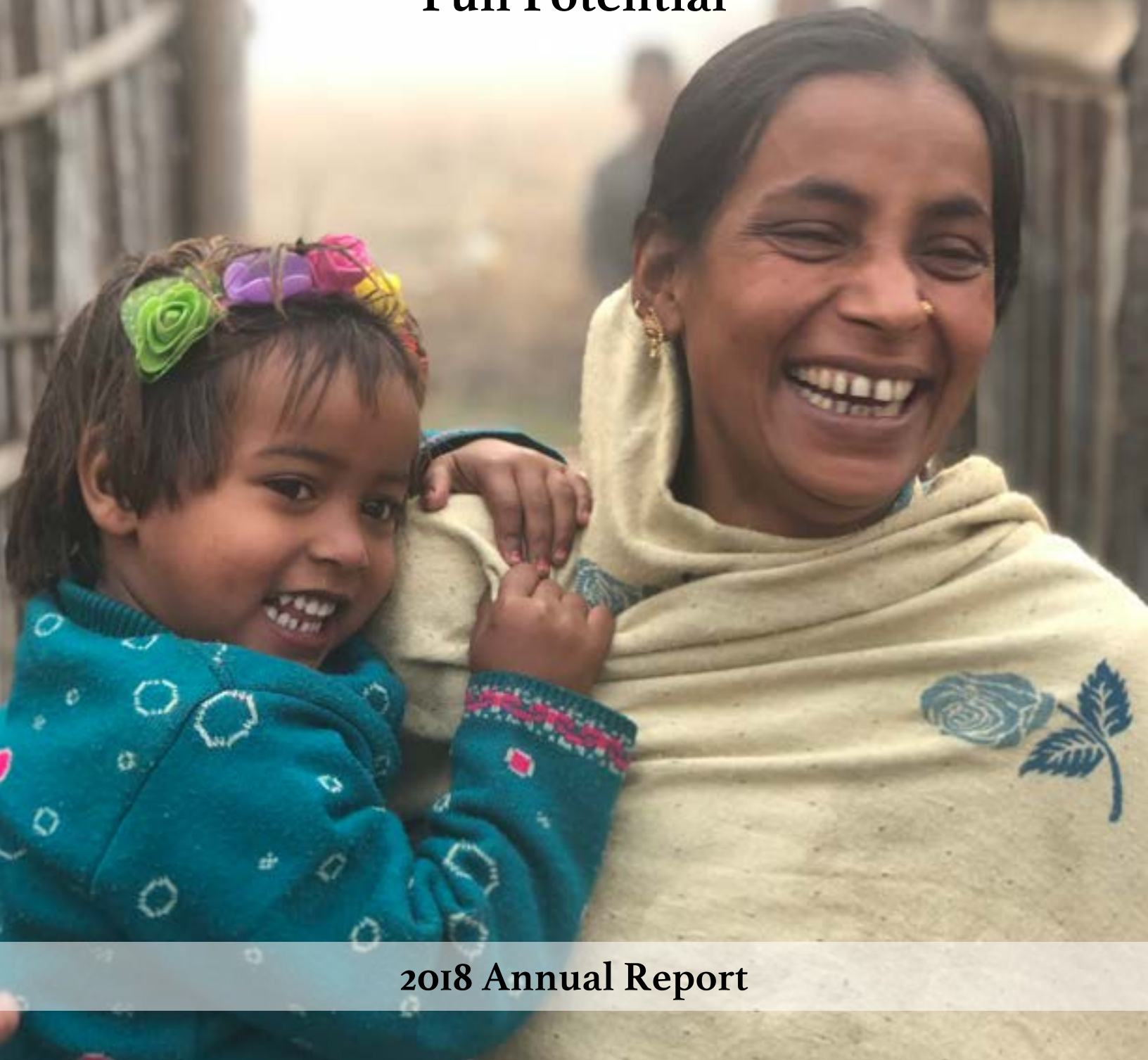




A World Without Slavery Where Every Woman Can Know Her Full Potential



2018 Annual Report

Letter from the President

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Dear Nomi Network Supporter,

This year marks Nomi Network’s tenth anniversary as an organization dedicated to creating a world without slavery, where every woman and girl can know her full potential. Our journey began in 2008 when I met a girl named Nomi, a survivor of sex trafficking. Today, Nomi is 19 years old, safe, and thriving. Over the past decade, I have met hundreds of women and girls with similar backgrounds, who we have liberated and empowered to be financially independent catalysts in their communities.

In this tenth year, I am filled with anticipation for the breakthroughs, broken chains, and stories of strength that will unfold as we continue to reach more women and girls.

In 2018, we served 3,000 women and girls who now believe in their ability to define their futures. Through the support of our generous network, we launched five new training sites in trafficking hot spots throughout India and onboarded 755 new trainees—women who live in the most remote parts of the world without access to basic necessities. Our training sites are safe havens for girls to laugh, dance, and learn. They are sanctuaries for women to escape violence and abuse, to gain self-confidence and critical thinking skills, and to learn technical abilities with a community of peers and staff. We partner with private sector contributors to serve as employers, mentors, and sponsors to our trainees. That is the power of Nomi Network—our supporters shrink the gap and meet our trainees where they are.

Slavery rips families apart, but since our inception, Nomi Network has restored and rebuilt lives. We exist because of women like Sushmita, who was married off at the age of 14 to a family that practices intergenerational

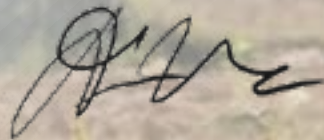
prostitution. We exist because of women like Shama, who watched her mother get sold to men daily. For women who were trafficked by or torn from their families, we have become their family.

Women like Roshan, a former Nomi Network trainee, have taught me the power of going beyond limitations. Roshan stepped up to adopt a baby who was abandoned by a teenage trafficking victim. Barely surviving when she first joined Nomi Network, Roshan now owns a hut with electricity, a refrigerator, and the means to provide for her child, whom she named Nomi (pictured on the cover). Like Roshan, we must strive to go beyond our perceived limitations and reach even more women in Asia and other regions where women have limited choices.

Nomi Network was created to bring training and job opportunities to women. We will continue to do this because of our firm belief that when women have income, the next generation and the economy benefit significantly. As we are investing further in the lives of women and girls around the world, we are changing the trajectories of lives for decades to come.

Together, we are the network behind Nomi. What started as a small seed ten years ago has blossomed into thousands of triumphs for women and girls in India and Cambodia. I can say with confidence that because of you, the future is theirs.

With gratitude,



Diana Mao
President/Co-Founder

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What is Modern Slavery?

There are 40.3 million people living in modern slavery.¹ These individuals live in situations where others have taken away their basic freedoms in order to exploit them. Enslaved people cannot refuse to work or leave because of threats, violence, coercion, deception, and abuse of power.²

The International Labor Organization and the Walk Free Foundation, in partnership with the International Organization for Migration, categorize people living in modern slavery as those in either forced labor or forced marriage.¹ Forced labor accounts for 62% of modern slavery and includes bonded labor, domestic servitude, forced sexual exploitation, and child labor. An estimated 15.4 million people are living in forced marriages. Forced marriage robs women and girls of agency, disrupting their education, limiting their participation in social spheres, and making them more vulnerable to violence and abuse.

Modern slavery disproportionately affects women and girls, who make up **71%** of total victims.¹

Nomi Network is part of the global effort to eradicate modern slavery in our lifetime. We believe that all people have the right to be free—to have ownership over their bodies, to choose when and how they will participate in work, and to live without the threat of violence and exploitation. We choose to work in communities with some of the highest incidences of both labor trafficking and sexual exploitation. We focus on women and girls because they are most vulnerable to being trafficked.

Types of Modern Slavery

BONDED LABOR

When individuals are forced to work in order to repay a debt and are unable to leave until the debt is repaid.

DOMESTIC SERVITUDE

When employees working in private homes are forced into serving and fraudulently convinced that they have no option to leave.

FORCED SEXUAL EXPLOITATION

When men, women, or children are forced into the commercial sex industry and held against their will through fraud or coercion.

CHILD LABOR

Any enslavement (bonded labor, domestic servitude, forced labor, or sex trafficking) of a child.

FORCED MARRIAGE

When women and girls are forced to marry without their consent.

At Nomi Network we focus our work against modern slavery in Cambodia and India.

- The majority of people living in modern slavery are in Asia and the Pacific – home to **62%** of individuals enslaved worldwide.¹
- Of the total number of people in forced sexual exploitation, **73%** are in Asia.
- Cambodia is among the top **10** countries globally with the highest prevalence of modern slavery. It has the fourth-highest prevalence in Asia and the Pacific.
- India is home to **8 million** people living in slavery, a higher number than in any other country.

Our Approach

Nomi Network’s **vision** is a world without slavery where every woman can know her full potential.

Our **mission** is to create economic opportunities for survivors and women at risk of human trafficking by equipping them with leadership, entrepreneurship, and technical skills to become financially independent.

Who we serve

Nomi Network builds the capacity of survivors and women at risk of human trafficking, alongside social enterprises and NGOs that work with trafficking victims. We currently work in trafficking hotspots in India and Cambodia.

What we do

Our programming is designed to meet the needs of each local community.



- In India, we run the Rural Empowerment Program with survivors and women at risk of human trafficking. This program provides:
- Life skills training (hygiene, time and money management, confidence building and savings)
 - Technical skills training (sector-specific job skills)
 - Job placement or support starting a business
 - Supportive services to address major barriers to work

Our Adolescent Girls Program facilitates empowerment groups and provides training in life skills and vocational skills.



- In Cambodia, our Nomi Network Fashion Incubator (NNFI) provides:
- Nomi International Fashion Training school (NIFT)
 - Mentorship and coaching
 - Capacity-building grants to social enterprises and NGOs working with survivors
 - Product development and market access

Our Reach

Nomi Network works in human trafficking hotspots in Cambodia and India. In 2018, we increased our geographic reach and the number of women supported, while we deepened our work at existing sites.

Cambodia

- Nomi Network Cambodia established 2009
- Network of production partners and training sites

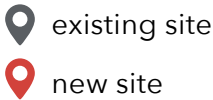
Battambang is a new site where some Nomi International Fashion Training (NIFT) school courses were offered in 2018. Word about Nomi Cambodia’s courses has spread, and we are in high demand! We are excited to make our NIFT offerings accessible to more and more fledgling designers and up and coming leaders in the fashion sector.



India

- Nomi Network India established 2012
- Network of field partners and trainings offered

The five sites marked with red pins were launched in 2018. Nomi Network India is expanding to meet the incredible need for our programming.



2018 Program Highlights

Primary outcomes

- Through Nomi Network product orders in Cambodia, we created **33,040 working hours for six production partners**, employing survivors and facilitating an ethical supply chain
- **1,472 jobs** were created through our training and employment programs
- We provided **\$5,000 in grants** to local production partners to build capacity and expand business offerings

98% of India participants have savings accounts

Women have more skills



Women have more employment opportunities



Women have increased confidence and self-worth



Women are valued in their communities



Women have increased financial security



Women save money



Women invest in the education of their children



- Nomi Network **trained 659 women and adolescent girls** in our rural empowerment curriculum
- Nomi Network **trained 120 women** in our advanced fashion school curriculum and they impacted 55 social enterprises and small businesses
- **21% of Nomi India participants are survivors** of human trafficking and the remaining 79% of program participants are at risk of being trafficked

560 women trained in legal rights

Systemic outcomes



Women and their families are less vulnerable to human trafficking and modern slavery



Women and their families break the cycles of generational poverty & slavery



The risks of human trafficking & modern slavery decrease in the communities of women and their families



Slavery is abolished





Cambodia: Investing in People

Cambodia is estimated to have one of the highest rates of modern slavery in Asia. Governance issues, the presence of disenfranchised minority groups, inequality, and a lack of basic needs are drivers of human trafficking.³ Nomi Network works against these drivers by investing in people, building human capital, and strengthening the local economy.

We work with existing nonprofits and social enterprises that run survivor reintegration and empowerment programs. Our partners also employ people at risk of being trafficked either within Cambodia or abroad. Nomi International Fashion Training (NIFT), our flagship program in Cambodia, was established in 2016 and is a key component of our groundbreaking Nomi Network Fashion Incubator (NNFI).

2018 HIGHLIGHTS

Training and capacity building

NIFT trains local designers, NGOs/social enterprises, and small retail shops so that the fashion sector in Cambodia will grow and establish ethical labor standards.

21 courses conducted

97 new participants were trained

120 training participants

33% more new students than in 2017

55 partner organizations participated in NIFT training

Mentorship and coaching

We create opportunities for participants to engage with international trainers, be matched with expert mentors, and travel to learn from industry leaders overseas.

12 guest trainers from international brands

6 participants traveled to Hong Kong for a five-day educational exposure trip

11 participant mentees

6 mentors who are leaders in the retail industry

Cambodia: Creating an Ethical Fashion Industry

Product development and market access

We work with social enterprises and organizations that work with survivors and women at risk of being trafficked. Nomi's production orders create work for these partners and provide them market access through our global sales activities.

- 6 production partners
- 305 people involved with Nomi Network's production
- 33,040 working hours created by Nomi Network's production

Industry events

We host events to educate and bolster the sector. These industry events provide special skills training, promote market access, and create opportunities to network and engage with experts.

- 638 participants in NIFT events
- 64 organizations participated in NIFT events

Capacity-building grants

We provide capacity-building grants to social enterprises and NGOs working with survivors. These help our partners become sustainable and competitive, and better address the needs of their employees.

- \$5,000 in grants provided to local production partners
- 48 grantees employ survivors and individuals at risk of trafficking

Khmer Craft and Food Festival

The 2nd Annual Khmer Craft and Food Festival took place on Saturday March 10th. The event allowed trainees and partners of Nomi Network's Fashion Incubator to showcase their goods to an estimated 600 festival visitors. The festival provided a new market for individuals, social enterprises, and NGOs to sell their products. The total revenue of all the vendors was over \$6,000, with each vendor making at least \$100 in sales—a huge feat for many individuals with small businesses in Cambodia.



NOMI NETWORK FASHION INCUBATOR

NNFI creates jobs for survivors and women at risk of being trafficked. It also builds the capacity of local entrepreneurs and social enterprises so that the entire market grows. The stronger a local ecosystem is for the fashion sector to thrive, the lower the risk of trafficking for everyone in the community.

LOOKING AHEAD

In 2019, Nomi Network will launch a new training site for trafficking survivors on the Thai/Cambodia border. We are also considering an opportunity to replicate our NIFT model in Thailand.



Leakhena

Nomi Network creates opportunities for women to achieve their dreams. Leakhena is an example of a dreamer who, thanks to Nomi Network, became a doer.

Leakhena and her husband, Vichwath, owned a small clothing shop in Phnom Penh that primarily sold “fast fashion” made in China.

Fast fashion was once a runway term to describe quickly moving trends but has been adopted into the conversation of modern slavery, as consumerism and labor trafficking is directly related to the mass-market demands for cheaply made clothes. Many in the Cambodian workforce are abused as a result of fast fashion, with large manufacturers in China reaping the benefits while small shops like Leakhena’s struggle to make ends meet.

Beyond becoming financially independent, Leakhena dreamt of making something her own.

At NIFT, she and her husband took nearly every course the school had to offer– from patternmaking and textiles to branding, spec sheets, and online marketing. All of this helped Leakhena become a designer and a better entrepreneur. With NNFI, she and her husband attended networking events that connected them to sustainable brands and Nomi Production Partners like

Villageworks, who employs survivors, women at risk of trafficking, and people with disabilities. Now, Leakhena’s shop is also an advocate of change from the supply chain and up.

In 2018, Leakhena and Vichwath participated in two new offerings provided by NNFI, the inaugural regional exposure trip to Hong Kong and the newly launched international mentorship program. These opportunities gave them the inspiration and coaching needed to launch a new Lunar New Year collection in their shop this year. Today, their shop is trendier and more successful than ever.

Leakhena is a powerful example of the transformative impact of the Nomi Network Fashion Incubator. By replacing fast fashion with garments designed and ethically made in Cambodia, she is helping to end exploitation. Through Nomi Network’s collaborations and global partnerships, we help our trainees become leaders who create impactful change that lifts Cambodian communities. As the local economy expands and includes the most vulnerable in Cambodia, the risk of human trafficking will decrease until every person is safe and can know their full potential.

REPLACING
FAST FASHION WITH
GARMENTS DESIGNED AND
ETHICALLY MADE IN CAMBODIA,
SHE IS HELPING TO END
EXPLOITATION

MENTORSHIP PROGRAM



Leakhena and Vichwath are part of the first cohort of formal mentees from the Nomi Network Fashion Incubator. They were matched with two professional mentors from The Gap, in California. Regular video mentoring sessions have begun and have focused on developing a collection, creating a mood board on Adobe Illustrator, and learning about the production to retail timeline. Early signs point to the incredible value of this international exchange and mentoring.

“MENTORING WITH NOMI NETWORK HAS BEEN SUCH AN INVALUABLE EXPERIENCE, AND ONE THAT HAS LEFT AN INDELIBLE IMPRESSION. CONNECTING WITH LEAKHENA AND VICHWATH HAS BEEN SUCH A WORTHWHILE JOY. THERE IS SUCH POWER IN THE SHARING OF IDEAS AND INSIGHT WITH ONE ANOTHER. IT IS A TESTAMENT THAT CHANGE CAN START WITH A CONVERSATION—BOTH FOR THE MENTEE AND THE MENTOR.”

—John Kelly
The Gap Inc.
Sr. Manager, Advanced Concept Design

REGIONAL EXPOSURE TRIP

Leakhena was among six Nomi Network partners to travel to Hong Kong in 2018. The five-day trip included a tour of leading international brand Fossil, an expo visit, a learning tour of a textile research institute, and a sourcing trip to the local markets. Practical discussions with industry leaders at Fossil were a highlight, along with learning how to put standardized systems in place to grow the capacity of their production and marketing. Each small business owner returned to Cambodia energized and full of new ideas to share with their teams.





Chanry

Chanry is a remarkable woman whose tragic story is not uncommon. She was 17 years old when she left her rural home to take a job in the capital city of Phnom Penh. Upon her arrival, she was locked in a room and forced to have sex with countless men. After a month of this unthinkable abuse, Chanry managed to escape and flee back to her provincial home. Chanry started to slowly rebuild her life. Eventually, she fell in love, got married, and gave birth to her first child. In spite of these positive milestones, the circumstances that originally drove Chanry to leave for work years prior had not changed. Neither Chanry nor her husband had much formal education or skills to provide for their family. They were destitute.

AFTER A MONTH OF THIS UNTHINKABLE ABUSE, CHANRY MANAGED TO ESCAPE AND FLEE

A few years after their son was born, Chanry and her husband agreed to cross the border to work on a vegetable farm in Thailand. It soon became clear that this was not a job—they had been tricked and were enslaved. The farm owner forced them to work long hours with little food. They were not paid. Performance-enhancing drugs were put in their water, so that they could work longer and faster. Chanry's husband became addicted to the drugs, while she developed a dangerous case of gangrene in her foot due to the wet conditions of the farm. When Chanry became pregnant again, they knew they had to leave. A small group managed to escape and return to Cambodia.

Upon returning home, Chanry's husband fell into a deep depression. He began drinking

heavily in order to numb the pain and the trauma they had endured. He was unable to work and the family plunged into hopelessness and extreme vulnerability. They had no money and no means of supporting their small family. Chanry, in a state of desperation, thought of selling her five-year-old son for a few hundred US dollars. She was even considering going back to Thailand in another attempt to find work. Chanry was caught in a cycle of poverty that made her and her family continuously susceptible to human trafficking.

It is at this time that Chanry learned about one of Nomi Network's partner organizations in Phnom Penh. She and her two young children were welcomed into Extreme Love, a social enterprise that serves survivors of trafficking. Chanry received skills training and was provided a job sewing, with immediate compensation for her work. She has continued to develop both her vocational and life skills through the program and now provides for herself and her children. Chanry has begun her healing process in this secure environment. She is now aware of her own, immeasurable value.

Nomi Network Cambodia provides capacity building and advanced training to social enterprises who employ women who have been trafficked or are at risk of being trafficked. Through these partnerships we create jobs for women like Chanry, so that they are able to earn meaningful income, build resilience, and live in freedom.

Vision Trip to Cambodia



In January, Nomi Network supporters traveled with us to the Kingdom of Cambodia. This trip gave participants an invaluable perspective on the issues of human trafficking and exploitation. It also gave them the opportunity to meet major advocates in the fight to end modern slavery.

Our six-day trip began in the bustling city of Phnom Penh. It allowed supporters the opportunity to participate in a class at NIFT, visit some of our key production partners, and tour sites and memorials from the Khmer Rouge period. The group then traveled by land to Siem Reap, stopping overnight for an educational homestay along the way. This unique opportunity provided further immersion into Khmer culture and cuisine. Sunrise at the ancient Angkor Wat temple was not to be missed and our tuk tuk ride through the 12th century temple complex was life changing. Shopping opportunities were provided throughout the trip, with special attention given to the wares of our fantastic production partners.

Find out how you can join the 2019 Vision Trip to India! Email info@nominetwork.org



"AS A DONOR AND VOLUNTEER, IT WAS IMPORTANT FOR ME TO COME TO CAMBODIA TO SEE WHERE NOMI NETWORK BEGAN. FOR ME TO BETTER UNDERSTAND THE HISTORY AND MISSION OF NOMI SO I CAN BE A BETTER SUPPORTER."

-JONATHAN WARD
PRINCIPAL COMMERCIAL OFFICER AT U.S. COMMERCIAL SERVICE
NOMI NETWORK BOARD OF ADVISORS SINCE 2017



India: Expanding our Reach, Growing our Impact

India has the highest absolute number of people living in modern-day slavery.¹ The Indian government has recently enacted laws and increased efforts to protect its citizens from forced labor and sexual exploitation. In spite of these efforts, women and girls in rural areas remain highly vulnerable to human trafficking. Poverty, low levels of education, and limited opportunities for work are all drivers that put women at risk.

Nomi Network’s programming offers a holistic approach to empowering women and adolescent girls with critical life and vocational skills. Nomi Network works with women and girls who are survivors or at risk of sex trafficking, intergenerational prostitution, or bonded labor. We work in red light districts and other hotspot communities where there are little to no resources or social service providers. Through our training model, women learn critical skills that allow them to earn a living, protect themselves and their children, and transform their communities. In addition to teaching marketable skills, Nomi Network’s curriculum also addresses psychological and social barriers to work, equipping women with confidence to enter the mainstream workforce.

Rural empowerment program



Life Skills training: basic hygiene, time management and money management, communication and critical thinking skills

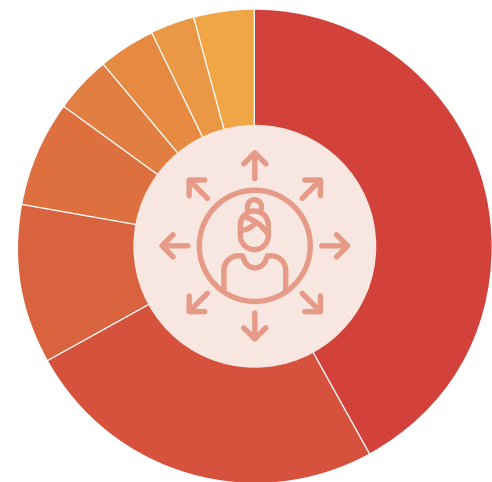


Technical Skills training (sector-specific job skills): marketable skills needed in the community

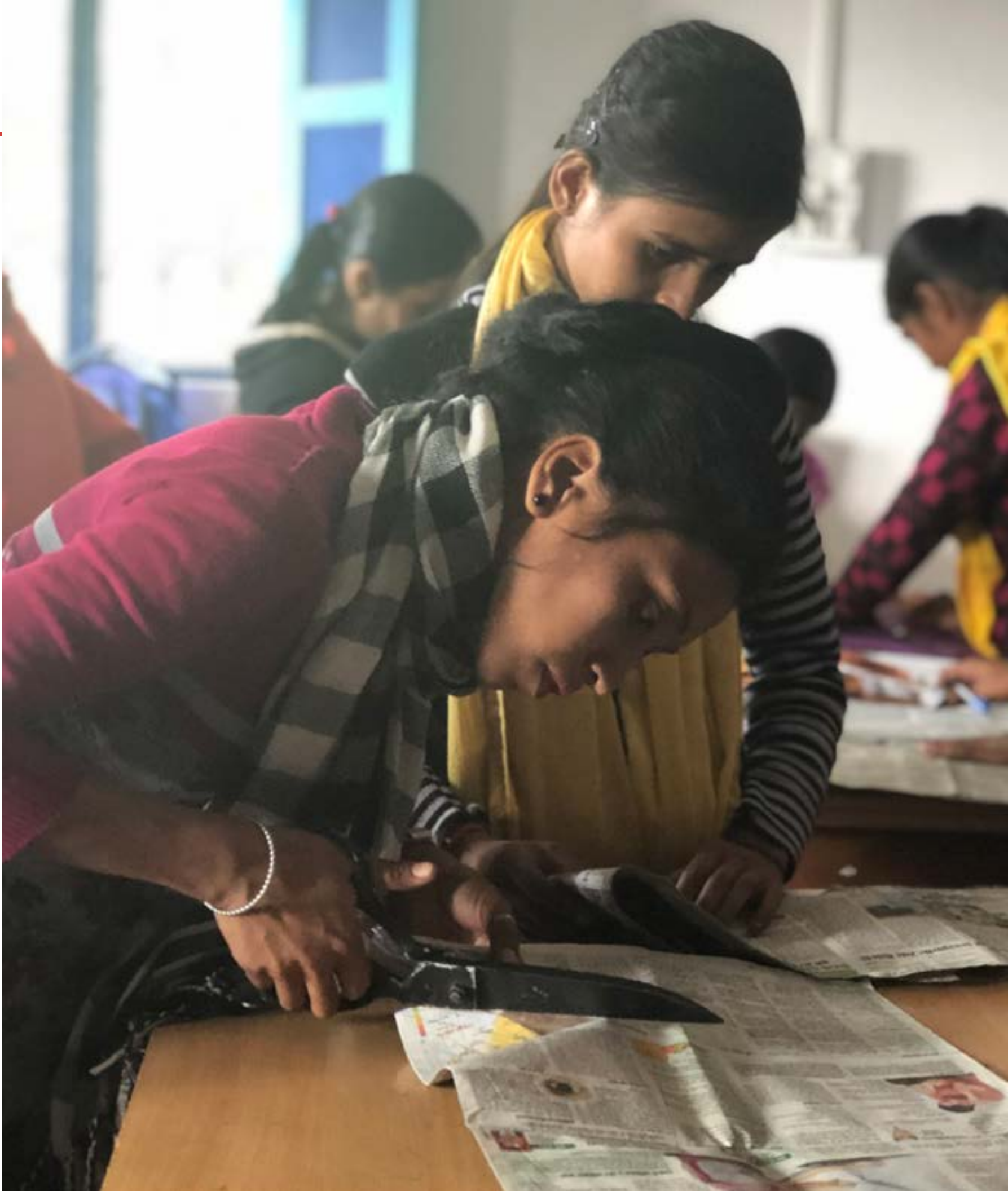


Job placement and/or support to start a business

Popularity of technical skills training topics



- 42% Tailoring
- 25% Beautician
- 11% Organic vegetable farming
- 7% Bag making
- 4% Jewelry making
- 4% Nursing
- 3% Computer skills
- 4% Other





Adolescent Girls (AG) program

- Empowerment groups: cohorts of girls meet regularly with a facilitator to learn and grow together
- Life skills training: basic hygiene, time management and money management, communication and critical thinking skills
- Vocational skills training: marketable skills needed in the community
- Exposure trips to local industries

Legal support

- Legal training sessions on women's rights against abuse and exploitation
- Legal counsel and aid for women as needed

Additional offerings

- Adult literacy classes
- Health screening
- HIV/AIDS awareness
- Child protection training
- Disaster mitigation training

Field partners

In India, we are able to expand our program reach by partnering with local organizations. These organizations already have experience, credibility, and a track record in their communities. We train our partners on the Nomi Network approach and curriculum, as well as provide funding, a staffing structure, training materials, and monitoring and evaluation support to run Nomi Network programs. Working through field partners enables us to efficiently scale our impact while investing in the human capital of the communities where we work.

2018 was all about growth for Nomi Network India. We added five new program sites and the demand keeps growing!

Looking ahead

In 2019, we plan to add six more sites in Northeast India, expanding training participants per year by 125%.



Babyta

Babyta is from a village nestled in the hills of West Bengal, which lies on a historical trade route surrounded by Nepal, Bhutan, Bangladesh, and China. Borderlands tend to be hotspots for human trafficking, and this community is no exception. Due to the isolated community without viable job opportunities, many young people migrate to find work, making them vulnerable to exploitation.

Babyta is an ethnic minority, Nepalese-Indian, and her life has often felt like an uphill struggle. In fact, it has literally involved struggling to get up the steep hill to her home every day as she tried to go to school in a rickety van that often broke down. Babyta's father died when she was only 12 years old and she has felt responsible for her mother and her little brother since then. Babyta has worked hard to keep herself and her brother in school. She hopes one day to be a Nepali language teacher at a high school, so that she can earn money, change the discriminatory behavior toward minority ethnic groups, and educate future generations. Babyta, now 23, has thought about leaving her community for work due to economic need. She's bright, capable, and wants to provide for her mother. However, she wants to stay close to home even with its limited economic opportunity.

**SHE HAS
ALREADY
PROVEN TO BE A
LEADER
AMONG
HER PEERS**

This is where Nomi Network comes in. Our Rural Empowerment Program provides workforce development training and creates viable employment opportunities targeted to each community's capabilities and resources.

Babyta is one of 100 women from her town who started the program in 2018. She has already proven to be a leader among her peers and provides encouragement and coaching to her fellow trainees.

Babyta's favorite part of the training so far has been learning agricultural skills. Her family has a small piece of land, but she, like many others in her village, never thought of farming it. Babyta is learning how to sow seeds and farm organically, and together with her fellow trainees they have built a greenhouse to grow produce. This new income stream will protect girls from leaving home in search of jobs, which makes them susceptible to being trafficked. Nomi Network is connecting this community with local businesses looking to source organic fruits and vegetables, which is creating a sustainable and ethical supply chain. Babyta will graduate from our program this year, and will be a positive example for future generations of girls in her community.

Radha was only 13 years old when her parents married her off. She was not alone. Her home state of West Bengal has the highest rates of child marriage in India. Even now, 44% of women in West Bengal are married before the legal age of 18.⁴ Within a year of her marriage, Radha gave birth to a daughter. At 17, she gave birth to another daughter. One month later, her husband married another woman, leaving Radha and their two children living in his mother's home. Seeing an opportunity, her brother-in-law moved home and began to show interest in Radha. Though Radha denied his advances, he forced himself on her, with Radha's mother-in-law doing nothing to intervene. When she reached out to other members of her husband's family, they did not help her. Radha's brother-in-law continued to rape and abuse her physically and psychologically for many years.

Eventually, Radha mustered her strength and escaped the place that was supposed to be her home. She brought her daughters to live with her own parents and set out alone to find work. She struggled to earn enough to feed herself daily, and there was nothing to send home to her parents and daughters.

**RADHA
MUSTERED HER
STRENGTH AND
ESCAPED THE PLACE
THAT WAS SUPPOSED
TO BE HER HOME.**

One day, she noticed that every afternoon a group of women gathered in front of a hotel in the central market. When she spoke with them, she learned that they earned income through commercial sex at the hotel. They earned 100 rupees, or \$1.40, a night. With no other alternatives for her livelihood, Radha joined them.

Hope came in 2018 when Radha learned about Nomi Network's workforce development program aimed specifically at survivors and vulnerable, poor women—women just like her. The program provides training in technical, sector-specific job skills, as well as life skills such as time and money management. Upon completion, women are placed in jobs or provided support to start a small business. Radha has completed Phase I of Nomi Network's training and is now advancing into a tailoring program. She is one of the best students and is excited to complete the program and become self-reliant.

Radha is especially grateful to Nomi Network for providing a "light of hope" so that she is able to be financially independent and provide for herself and her children.



Radha

Name changed to protect her privacy

Annual Gala

In May, Nomi Network held our 8th annual gala fundraiser in New York City. It was a beautiful and inspiring evening of dinner, drinks, and dancing. We honored Emily Nielsen Jones, co-founder of Imago Dei, and her daughter Lexi Jones; Jeannie Mai of Fox’s Emmy-nominated talk show, “The Real”; philanthropist Nicola Forrest and her daughter Grace Forrest of the Walk Free Foundation; Sarah Middleton of the PIMCO Foundation; and Nomi Network Board Member Emeritus Susan Cheung Lee.

We are deeply grateful to our individual, foundation, and corporate sponsors who made the night possible. By the end of the evening, we raised \$430,000 for our work to end modern slavery and ensure that every woman can know her full potential.



Advocacy Highlights



Nomi Network President Diana Mao spoke at the Forum on Leadership organized by the George W. Bush Presidential Center in April 2018. Other speakers included Priscilla Chan, Bono, and Barbara Bush. Diana was honored on a panel of Next Generation Leaders who are disrupting the status quo in their respective fields.

In November 2018, Diana was a plenary speaker at the Horasis Asia Meeting. She was the only female in a line of speakers that included the CEO of HSBC Vietnam. In a session focused on the future of economic development in Asia, Diana discussed the barriers to women joining the workforce and rising to levels of leadership.



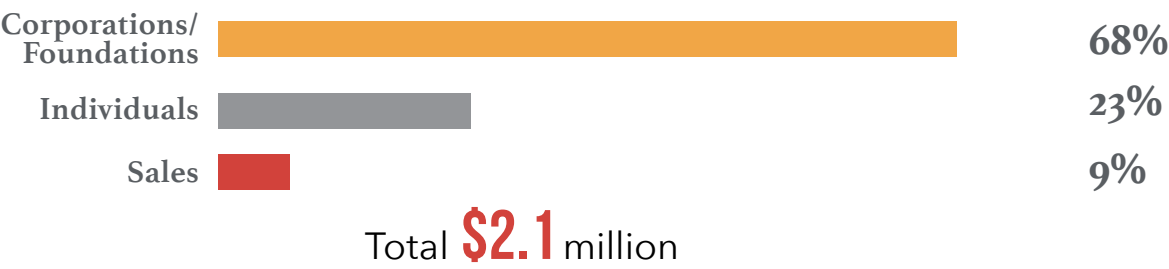
Nomi Network’s booths in the Columbus Circle and Union Square holiday markets in NYC introduced shoppers to Nomi Network’s ethically sourced products and drove sponsorships for women in our training programs.

Nomi Network was strategically positioned in Times Square, NYC during the holiday season to raise awareness about human trafficking.



Our Financials

Revenue



Expenses



Our Supporters

We are deeply grateful for these companies and foundations that make our work possible every day.

ARBOURLANE

UBS Optimus Foundation

UBS

Dooner-Rockwell Charitable Trust

Vodafone Foundation

Dorothea-Haus/Ross Foundation

PIMCO

Long Family Foundation

MIGMIR FUND 11.3.17-48

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minderoo

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GirlsRights PROJECT

NoVo Foundation create. change.

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ZEGAR FAMILY FOUNDATION

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Cycling 4 Change C4C

SEPHORA STANDS

Imago Dei Fund

The Sister Fund



Our Supporters

We are deeply grateful for these donors and the many other supporters who make our work possible every day.

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“You have all heard that it takes a village to raise a child, I BELIEVE it takes a NETWORK to END MODERN-DAY SLAVERY.”
-Diana Mao,
Co-Founder and President



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